Houston Daniel Joseph Form 4 January 09, 2018

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Section 16.

Form 4 or

obligations

Form 5

subject to

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL OMB** 

3235-0287 Number:

January 31, Expires: 2005

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Estimated average

5. Relationship of Reporting Person(s) to

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

2. Issuer Name and Ticker or Trading

**SECURITIES** 

may continue. 30(h) of the Investment Company Act of 1940 See Instruction

1(b).

(Print or Type Responses)

Houston Daniel Joseph

1. Name and Address of Reporting Person \*

Houston Da	Symbol					Issuer						
			PRINC INC [P	IPAL FII FG]	NANCI	AL G	ROUP	(Chec	k all applicable	<del>)</del>		
(Last)	(First)	(Middle)		3. Date of Earliest Transaction				X Director 10% OwnerX Officer (give title Other (specify				
				(Month/Day/Year) 01/08/2018					below) below)  Chairman, President & CEO			
				nendment, Date Original				6. Individual or Joint/Group Filing(Check				
				Ionth/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person				
DES MOIN			Form filed by One Reporting Person Form filed by More than One Reporting Person									
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1.Title of Security (Instr. 3)	2. Transaction I (Month/Day/Ye	ear) Execution	emed on Date, if 'Day/Year)	3. Transacti Code (Instr. 8)	Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
C				Code V	/ Amou			(Instr. 3 and 4)				
Common Stock	01/08/2018			$M_{\underline{1}}$	19,85	6 A	\$ 30.7	182,518 <u>(2)</u>	D			
Common Stock	01/08/2018			S(1)	19,85	6 D	\$ 72.02 (3)	162,662 (2)	D			
Common Stock								3,074	I	By 401(k) Plan		
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.												

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(9-02)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactionDerivative Code Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D	<b>)</b> )	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Employee Stock Option (Right to	\$ 30.7	01/08/2018		M <u>(1)</u>	19,8	856	02/25/2016	02/25/2023	Common Stock	19,856

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
r	Director	10% Owner	Officer	Other			
Houston Daniel Joseph 711 HIGH STREET DES MOINES, IA 50392	X		Chairman, President & CEO				

## **Signatures**

Buy)

Clint Woods, by Power of 01/09/2018

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 13, 2017.
- (2) Includes 3,280 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$72.00 - \$72.06, inclusive. The reporting person undertakes to provide to Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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