SIFCO INDUSTRIES INC Form 10-K December 14, 2007

Yes b No o

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-K

# þ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 30, 2007

0 control install year ended september 50, 2007	or
<b>EXCHANGE ACT OF 1934</b>	SECTION 13 OR 15 (d) OF THE SECURITIES
For the transition period from to	
	e number <u>1-5978</u> ustries, Inc.
(Exact name of registrant	as specified in its charter)
Ohio	34-0553950
(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Identification No.)
970 East 64th Street, Cleveland Ohio	44103
(Address of principal executive offices)	(Zip Code)
(216) 8	81-8600
(Registrant s telephone n	umber, including area code)
Securities Registered Pursuant to Section 12(b) of the Act:	
Common Shares, \$1 Par Value	American Stock Exchange
(Title of each class) Securities registered pursuant to Section 12(g) of the Act: N	(Name of each exchange on which registered)
Indicate by check mark if the registrant is a well-known sea Yes o No b	
Indicate by check mark if the registrant is not required to fi Act.	le reports pursuant to Section 13 or Section 15(d) of the
Yes o No b Indicate by check mark whether the registrant (1) has filed Securities Exchange Act of 1934 during the preceding 12 n required to file such reports), and (2) has been subject to su	nonths (or for such shorter period that the registrant was

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Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant s knowledge, in definitive proxy or information statements

incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. b

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer (as defined in Rule 12b-2 of the Act).

large accelerated filer o accelerated filer o non-accelerated filer þ

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes o No b

The aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the price at which the common equity was last sold, as of the last business day of the registrant s most recently completed second fiscal quarter is \$30,986,787.

The number of the Registrant s Common Shares outstanding at October 31, 2007 was 5,283,357

Documents incorporated by reference: Portions of the Proxy Statement for the Annual Meeting of Shareholders to be held on January 29, 2008 (Part III)

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### PART I

# **Item 1. Business**

# A. The Company

SIFCO Industries, Inc. (SIFCO or Company), an Ohio corporation, was incorporated in 1916. The executive offices of the Company are located at 970 East 64th Street, Cleveland, Ohio 44103, and its telephone number is (216) 881-8600. The Company is engaged in the production and sale of a variety of metalworking processes, services and products produced primarily to the specific design requirements of its customers. The processes and services include forging, heat-treating, coating, welding, machining and selective electrochemical finishing. The products include forged components, machined forgings and other machined metal components, remanufactured components for aerospace turbine engines, and selective electrochemical finishing solutions and equipment. The Company s operations are conducted in three business segments: (1) Aerospace Component Manufacturing Group, (2) Turbine Component Services and Repair Group and (3) Applied Surface Concepts Group.

# **B.** Principal Products and Services

# 1. Aerospace Component Manufacturing Group

The Company s Aerospace Component Manufacturing Group ( ACM Group ) has a single operation in Cleveland, Ohio. This segment of the Company s business consists principally of the manufacture of forged components for aerospace applications. As a part of the ACM Group s manufacturing process, the business performs forging, heat-treating and precision component machining.

# **Operations**

The Company s ACM Group is a manufacturer of forged components ranging in size from 2 to 400 pounds (depending on configuration and alloy), primarily in various steel and titanium alloys, utilizing a variety of processes for applications principally in the aerospace industry. The ACM Group s forged products include: original equipment manufacturers (OEM) and aftermarket components for aircraft and land-based turbine engines; structural airframe components; aircraft landing gear components; wheels and brakes; critical rotating components for helicopters; and commercial/industrial products. The ACM Group also provides heat-treatment, surface-treatment, non-destructive testing and select machining of forged components.

The ACM Group generally has multiple sources for its raw materials, which consist primarily of high quality metals essential to this business. Suppliers of such materials are located throughout North and South America and Europe. In general, because of tight aerospace grade steel capacity and the limited supply of titanium, raw material lead times have increased in recent years. However, lead times for certain grades have recently shortened. The ACM Group generally does not depend on a single source for the supply of its materials. Due to the scarcity of certain raw materials, some material is provided by a limited number of suppliers; however, the ACM Group believes that its sources are adequate for its business. The business is ISO 9001:2000 registered and AS 9100:2001 certified. In addition, the ACM Group s chemical etching/milling and non-destructive testing facilities are NADCAP (National Aerospace and Defense Contractors Accreditation Program) accredited and its heat-treating facility is seeking re-accreditation through NADCAP.

### Industry

The performance of the domestic and international air transport industry directly and significantly impacts the performance of the ACM Group. The air transport industry s long-term outlook is for continued, steady growth. Such outlook suggests the need for additional aircraft and, therefore, growth in the requirement for airframe and turbine engine components. The air transport industry is currently benefiting from several favorable trends including: (i) projected growth in air traffic, (ii) the beginning of major replacement and refurbishment cycles driven by the desire for more fuel efficient aircraft and fleet commonality, and (iii) the increased use of wide-body aircraft. Management s current outlook for the air transport industry continues to remain favorable, with growth expected through at least 2011, and believes the ACM Group is poised to take advantage of the resulting improvement in order demand from the airframe and engine manufacturers. The ACM Group also supplies new and spare components for military aircraft. As a result of continued military initiatives, there has been increased demand for both new and spare components for military customers. It is difficult to determine at this time what the long-term impact of these factors may be on the demand for products provided by the ACM Group.

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### Competition

While there has been some consolidation in the forging industry, the ACM Group believes there is limited opportunity to increase prices, other than for the pass-through of rising raw material steel and titanium alloys prices. The ACM Group believes, however, that its demonstrated aerospace expertise along with focus on quality, customer service, SMART (Streamlined Manufacturing Activities to Reduce Time/Cost) initiatives, and offering a broad range of capabilities provide it with an advantage in the primary markets it serves. The ACM Group competes with both U.S. and non-U.S. suppliers of forgings. As customers are establishing new facilities throughout the world, the ACM Group will continue to encounter non-U.S. competition. The ACM Group believes it can expand its markets by (i) broadening its product lines through investment in equipment that expands its manufacturing capabilities and (ii) developing new customers in markets whose participants require similar technical competence and service (as the aerospace industry) and are willing to pay a premium for quality.

### **Customers**

During fiscal 2007, the ACM Group had two customers, various business units of Rolls-Royce Corporation and United Technologies Corporation, which accounted for 17% and 11%, respectively, of the ACM Group s net sales. The net sales to these two customers when combined with (i) a third customer that individually accounts for less than 10% of the Group s nets sales and (ii) the direct subcontractors to these three customers, accounted for 56% of the ACM Group s net sales in 2007. The ACM Group believes that the loss of sales to such customers would result in a materially adverse impact on the business and income of the ACM Group. However, the ACM Group has maintained a business relationship with these three customers for well over ten years and is currently conducting business with some of them under multi-year agreements. Although there is no assurance that this will continue, historically as one or more major customers have reduced their purchases, the ACM Group has generally been successful in replacing such reduced purchases, thereby avoiding a material adverse impact on the ACM Group. The ACM Group attempts to rely on its ability to adapt its services and operations to changing requirements of the market in general and its customers in particular. No material part of the ACM Group s business is seasonal.

### **Backlog of Orders**

The ACM Group s backlog as of September 30, 2007 increased to \$82.8 million, of which \$66.6 million is scheduled for delivery during fiscal 2008, compared with \$65.7 million as of September 30, 2006, of which \$53.5 million was scheduled for delivery during fiscal 2007. It is important to note that certain aerospace grade steel and titanium alloys raw material delivery lead times are beginning to shorten and such lead time improvement may in the future result in a fundamental shift in the ordering pattern of the ACM Group s customers. A potential consequence of such a shift may be that customers will not place orders as far in advance as they currently do resulting in a potential reduction in the ACM Group s backlog. Accordingly, such backlog reduction, to the extent it may occur, may not necessarily be completely indicative of actual sales expected for any succeeding period. All orders are subject to modification or cancellation by the customer with limited charges.

# 2. Turbine Component Services and Repair Group

The Company s Turbine Component Services and Repair Group (Repair Group) has a single operation in Minneapolis, Minnesota. This segment of the Company s business consists principally of the repair and remanufacture of small aerospace turbine engine components. As a part of the repair and remanufacture process, the business performs precision component machining and applies high temperature-resistant coatings to turbine engine components.

### **Operations**

The Repair Group requires the procurement of licenses/authority, which certify that the Group has obtained approval to perform certain proprietary repair processes. Such approvals are generally specific to an engine and its components, a repair process, and a repair facility/location. Without possession of such approvals, a company would be precluded from competing in the aerospace turbine engine component repair business. Approvals are issued by either the original equipment manufacturers (OEM) of aerospace turbine engines or the Federal Aviation Administration (FAA). In general, the Company considers aerospace turbine engines that (i) possess a thrust of less than 17,500 pounds and/or (ii) are used to power aircraft that carry fewer than 100 passengers to be small aerospace turbine engines. Historically, the Repair Group has elected to procure approvals primarily from the OEMs and currently maintains proprietary repair process approvals issued by certain of the primary small engine OEMs (e.g. Pratt & Whitney,

Rolls-Royce, Turbomeca, and Hamilton Sundstrand). In exchange for being granted an OEM approval, the Repair Group is obligated, in most cases, to

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pay royalties to the OEM for each type of component repair that it performs utilizing the OEM-approved proprietary repair process. The Repair Group continues to be successful in procuring FAA repair process approvals. There is generally no royalty payment obligation associated with the use of a repair process approved by the FAA. To procure an OEM or FAA approval, the Repair Group is required to demonstrate its technical competence in the process of repairing such turbine engine components.

The development of remanufacturing and repair processes is an ordinary part of the Repair Group business. The Repair Group continues to invest time and money on research and development activities. The Company s research and development activities in high temperature resistant coatings applied to super-alloy materials have applications in the small aerospace turbine engine markets. Operating costs related to such activities are expensed during the period in which they are incurred. The Group s research and development expense related to its continuing operations was \$0.4 million in fiscal 2007.

The Repair Group generally has multiple sources for its raw materials, which consist primarily of investment castings and industrial coating materials essential to this business. Certain items are procured directly from the OEM to satisfy repair process requirements. Suppliers of such materials are located throughout North America and Europe. Although certain raw materials may be provided by a limited number of suppliers, the Repair Group generally does not depend on a single source for the supply of its materials and management believes that its sources are adequate for its business.

# **Industry**

The performance of the air transport industry directly and significantly impacts the performance of the Repair Group. The air transport industry s long-term outlook is for continued, steady growth. Such outlook suggests the need for additional aircraft and, therefore, growth in the requirement for aerospace turbine engines and related engine repairs. The air transport industry is currently benefiting from several favorable trends including: (i) projected growth in air traffic, (ii) the beginning of major replacement and refurbishment cycles driven by the desire for more fuel efficient aircraft and fleet commonality, and (iii) the increased use of wide-body aircraft. Management s current outlook for the air transport industry continues to remain favorable. It is difficult to determine what the long-term impact of these factors may be on air travel and the demand for services and products provided by the Repair Group.

# Competition

In recent years, while the absolute number of competitors has decreased as a result of industry consolidation and vertical integration, competition in the turbine engine component repair business has nevertheless increased, principally due to the increased direct involvement of the aerospace turbine engine manufacturers in the turbine engine overhaul and component repair businesses. With the presence of the OEM in the market, there has been a general reluctance on the part of the OEM to issue, to independent component repair companies, its approvals for the repair of its newer model engines and related components. The Company believes that the Repair Group will, more likely than not, become more dependent in the future on (i) its ability to successfully procure and market FAA approved licenses and related repair processes and/or (ii) a close collaboration with engine manufacturers.

### **Customers**

The identity and ranking of the Repair Group s principal customers can vary from year to year. The Repair Group attempts to rely on its ability to adapt its services and operations to changing requirements of the market in general and its customers in particular, rather than relying on high volume production of a particular item or group of items for a particular customer or customers. During fiscal 2007, the Repair Group had one customer, consisting of various business units of United Technologies Corporation, which accounted for 35% of the Repair Group s net sales from continuing operations. Although there is no assurance that this will continue, historically as one or more major customers have reduced their purchases, the business has generally been successful in replacing such reduced purchases, thereby avoiding a material adverse impact on the business. No material part of the Repair Group s business is seasonal.

### **Backlog of Orders**

The Repair Group s backlog from continuing operations as of September 30, 2007 increased to \$4.2 million, of which \$1.5 million is scheduled for delivery during fiscal 2008 and \$2.7 million is on hold, compared with \$2.7 million as of September 30, 2006, of which \$1.6 million was scheduled for delivery during fiscal 2007 and \$1.1 million was on

hold. All orders are subject to modification or cancellation by the customer with limited charges. The Repair Group believes that the backlog may not necessarily be indicative of actual sales for any succeeding period.

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### 3. Applied Surface Concepts Group

The Company s Applied Surface Concepts Group ( ASC Group ) provides surface enhancement technologies principally related to selective electrochemical finishing and anodizing. Principal product offerings include (i) the sale of metal solutions and equipment required for selective electrochemical finishing and (ii) providing selective electrochemical finishing contract services.

### **Operations**

Selective electrochemical finishing of a part or component is done without the use of an immersion tank. A wide variety of pure metals and alloys, principally determined by the customer s design requirements, can be used for applications including corrosion protection, wear resistance, anti-galling, increased lubricity, increased hardness, increased electrical conductivity, and re-sizing. SIFCO Process® metal solutions include: cadmium, cobalt, copper, nickel, tin and zinc. In addition, precious metal solutions such as gold, iridium, palladium, platinum, rhodium, and silver are also provided to customers. The ASC Group has also developed a number of alloy-plating solutions.

The ASC Group can either (i) supply the selective electrochemical finishing chemicals and equipment to customers desiring to perform selective electrochemical finishing in-house or (ii) provide manual, semi-automated, or automated contract selective electrochemical finishing services at either the customer s site or at one of the Group s facilities. The Group operates four U.S. facilities in geographic areas strategically located in proximity to its customers (Cleveland, Ohio / Hartford, Connecticut / Norfolk, Virginia / Houston, Texas) and three in Europe (Birmingham, England / Paris, France / Rattvik, Sweden). The scope of selective electrochemical finishing work includes part salvage and repair, part refurbishment, and new part enhancement. Selective electrochemical finishing solutions are produced in the Cleveland, Ohio and Birmingham, England facilities.

The ASC Group generally has multiple sources for its raw materials, which consist primarily of industrial chemicals and metal salts and, therefore, does not depend on a single source for the supply of key raw materials. Management believes that its sources are adequate to support its business.

The ASC Group sells its products and services under recognized industry brand names including: SIFCO Process®, Dalic®, USDL® and Selectron®, all of which are specified in military and industrial specifications. The ASC Group s manufacturing operations have ISO 9001:2001 and AS 9100A certifications. In addition, two of its facilities are NADCAP (National Aerospace and Defense Contractors Accreditation Program) certified. Two of the service centers are FAA approved repair shops. Other ASC Group approvals include ABS (American Bureau of Ships), ARR (American Railroad Registry), JRS (Japan Registry of Shipping), and KRS (Korean Registry of Shipping).

# Industry

Selective electrochemical finishing occupies a niche within the broader metal finishing industry. The ASC Group s selective electrochemical finishing process is used to provide functional, engineered finishes rather than decorative finishes, and it serves many markets including aerospace, automotive, electric power generation, and oil and gas. In its planning and decision making processes, management of the ASC Group monitors and evaluates precious metal prices, global manufacturing activity, internal labor capacity, technological developments in surface enhancement, and the exploration and production activities relative to oil and gas products. The diversity of industries served helps to mitigate the impact of economic cycles on the ASC Group.

# Competition

Although the Company believes that the ASC Group is the largest selective electrochemical finishing company in the world, there are several companies globally that manufacture and sell selective electrochemical finishing solutions and equipment and/or provide contract selective electrochemical finishing services. The ASC Group seeks to differentiate itself through its technical support, research and development, and automation capabilities. The ASC Group also competes with other surface enhancement technologies such as welding and metal spray.

### Customers

The ASC Group has a customer base of over 1,000 customers. However, approximately 10 customers, who operate in a variety of industries, accounted for approximately 34% of the Group s fiscal 2007 net sales. During fiscal 2007, the ASC Group had one customer, Halliburton Company, which accounted for 13% of the ASC Group s net sales. No material part of the ASC Group s business is seasonal.

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### **Backlog of Orders**

Due to the nature of its business (i.e. shorter lead times for its products and services) the ASC Group had no material backlog at September 30, 2007 and 2006.

### 4. General

For financial information concerning the Company s reportable segments see Management s Discussion and Analysis of Financial Condition and Results of Operations included in Item 7 and Note 11 of Notes to Consolidated Financial Statements included in Item 8.

### C. Environmental Regulations

In common with other companies engaged in similar businesses, the Company is required to comply with various laws and regulations relating to the protection of the environment. The costs of such compliance have not had, and are not presently expected to have, a material effect on the capital expenditures, earnings or competitive position of the Company and its subsidiaries under existing regulations and interpretations.

# D. Employees

The number of the Company's employees decreased from approximately 390 at the beginning of fiscal year 2007 to approximately 338 employees at the end of fiscal 2007. The decrease was principally a result of the Company's disposition of its industrial turbine engine component repair business, which employed approximately 100 people, which decrease was partially offset by additional employees hired to support the growth in the Company's three businesses. The Company is a party to collective bargaining agreements with certain employees located at its Cleveland, Ohio and Minneapolis, Minnesota facilities. The ACM Group union contract expires in May 2010 (effective since May 2005) and the Turbine Component Repair Group union contract expires July 2009 (effective since July 2005). Management considers its relations with the Company's employees to be good.

# E. Non-U.S. Operations

The Company s products and services are distributed and performed in U.S. as well as non-U.S. markets. The Company commenced its operations in Ireland in 1981 and ceased such operations in fiscal 2007. The Company commenced its operations in the United Kingdom and France as a result of an acquisition of a business in 1992. The Company commenced its operations in Sweden as a result of an acquisition of a business in 2006. Wholly-owned subsidiaries operate the Company s service and distribution facilities in United Kingdom, France and Sweden. Financial information about the Company s U.S. and non-U.S. operations is set forth in Note 11 to the Consolidated Financial Statements included in Item 8.

As of September 30, 2007, the majority of the Company s cash and cash equivalents are in the possession of its non-U.S. subsidiaries and relate to undistributed earnings of these non-U.S. subsidiaries. Distributions from the Company s non-U.S. subsidiaries to the Company may be subject to statutory restrictions, adverse tax consequences or other limitations.

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### **Item 2. Properties**

The Company s property, plant and equipment include the facilities described below and a substantial quantity of machinery and equipment, most of which consists of industry specific machinery and equipment using special jigs, tools and fixtures and in many instances having automatic control features and special adaptations. In general, the Company s property, plant and equipment are in good operating condition, are well maintained and substantially all of its facilities are in regular use. The Company considers its investment in property, plant and equipment as of September 30, 2007 suitable and adequate given the current product offerings for the respective business segments operations in the current business environment. The square footage numbers set forth in the following paragraphs are approximations:

The Turbine Component Services and Repair Group operates a single facility in Minneapolis, Minnesota with a total of 59,000 square feet and that is involved in the repair and remanufacture of small aerospace turbine engine components. In addition, the Repair Group owns a building and land located in Cork, Ireland (59,000 square feet) that (i) is subject to a long-term lease arrangement with PAS Technologies Ireland, the acquirer of the Repair Group s industrial turbine engine component repair business in fiscal 2007, and (ii) is being marketed for sale as of September 30, 2007.

The Aerospace Component Manufacturing Group operates in a single, owned 240,000 square foot facility located in Cleveland, Ohio. This facility is also the site of the Company s corporate headquarters.

The Applied Surface Concepts Group is headquartered in an owned 34,000 square foot facility in Cleveland, Ohio. The Group leases space aggregating approximately 54,000 square feet for sales offices and/or for its contract selective electrochemical finishing services in Norfolk, Virginia; Hartford, Connecticut; Houston, Texas; Paris, France; and Birmingham, England. The Group also operates in an owned 4,500 square foot facility in Rattvik, Sweden.

### **Item 3. Legal Proceedings**

In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters but does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations; however, it is possible that the Company s future operating results could be affected by future cost of litigation.

# **Item 4. Submission of Matters to a Vote of Security Holders**

No matters were submitted to a vote of security holders during the fourth quarter of the Company s 2007 fiscal year.

### **PART II**

# <u>Item 5. Market for Registrant</u> s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity <u>Securities</u>

The Company s Common Shares are traded on the American Stock Exchange under the symbol SIF. The following table sets forth, for the periods indicated, the high and low sales price for the Company s Common Shares as reported by the American Stock Exchange.

	Y ears Ended September 30,			
	2007		2006	
	High	Low	High	Low
First Quarter	\$ 7.30	\$ 4.15	\$ 4.00	\$ 2.95
Second Quarter	10.91	4.51	5.25	3.74
Third Quarter	21.29	8.61	5.16	4.20

Fourth Quarter 25.50 13.50 4.75 3.80 6

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### **Performance Graph**

Set forth below is a graph comparing the returns to shareholders of the Company s Common Shares to the returns to shareholders of the S&P Composite 500 Stock Index and the S&P Aerospace/Defense Group. The graph assumes (i) that the value of the investment in the Common Shares, the S&P Composite 500 Stock Index and the S&P Aerospace/Defense Group was \$100 on September 30, 2002 and (ii) the reinvestment of dividends.

# COMPARISON OF FIVE-YEAR RETURN PERFORMANCE OF SIFCO INDUSTRIES, INC., S&P 500 INDEX AND S&P AEROSPACE/DEFENSE GROUP

### **Dividends and Shares Outstanding**

The Company has not declared or paid any cash dividends within the last two (2) fiscal years and does not anticipate paying any such dividends in the foreseeable future. The Company currently intends to retain all of its earnings for the operation of its businesses. The Company s ability to declare or pay cash dividends is limited by its credit agreement covenants. At October 31, 2007, there were approximately 660 shareholders of record of the Company s Common Shares, as reported by National City Corporation, the Company s Transfer Agent and Registrar, which maintains it corporate offices at National City Center, 1900 East Ninth Street, Cleveland, Ohio 44101-0756.

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# **Item 6. Selected Financial Data**

The following table sets forth selected consolidated financial data of the Company. The data presented below should be read in conjunction with the audited Consolidated Financial Statements and Notes to Consolidated Financial Statements included in Item 8.

	Years Ended September 30,					
	2007	2006	2005	2004	2003	
		(Amounts in th	ousands, except	per share data)		
Statement of Operations Data						
Net sales	\$87,255	\$68,606	\$52,863	\$53,798	\$52,634	
Income (loss) from continuing						
operations before income tax						
provision	10,255	(35)	(2,424)	(3,298)	(3,000)	
Income tax provision	1,483	14	541	75	19	
Income (loss) from continuing						
operations	8,772	(49)	(2,965)	(3,373)	(3,019)	
Income (loss) from continuing						
operations per share (basic)	1.67	(0.01)	(0.57)	(0.65)	(0.58)	
Income (loss) from continuing						
operations per share (diluted)	1.66	(0.01)	(0.57)	(0.65)	(0.58)	
Income (loss) from discontinued						
operations, net of tax	(2,044)	1,009	2,769	(2,573)	(2,328)	
Net income (loss)	6,728	960	(196)	(5,946)	(5,347)	
Net income (loss) per share						
(basic)	1.28	0.18	(0.04)	(1.14)	(1.02)	
Net income (loss) per share						
(diluted)	1.27	0.18	(0.04)	(1.14)	(1.02)	
Cash dividends per share						
-						
Shares Outstanding at Year						
End	5,281	5,222	5,222	5,214	5,226	
<b>Balance Sheet Data</b>						
Working capital	\$32,350	\$15,011	\$ 9,619	\$16,029	\$14,669	
Property, plant and equipment,						
net	10,570	14,059	18,744	19,882	25,699	
Total assets	60,889	48,775	49,523	59,759	61,678	
Long-term debt, net of current						
maturities	2,986	427	10	5,797	7,258	
Other long-term liabilities	5,613	5,939	8,645	8,108	7,951	
Total shareholders equity	36,778	25,183	22,398	24,802	30,281	
Shareholders equity per share	6.96	4.82	4.29	4.76	5.79	
Financial Ratios						
Return on beginning shareholders	<b>.</b> . <b>.</b>		,		,	
equity	26.7%	4.3%	(0.8)%	(19.6)%	(14.2)%	
Long-term debt to equity percent	8.1%	1.7%		23.4%	24.0%	
Current ratio	3.1	1.9	1.5	1.8	1.9	
Item 7. Management s Discussion	and Analysis	<u>of Financial Con</u>	<u>dition and Resul</u>	<u>ts of Operation</u> s		

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This Form 10-K, including Management's Discussion and Analysis of Financial Condition and Results of Operations, may contain various forward-looking statements and includes assumptions concerning the Company s operations, future results and prospects. These forward-looking statements are based on current expectations and are subject to risk and uncertainties. In connection with the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, the Company provides this cautionary statement identifying important economic, political and technological factors, among others, the absence or effect of which could cause the actual results or events to differ materially from those set forth in or implied by the forward-looking statements and related assumptions. Such factors include the following: (1) future business environment, including capital and consumer spending; (2) competitive factors, including the ability to replace business which may be lost due to increased direct involvement by the turbine engine manufacturers in turbine component service and repair markets; (3) successful procurement of certain repair materials and new repair process licenses from turbine engine manufacturers and/or the Federal Aviation Administration; (4) metals and commodities price increases and the Company s ability to recover such price increases; (5) successful development and market introductions of new products, including the continued development of turbine repair processes; (6) regressive pricing pressures on the Company s products and services, with productivity improvements as the primary means to maintain margins; (7) success with the further development of strategic alliances with certain turbine engine manufacturers for turbine component repair services; (8) the impact on business conditions, and on the aerospace industry in particular, of the global terrorism threat; (9) continued reliance on consumer acceptance of regional and business aircraft powered by more fuel efficient turboprop engines vs. regional and business aircraft powered by turbofan engines; (10) continued reliance on several major customers

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for revenues; (11) the Company s ability to continue to have access to its revolving credit facility and to comply with the terms of its credit agreement, including financial covenants, (12) the impact of changes in defined benefit pension plan actuarial assumptions on future contributions; and (13) stable governments, business conditions, laws, regulations and taxes in economies where business is conducted.

The Company and its subsidiaries engage in the production and sale of a variety of metalworking processes, services and products produced primarily to the specific design requirements of its customers. The processes and services include forging, heat-treating, coating, welding, machining and selective electrochemical finishing. The products include forgings, machined forged parts and other machined metal parts, remanufactured component parts for turbine engines, and selective electrochemical finishing solutions and equipment. The Company s operations are conducted in three business segments: (1) Aerospace Component Manufacturing Group, (2) Turbine Component Services and Repair Group, and (3) Applied Surface Concepts Group. The Company endeavors to plan and evaluate its businesses operations while taking into consideration certain factors including the following (i) the projected build rate for commercial, business and military aircraft as well as the engines that power such aircraft, (ii) the projected maintenance, repair and overhaul schedules for commercial, business and military aircraft as well as the engines that power such aircraft, and (iii) anticipated exploration and production activities relative to oil and gas products, etc.

# A. Results of Operations

# 1. Fiscal Year 2007 Compared with Fiscal Year 2006

In fiscal 2007, the Company and its Irish subsidiary, SIFCO Turbine Components Limited (SIFCO Turbine), which is a part of the Company s Turbine Component Services and Repair Group, completed the sale of its industrial turbine engine component repair business and certain related assets ( Industrial Repair Business ). In addition, in fiscal 2006, the Company and SIFCO Turbine completed the sale of its large aerospace turbine engine component repair business and certain related assets ( Large Aero Business ). The combined results of the Company s Industrial Repair and Large Aero Businesses are reported as discontinued operations in the accompanying Consolidated Statements of Operations. Net sales from continuing operations in fiscal 2007 increased 27.2% to \$87.3 million, compared with \$68.6 million in fiscal 2006. Income from continuing operations in fiscal 2007 was income of \$8.8 million, compared with a loss of \$0.1 million in fiscal 2006. Income from discontinued operations, net of tax, which includes both the Industrial Repair and Large Aero Businesses, was a loss of \$2.0 million in fiscal 2007, compared to income of \$1.0 million in fiscal 2006. Included in the \$2.0 million loss from discontinued operations in fiscal 2007 was (i) \$2.1 million of grant income related to the expiration of certain grants, as explained more fully in Note 4 to the Consolidated Financial Statements in Item 8 and (ii) a loss of approximately \$0.8 million from the divestiture of the Industrial Repair Business, as explained more fully in Note 9 to the Consolidated Financial Statements in Item 8. Included in the \$1.0 million of income from discontinued operations in fiscal 2006 was a gain of approximately \$4.4 million from the divestiture of the Large Aero Business, as explained more fully in Note 9 to the Consolidated Financial Statements in

Net income in fiscal 2007 was \$6.7 million, compared with \$1.0 million in fiscal 2006.

### Aerospace Component Manufacturing Group ( ACM Group )

Net sales in fiscal 2007 increased 36.5% to \$60.0 million, compared with \$43.9 million in fiscal 2006. The significant increase in the ACM Group s net sales in fiscal 2007 was due to a combination of (i) an increase in volumes resulting from the general strength of demand in the markets which the Company serves and (ii) an increase in product prices principally reflecting the pass-through to customers of the increase in raw material prices incurred by the Company. For purposes of the following discussion, the ACM Group considers aircraft that can accommodate less than 100 passengers to be small aircraft and those that can accommodate 100 or more passengers to be large aircraft. Net sales of airframe components for small aircraft increased \$7.2 million to \$30.6 million in fiscal 2007, compared with \$23.4 million in fiscal 2006. Net sales of turbine engine components for small aircraft, which consist primarily of net sales of turbine engine components for business and regional jets, as well as military transport and surveillance aircraft, increased \$6.5 million to \$18.1 million in fiscal 2007, compared with \$11.6 million in fiscal 2006. Net sales of airframe components for large aircraft increased \$2.7 million to \$7.1 million in fiscal 2007, compared with \$4.4 million in fiscal 2006. Net sales of turbine engine components for large aircraft decreased \$0.1 million to \$1.7 million in fiscal 2007, compared with \$1.8 million in fiscal 2006. Commercial product and non-product sales

were \$2.5 million and \$2.7 million in fiscal 2007 and 2006, respectively.

Included in net sales in fiscal 2007 was \$0.7 million related principally to certain product pricing adjustments that were agreed to and recorded in the fourth quarter of fiscal 2007 and that related to customer shipments that occurred during the

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prior two quarters of fiscal 2007. Such pricing adjustments resulted principally from the finalization, during the fourth quarter of fiscal 2007, of certain ACM Group customer negotiations that were initiated during the first half of fiscal 2007. Of the \$0.7 million in fourth quarter pricing adjustments, \$0.5 million related to net sales in the third quarter of fiscal 2007 and \$0.1 million related to net sales in the second quarter of fiscal 2007.

The ACM Group's airframe and turbine engine component products have both military and commercial applications. Net sales of airframe and turbine engine components that solely have military applications were \$25.7 million in fiscal 2007, compared with \$20.5 million in fiscal 2006. This increase is attributable in part to increased military spending due to ongoing wartime demand such as for additional military helicopters and related replacement components. In fiscal 2007, The ACM Group's total material cost of goods sold as a percentage of net product sales decreased 1.3% compared with fiscal 2006. Availability of certain aerospace grade materials improved somewhat in fiscal 2007, compared with fiscal 2006, resulting in the beginning of the shortening of certain raw materials lead times. During fiscal 2007, the ACM Group's selling, general and administrative expense increased \$0.5 million to \$3.7 million, or 6.1% of net sales, compared with \$3.2 million, or 7.3% of net sales, in fiscal 2006. The \$0.5 million increase in fiscal 2007 was principally due to increases in the ACM Group's compensation expense, including incentive compensation, and variable selling costs resulting from (i) the hiring of certain additional personnel to support the growth in the ACM Group's business and (ii) the overall significant increase in net sales and operating income during fiscal 2007 compared with fiscal 2006.

The ACM Group s operating income in fiscal 2007 was \$10.3 million, compared with \$1.7 million in fiscal 2006. Operating results improved significantly in fiscal 2007 compared with fiscal 2006 due primarily to the positive impact on margins resulting from significantly higher production and net sales volumes in fiscal 2007. The improved margins are due principally to (i) operating efficiencies and the related absorption of the ACM Group s relatively high fixed operating costs over more units of production and sales in fiscal 2007, (ii) improvements in product pricing and (iii) a \$1.2 million reduction in the LIFO provision in fiscal 2007 compared with fiscal 2006.

# Turbine Component Services and Repair Group ( Repair Group )

Net sales from continuing operations in fiscal 2007, which consist principally of component repair services (including precision component machining and industrial coating) for small aerospace turbine engines, increased 4.9% to \$12.9 million, compared with \$12.3 million in fiscal 2006.

During fiscal 2007, the Repair Group s selling, general and administrative expenses from continuing operations decreased \$0.2 million to \$1.4 million or 10.5% of net sales, compared with \$1.6 million, or 12.7% of net sales, in fiscal 2006. Included in the \$1.6 million of selling, general and administrative expenses in fiscal 2006 were \$0.1 million of severance and related charges.

The Repair Group s operating income from continuing operations in fiscal 2007 was \$0.7 million, compared with \$0.2 million in fiscal 2006. The improvement in operating income is principally attributable to (i) the aforementioned reduction in selling, general and administrative expenses, (ii) the relative product sales mix with a larger portion of sales being higher margin product with a lower raw material/higher value-added content and (iii) the consumption of lower cost and/or previously written down inventory.

# Applied Surface Concepts Group ( ASC Group )

Net sales of the ASC Group increased 16.2% to \$14.3 million in fiscal 2007, compared with net sales of \$12.3 million in fiscal 2006. In fiscal 2007, product net sales, consisting of selective electrochemical finishing equipment and solutions, increased 11.4% to \$7.1 million, compared with \$6.3 million in fiscal 2006. In fiscal 2007, customized selective electrochemical finishing contract service net sales increased 21.5% to \$7.1 million, compared with \$5.8 million in fiscal 2006.

During fiscal 2007, The ASC Group s selling, general and administrative expenses decreased \$0.3 million to \$4.4 million, or 31.0% of net sales, compared with \$4.7 million, or 38.4% of net sales, in fiscal 2006. The principal reason for the \$0.3 million decrease in selling, general and administrative expenses in fiscal 2007 as compared to fiscal 2006 was the reduction in headcount and related expenses, which was partially offset by \$0.1 million of severance and related charges incurred in fiscal 2007.

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The ASC Group s operating income in fiscal 2007 was \$1.0 million, compared with an operating loss of \$0.6 million in fiscal 2006. Operating results improved principally due to (i) the positive impact on margins of the significantly higher net sales volumes in fiscal 2007, while maintaining a relatively fixed cost structure, compared with fiscal 2006 and (ii) the aforementioned \$0.3 million reduction in selling, general and administrative expenses.

# Corporate Unallocated Expenses

Corporate unallocated expenses, consisting of corporate salaries and benefits, legal and professional and other corporate expenses, were \$1.7 million in fiscal 2007 compared \$1.6 million in fiscal 2006. During fiscal 2007, a \$0.3 million reduction in compensation expense due principally to a management restructuring (after the sale of the Large Aero Business of the Repair Group s business that occurred in fiscal 2006) was offset by a \$0.4 million increase in incentive expense related to payments earned as a result of (i) the successful completion of certain strategic initiatives and (ii) the Company s significantly improved operating results in fiscal 2007. Legal and professional expenses related to the sale of the Company s Industrial Repair Business that were charged to corporate unallocated expenses in the first two quarters of fiscal 2007 were reclassified in the third quarter of fiscal 2007 to loss on sale of business, which is included in income (loss) from discontinued operations, net of tax.

### Other/General

Interest expense from continuing operations was \$0.2 million in fiscal 2007, compared with a nominal amount in fiscal 2006. The following table sets forth the weighted average interest rates and weighted average outstanding balances under the Company s credit agreements in fiscal years 2007 and 2006.

	Weighted Average Interest Rate Year Ended September 30,		Weighted Average Outstanding Balance Year Ended September 30,	
Credit Agreement	2007	2006	2007	2006
Revolving credit agreement	8.8%	8.4%	\$1.4 million	\$0.7 million \$0.7
Debt purchase agreement (1)	N/A	4.6%	N/A	million

(1) Debt purchase agreement was with an Irish bank and was paid off during the third quarter of fiscal 2006. Interest expense related to this debt is included in income (loss) from discontinued operations.

During fiscal 2007, in addition to recognizing at statutory rates the utilization of \$3.6 million of the Company s available U.S. net operating loss carry forwards, the Company (i) provided \$1.8 million of U.S. deferred income taxes on the undistributed earnings of its non-U.S. subsidiaries that are available for distribution as of September 30, 2007; (ii) reversed a substantial portion of the valuation allowance previously established against its net deferred tax assets and, accordingly, recognized a U.S. deferred income tax benefit of approximately \$3.0 million, as explained more

fully in Note 6 to the Consolidated Financial Statements in Item 8; and (iii) recognized the benefit of the excess tax basis of the Company s property, plant and equipment of \$0.7 million. The Company s total non-U.S. income tax provision was \$0.1 million.

### 2. Fiscal Year 2006 Compared With Fiscal Year 2005

In fiscal 2006, the Company and SIFCO Turbine completed the sale of its Large Aero Business. The combined results of SIFCO s Industrial Repair and Large Aero Businesses are reported in discontinued operations in the accompanying Consolidated Statements of Operations in Item 8.

Net sales from continuing operations in fiscal 2006 increased 29.8% to \$68.6 million, compared with \$52.9 million in fiscal 2005. The loss from continuing operations in fiscal 2006 was \$0.1 million, compared with \$3.0 million in fiscal 2005. Income from discontinued operations, net of tax, which includes both the Industrial Repair and Large Aero Businesses, was \$1.0 million in fiscal 2006 compared with \$2.8 million in fiscal 2005. Included in the \$1.0 million of income from discontinued operations in fiscal 2006, was a gain of approximately \$4.4 million from the divestiture of the Large Aero Business as explained more fully in Note 9 to the Consolidated Financial Statements in Item 8. Included in the \$2.8 million of income from discontinued operations in fiscal 2005 was a gain of approximately \$6.2 million from the sale of certain non-operating assets of the Repair Group s Ireland operations. Net income in fiscal 2006 was \$1.0 million, compared with a net loss of \$0.2 million in fiscal 2005.

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### Aerospace Component Manufacturing Group

Net sales in fiscal 2006 increased 41.8% to \$43.9 million, compared with \$31.0 million in fiscal 2005. For purposes of the following discussion, the ACM Group considers aircraft that can accommodate less than 100 passengers to be small aircraft and those that can accommodate 100 or more passengers to be large aircraft. Net sales of airframe components for small aircraft increased \$8.5 million to \$23.4 million in fiscal 2006, compared with \$14.9 million in fiscal 2005. Net sales of turbine engine components for small aircraft, which consist primarily of business aircraft and regional commercial jets, as well as military transport and surveillance aircraft, increased \$1.1 million to \$11.6 million in fiscal 2006, compared with \$10.5 million in fiscal 2005. Net sales of airframe components for large aircraft increased \$1.9 million to \$4.4 million in fiscal 2006, compared with \$2.5 million in fiscal 2005. Net sales of turbine engine components for large aircraft increased \$0.9 million to \$1.8 million in fiscal 2006, compared with \$0.9 million in fiscal 2005. The increase in the ACM Group s net sales volumes during fiscal 2006 is in part attributable to an increase in the ACM Group s customers. The commercial aerospace industry continues to experience strong demand, most notably for mid-size single-aisle aircraft as well as for regional aircraft. Other product and non-product sales were \$2.7 million and \$2.2 million in fiscal 2006, respectively.

The ACM Group's airframe and turbine engine component products have both military and commercial applications. Net sales of airframe and turbine engine components that solely have military applications were \$20.5 million and \$13.1 million in fiscal 2006 and 2005, respectively. This increase is attributable in part to increased military spending due to ongoing wartime demand such as for additional military helicopters.

In fiscal 2006, the ACM Group's total material cost of goods sold as a percentage of net product sales increased 6.2%, compared with fiscal 2005. Overall steel capacity was tight during fiscal 2006, especially for aerospace grade materials. Titanium pricing is impacted by limited world-wide supply of titanium. These factors, coupled with increased steel demand, have resulted in higher raw material prices. While all grades of raw material experienced cost increases during fiscal 2006, aerospace alloy and titanium grades experienced the most significant increases. Selling, general and administrative expenses in fiscal 2006 were \$3.2 million, or 7.3% of net sales, compared with \$2.3 million, or 7.5% of net sales, in fiscal 2005. The \$0.9 million increase in selling, general and administrative expenses in fiscal 2006 was principally due to increases in the ACM Group's compensation, including incentive compensation; provision for bad debts; consulting services; and variable selling costs. The increases in compensation (\$0.2 million) and variable selling (\$0.3 million) expenses were principally due to the significant increase in net sales and operating income during fiscal 2006, compared with fiscal 2005.

The ACM Group s operating income in fiscal 2006 was \$1.7 million, compared with operating income of \$0.2 million in fiscal 2005. Operating results were positively impacted in fiscal 2006 compared with fiscal 2005 due to the positive impact on margins resulting from significantly higher sales volumes, partially offset by a \$2.1 million increase in the LIFO provision, which increase was due principally to the increased cost of raw material steel being experienced within the ACM Group s industry as well as increases in certain other components of its manufacturing costs. The ACM Group s business is heavy manufacturing in nature and consequently bears large fixed operating costs. Therefore, improvements in sales volume generally result in positive impacts on operating margins as such fixed costs are spread over more units of production, as was experienced during fiscal 2006. Operating income in fiscal 2006 included \$0.2 million of profit on sale of excess raw material inventory, compared with \$0.4 million in fiscal 2005. Operating income in fiscal 2006 was negatively impacted by a \$0.4 million increase in expenditures for the purchase of new tooling and repairs to existing tooling. Revenue associated with sales of components manufactured with new tooling generally will be realized in future periods when such component products are shipped.

# Turbine Component Services and Repair Group

Net sales from continuing operations in fiscal 2006, which consist principally of component repair services (including precision component machining and industrial coating) for small aerospace turbine engines, increased 22.5% to \$12.3 million, compared with \$10.1 million in fiscal 2005.

During fiscal 2006, the Repair Group s selling, general and administrative expenses from continuing operations increased \$0.3 million to \$1.6 million, or 12.7% of net sales, from \$1.3 million, or 13.0% of net sales, in fiscal 2005. Included in both the \$1.6 million and \$1.3 million of selling, general and administrative expenses in fiscal 2006 and

2005, respectively, were \$0.1 million of severance and related charges. The remaining selling, general and administrative expenses from continuing operations in fiscal 2006 and 2005 were \$1.5 million, or 11.8% of net sales, and \$1.2 million, or 12.3% of net sales, respectively.

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The Repair Group s operating income from continuing operations in fiscal 2006 was \$0.2 million, compared with an operating loss of \$1.7 million in fiscal 2005. The improvement in operating income is principally attributable to the positive impact on margins of the significantly higher net sales volumes in fiscal 2006, while maintaining a relatively fixed cost structure, compared with fiscal 2005.

# Applied Surface Concepts Group

Net sales of the ASC Group increased 4.5% to \$12.3 million in fiscal 2006, compared with net sales of \$11.8 million in fiscal 2005. In fiscal 2006, product net sales, consisting of selective electrochemical finishing equipment and solutions, increased 5.1% to \$6.3 million, compared with \$6.0 million in fiscal 2005. In fiscal 2006, customized selective electrochemical finishing contract service net sales increased 5.4% to \$5.8 million, compared with \$5.5 million in fiscal 2005. The increase in net sales in 2006 is principally attributable to (i) an increase in sales to the oil and gas industry, which remained strong in both the exploration and production sectors and (ii) \$0.9 million of net sales generated by the ASC Group s Swedish operation that was acquired during the first quarter of fiscal 2006. The ASC Group s selling, general and administrative expenses in fiscal 2006 were \$4.7 million, or 38.4% of net sales, compared with \$4.4 million, or 37.4% of net sales, in fiscal 2005. The \$0.3 million increase in selling, general and administrative expenses in fiscal 2006 is attributable to an increase in compensation and related benefit expenses due principally to certain positions being filled in fiscal 2006, which were open in fiscal 2005, in anticipation of higher sales volumes in fiscal 2006 that did not materialize.

The ASC Group s operating loss was \$0.6 million in fiscal 2006 compared with operating income of \$0.8 million in fiscal 2005 due in part to the above noted items. In addition, operating results were negatively impacted by (i) a shift, during the fiscal 2006, in sales mix to fewer large volume contract service jobs resulting in a decline in operating efficiencies generally associated with such jobs, (ii) expenses related to the costs of relocating two of the Group s facilities as well as the cost of operating inefficiencies experienced during the relocations, and (iii) higher precious metal raw material costs, which could not be immediately passed on to customers.

### Corporate Unallocated Expenses

Corporate unallocated expenses, consisting of corporate salaries and benefits, legal and professional and other corporate expenses, were \$1.6 million in both fiscal 2006 and 2005. Included in the \$1.6 million of corporate unallocated expenses in fiscal 2006 were \$0.3 million of incentive expenses. Included in the \$1.6 million of corporate unallocated expenses in fiscal 2005 were \$0.3 million of severance and related employee benefit expenses incurred as a result of a reorganization of personnel. The remaining corporate unallocated expenses in both fiscal 2006 and 2005 were \$1.3 million.

## Other/General

Interest expense from continuing operations was a nominal amount in fiscal 2006 compared with \$0.2 million in fiscal 2005. The following table sets forth the weighted average interest rates and weighted average outstanding balances under the Company s credit agreements in fiscal years 2006 and 2005.

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	Weighted Average Interest Rate Year Ended September 30,		Weighted Average Outstanding Balance Year Ended September 30,	
Credit Agreement	2006	2005	2006	2005
Industrial development variable rate demand revenue bond (1)	N/A	1.8%	N/A	\$0.6 million \$0.8
Term note (1)	N/A	7.7%	N/A \$0.7	million \$1.7
Revolving credit agreement	8.4%	6.4%	million \$0.7	million
Debt purchase agreement (2)	4.6%	3.6%	million	

- (1) Industrial development variable rate demand revenue bond and the term note were paid off during the first quarter of fiscal 2005.
- (2) Debt purchase agreement was entered into on September 29, 2005 and was paid off during the third quarter of fiscal 2006.

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In fiscal 2006 and 2005, the income tax benefit related to the Company s U.S. operating losses was offset by a valuation allowance based upon an assessment of the Company s ability to realize such benefits. In assessing the Company s ability to realize its deferred tax assets, management considered the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies. Future reversal of the valuation allowance will be achieved either when the tax benefit is realized or when it has been determined that it is more likely than not that the benefit will be realized through future taxable income. A deferred tax asset of \$0.6 million was recognized in fiscal 2004 and was attributable to the gain on the completion of the disposal of a building and land in fiscal 2005 that was part of the Repair Group s Irish operations, and that was recognized for Irish income tax purposes in fiscal 2004 but was recognized for financial reporting purposes in fiscal 2005 in conformity with accounting principles generally accepted in the United States of America. The Company also recorded a U.S. income tax provision in fiscal 2005 under the American Jobs Creation Act of 2004 for a dividend it received from its non-U.S. subsidiaries.

# **B.** Liquidity and Capital Resources

Cash and cash equivalents increased to \$5.5 million at September 30, 2007 from \$4.7 million at September 30, 2006. At present, essentially all of the Company s cash and cash equivalents are in the possession of its non-U.S. subsidiaries. Distributions from the Company s non-U.S. subsidiaries to the Company may be subject to statutory restriction, adverse tax consequences or other limitations.

The Company s operating activities consumed \$4.4 million of cash (of which \$1.1 million was from continuing operations) in fiscal 2007, compared with \$1.9 million of cash consumed by operating activities (of which \$0.6 million was used by continuing operations) in fiscal 2006. The \$1.1 million of cash used for operating activities from continuing operations in fiscal 2007 was primarily due to (i) \$11.4 million of income from continuing operations before depreciation expense and a deferred tax benefit; offset by (ii) a \$3.5 million increase in accounts receivable and a \$9.2 million increase in inventory, principally attributable to the ACM Group s response to the increased demand in its business. The other changes in these components of working capital were due to factors resulting from normal business conditions of the Company, including (i) sales levels, (ii) collections from customers, and (iii) the relative timing of payments to suppliers.

Capital expenditures were \$1.4 million (of which \$0.9 million was from continuing operations) in fiscal 2007 compared to \$1.3 million (of which \$1.1 million was from continuing operations) in fiscal 2006. Fiscal 2007 capital expenditures from continuing operations consist of \$0.5 million by the ACM Group, \$0.3 million by the ASC Group and \$0.1 million by the Repair Group. The Company anticipates that capital expenditures will be within the range of \$3.0 to \$4.0 million in fiscal 2008 to support the projected growth in the Company s businesses.

In fiscal 2007, the Repair Group completed the sale of its Industrial Repair Business and certain related assets. This sale generated net cash proceeds of approximately \$4.4 million during fiscal 2007.

At September 30, 2007, the Company has a \$6.0 million revolving credit agreement with a bank, subject to sufficiency of collateral, which expires on October 1, 2008 and bears interest at the bank s base rate plus 0.50%. The interest rate was 8.25% at September 30, 2007. A 0.375% commitment fee is incurred on the unused balance of the revolving credit agreement. At September 30, 2007, \$2.6 million was outstanding and the Company had \$3.4 million available under its \$6.0 million revolving credit agreement. The Company s revolving credit agreement is secured by substantially all of the Company s assets located in the United States of America and a guarantee by its U.S. subsidiaries.

Under its revolving credit agreement with the bank, the Company is subject to certain customary covenants. These include, without limitation, covenants (as defined) that require maintenance of certain specified financial ratios, including a minimum tangible net worth level and a minimum EBITDA level. The Company was in compliance with all applicable covenants at September 30, 2007.

The Company believes that cash flows from its operations together with existing cash reserves and the funds available under its revolving credit agreement will be sufficient to meet its working capital and capital expenditure requirements through the end of fiscal year 2008.

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### C. Off-Balance Sheet Arrangements

The Company does not have any obligations that meet the definition of an off-balance sheet arrangement and that have, or are reasonably likely to have, a material effect on the Company s financial condition or results of operations.

# **D. Other Contractual Obligations**

The following table summarizes the Company s outstanding contractual obligations and other commercial commitments at September 30, 2007 and the effect such obligations are expected to have on liquidity and cash flow in future periods.

	Payments Due by Period (Amounts in thousands)					
Other Contractual Obligations	Total	Less than 1 year	>1 up to 3 years	>3 up to 5 years	th	ore an ears
Debt obligations	\$ 10	\$ 1	\$ 2	\$ 2	\$	5
Capital lease obligations	538	140	253	145		
Operating lease obligations	1,541	457	771	313		
Total	\$ 2,089	\$ 598	\$ 1,026	\$ 460	\$	5

Excluded from the foregoing Other Contractual Obligations table are open purchase orders at September 30, 2007 for raw materials and supplies required in the normal course of business. Included in other long-term liabilities in the Company s balance sheet as of September 30, 2007 is \$1.0 million of liabilities related to the Company s defined benefit pension plans and approximately \$1.2 million of net deferred tax liabilities. The Company is expected to fund \$1.4 million of pension obligations in fiscal 2008.

### E. Outlook

The Company s Repair and ACM Groups businesses continue to be heavily dependent upon the strength of the commercial airlines as well as aircraft and related engine manufacturers. Consequently, the performance of the domestic and international air transport industry directly and significantly impacts the performance of the Repair and ACM Groups businesses.

The financial condition of many airlines in the U.S. and throughout the world, while showing improvement, continues to be weak. The U.S. airline industry has received U.S. government assistance, while some airlines have entered and/or proceeded through the bankruptcy reorganization process, and others continue to pursue major restructuring initiatives, which appear to have had a positive impact on operating results in recent periods. Modest improvements in the commercial airlines and increased demand in the aircraft and related engine industries have been complemented by increases in U.S. military spending for aircraft and related components. The air transport industry s long-term outlook has been one of continued, steady growth. Such outlook suggests the need for additional aircraft and, therefore, growth in the requirement for airframe and engine components as well as aerospace turbine engine repairs. The air transport industry is currently benefiting from several favorable trends including: (i) projected growth in air traffic, (ii) the beginning of major replacement and refurbishment cycles driven by the desire for more fuel efficient aircraft and fleet commonality, and (iii) the increased use of wide-body aircraft. Management s current outlook for the air transport industry continues to remain favorable, with expected growth through at least 2011.

It is difficult to determine the potential long-term impact that the aforementioned factors may have on air travel and the demand for the products and services provided by the Company. Lack of continued improvement could result in credit risk associated with serving the financially troubled airlines and/or their suppliers. All of these consequences, to the extent that they may occur, could negatively impact the Company s net sales, operating profits and cash flows. However, in light of the current business environment, the Company believes that cash on-hand, funds available under its revolving credit agreement, and anticipated funds generated from operations will be adequate to meet its liquidity

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### F. Critical Accounting Policies and Estimates

Allowances for Doubtful Accounts

The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of certain customers to make required payments. The Company evaluates the adequacy of its allowances for doubtful accounts each quarter based on the customers—credit-worthiness, current economic trends or market conditions, past collection history, aging of outstanding accounts receivable and specific identified risks. As these factors change, the Company—s allowances for doubtful accounts may change in subsequent periods. Historically, losses have been within management—s expectations and have not been significant.

### **Inventories**

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter. Each business segment maintains formal policies, which require at a minimum that reserves be established based on an analysis of the age of the inventory on a product-by-product basis. In addition, if the Company learns of specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized as well. Specific obsolescence may arise due to a technological or market change, or based on cancellation of an order. Management s judgment is necessary in determining the realizable value of these products to arrive at the proper allowance for obsolete and excess inventory.

### Impairment of Long-Lived Assets

The Company reviews the carrying value of its long-lived assets, including property, plant and equipment, at least annually or when events and circumstances warrant such a review. This review is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets. If the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, and if such excess carrying value is determined to be permanent, then the long-lived asset is considered impaired and an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value.

The Company has a significant amount of property, plant and equipment. The determination as to whether events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable involves judgment. The Company believes that its estimate of future undiscounted cash flows is a critical accounting estimate because (i) it requires the Company to make assumptions about future results and (ii) the recognition of an impairment charge could have a material impact on the Company s financial position and results of operations.

In projecting future undiscounted cash flows, the Company relies on internal budgets and forecasts, and projected proceeds upon disposal of long-lived assets. The Company s budgets and forecasts are based on historical results and anticipated future market conditions, such as the general business climate and the effectiveness of competition. The Company believes that its estimates of future undiscounted cash flows and fair value are reasonable; however, changes in estimates of such undiscounted cash flows and fair value could change the Company s estimates of fair value. Further, actual results can differ significantly from assumptions used by the Company in making its estimates. Future changes in the Company s estimates could result in future impairment charges.

### Valuation of deferred tax allowance

The Company accounts for deferred taxes in accordance with SFAS No. 109, Accounting for Income Taxes , whereby the Company recognizes an income tax benefit related to its consolidated net losses and other temporary differences between financial reporting basis and tax reporting basis. At September 30, 2007, the Company s net deferred tax liability before any valuation allowance was \$0.7 million.

At September 30, 2006, the income tax benefit related to its consolidated net losses and other temporary differences between financial reporting basis and tax reporting basis was offset by a valuation allowance of \$4.6 million based on an assessment of the Company s ability to realize such benefits. In assessing the Company s ability to realize its deferred tax assets, management considered the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies. During fiscal 2007, the Company reversed a substantial majority of the valuation allowance based on the Company s determination that, at this time, it is more likely than not that the benefit will be realized through future taxable income.

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### G. Impact of Newly Issued Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 157 (SFAS No. 157), Fair Value Measurement. This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. SFAS No. 157 applies under other accounting pronouncements that require or permit fair value measurements, the FASB having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this statement does not require any new fair value measurements. However, for some entities, the application of this statement will change current practice. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The adoption of this statement is not expected to have a material impact on the Company s financial position or results of its operations.

# Item 7A. Quantitative and Qualitative Disclosures about Market Risk

In the ordinary course of business, the Company is subject to foreign currency and interest rate risk. The risks primarily relate to the sale of the Company s products in transactions denominated in non-U.S. dollar currencies (the euro, pound sterling and the Swedish krona); the payment in local currency of wages and other costs related to the Company s non-U.S. operations; and changes in interest rates on the Company s long-term debt obligations. The Company does not hold or issue financial instruments for trading purposes.

The Company believes that inflation has not materially affected its results of operations in 2007, and does not expect inflation to be a significant factor in fiscal 2008.

# A. Foreign Currency Risk

The U.S. dollar is the functional currency for all of the Company s U.S. operations. For these operations, all gains and losses from completed currency transactions are included in income currently. For the Company s non-U.S. subsidiaries, the functional currency is the local currency. Assets and liabilities are translated into U.S. dollars at the rate of exchange at the end of the period and revenues and expenses are translated using average rates of exchange. Foreign currency translation adjustments are reported as a component of accumulated other comprehensive loss. Historically, the Company has been able to mitigate the impact of foreign currency risk by means of hedging such risk through the use of foreign currency exchange contracts, which typically expire within one year. However, such risk is mitigated only for the periods for which the Company has foreign currency exchange contracts in effect, and only to the extent of the U.S. dollar amounts of such contracts. At September 30, 2007, the Company had no forward exchange contracts outstanding. The Company will continue to evaluate its foreign currency risk, if any, and the effectiveness of using similar hedges in the future to mitigate such risk.

At September 30, 2007, the Company s assets and liabilities denominated in the pound sterling, the euro and Swedish krona were as follows (amounts in thousands):

	Pound	Swedish		
	Sterling	Euro	Krona	
Cash and cash equivalents	77	216	190	
Accounts receivable	194	544	1,624	
Accounts payable	34	505	109	
Accrued liabilities	49	126	2,172	

### **B.** Interest Rate Risk

The Company s primary interest rate risk exposure results from the variable interest rate mechanisms associated with the Company s long-term debt consisting of a revolving credit agreement with a U.S. bank. If interest rates were to increase or decrease 100 basis points (1%) from the September 30, 2007 rate, and assuming no change in the amount outstanding under the revolving credit agreement, annual interest expense to the Company would be nominally impacted. The Company s sensitivity analyses of the effects of changes in interest rates do not consider the impact of a potential change in the level of variable rate borrowings or derivative instruments outstanding that could take place if these hypothetical conditions prevail.

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# **Item 8. Financial Statements and Supplementary Data**

# Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of SIFCO Industries, Inc. and Subsidiaries

We have audited the accompanying consolidated balance sheets of SIFCO Industries, Inc. (an Ohio Corporation) and Subsidiaries as of September 30, 2007 and 2006, and the related consolidated statements of operations, shareholders equity, and cash flows for each of the three years in the period ended September 30, 2007. These financial statements are the responsibility of the Company s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of SIFCO Industries, Inc. and Subsidiaries as of September 30, 2007 and 2006, and the results of their operations and their cash flows for each of the three years in the period ended September 30, 2007 in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. Schedule II is presented for purposes of additional analysis and is not a required part of the basic financial statements. This schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole. As discussed in Note 1 to the consolidated financial statements, the Company has adopted Financial Accounting Standards Board Statement No. 158, Employers Accounting for Defined Benefit and Other Postretirement Plans, an Amendment of FASB Statements No. 87, 88, 106 and 132(R) in 2007.

/s/ GRANT THORNTON LLP

Cleveland, Ohio

December 4, 2007.

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# SIFCO Industries, Inc. and Subsidiaries Consolidated Statements of Operations (Amounts in thousands, except per share data)

	Years Ended September 30,			
	2007	2006	2005	
Net sales Operating expenses:	\$87,255	\$68,606	\$52,863	
Cost of goods sold	65,835	57,662	45,593	
Selling, general and administrative expenses	11,173	11,106	9,697	
Loss (Gain) on disposal of operating assets	(137)	89	83	
Loss (Gain) on disposar of operating assets	(137)	0)	03	
Total operating expenses	76,871	68,857	55,373	
Operating income (loss)	10,384	(251)	(2,510)	
Interest income	(4)	(52)	(12)	
Interest expense	167	77	184	
Foreign currency exchange loss (gain), net	(20)	6	(12)	
Other income, net	(14)	(247)	(246)	
Income (loss) from continuing operations before income tax				
provision	10,255	(35)	(2,424)	
Income tax provision	1,483	14	541	
Income (loss) from continuing operations	8,772	(49)	(2,965)	
Income (loss) from discontinued operations, net of tax	(2,044)	1,009	2,769	
Net income (loss)	\$ 6,728	\$ 960	\$ (196)	
Income (loss) per share from continuing operations				
Basic	<b>\$ 1.67</b>	\$ (0.01)	\$ (0.57)	
Diluted	\$ 1.66	\$ (0.01)	\$ (0.57)	
Income (loss) per share from discontinued operations, net of tax				
Basic	\$ (0.39)	\$ 0.19	\$ 0.53	
Diluted	<b>\$</b> ( <b>0.39</b> )	\$ 0.19	\$ 0.53	
Net income (loss) per share				
Basic	\$ 1.28	\$ 0.18	\$ (0.04)	
T.I. (0.1)			-	

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Diluted	\$	1.27	\$ 0.18	\$ (0.04)
Weighted-average number of common shares (basic) Weighted-average number of common shares (diluted) See notes to consolidated financial statements.		5,246 5,286	5,222 5,227	5,224 5,228
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## SIFCO Industries, Inc. and Subsidiaries Consolidated Balance Sheets (Amounts in thousands, except per share data)

	September 3	
	2007	2006
ASSETS		
Current assets:	¢ = =10	¢ 4744
Cash and cash equivalents	\$ 5,510 19,473	\$ 4,744
Receivables, net Inventories	19,473 16,897	18,652 8,052
Deferred income taxes	2,423	8,032
Refundable income taxes	2,423	188
Prepaid expenses and other current assets	370	601
Assets held for sale	3,189	001
Tissets field for sale	2,103	
Total current assets	47,862	32,237
Property, plant and equipment:		
Land	580	577
Buildings	9,727	11,671
Machinery and equipment	33,234	43,636
	43,541	55,884
Accumulated depreciation	32,971	41,825
Property, plant and equipment, net	10,570	14,059
Other assets	2,457	2,479
Total assets	\$60,889	\$48,775
Total assets	φυυ,σο <i>σ</i>	\$40,773
LIABILITIES AND SHAREHOLDERS EQUITY		
Current liabilities:		
Current maturities of long-term debt	\$ 87	\$ 52
Accounts payable	9,735	10,454
Accrued liabilities	5,690	6,720
Total current liabilities	15,512	17,226
	·	
Long-term debt, net of current maturities	2,986	427
Deferred income taxes	3,655	101

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Other long-term liabilities	1,958	5,838
Shareholders equity: Serial preferred shares, no par value, authorized 1,000 shares Common shares, par value \$1 per share, authorized 10,000 shares; issued and		
outstanding 5,281 shares in 2007 and 5,222 shares in 2006	5,281	5,222
Additional paid-in capital	6,352	6,323
Retained earnings	29,828	23,100
Accumulated other comprehensive loss	(4,683)	(9,462)
Total shareholders equity	36,778	25,183
Total liabilities and shareholders equity	\$60,889	\$48,775
See notes to consolidated financial statements.		

## SIFCO Industries, Inc. and Subsidiaries Consolidated Statements of Cash Flows (Amounts in thousands)

	Years Ended September 30,			
	2007	2006	2005	
Cash flows from operating activities:				
Net income (loss)	\$ 6,728	\$ 960	\$ (196)	
Loss (income) from discontinued operations, net of tax	2,044	(1,009)	(2,769)	
Adjustments to reconcile net income (loss) to net cash used				
for operating activities:				
Depreciation and amortization	1,447	1,407	1,370	
Gain on disposal of property, plant and equipment	(141)	(1,061)	(29)	
Deferred income taxes	1,208	34		
Share transactions under employee stock plan	88	139	73	
Asset impairment charges		289		
Changes in operating assets and liabilities:				
Receivables	(3,512)	(2,946)	(2,177)	
Inventories	(9,197)	(279)	(1,506)	
Refundable income taxes	8			
Prepaid expenses and other current assets	11	79	(694)	
Other assets	888	3	(98)	
Accounts payable	(148)	2,408	1,163	
Accrued liabilities	371	204	232	
Other long-term liabilities	(915)	(792)	266	
Net cash used for operating activities of continuing operations Net cash used for operating activities of discontinued	(1,120)	(564)	(4,365)	
operations	(3,248)	(1,317)	(323)	
Cash flows from investing activities:				
Capital expenditures	(874)	(1,141)	(1,434)	
Proceeds from disposal of property, plant and equipment	63	1,150	2,617	
Acquisition of business		(434)		
Other	118	139	33	
Net cash provided by (used for) investing activities of				
continuing operations	(693)	(286)	1,216	
Net cash provided by investing activities of discontinued operations	3,228	7,533	7,219	
•	-, -	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	., -	
Cash flows from financing activities: Proceeds from revolving credit agreement	32,091	18,416	24,189	
Repayments of revolving credit agreement	(29,908)	(17,999)	(27,296)	
Proceeds from other indebtedness	180	287	(21,270)	
Repayments of long-term debt	(236)	(297)	(7,247)	
Repayments of capital lease obligations	(230) (75)	(2)1)	(1,471)	
- · · · · · · · · · · · · · · · · · · ·				

Dividends from foreign subsidiary						13,000
Net cash provided by financing activities of continuing operations  Net cash used for financing activities of discontinued operations		2,052		407 (1,913)	(1	2,646 11,087)
Increase (decrease) in cash and cash equivalents Cash and cash equivalents at beginning of year Effect of exchange rate changes on cash and cash equivalents		219 4,744 547		3,860 884		(4,694) 5,578
Cash and cash equivalents at end of year	\$	5,510	\$	4,744	\$	884
Supplemental disclosure of cash flow information: Cash paid for interest Cash paid for income taxes, net See notes to consolidated financial statements.	<b>\$</b> <b>\$</b>	(107) (635)	\$ \$	(131) (523)	\$ \$	(358) (809)

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## SIFCO Industries, Inc. and Subsidiaries Consolidated Statements of Shareholders Equity (Amounts in thousands)

	Common Shares	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	e Unearned Compensation	Common Shares Held in Treasury	Total Shareholders Equity
Balance September 30, 2004	\$5,257	\$6,497	\$22,336	\$ (8,867)	\$ (166)	\$(255)	\$24,802
Comprehensive income (loss): Net loss Foreign currency			(196)				(196)
translation adjustment				34			34
Currency exchange contract adjustment Unrealized gain on				(909)			(909)
interest rate swap agreement Minimum pension				125			125
liability adjustment, net of tax				(1,532)			(1,532)
Total comprehensive loss							(2,478)
Share transactions under employee stock plans	(29)	(215)			106	212	74
Balance September 30, 2005	\$5,228	\$6,282	\$22,140	\$ (11,149)	\$ (60)	\$ (43)	\$22,398
Comprehensive income: Net income Foreign currency			960				960
translation adjustment				75			75
Currency exchange contract adjustment Minimum pension liability adjustment,				288 1,324			288 1,324
T							4.4

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## net of tax

Total comprehensive income							2,747
Stock option expense Share transactions		78					78
under employee stock plans	(6)	(37)			60	43	60
Balance September 30, 2006	\$5,222	\$6,323	\$23,100	\$ (9,462)	\$	\$	\$25,183
Comprehensive income: Net income Foreign currency			6,728				6,728
translation adjustment Minimum pension				2,285			2,285
liability adjustment, net of tax				2,819			2,819
Total comprehensive income							11,832
Adjustment to initially apply SFAS No. 158, net of tax							
as of September 30, 2007				(325)			(325)
Stock option expense Share transactions		32					32
under employee stock plans	59	(3)					56
Balance September 30, 2007	\$5,281	\$6,352	\$29,828	\$ (4,683)	\$	\$	\$36,778
See notes to consolidat	ed financial	statements.	22				

SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements Years ended September 30, 2007, 2006 and 2005 (Dollars in thousands, except share and per share data)

### 1. Summary of Significant Accounting Policies

#### A. DESCRIPTION OF BUSINESS

SIFCO Industries, Inc. and Subsidiaries (the Company ) are engaged in the production and sale of a variety of metalworking processes, services and products produced primarily to the specific design requirements of its customers. The processes and services include forging, heat-treating, coating, welding, machining and selective electrochemical finishing; and the products include forgings, machined forged parts and other machined metal parts, remanufactured component parts for turbine engines, and selective electrochemical finishing solutions and equipment. The Company s operations are conducted in three business segments: (1) Aerospace Component Manufacturing Group, (2) Turbine Component Services and Repair Group and (3) Applied Surface Concepts Group.

## **B. PRINCIPLES OF CONSOLIDATION**

The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All significant intercompany accounts and transactions have been eliminated. The U.S. dollar is the functional currency for all the Company s U.S. operations. For these operations, all gains and losses from completed currency transactions are included in income currently. Effective October 1, 2006, the functional currency of the Irish subsidiary is the euro because a substantial majority of the subsidiary s transactions subsequent to September 30, 2006 are denominated in euros. Prior to October 1, 2006, the functional currency of the Irish subsidiary was the U.S. dollar because a substantial majority of the subsidiary s transactions prior to October 1, 2006 were denominated in U.S. dollar. For the Company s other non-U.S. subsidiaries, the functional currency is the local currency. Assets and liabilities are translated into U.S. dollars at the rates of exchange at the end of the period and revenues and expenses are translated using average rates of exchange. Foreign currency translation adjustments are reported as a component of accumulated other comprehensive loss in the consolidated statements of shareholders equity.

#### C. CASH EOUIVALENTS

The Company considers all highly liquid short-term investments with original maturities of three months or less to be cash equivalents.

#### D. CONCENTRATIONS OF CREDIT RISK

Receivables are presented net of allowance for doubtful accounts of \$603 and \$668 at September 30, 2007 and 2006, respectively. During fiscal 2007 and 2006, \$214 and \$135 of accounts receivable were written off against the allowance for doubtful accounts, respectively. Bad debt expense totaled \$147, \$121 and \$115 in fiscal 2007, 2006 and 2005, respectively.

Most of the Company's receivables represent trade receivables due from manufacturers of turbine engines and aircraft components and turbine engine overhaul companies located throughout the world, including a significant concentration of U.S. based companies. Approximately 37% of the Company's net sales in 2007 were to four (4) of its largest customers, with an additional 13% of combined net sales to various direct subcontractors to those four (4) customers. No other single group or customer represents greater than 5% of total net sales in 2007. The Company performs ongoing credit evaluations of its customers' financial conditions. The Company believes its allowance for doubtful accounts is sufficient based on the credit exposures outstanding at September 30, 2007. However, certain customers have filed for bankruptcy protection in the last several years and it is possible that additional credit losses could be incurred if other customers seek bankruptcy protection.

#### E. INVENTORY VALUATION

Inventories are stated at the lower of cost or market. Cost is determined using the last-in, first-out (LIFO) method for approximately 80% and 59% of the Company s inventories at September 30, 2007 and 2006, respectively. Cost is determined using the specific identification method for approximately 7% and 12% of the Company s inventories at September 30, 2007 and 2006, respectively. The first-in, first-out (FIFO) method is used to value the remainder of the Company s inventories.

The Company maintains allowances for obsolete and excess inventory. The Company evaluates its allowances for obsolete and excess inventory each quarter. Each business segment maintains formal policies, which require at a minimum that reserves be established based on an analysis of the age of the inventory on a part-by-part basis. In addition, if the Company learns of specific obsolescence, other than that identified by the aging criteria, an additional reserve will be recognized as well. Specific obsolescence may arise due to a technological or market change, or based on cancellation of an order.

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

### F. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are stated at cost. Depreciation is generally computed using the straight-line and the double declining balance methods. Depreciation is provided in amounts sufficient to amortize the cost of the assets over their estimated useful lives. Depreciation provisions are based on estimated useful lives: (i) buildings, including building improvements 5 to 50 years and (ii) machinery and equipment, including office and computer equipment to 20 years.

The Company reviews the carrying value of its long-lived assets, including property, plant and equipment, at least annually or when events and circumstances warrant such a review. This review is performed using estimates of future undiscounted cash flows, which include proceeds from disposal of assets. If the carrying value of a long-lived asset is greater than the estimated undiscounted future cash flows, and if such excess carrying value is determined to be permanent, then the long-lived asset is considered impaired and an impairment charge is recorded for the amount by which the carrying value of the long-lived asset exceeds its fair value.

#### G. NET INCOME PER SHARE

The Company s net income per basic share has been computed based on the weighted-average number of common shares outstanding. Net income per diluted share reflects the effect of the Company s outstanding stock options under the treasury stock method. However, during periods of operating losses, outstanding stock options are not included in the calculation of net loss per diluted share because such inclusion would be anti-dilutive.

#### H. REVENUE RECOGNITION

The Company recognizes revenue in accordance with the relevant portions of the Securities and Exchange Commission's Staff Accounting Bulletins No. 101, Revenue Recognition in Financial Statements and No. 104, Revenue Recognition. Revenue is generally recognized when products are shipped or services are provided to customers.

#### I. IMPACT OF RECENTLY ADOPTED ACCOUNTING STANDARDS

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 158, Employers Accounting for Defined Benefit Pension and Other Postretirement Plans an amendment of FASB Statements No. 87, 88, 106, and 132(R) . This Statement requires an employer to (i) recognize the overfunded or underfunded status of a defined benefit postretirement plan (other than a multiemployer plan) measured as the difference between plan assets at fair value and the benefit obligation as an asset or liability in its statement of financial position; (ii) recognize changes in that funded status in the year in which the changes occur through comprehensive income; (iii) recognize as a component of other comprehensive income, net of tax, the gains or losses and prior service costs or credits that arise during the period but are not recognized as components of net periodic benefit cost pursuant to FASB Statement No. 87, Employers Accounting for Pensions, or No. 106, Employers Accounting for Postretirement Benefits Other Than Pensions; and (iv) measure defined benefit plan assets and obligations as of the date of the employer s fiscal year end. The Company adopted the requirement to recognize the funded status of its defined benefit pension plans as an asset or liability in the consolidated balance sheet as of September 30, 2007. The adoption resulted in (i) an increase of \$1,138 to other assets, (ii) an increase of \$1,630 to other long-term liabilities, (iii) an increase of \$167 to deferred tax assets and (iv) an increase of \$325 to accumulated other comprehensive loss. The requirement to measure plan assets and benefit obligations as of the date of the Company s fiscal year-end consolidated balance sheet is effective for fiscal years ending after December 15, 2008. The Company currently uses a July 1st measurement date.

In September 2006, the U.S. Securities and Exchange Commission (SEC) released Staff Accounting Bulletin No. 108 (SAB No. 108), Financial Statement Misstatements . SAB No. 108 expresses the SEC staff s view regarding the process of quantifying financial statement misstatements. The Interpretations in SAB No. 108 are being issued to address diversity in practice in quantifying financial statement misstatements and the potential under current practice for the build up of improper amounts on the balance sheet. SAB No. 108 is effective for annual financial statements covering the first fiscal year ending after November 15, 2006. The Company adopted the provisions of SAB No. 108 effective October 1, 2006. The adoption of this statement in fiscal 2007 did not have a material impact on the

Company s financial position, cash flows or results of its operations.

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

In May 2005, the FASB issued Statement of Financial Accounting No. 154, Accounting Changes and Error a replacement of Accounting Principles Board (APB) Opinion No. 20, Accounting Changes, and FASB Corrections Statement No. 3, Reporting Accounting Changes in Interim Financial Statements . This statement changes the requirements for the accounting for and reporting of a change in accounting principle. This statement applies to all voluntary changes in accounting principle. It also applies to changes required by an accounting pronouncement in the unusual instance that the pronouncement does not include specific transition provisions. APB Opinion No. 20 previously required that most voluntary changes in accounting principle be recognized by including in net income of the period of the change the cumulative effect of changing to the new accounting principle. This statement requires retrospective application to prior periods financial statements of changes in accounting principle, unless it is impracticable to determine either the period-specific effects or the cumulative effect of the change. When it is impracticable to determine the period-specific effects of a change in accounting principle on one or more individual periods presented, this statement requires that the new accounting principle be applied to the balances of assets and liabilities as of the beginning of the earliest period for which retrospective application is practicable and that a corresponding adjustment be made to the opening balance of retained earnings (or other appropriate components of equity or net assets in the statement of financial position) for that period. When it is impracticable to determine the cumulative effect of applying a change in accounting principle to all prior periods, this statement requires that the new accounting principle be applied as if it were adopted prospectively from the earliest date practicable. SFAS No. 154 is effective for changes in accounting principle made in fiscal years beginning after December 15, 2005. The Company adopted SFAS No. 154 effective October 1, 2006. The adoption of this statement in fiscal year 2007 did not have a material impact on the Company s financial position, cash flows or results of operations.

### J. IMPACT OF NEWLY ISSUED ACCOUNTING STANDARDS

In June 2006, FASB issued FASB Interpretation No. 48 (FIN 48), Accounting for Uncertainty in Income Taxes interpretation of FASB Statement No. 109, Accounting for Income Taxes. FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity s financial statements and provides guidance on the recognition, derecognition, and measurement of benefits related to an entity s uncertain tax position(s). FIN 48 is effective for fiscal years beginning after December 15, 2006. The Company adopted FIN 48 effective October 1, 2007. The adoption of FIN 48 did not have a material impact on the Company s financial position, cash flows and results of operations. In September 2006, the FASB issued SFAS No. 157, Fair Value Measurement. This Statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. SFAS No. 157 applies under other accounting pronouncements that require or permit fair value measurements, the FASB having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. Accordingly, this statement does not require any new fair value measurements. However, for some entities, the application of this statement will change current practice. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. The adoption of this statement is not expected to have a material impact on the Company s financial position or results of its operations.

#### K. USE OF ESTIMATES

Accounting principles generally accepted in the United States require management to make a number of estimates and assumptions relating to the reported amounts of assets and liabilities and the disclosure of contingent liabilities, at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the period in preparing these financial statements. Actual results could differ from those estimates.

#### L. STOCK-BASED COMPENSATION

Prior to the adoption of SFAS No. 123R (revised 2004) on October 1, 2005, the Company employed the disclosure-only provisions of SFAS No. 123, Accounting for Stock-Based Compensation (SFAS No. 123). The following pro forma information regarding net income and earnings per share was determined as if the Company had accounted for its stock options under the fair value method prescribed by SFAS No. 123. For purposes of pro forma disclosure, the estimated fair value of the stock options is amortized over the options vesting periods. The pro forma

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## SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

	Years Ended September 30, 2005		
Net loss as reported	\$	(196)	
Less Stock-based compensation expense determined under fair value based method for all awards, net of related tax effects		57	
Pro forma net loss as if the fair value based method had been applied to all awards	\$	(253)	
Net loss per share:			
Basic as reported	\$	(0.04)	
Basic pro forma	\$	(0.05)	
Diluted as reported	\$	(0.04)	
Diluted pro forma	\$	(0.05)	

#### M. DERIVATIVE FINANCIAL INSTRUMENTS

The Company has from time-to-time utilized foreign currency exchange contracts as part of the management of its foreign currency risk exposure. The Company has no financial instruments held for trading purposes. All financial instruments are put into place to hedge specific exposure. To qualify as a hedge, the item to be hedged must expose the Company to foreign currency risk and the hedging instrument must effectively reduce that risk. If the financial instrument is designated as a cash flow hedge, the effective portions of changes in the fair value of the financial instrument are recorded in accumulated other comprehensive loss in the shareholders—equity section of the consolidated balance sheets. Ineffective portions of changes in the fair value of the financial instrument, to the extent they may exist, are recognized in the consolidated statements of operations.

Historically, the Company has been able to mitigate the impact of foreign currency risk by means of hedging such risk through the use of foreign currency exchange contracts, which typically expire within one year. However, such risk is mitigated only for the periods for which the Company has foreign currency exchange contracts in effect, and only to the extent of the U.S. dollar amounts of such contracts. At September 30, 2007 and 2006, the Company had no forward exchange contracts outstanding.

#### N. RESEARCH AND DEVELOPMENT

Research and development costs from continuing operations are expensed as incurred. Research and development expense from continuing operations was approximately \$880, \$622 and \$760 in fiscal 2007, 2006 and 2005, respectively.

### O. ACCUMULATED OTHER COMPREHENSIVE LOSS

Comprehensive income (loss) is included on the Consolidated Statements of Shareholders Equity. The components of accumulated other comprehensive loss as shown on the Consolidated Balance Sheets at September 30 are as follows:

	2007	2006	2005
Foreign currency translation adjustment	<b>\$(4,358)</b>	\$(6,643)	\$ (6,718)
Currency exchange contract adjustment			(288)
SFAS No. 158 net pension liability, net of tax	(325)		
Minimum pension liability adjustment, net of tax		(2,819)	(4,143)

Total accumulated other comprehensive loss

\$(4,683)

\$(9,462)

\$(11,149)

### P. RECLASSIFICATIONS

Certain amounts in prior years have been reclassified to conform to the 2007 consolidated financial statement presentation.

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## SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

#### 2. Inventories

Inventories at September 30 consist of:

	2007	2006
Raw materials and supplies	\$ 7,579	\$3,220
Work-in-process	6,433	3,222
Finished goods	2,885	1,610
Total inventories	\$16,897	\$8,052

If the FIFO method had been used for the entire Company, inventories would have been \$7,191 and \$6,860 higher than reported at September 30, 2007 and 2006, respectively.

#### 3. Accrued Liabilities

Accrued liabilities at September 30 consist of:

	2007	2006
Accrued employee compensation and benefits	\$2,199	\$1,692
Accrued workers compensation	1,190	1,247
Accrued pension		572
Accrued income taxes	358	822
Accrued royalties	394	823
Accrued legal and professional	252	274
Other accrued liabilities	1,297	1,290
Total accrued liabilities	\$5,690	\$6,720

#### 4. Government Grants

The Company has received grants from certain government entities as an incentive to invest in facilities, research and employees. The Company has historically elected to treat capital and employment grants as a contingent obligation and does not commence amortizing such grants into income until such time that it is more certain that the Company will not be required to repay a portion of these grants. Capital grants are amortized into income over the estimated useful lives of the related assets. Employment grants are amortized into income over five years.

Certain Company grants that were subject to repayment expired during fiscal 2007. Therefore, the Company will not be required to repay such grants and, accordingly, the Company recognized grant income of \$2,143 in income (loss) from discontinued operations, net of tax, during fiscal 2007 in the accompanying consolidated statement of operations. In addition, primarily as a result of an amendment to and expiration of certain grant agreements during fiscal year 2006, the Company recognized grant income, in income (loss) from discontinued operations, of \$746 in fiscal 2006. The unamortized portion of deferred grant revenue is recorded in other long-term liabilities at September 30, 2007 and September 30, 2006, which amounted to \$421 and \$2,423, respectively. The majority of the Company s grants were denominated in euros. The Company adjusts its deferred grant revenue balance in response to currency exchange rate fluctuations for as long as such grants are treated as obligations. The Company recognized grant income of \$66 in fiscal 2005.

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## SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

### 5. Long-Term Debt

Long-term debt at September 30 consists of:

	2007	2006
Revolving credit agreement	<b>\$2,600</b>	\$417
Other	10	62
T . 11 1 1 1 .	2 (10	470
Total bank debt Capital lease obligations	2,610 463	479
Less current maturities	87	52
Total long-term debt	\$2,986	\$427

At September 30, 2007, the Company has a \$6,000 revolving credit agreement with a bank subject to sufficiency of collateral that expires on October 1, 2008 and bears interest at the bank s base rate plus 0.50%. The interest rate was 8.25% and 8.75% at September 30, 2007 and 2006, respectively. The daily average balance outstanding against the revolving credit agreement was \$1,363 and \$665 during 2007 and 2006, respectively. A commitment fee of 0.375% is incurred on the unused balance. At September 30, 2007, the Company had \$3,355 available under its \$6,000 revolving credit agreement. The Company s revolving credit agreement is secured by substantially all of the Company s assets located in the United States of America and a guarantee by its U.S. subsidiaries.

Under its revolving credit agreement with the bank, the Company is subject to certain customary covenants. These include, without limitation, covenants (as defined) that require maintenance of certain specified financial ratios, including a minimum tangible net worth level and a minimum EBITDA level. The Company was in compliance with all applicable covenants at September 30, 2007.

### 6. Income Taxes

The components of income (loss) from continuing operations before income tax provision are as follows:

	Years Ended September 30,			
	2007	2006	2005	
U.S	\$ 9,876	\$155	\$(2,466)	
Non-U.S	379	190	42	
Income (loss) from continuing operations before income tax provision	\$10,255	\$ (35)	\$(2,424)	
The income tax provision consists of the following:				
Current income tax provision:				
U.S. federal	\$ 95	\$	\$ 524	
U.S. state and local	115			
Non-U.S	65	14	17	

Total current tax provision Deferred income tax provision (benefit):		275	14	541
U.S. federal		1,276		
U.S. state and local Non-U.S		(83) 15		
Total deferred tax provision		1,208		
Income tax provision		\$ 1,483	\$ 14	\$ 541
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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

The income tax provision differs from amounts currently payable or refundable due to certain items reported for financial statement purposes in periods that differ from those in which they are reported for tax purposes. The income tax provision in the accompanying consolidated statements of operations differs from amounts determined by using the statutory rate as follows:

	Years Ended September 30, 2007 2006 20		ber 30, 2005
Income (loss) before income tax provision Less-U.S. state and local income tax provision	\$10,255 32	\$(35)	\$(2,424)
Income (loss) before U.S. and non-U.S. income tax provision	\$10,223	\$(35)	\$(2,424)
Income tax provision (benefit) at U.S. federal statutory rate Tax effect of: U.S. loss (income) for which no U.S. federal tax benefit	3,476	(12)	(824)
(provision) has been recognized		(52)	838
Non-US income for which no U.S. federal tax provision has been recognized		78	3
U.S. income for which a U.S. federal tax provision has been recognized under the American Jobs Creation Act of 2004 Business expenses not deductible for tax Recognition of excess tax basis of assets Undistributed earnings of non-U.S. subsidiaries Reversal of deferred tax valuation allowance Other	265 (704) 1,837 (2,999) (392)		524
Income tax provision	\$ 1,483	\$ 14	\$ 541
Deferred tax assets and liabilities at September 30 consist of the following	owing:		
		2007	2006
Deferred tax assets: Net U.S. operating loss carryforwards Net non-U.S. operating loss carryforwards Employee benefits Investment valuation reserve		\$ 290 575	\$3,924 569 50 511
Inventory reserves Asset impairment reserve		926 122	481 88
Allowance for doubtful accounts		154	176
Foreign tax credits		2,667	442
Additional pension liability		42	958
Government grants		42	242

Net state operating loss carry forwards Alternative minimum tax credit carry forwards Other		110 290 106	
Total deferred tax assets	29	5,282	7,441

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## SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

Deferred tax liabilities:		
Depreciation	1,561	2,383
Unremitted foreign earnings	4,136	26
Employee benefits	301	
Other		525
Total deferred tax liabilities	5,998	2,934
Net deferred tax assets (liabilities)	(716)	4,507
Valuation allowance	(516)	(4,608)
Net deferred tax liabilities	\$ (1,232)	\$ (101)

At September 30, 2007 the Company has U.S. federal and state, as well as non-U.S. tax loss carryforwards of approximately \$900, \$4,900 and \$5,700, respectively. The U.S. federal tax loss carryforwards expire in 2026. The non-U.S. tax loss carryforwards do not expire.

During fiscal 2007, the Company recorded a decrease of \$4,092 in the valuation allowance against its net deferred tax assets. In assessing the Company s ability to realize its net deferred tax assets, management considers whether it is more likely than not that some portion or all of its net deferred tax assets may not be realized. Management considered the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in making this assessment. Future reversal of the remaining valuation allowance may be achieved either when the tax benefit is realized or when it has been determined that it is more likely than not that the benefit will be realized through future taxable income. \$2,999 of the valuation allowance reversal was recognized in the Company s fiscal 2007 income tax provision. \$958 of the valuation allowance reversal related to the Company s minimum pension liabilities and, therefore, was recognized through other comprehensive income. The \$135 balance of the valuation allowance reversed in fiscal year 2007 was recognized by the Company s discontinued operations.

Cumulative undistributed earnings of non-U.S. subsidiaries for which no U.S. deferred federal income tax liabilities have been established were approximately \$2,200 at September 30, 2007. The incremental U.S. federal income tax related to any repatriation of these cumulative foreign earnings is indeterminable currently. The incremental foreign withholding taxes associated with a repatriation of all such earnings would approximate \$53. During fiscal 2005, the Company received distributions from the earnings of its non-U.S. subsidiaries accumulated subsequent to September 30, 2000. The Company elected to treat the \$13,440 distribution from the earnings of its non-U.S. subsidiaries in 2005 under the provisions of the American Jobs Creation Act of 2004, whereby the qualifying portion of the distribution was eligible for favorable tax treatment.

#### 7. Retirement Benefit Plans

The Company and certain of its subsidiaries sponsor defined benefit pension plans covering most of its employees. The Company s funding policy for U.S. defined benefit pension plans is based on an actuarially determined cost method allowable under Internal Revenue Service regulations. Prior to August 1, 2006, non-U.S. defined benefit pension plans were funded in accordance with the requirements of regulatory bodies governing the plans. One of the Company s U.S. defined benefit pension plans, which plan covers substantially all non-union employees of the Company s U.S. operations who were hired prior to March 1, 2003, was frozen in 2003. Consequently, although the plan otherwise continues, the plan ceased the accrual of additional pension benefits for service subsequent to March 1, 2003.

In 2006, the Company s Irish subsidiary advised the trustees of its two non-U.S. defined benefit pension plans that the Company would cease making contributions to such plans effective August 1, 2006. The trustees subsequently advised the Company that (i) the trustees would wind-up both defined benefit pension plans during fiscal 2007 and (ii) as of September 30, 2007, the trustees have made significant progress toward the completion of the wind-up process for both such plans with no further obligation on the part of the Company or its Irish subsidiary. For financial reporting purposes, the Company s actions with respect to these two non-U.S. plans resulted in (i) the curtailment of both plans in 2006, (ii) no net curtailment gain or loss being recognized in the accompanying consolidated statement of operations for fiscal 2006, and (iii) a significant portion of the required settlement distributions being made to plan participants in 2007.

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

The Company uses a July 1 measurement date for its U.S. defined benefit pension plans. For 2007 and 2006, the Company s defined benefit plans had accumulated benefit obligations of \$18,789 and \$27,031. Net pension expense for the Company-sponsored defined benefit pension plans consists of the following:

	Years Ended September 30,		
	2007	2006	2005
Service cost	\$ 280	\$ 945	\$ 687
Interest cost	990	1,463	1,434
Expected return on plan assets	(1,195)	(1,616)	(1,681)
Amortization of transition asset			(11)
Amortization of prior service cost	132	132	132
Amortization of net (gain) loss	105	(51)	111
Net pension expense for defined benefit plans	\$ 312	\$ 873	\$ 672

The status of all U.S. and non-U.S. defined benefit pension plans at September 30 is as follows:

	2007	2006
Benefit obligations:		
Benefit obligations at beginning of year	\$27,031	\$29,808
Service cost	280	945
Interest cost	990	1,463
Participant contributions		339
Actuarial (gain) loss	(1,478)	(4,967)
Benefits paid	(621)	(745)
Settlements / curtailments		(415)
Plan terminations	(8,177)	
Currency translation adjustments	764	603
Benefit obligations at end of year	\$18,789	\$27,031
	2007	2006
Plan assets:	4.4.00	*****
Plan assets at beginning of year	\$24,905	\$22,293
Actual return on plan assets	2,046	1,890
Employer contributions	982	1,031
Participant contributions	(604)	339
Benefits paid	(621)	(745)
Settlements / curtailments	(0.155)	(415)
Plan terminations	(8,177)	510
Currency translation adjustments	764	512

Plan assets at end of year \$19,899 \$24,905

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

	Plans in which Assets Exceed Benefit Obligations at September 30,		Plans in which Benefit Obligations Exceed Assets at September 30,	
	2007	2006	2007	2006
Reconciliation of Funded Status:				
Plan assets in excess of (less than) projected				
benefit obligations	\$ 2,330	\$1,383	<b>\$(1,220)</b>	\$(3,509)
Amounts recognized in accumulated other comprehensive loss:				
Net loss (gain)	(1,571)		1,484	
Prior service cost	433		145	
Unrecognized net (gain) loss		(595)		2,941
Unrecognized prior service cost Contribution between measurement date and		526		185
fiscal year-end			205	228
			_00	
Net amount recognized in the consolidated	<b>4.4.00</b>	<b>\$1.014</b>	Φ (1.1	Φ (155)
balance sheets	\$ 1,192	\$1,314	\$ 614	\$ (155)
Amounts recognized in the Consolidated Balance Sheets are:				
Other assets	\$ 2,330	\$1,314	\$	\$ 994
Accrued liabilities	¥ <b>2,00</b> 0	Ψ 1,6 1 .	Ψ	(572)
Other long-term liabilities			(1,016)	(3,396)
Accumulated other comprehensive loss pretax	(1,138)		1,630	2,819
Net amount recognized in the Consolidated				
Balance Sheets	<b>\$ 1,192</b>	\$1,314	<b>\$ 614</b>	\$ (155)

The amounts in accumulated other comprehensive income (loss) that are expected to be recognized as components of net periodic benefit costs during 2008 are as follows:

	Plans in which Plans in which Assets Benefit Exceed Obligation Benefit	
	Obligations	<b>Exceed Assets</b>
Net loss (gain) Prior service cost	\$(107) 93	\$ 34 40

Total \$ (14) \$ 74

Where applicable, the following weighted-average assumptions were used in developing the benefit obligation and the net pension expense for defined benefit pension plans:

		Years Ended September 30,		
		2007	2006	2005
Discount rate		6.3%	5.4%	5.3%
Expected return on assets		8.2%	7.2%	8.0%
Rate of compensation increase			1.0%	3.5%
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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

The following table sets forth the asset allocation of the Company s defined benefit pension plan assets at September 30, 2007 and 2006:

	Septembe	<b>September 30, 2007</b>		<b>September 30, 2006</b>	
	Asset	% Asset	Asset	% Asset	
	Amount	Allocation	Amount	Allocation	
Equity securities	\$10,659	54%	\$17,186	69%	
Debt securities	5,928	30%	7,090	29%	
Other securities	3,312	16%	629	2%	
Total	<b>\$19,899</b>	100%	\$24,905	100%	

Investment objectives of the Company s defined benefit plans assets are to (i) optimize the long-term return on the plans assets while assuming an acceptable level of investment risk, (ii) maintain an appropriate diversification across asset classes and among investment managers, and (iii) maintain a careful monitoring of the risk level within each asset class. Asset allocation objectives are established to promote optimal expected returns and volatility characteristics given the long-term time horizon for fulfilling the obligations of the Company s defined benefit pension plans. Selection of the appropriate asset allocation for the plans assets was based upon a review of the expected return and risk characteristics of each asset class.

External consultants assist the Company with monitoring the appropriateness of the investment strategy and the related asset mix and performance. To develop the expected long-term rate of return assumptions on plan assets, generally the Company uses long-term historical information for the target asset mix selected. Adjustments are made to the expected long-term rate of return assumptions when deemed necessary based upon revised expectations of future investment performance of the overall investments markets.

The Company expects to make contributions of \$1,359 to its defined benefit pension plans during fiscal 2008. The following benefit payments, which reflect expected future service of participants, are expected to be paid:

Years Ending	Projected Benefit
September 30,	Payments
2008	\$ 859
2009	657
2010	728
2011	865
2012	983
2013-2017	6,725

The Company also contributes to a U.S. multi-employer retirement plan for certain union employees. The Company s contributions to the plan in 2007, 2006 and 2005 were \$43, \$48 and \$41, respectively.

Substantially all non-union U.S. employees of the Company and its U.S. subsidiaries are eligible to participate in the Company s U.S. defined contribution plan. The Company makes a quarterly matching contribution to this Plan equal to an amount that represents up to 5% of eligible participant compensation. The Company s regular matching contribution expense for this defined contribution plan in 2007, 2006 and 2005 was \$229, \$221 and \$214, respectively. This defined contribution plan provides that the Company may also make an additional discretionary matching contribution during those periods in which the Company achieves certain performance levels. The Company s additional discretionary matching contribution expense in 2007, 2006 and 2005 was \$158, \$0 and \$0,

respectively.

The Company s United Kingdom subsidiary sponsors for certain of its employees a defined contribution plan. The Company contributes annually 5% of eligible employees compensation, as defined. Total contribution expense in 2007, 2006 and 2005 was \$24, \$31 and \$40, respectively.

The Company s Swedish subsidiary sponsors, for its employees three defined contribution plans. The Company contributes annually a percentage of eligible employees compensation, as defined. Total contribution expense in 2007 and 2006 was \$21 and \$24, respectively.

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

### 8. Stock-Based Compensation

The Company awarded stock options under its shareholder approved 1995 Stock Option Plan (1995 Plan) and 1998 Long-term Incentive Plan (1998 Plan). Under the 1995 Plan, the initial aggregate number of stock options that were available to be granted was 200,000 and, at September 30, 2007, no further options may be awarded under such Plan. The aggregate number of stock options that were available to be granted under the 1998 Plan in any fiscal year was limited to 1.5% of the total outstanding Common Shares of the Company as of September 30, 1998, up to a maximum of 5% of such total outstanding shares, subject to adjustment for forfeitures. At September 30, 2007, no further options may be awarded under the 1998 Plan. Option exercise price is not less than fair market value on date of grant and options are exercisable no later than ten years from date of grant. Options issued under all plans generally vest at a rate of 25% per year.

Option activity is as follows:

	Years Ended September 30,		
	2007	2006	2005
Options at beginning of year	261,000	278,000	405,500
Weighted average exercise price	\$ 6.55	\$ 6.40	\$ 6.24
Options granted during the year			55,000
Weighted average exercise price	\$	\$	\$ 3.74
Options exercised during the year	(113,000)		(71,250)
Weighted average exercise price.	\$ 8.91	\$	\$ 4.24
Options canceled during the year	(37,500)	(17,000)	(111,250)
Weighted average exercise price	\$ 5.59	\$ 4.14	\$ 5.89
Options at end of year	110,500	261,000	278,000
Weighted average exercise price	\$ 4.46	\$ 6.55	\$ 6.40
Options exercisable at end of year	92,500	205,750	171,625
Weighted average exercise price	<b>\$ 4.61</b>	\$ 7.32	\$ 7.99

As of September 30, 2007 and 2006, there was \$18 and \$51, respectively, of total unrecognized compensation cost related to the unvested stock options granted under the Company s stock option plans. That cost is expected to be recognized over a weighted average period of 1.3 years as of September 30, 2007.

The following table provides additional information regarding options outstanding as of September 30, 2007:

	Option  Exercise Price	Options Outstanding	Options Exercisable	Options Vested or Expected to Vest
\$3.50		23,500	18,500	23,500
\$3.74		37,500	24,500	37,500
\$4.69		15,000	15,000	15,000
\$5.50		27,000	27,000	27,000
\$6.81		5,000	5,000	5,000
\$6.94		2,500	2,500	2,500
Total		110,500	92,500	110,500

Weighted average remaining term5.6 years5.3 years5.6 yearsAggregate intrinsic value\$ 1,203\$ 1,002\$ 1,203

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

On October 1, 2005, the Company adopted Statement of Financial Accounting Standards (SFAS) No. 123R (revised 2004), Share-Based Payment. This Statement focuses primarily on accounting for transactions in which an entity obtains employee services in share-based payment transactions. SFAS No 123R (revised 2004) requires all equity instrument-based payments to employees, including grants of employee stock options, to be recognized in the income statement based on their fair values. The Company adopted this statement using the modified prospective method and, accordingly, prior period results have not been restated. Under this method, the Company is required to record compensation expense for all equity instrument-based awards granted after the date of adoption and for the unvested portion of previously granted equity instrument-based awards that remain outstanding at the date of adoption. Total compensation expense recognized in fiscal years 2007 and 2006 was \$32 and \$78, respectively. No tax benefit was recognized for this compensation expense. Prior to the adoption of SFAS No. 123R (revised 2004) the Company employed the disclosure-only provisions of SFAS No. 123, Accounting for Stock-Based Compensation (SFAS No. 123). Pro forma information required by this standard regarding net loss and net loss per share can be found in Note 1. Summary of Significant Accounting Policies. This information is required to be determined as if the Company had accounted for its stock options granted subsequent to September 30, 1996 under the fair value method of that standard.

The fair values of options granted in fiscal year ending September 30, 2005 were estimated at the dates of grants using a Black-Scholes options pricing model with the following weighted average assumptions:

Year Ended<br/>September<br/>30,<br/>2005Risk-free interest rate4.14%Dividend yield0.00%Volatility factor46.80%Expected life of stock options7.0 years

Based upon the preceding assumptions, the weighted average fair values of stock options granted during fiscal year 2005 was \$2.02 per share.

Under the Company s restricted stock program, Common Shares of the Company may be granted at no cost to certain officers and key employees. These shares vest over either a four or five-year period, with either 25% or 20% vesting each year, respectively. Under the terms of the program, participants will not be entitled to dividends nor voting rights until the shares have vested. Upon issuance of Common Shares under the program, unearned compensation equivalent to the market value of the Common Shares at the date of award is charged to shareholders equity and subsequently amortized to expense over the vesting periods. Compensation expense related to the amortization of unearned compensation was \$61 and \$69 in fiscal years 2006 and 2005, respectively. At September 30, 2006 and 2007, there was no unrecognized compensation expense related to restricted stock awards.

#### 9. Asset Divestiture

In June, 2007, the Company and its Irish subsidiary, SIFCO Turbine Components Limited (SIFCO Turbine), completed the sale of its industrial turbine engine component repair business to PAS Technologies Inc. The industrial turbine engine component repair business operated in SIFCO Turbine s Cork, Ireland facility. Net cash proceeds from the sale of the business and certain related assets, after approximately \$300 of third party transaction charges, were approximately \$4,400. The assets that were sold had a net book value of approximately \$4,700 (accounts receivable, \$2,100; inventory, \$400; and machinery and equipment, \$2,200). The Company s Repair Group recognized a loss of approximately \$800 on disposal of these assets in 2007, which loss is included in income (loss) from discontinued operations, net of tax. Upon completion of this transaction, the Company no longer maintains a turbine engine component repair operation in Ireland. SIFCO Turbine retained ownership of the Cork, Ireland facility (subject to a long-term lease arrangement with PAS Turbines Ireland) and substantially all existing liabilities of the business. The

long-term lease agreement that the Company entered into with PAS included below market lease rates during the initial five-year term of the lease and, accordingly, the Company recorded a loss of approximately \$500 associated with such below market lease. Such loss is included in the aforementioned \$800 loss on disposal of assets. The Company agreed to guarantee the performance by SIFCO Turbine of all of its obligations under the applicable business purchase agreement. At September 30, 2007, assets held for sale in the Consolidated Balance Sheets consist of SIFCO Turbine s Cork Ireland facility. The Company expects to dispose of this asset within the next 12 months.

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

In May, 2006, the Company and SIFCO Turbine completed the sale of the large aerospace portion of its turbine engine component repair business and certain related assets to SR Technics. Historically, the large aerospace portion of SIFCO Turbine is turbine engine component repair business was operated in portions of two facilities located in Cork, Ireland, one of which was sold as part of this transaction. Net proceeds from the sale of the business and certain related assets, after approximately \$800 of third party transaction charges, were \$8,950 and the assets that were sold had a net book value of approximately \$4,500. The Company is Repair Group recognized a gain of approximately \$4,400 on disposal of these assets in 2006, which gain is included in income (loss) from discontinued operations, net of tax. SIFCO Turbine retained substantially all existing liabilities of the business and the Company agreed to guarantee the performance by SIFCO Turbine of all of its obligations under an applicable asset purchase agreement. In accordance with Statement of Financial Accounting Standards No. 144, Accounting for the Impairment or Disposal of Long-Lived Assets , the financial results of both the large aerospace and industrial turbine engine component repair businesses, which together make up essentially all of SIFCO Turbine is operations, are reported as discontinued operations for all periods presented in the Consolidated Statements of Operations. The financial results included in discontinued operations were as follows:

	2007	2006	2005
Net sales	\$ 5,996	<b>\$</b> 18,382	\$28,105
Income (loss) before income tax provision	(2,149)	1,530	3,280
Income (loss) from discontinued operations, net of tax	(2,044)	1,009	2,769

### 10. Contingencies

In the normal course of business, the Company may be involved in ordinary, routine legal actions. The Company cannot reasonably estimate future costs, if any, related to these matters but does not believe any such matters are material to its financial condition or results of operations. The Company maintains various liability insurance coverages to protect its assets from losses arising out of or involving activities associated with ongoing and normal business operations, although it is possible that the Company s future operating results could be affected by future cost of litigation.

The Company leases various facilities and equipment under capital and operating leases expiring at various dates. At September 30, 2007, minimum rental commitments under non-cancelable leases are as follows:

Year ending September 30,	Capital Leases		Operating Leases	
2008	\$	140	\$	457
2009		129		413
2010		124		358
2011		117		193
2012		28		120
Thereafter				
Total minimum lease payments		538	\$	1,541
Amount representing interest		75		
Present value of net minimum lease payments		463		
Less current maturities		86		

Long-term capital lease obligation

\$ 377

The Company recorded capital leases of equipment totaling \$553 in 2007. Amortization of the cost of equipment under capital leases is included in depreciation expense. At September 30, assets recorded under capital leases consist of the following:

		2007	2006
Machinery and equipment Accumulated depreciation	36	\$ 553 (110)	\$

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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

### 11. Business Segments

The Company identifies reportable segments based upon distinct products manufactured and services performed. The Turbine Component Services and Repair Group (Repair Group) consists primarily of the repair and remanufacture of aerospace and industrial turbine engine components. The Repair Group is also involved in precision component machining and industrial coatings for turbine engine applications. The Aerospace Component Manufacturing Group consists of the production, heat-treatment, surface-treatment, non-destructive testing, and some machining of forged components in various steel alloys utilizing a variety of processes for application principally in the aerospace industry. The Applied Surface Concepts Group is a provider of specialized selective electrochemical metal finishing processes and services used to apply metal coatings to a selective area of a component. The Company s reportable segments are separately managed.

One customer of two of the Company s segments in fiscal 2007 and of all three of the Company s segments in fiscal 2006 and 2005 accounted for 13%, 12% and 19% of the Company s consolidated net sales from continuing operations in 2007, 2006 and 2005, respectively. Another customer of all three of the Company s segments accounted for 13%, 15% and 23% of the Company s consolidated net sales from continuing operations in 2007, 2006 and 2005, respectively. The combined net sales to these two customers, two other customers and to the direct subcontractors to these four customers accounted for 50% of the Company s consolidated net sales from continuing operations in 2007. Geographic net sales from continuing operations are based on location of customer. The United States of America is the single largest country for unaffiliated customer sales, accounting for 77%, 77% and 80% of consolidated net sales from continuing operations in fiscal 2007, 2006 and 2005, respectively. No other single country represents greater than 10% of consolidated net sales from continuing operations in 2007, 2006 and 2005. Net sales from continuing operations to unaffiliated customers located in various European countries accounted for 8%, 12%, and 9% of consolidated net sales in 2007, 2006 and 2005, respectively.

Corporate unallocated expenses represent expenses that are not of a business segment operating nature and, therefore, are not allocated to the business segments for reporting purposes. Corporate identifiable assets consist primarily of cash and cash equivalents.

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## SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

The following table summarizes certain information regarding segments of the Company s continuing operations:

	Year	Years Ended September 30,			
	2007	2006	2005		
Net sales:	\$ 50,002	\$43,941	¢20.000		
Aerospace Component Manufacturing Group Turbine Component Services and Repair Group	\$59,993 12,942	12,340	\$30,988 10,076		
Applied Surface Concepts Group	14,320	12,340	10,076		
Applied Surface Concepts Group	14,320	12,323	11,799		
Consolidated net sales	\$87,255	\$68,606	\$52,863		
Operating income (loss):					
Aerospace Component Manufacturing Group	\$10,338	\$ 1,673	\$ 157		
Turbine Component Services and Repair Group	704	246	(1,784)		
Applied Surface Concepts Group	1,030	(559)	765		
Corporate unallocated expenses	(1,688)	(1,611)	(1,648)		
Consolidated operating income (loss)	10,384	(251)	(2,510)		
Interest expense, net	163	25	172		
Foreign currency exchange loss (gain), net	(20)	6	(12)		
Other income, net	(14)	(247)	(246)		
Consolidated income (loss) from continuing operations before	410.055	d (0.5)	¢ (2.424)		
income tax provision (benefit)	\$10,255	<b>\$</b> (35)	\$ (2,424)		
Depreciation and amortization expense:					
Aerospace Component Manufacturing Group	<b>\$ 614</b>	\$ 643	\$ 639		
Turbine Component Services and Repair Group	495	475	512		
Applied Surface Concepts Group	338	289	219		
Consolidated depreciation and amortization expense	\$ 1,447	\$ 1,407	\$ 1,370		
Capital expenditures:					
Aerospace Component Manufacturing Group	<b>\$ 461</b>	\$ 161	\$ 761		
Turbine Component Services and Repair Group	90	278	225		
Applied Surface Concepts Group	323	702	448		
Consolidated capital expenditures	\$ 874	\$ 1,141	\$ 1,434		
• •					

Identifiable assets: Aerospace Component Manufacturing Group Turbine Component Services and Repair Group Applied Surface Concepts Group Corporate		\$34,895 10,910 7,083 8,001	\$22,802 14,605 6,543 4,825	\$20,149 23,340 5,054 980
Consolidated total assets		\$60,889	\$48,775	\$49,523
Non-U.S. operations: Net sales from continuing operations Operating income (loss) from continuing operations Identifiable assets (excluding cash)	38	\$ 4,515 365 6,413	\$ 3,569 (182) 9,899	\$ 2,649 6 17,756

# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

## 12. Summarized Quarterly Results of Operations (Unaudited)

During the fourth quarter of fiscal year 2007, the Company reevaluated its U.S. income tax provision and determined that it had, during the third quarter of fiscal year 2007, incorrectly reflected the accounting for (i) the reversal of its valuation allowance against its net deferred tax assets and (ii) the recognition of the tax benefit resulting from the utilization in fiscal 2007 of its U.S. net operating loss carry forwards. This resulted in the understatement of the Company s U.S. income tax provision and the overstatement of the Company s income from continuing operations for the nine months ended June 30, 2007 in the amount of \$1,780.

	Dec. 31	March 31	June 30	Sept. 30
Net sales	\$19,136	\$21,520	\$24,022	\$22,577
Cost of goods sold	14,955	15,728	18,435	16,717
Income from continuing operations before				
income tax provision	1,603	3,077	2,513	3,062
Income tax provision (benefit):				
Previously reported	31	81	(1,162)	N/A
Restated	31	81	618	753
Income from continuing operations:				
Previously reported	1,572	2,996	3,675	N/A
Restated	1,572	2,996	1,895	2,309
Income (loss) from discontinued operations, net				
of tax	605	(970)	(1,532)	(147)
Net income:				
Previously reported	2,177	2,026	2,143	N/A
Restated	2,177	2,026	363	2,162
Income per share from continuing operations:				
Basic:				
Previously reported	0.30	0.57	0.70	N/A
Restated Diluted:	0.30	0.57	0.36	0.44
Previously reported	0.30	0.57	0.69	N/A
Restated	0.30	0.57	0.36	0.43
Income (loss) per share from discontinued				
operations:				
Basic	0.12	(0.19)	(0.29)	(0.03)
Diluted	0.12	(0.19)	(0.29)	(0.03)
Net income per share:				
Basic:				
Previously reported	0.42	0.39	0.41	N/A

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Restated	0.42	0.39	0.07	0.41
Diluted:				
Previously reported	0.42	0.38	0.40	N/A
Restated	0.42	0.38	0.07	0.40
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# SIFCO Industries, Inc. and Subsidiaries Notes to Consolidated Financial Statements (Continued)

	2006 Quarter Ended			
	Dec. 31	March 31	June 30	Sept. 30
Net sales	\$13,504	\$18,553	\$18,780	\$17,769
Cost of goods sold	11,529	14,858	15,270	16,005
Income (loss) from continuing operations before				
income tax provision (benefit)	(606)	1,123	584	(1,136)
Income tax provision (benefit)	13	7		(6)
Income (loss) from continuing operations	(619)	1,116	584	(1,130)
Income (loss) from discontinued operations, net				
of tax	(847)	(1,749)	2,747	858
Net income (loss)	(1,466)	(633)	3,331	(272)
Income (loss) per share from continuing				
operations:				
Basic	(0.12)	0.21	0.11	(0.22)
Diluted	(0.12)	0.21	0.11	(0.22)
Income (loss) per share from discontinued				
operations:				
Basic	(0.16)	(0.33)	0.53	0.16
Diluted	(0.16)	(0.33)	0.53	0.16
Net income (loss) per share:				
Basic	(0.28)	(0.12)	0.64	(0.05)
Diluted	(0.28)	(0.12)	0.64	(0.05)
40 4 44				

#### 13. Acquisition

On October 12, 2005, the Company s Applied Surface Concepts Group acquired the stock of Selmet Norden AB of Rattvik, Sweden, a supplier of contract manufacturing services for selective electrochemical finishing that primarily serves the industrial community in Scandinavia. The acquisition was accounted for as a purchase, with the results of operations included in the consolidated financial statements beginning with the acquisition date. The purchase price, net of cash acquired, was \$434. The purchase price allocation resulted in current assets of \$198, property, plant and equipment of \$484, and current liabilities of \$248. Pro forma financial information is not presented, as the effect of the acquisition is not material to the Company s financial position or results of operations.

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## SIFCO Industries, Inc. and Subsidiaries Valuation and Qualifying Accounts Years Ended September 30, 2007, 2006 and 2005 (Amounts in thousands)

**Schedule II** 

	Balance at	Additions (Reductions)	Additions (Reductions) Charged to		Balance
	Beginning of Period	Charged to Expense	Other Accounts	Deductions	at End of Period
Year Ended September 30, 2007					
Deducted from asset accounts					
Allowance for doubtful accounts	\$ 668	\$ 147	\$ 2	\$ (214)(a)	\$ 603
Return and allowance reserve	63	(34)		(b)	29
Inventory obsolescence reserve	1,149	473	1	(104)(c)	1,519
Inventory LIFO reserve	6,860	331			7,191
Asset impairment reserve	493			(175) (d)	318
Valuation allowance for deferred					
taxes	4,608	(4,092)			516
Accrual for estimated liability					
Workers compensation reserve	1,247	167		(223) (e)	1,190
Year Ended September 30, 2006					
Deducted from asset accounts					
Allowance for doubtful accounts	\$ 682	\$ 121	\$	\$ (135) (a)	\$ 668
Return and allowance reserve	143	(30)		(50) (b)	63
Inventory obsolescence reserve	1,353	167	1	(372) (c)	1,149
Inventory LIFO reserve	4,122	2,737			6,860
Asset impairment reserve	1,371	289		(1,167) (d)	493
Valuation allowance for deferred					
taxes	5,067	(459)			4,608
Accrual for estimated liability					
Workers compensation reserve	1,203	275		(372)(e)	1,247
Year Ended September 30, 2005					
Deducted from asset accounts					
Allowance for doubtful accounts	\$ 630	\$ 115	2	\$ (65) (a)	\$ 682
Return and allowance reserve	136	23		(16)(b)	143
Inventory obsolescence reserve	1,097	485		(229) (c)	1,353
Inventory LIFO reserve	3,518	604			4,122
Asset impairment reserve	1,350	21			1,371
Valuation allowance for deferred					
taxes	4,129	938			5,067

Accrual for estimated liability

Workers compensation reserve (293) (e) 1,117 379 1,203 (a) Accounts determined to be uncollectible, net of recoveries (b) Actual returns received (c) Inventory sold or otherwise disposed (d) Equipment sold or otherwise disposed

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(e) Payment of workers compensation

claims

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# <u>Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure</u> None.

#### **Item 9A. Controls and Procedures**

The Company maintains disclosure controls and procedures that are designed to ensure that information required to be disclosed in its reports filed or submitted under the Securities Exchange Act of 1934 (the Exchange Act ) is processed, recorded, summarized and reported within the time periods specified in the SEC s rules and forms, and that such information is accumulated and communicated to the Company s management, including the Company s Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

The Company carried out an evaluation, under the supervision and with the participation of the Company s management, including the Chairman and Chief Executive Officer of the Company and Chief Financial Officer of the Company, of the effectiveness of the design and operation of the Company s disclosure controls and procedures pursuant to Exchange Act Rule 13a-15(e) as of September 30, 2007 (the Evaluation Date ). Based upon that evaluation, the Chairman and Chief Executive Officer and Chief Financial Officer concluded that, as of the Evaluation Date and because of the material weakness noted below, the Company s disclosure controls and procedures (as defined in Rule 13a-15(e)) were not effective in timely alerting them to material information relating to the Company (including its consolidated subsidiaries) required to be included in the Company s periodic SEC filings. Notwithstanding the existence of the material weakness described below, management has concluded that the consolidated financial statements in this Form 10-K fairly present, in all material respects, the Company s financial position, results of operations and cash flows for the periods presented.

A material weakness is a control deficiency, or combination of control deficiencies, that result in more than a remote likelihood that a material misstatement of the annual or interim financial statements will not be prevented or detected. As of June 30, 2007, the end of the Company s third quarter of fiscal year 2007, the Company did not maintain effective controls to determine the completeness and accuracy of it income tax provision. Subsequent to the issuance of its unaudited consolidated condensed financial statements for the quarter ended June 30, 2007, the Company identified an error in the calculation of its June 30, 2007 U.S. income tax provision that resulted in a net understatement of its income tax provision of approximately \$1,780,000. This resulted in an overstatement of income from continuing operations and a corresponding overstatement of net income of approximately \$1,780,000. This control deficiency resulted in a restatement of the Company s quarterly financial statements for its third quarter of fiscal year 2007. Accordingly, management has determined that this control deficiency constitutes a material weakness.

Remediation of Material Weakness — the Company has engaged a qualified third party to assist in the calculation of its fiscal year end tax provision and related disclosures and intends, to the extent considered necessary, to utilize such party for interim reporting purposes in future periods.

There was no significant change in our internal control over financial reporting that occurred during the fourth fiscal quarter ended September 30, 2007 that has materially affected, or that is reasonably likely to materially affect our internal control over financial reporting.

#### **Item 9B. Other Information**

None

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#### **PART III**

## **Item 10. Directors, Executive Officers and Corporate Governance**

The following table sets forth certain information regarding the executive officers of the Company.

Name	Age	Title and Business Experience
Jeffrey P. Gotschall	59	Chairman of the Board since 2001; Director of the Company since 1986; Chief Executive Officer since 1990; President from 1989 to 2002; Chief Operating Officer from 1986 to 1990; Executive Vice President from 1986 to 1989; and from 1985 to 1989, President of SIFCO Turbine Component Services.
Frank A. Cappello	49	Vice President-Finance and Chief Financial Officer since 2000. Prior to joining the Company, Mr. Cappello was employed by ASHTA Chemicals Inc, a commodity chemical manufacturer, from August 1990 to December 1991 and from June 1992 to February 2000, last serving as Vice President Finance and Administration and Chief Financial Officer; and previously by KPMG LLP, last serving as a Senior Manager in its Assurance Group.

The Company incorporates herein by reference the information required by this item as to the Directors, procedures for recommending Director nominees and the Audit Committee appearing under the captions Proposal to Elect Six (6) Directors , Section 16(a) Beneficial Ownership Reporting Compliance and Corporate Governance and Board of Director Matters of the Company s definitive Proxy Statement to be filed with the Securities and Exchange Commission on or about December 14, 2007.

The Directors of the Company are elected annually to serve for one-year terms or until their successors are elected and qualified.

The Company has adopted a Code of Ethics within the meaning of Item 406(b) of Regulation S-K under the Securities Exchange Act of 1934, as amended. The Code of Ethics is applicable to, among other people, the Company s Chief Executive Officer, Chief Financial Officer, who is the Company s Principal Financial Officer and to the Corporate Controller, who is the Company s Principal Accounting Officer. The Company s Code of Ethics is available on its website: www.sifco.com.

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#### **Item 11. Executive Compensation**

The Company incorporates herein by reference the information appearing under the captions Compensation Discussion and Analysis , Executive Compensation , Compensation Committee Report , Compensation Committee Interlocks and Insider Participation and Director Compensation of the Company s definitive Proxy Statement to be filed with the Securities and Exchange Commission on or about December 14, 2007.

<u>Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters</u> The following table sets forth information regarding Common Shares to be issued under the Company s equity compensation plans as of September 30, 2007.

	Number of Securities to be issued upon	Weighted- Average Exercise	Number of Securities Remaining Available for Future Issuance Under
	Exercise of Outstanding	Price of Outstanding	<b>Equity Compensation</b>
Plan Category	Options	<b>Options</b>	Plans
Equity compensation plans approved by security holders:			
1998 Long-term Incentive Plan (1)	73,000	\$ 4.83	
1995 Stock Option Plan (2)	37,500	3.74	
Total	110,500	\$ 4.46	

(1) Under the 1998 Long-term Incentive Plan the aggregate number of stock options that were available to be granted in any fiscal year was limited to 1.5% of the total outstanding Common Shares of the Company September 30, 1998, up to a cumulative maximum of 5% of such total outstanding

shares, subject to adjustment for forfeitures. No further options may be awarded under this plan. During 2007, 58,000 options granted under the 1998 Long-term Incentive Plan were exercised.

(2) Under the 1995
Stock Option
Plan the initial
aggregate
number of stock
options that that
were available
to be granted is
200,000. No
further options
may be awarded
under this plan.
During 2007,
55,000 options

granted under the 1995 Stock Option Plan were exercised.

For additional information concerning the Company s equity compensation plans, refer to the discussion in Note 8 to the Consolidated Financial Statements.

The Company incorporates herein by reference the beneficial ownership information appearing under the captions Outstanding Shares and Voting Rights and Stock Ownership of Executive Officers, Director and Nominees of the Company s definitive Proxy Statement to be filed with the Securities and Exchange Commission on or about December 14, 2007.

## Item 13. Certain Relationships and Related Transactions, and Director Independence

The Company incorporates herein by reference the information required by this item appearing under the captions Corporate Governance and Board of Director Matters and Certain Relationships and Related Transactions of the Company s definitive Proxy Statement to be filed with the Securities and Exchange Commission on or about December 14, 2007.

#### **Item 14. Principal Accounting Fees and Services**

The Company incorporates herein by reference the information required by this item appearing under the caption Principal Accounting Fees and Services of the Company's definitive Proxy Statement to be filed with the Securities and Exchange Commission on or about December 14, 2007.

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#### **PART IV**

### **Item 15. Exhibits, Financial Statement Schedules**

## (a) (1) Financial Statements:

The following Consolidated Financial Statements; Notes to the Consolidated Financial Statements and the Reports of Independent Registered Public Accounting Firm are included in Item 8.

Report of Independent Registered Public Accounting Firm

Consolidated Statements of Operations for the Years Ended September 30, 2007, 2006 and 2005

Consolidated Balance Sheets September 30, 2007 and 2006

Consolidated Statements of Cash Flows for the Years Ended September 30, 2007, 2006 and 2005

Consolidated Statements of Shareholders Equity for the Years Ended September 30, 2007, 2006 and 2005

Notes to Consolidated Financial Statements September 30, 2007, 2006 and 2005

## (a) (2) Financial Statement Schedules:

The following financial statement schedule is included in Item 8:

Schedule II Valuation and Qualifying Accounts

All other schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related regulations, are inapplicable, or the information has been included in the Notes to the Consolidated Financial Statements.

## (a)(3) Exhibits:

The following exhibits are filed with this report or are incorporated herein by reference to a prior filing in accordance with Rule 12b-32 under the Securities and Exchange Act of 1934 (Asterisk denotes exhibits filed with this report.).

#### **Exhibit**

No. Description
3.1 Third Amended Articles of Incorporation of SIFCO Industries, Inc., filed as Exhibit 3(a) of the Company s Form 10-Q dated March 31, 2002, and incorporated herein by reference
3.2 SIFCO Industries, Inc. Amended and Restated Code of Regulations dated January 29, 2002, filed as Exhibit 3(b) of the Company s Form 10-Q dated March 31, 2002, and incorporated herein by reference

- 4.1 Amended and Restated Credit Agreement Between SIFCO Industries, Inc. and National City Bank dated April 30, 2002, filed as Exhibit 4(b) of the Company s Form 10-Q dated March 31, 2002, and incorporated herein by reference
- 4.2 Consolidated Amendment No. 1 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated November 26, 2002 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.5 of the Company s Form 10-K dated September 30, 2002, and incorporated herein by reference

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# Exhibit No.

Description

- 4.3 Consolidated Amendment No. 2 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated February 13, 2003 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.6 of the Company s Form 10-Q dated December 31, 2002, and incorporated herein by reference
- 4.4 Consolidated Amendment No. 3 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated May 13, 2003 between SIFCO Industries Inc. and National City Bank, filed as Exhibit 4.7 of the Company s Form 10-Q dated March 31, 2003, and incorporated herein by reference
- 4.5 Consolidated Amendment No. 4 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated July 28, 2003 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.8 of the Company s Form 10-Q dated June 30, 2003, and incorporated herein by reference
- 4.6 Consolidated Amendment No. 5 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated November 26, 2003 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.9 of the Company s Form 10-K dated September 30, 2002, and incorporated herein by reference
- 4.7 Amendment No. 6 to Amended and Restated Credit Agreement dated March 31, 2004 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.10 of the Company s Form 10-Q dated March 31, 2004, and incorporated herein by reference
- 4.8 Consolidated Amendment No. 7 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note dated May 14, 2004 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.11 of the Company s Form 10-Q dated March 31, 2004, and incorporated herein by reference
- 4.9 Consolidated Amendment No. 8 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note effective June 30, 2004 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.12 of the Company s Form 10-Q dated June 30, 2004, and incorporated herein by reference
- 4.10 Consolidated Amendment No. 9 to Amended and Restated Credit Agreement, Amended and Restated Reimbursement Agreement and Promissory Note effective November 12, 2004 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.13 to the Company s Form 10-K dated September 30, 2004, and incorporated herein by reference
- 4.11 Amendment No. 10 to Amended and Restated Credit Agreement dated as of February 4, 2005 but effective as of December 31, 2004 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.14 to the Company s Form 10-Q dated December 31, 2004, and incorporated herein by reference
- 4.12 Amendment No. 11 to Amended and Restated Credit Agreement dated May 19, 2005 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.15 to the Company s Form 10-Q/A dated

March 31, 2005, and incorporated herein by reference

- 4.13 Amendment No. 12 to Amended and Restated Credit Agreement dated August 10, 2005 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.16 to the Company s Form 10-Q dated June 30, 2005, and incorporated herein by reference
- 4.14 Debt Purchase Agreement Between The Governor and Company of the Bank of Ireland and SIFCO Turbine Components Limited, filed as Exhibit 4.17 to the Company s Form 8-K dated September 29, 2005, and incorporated herein by reference

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herein by reference

Exhibit No.	Description
4.15	Mortgage and Charge dated September 26, 2005 between SIFCO Turbine Components Limited and the Governor and Company of the Bank of Ireland, filed as Exhibit 4.18 to the Company s Form 8-K dated September 29, 2005, and incorporated herein by reference
4.16	Amendment No. 13 to Amended and Restated Credit Agreement dated November 23, 2005 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.19 to the Company s Form 10-K dated September 30, 2005, and incorporated herein by reference
4.17	Amendment No. 14 to Amended and Restated Credit Agreement dated February 10, 2006 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.20 to the Company s Form 10-Q dated December 31, 2005, and incorporated herein by reference
4.18	Amendment No. 15 to Amended and Restated Credit Agreement dated August 14, 2006 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.21 to the Company s Form 10-Q dated June 30, 2006, and incorporated herein by reference
4.19	Amendment No. 16 to Amended and Restated Credit Agreement dated November 29, 2006 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.22 to Company s Form 10-K dated September 30, 2006, and incorporated herein by reference.
4.20	Amendment No. 17 to Amended and Restated Credit Agreement dated February 5, 2007 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.23 to the Company s Form 10-Q dated December 31, 2006 and incorporated herein by reference
4.21	Amendment No. 18 to Amended and Restated Credit Agreement dated May 10, 2007 between SIFCO Industries, Inc. and National City Bank, filed as Exhibit 4.24 to the Company s Form 10-Q dated March 31, 2007 and incorporated herein by reference
9.1	Voting Trust Agreement dated January 30, 2007, filed as Exhibit 9.3 of the Company s Form 10-Q dated December 31, 2006, and incorporated herein by reference
10.1	Deferred Compensation Program for Directors and Executive Officers (as amended and restated April 26, 1984), filed as Exhibit 10(b) of the Company s Form 10-Q dated March 31, 2002, and incorporated herein by reference
10.2	SIFCO Industries, Inc. 1998 Long-term Incentive Plan, filed as Exhibit 10.3 of the Company s form 10-Q dated June 30, 2004, and incorporated herein by reference
10.3	SIFCO Industries, Inc. 1995 Stock Option Plan, filed as Exhibit 10(d) of the Company s Form 10-Q dated March 31, 2002, and incorporated herein by reference
10.4	Change in Control Severance Agreement between the Company and Frank Cappello, dated September 28,

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2000, filed as Exhibit 10(g) of the Company s Form 10-Q dated December 31, 2000, and incorporated

- 10.5 Change in Control Severance Agreement between the Company and Remigijus Belzinskas, dated September 28, 2000, filed as Exhibit 10 (i) of the Company s Form 10-Q dated December 31, 2000, and incorporated herein by reference
- 10.6 Change in Control Severance Agreement between the Company and Jeffrey P. Gotschall, dated July 30, 2002, filed as Exhibit 10.10 of the Company s Form 10-K dated September 30, 2002, and incorporated herein by reference
- 10.7 Form of Restricted Stock Agreement, filed as Exhibit 10.11 of the Company s Form 10-K dated September 30, 2002, and incorporated herein by reference

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Exhibit No.	Description
10.8	Form of Tender, Condition of Tender, Condition of Sale and General Conditions of Sale dated June 30, 2004, filed as Exhibit 10.12 of the Company s Form 8-K dated October 14, 2004, and incorporated herein by reference
10.9	Separation Agreement and Release between Hudson D. Smith and SIFCO Industries, Inc. effective January 31, 2005, filed as Exhibit 10.13 of the Company s Form 8-K dated February 8, 2005, and incorporated herein by reference
10.10	Separation Pay Agreement between Frank A. Cappello and SIFCO Industries, Inc. dated December 16, 2005, filed as Exhibit 10.14 of the Company s Form 10-K dated September 30, 2005, and incorporated herein by reference
10.11	Agreement for the Purchase of the Assets of the Large Aerospace Business of SIFCO Turbine Components Limited dated March 16, 2006 between SIFCO Turbine Components Limited, SIFCO Industries, Inc, and SR Technics Airfoil Services Limited, as amended on April 19, 2006, May 2, 2006, May 5, 2006, May 9, 2006, and May 10, 2006, filed as Exhibit 10.15 of the Company s Form 10-Q dated March 31, 2006, and incorporated herein by reference
10.12	Separation Agreement and Release Without Prejudice between the Company and Timothy V. Crean, dated November 28, 2006 filed as Exhibit 99.1 of the Company s Form 8-K dated November 30, 2006, and incorporated herein by reference
10.13	Amendment No. 1 to Change in Control Severance Agreement between the Company and Frank Cappello, dated February 5, 2007, filed as Exhibit 10.17 of the Company s Form 10-Q dated December 31, 2006 and incorporated herein by reference
10.14	Amendment No. 1 to Change in Control Severance Agreement between the Company and Remigijus Belzinskas, dated February 5, 2007, filed as Exhibit 10.18 of the Company s Form 10-Q dated December 31, 2006 and incorporated herein by reference
10.15	Business Purchase Agreement dated as of May 7, 2007 between PAS Technologies Inc. (Parent), PAS Turbines Ireland Limited (Buyer), SIFCO Industries Inc. (Shareholder), and SIFCO Turbine Components Limited (Company), filed as Exhibit 10.19 of the Company s Form 10-Q dated June 30, 2007 and incorporated herein by reference
14.1	Code of ethics, filed as Exhibit 14.1 of the Company s form 10-K dated September 30, 2003, and incorporated herein by reference
*21.1	Subsidiaries of Company
*23.1	Consent of Grant Thornton LLP
*31.1	Certification of Chief Executive Officer pursuant to Rule 13a-14(a) / 15d-14(a)
*31.2	Certification of Chief Financial Officer pursuant to Rule 13a-14(a) / 15d-14(a)

- \*32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350
- \*32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SIFCO Industries, Inc.

By: /s/ Frank A. Cappello Frank A. Cappello

Vice President-Finance and Chief Financial Officer (Principal Financial Officer) Date: December 14, 2007

Pursuant to the requirements of the Securities Exchange Act of 1934, this Annual Report has been signed below on December 14, 2007 by the following persons on behalf of the Registrant in the capacities indicated.

/s/ Jeffrey P. Gotschall /s/ Alayne L. Reitman

Jeffrey P. Gotschall Alayne L. Reitman

Chairman of the Board and Director
Chief Executive Officer

(Principal Executive Officer)

/s/ Hudson D. Smith /s/ J. Douglas Whelan

Hudson D. Smith J. Douglas Whelan

Director Director

/s/ Frank N. Nichols /s/ Frank A. Cappello

Frank N. Nichols Frank A. Cappello

Director Vice President-Finance
and Chief Financial Officer
(Principal Financial Officer)

/s/ P. Charles Miller /s/ Remigijus H. Belzinskas

P. Charles Miller Remigijus H. Belzinskas
Director Corporate Controller

(Principal Accounting Officer)

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The condensed consolidated financial statements included herein have been prepared by the Company, without audit, according to the rules and regulations of the Securities and Exchange Commission ("SEC"). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP") have been condensed or omitted pursuant to such

rules and regulations. The August 31, 2018 year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP.

In the opinion of management, the unaudited financial information for the interim periods shown reflects all adjustments necessary for a fair statement thereof and such adjustments are of a normal recurring nature. These condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the SEC on October 22, 2018.

The condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates. Operating results for interim periods are not necessarily indicative of operating results for an entire fiscal year.

#### Foreign Currency Forward Contracts

In the normal course of business, the Company employs established policies and procedures to manage its exposure to fluctuations in foreign currency exchange rates. The Company's U.K. subsidiary, whose functional currency is Pound Sterling, utilizes foreign currency forward contracts to limit its exposure to net asset balances held in non-functional currencies, specifically the Euro. The Company regularly monitors its foreign currency exchange rate exposures to ensure the overall effectiveness of its foreign currency hedge positions. While the Company engages in foreign currency hedging activity to reduce its risk, for accounting purposes, none of its foreign currency forward contracts are designated as hedges.

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Foreign currency forward contracts are carried at fair value, with net realized and unrealized gains and losses recognized currently in other income (expense) in the Company's consolidated statements of operations. Cash flows from settlements of foreign currency forward contracts are included in operating activities in the consolidated statements of cash flows. Foreign currency forward contracts in an asset position at the end of the reporting period are included in other current assets, while foreign currency forward contracts in a liability position at the end of the reporting period are included in accrued liabilities in the Company's consolidated balance sheets. At November 30, 2018, the Company had a notional amount of \$24.9 million outstanding in foreign currency forward contracts, which matured in December 2018. Unrealized net gains and losses related to foreign currency forward contracts were not significant at November 30, 2018 and 2017. Realized net gains and losses related to foreign currency forward contracts were not significant for three months ended November 30, 2018, while realized net gains were \$0.3 million for three months ended November 30, 2017. Both unrealized and realized net gains and losses are recorded in other income on the Company's consolidated statements of operations.

#### Fair Value Measurements

Accounting Standards Codification ("ASC") 820, "Fair Value Measurements and Disclosures", defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company categorizes its financial assets and liabilities measured at fair value into a hierarchy that categorizes fair value measurements into the following three levels based on the types of inputs used in measuring their fair value:

- Level 1: Observable inputs such as quoted market prices in active markets for identical assets or liabilities;
- Level 2: Observable market-based inputs or observable inputs that are corroborated by market data; and
- Level 3: Unobservable inputs reflecting the Company's own assumptions.

Under fair value accounting, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. As of November 30, 2018, the Company had no assets or liabilities that are measured at fair value in the financial statements on a recurring basis, with the exception of the foreign currency forward contracts, which are classified as Level 2 within the fair value hierarchy. The carrying values of cash equivalents, short-term investments and short-term borrowings are recorded at cost, which approximates their fair values primarily due to their short-term maturities and are classified as Level 2 within the fair value hierarchy. In addition, the carrying value of borrowings held under the Company's revolving credit facility approximates fair value due to the variable nature of underlying interest rates, which generally reflect market conditions and such borrowings are classified as Level 2 within the fair value hierarchy. The Company's fixed rate long-term borrowings consist of senior notes which are also classified as Level 2 within the fair value hierarchy and are recorded at carrying value. The Company estimates that the fair value of its senior notes was approximately \$18.0 million as of November 30, 2018, which was determined based on a discounted cash flow analysis using current market interest rates for instruments with similar terms, compared to its carrying value of \$19.2 million. During the three months ended November 30, 2018, the Company did not record any significant nonrecurring fair value measurements for assets or liabilities in periods subsequent to their initial recognition.

## Recently Adopted Accounting Standards

In May 2014, the Financial Accounting Standards Board ("FASB") issued ASU No. 2014-09, "Revenue from Contracts with Customers" ("ASC 606"), which supersedes the revenue recognition requirements in ASC 605, "Revenue Recognition". The core principle of this updated guidance and related amendments is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new standard requires additional disclosures to enable users of the financial statements to better understand the nature, amount, timing, risks, and judgments related to revenue recognition from contracts with customers. On September 1, 2018, the Company adopted ASC 606 on a modified retrospective basis and the Company recognized a reduction of \$0.3 million to opening retained earnings as the cumulative effect of adopting the new revenue standard. This adjustment did not have a material impact on the Company's consolidated financial statements. See Note 10 – Revenue Recognition for additional information and incremental disclosures related to the adoption of this standard.

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Recently Issued Accounting Standards

In August 2018, the FASB issued ASU No. 2018-15, "Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That Is a Service Contract" to align the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software. The updated guidance also requires an entity to expense the capitalized implementation costs of a hosting arrangement that is a service contract over the term of the hosting arrangement and includes expanded disclosure requirements for such costs. This guidance is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years. Early adoption is permitted and the guidance may be applied either retrospectively or prospectively. The Company has evaluated the potential impacts of this updated guidance, and it does not expect the adoption of this guidance to have a material impact on its consolidated financial statements and related disclosures. The Company plans to early adopt this new guidance on a prospective basis during fiscal year 2019.

In February 2018, the FASB issued ASU No. 2018-02, "Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income", to optionally allow entities to reclassify stranded tax effects, resulting from the Tax Act, from accumulated other comprehensive income to retained earnings. Since the amendments within this guidance only relate to the reclassification of the income tax effects associated with the Tax Act, the underlying guidance that requires that the effect of a change in tax laws or rates be included in income from continuing operations is not affected. This guidance is effective for fiscal years beginning after December 15, 2018, including interim periods within that reporting period. Early adoption is permitted. The amendments in this updated guidance should be applied either in the period of adoption or retrospectively to each period in which the effect of the change in the U.S. corporate federal income tax rate in the Tax Act is recognized. The Company has evaluated the potential impacts of this updated guidance, and it does not expect the adoption of this guidance to have a material impact on its consolidated financial statements and related disclosures, as such stranded tax effects are immaterial. The Company plans to early adopt this guidance during fiscal year 2019 and will reclassify these stranded tax effects from accumulated other comprehensive income to retained earnings on March 1, 2018.

In February 2016, the FASB issued ASU No. 2016-02, "Leases" under ASC 842, which supersedes lease accounting and disclosure requirements in ASC 840. The new standard establishes a right-of-use model that requires a lessee to record a right-of-use asset and a lease liability on the balance sheet for all leases with terms longer than twelve months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. This guidance is effective for fiscal years beginning after December 15, 2018, including interim periods within that reporting period. Although early adoption is permitted, the Company has concluded that it will not adopt this guidance early and it will become effective for the Company on September 1, 2019. The Company will adopt this new guidance following the optional transition method described in ASU No. 2018-11, "Leases – Targeted Improvements" which was issued in July 2018, rather than the original modified retrospective approach that requires entities to apply the guidance at the beginning of the earliest period presented in the financial statements. Under the optional transition method, the Company will recognize the cumulative effect of initially applying the guidance as an adjustment to the opening balance of retained earnings on September 1, 2019. Therefore, the requirements of this guidance will apply only for periods presented that are after the date of adoption and will not affect comparative periods. Management is in the process of a detailed review of the Company's lease contracts. This review is focused principally on, but not limited to, developing a complete inventory of the Company's lease contacts and the terms and conditions contained within these contracts to appropriately account for them under the new lease model. Additionally, the Company is in the process of reviewing current accounting policies, business processes,

systems and controls in order to determine updates that will be needed in support of adopting this new standard. Management expects the adoption of this guidance will have a material impact on the Company's consolidated balance sheets and related disclosures, although it has not yet quantified the impact. Management is currently assessing whether the adoption of this guidance will have a material impact on the consolidated statements of operations and cash flows.

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#### Note 3. Inventories

Inventories consist primarily of raw materials and components, finished goods, and product held at third-party contract manufacturers. Inventories are stated at the lower of cost or market and cost is determined based on a first-in, first-out method or, for a portion of raw materials inventory, the average cost method. Inventories consisted of the following (in thousands):

	November	August
	30,	31,
	2018	2018
Product held at third-party contract manufacturers	\$ 2,877	\$ 2,841
Raw materials and components	4,381	3,692
Work-in-process	496	448
Finished goods	31,585	29,555
Total	\$ 39,339	\$ 36,536

## Note 4. Property and Equipment

Property and equipment, net, consisted of the following (in thousands):

	November	
	30,	August 31,
	2018	2018
Machinery, equipment and vehicles	\$ 17,902	\$ 17,848
Buildings and improvements	17,038	17,100
Computer and office equipment	5,108	5,046
Software	9,674	9,481
Furniture and fixtures	1,777	1,820
Capital in progress	8,731	8,042
Land	3,451	3,453
Subtotal	63,681	62,790

Less: accumulated depreciation and amortization (27,269) (26,433) Total \$ 36,412 \$ 36,357

At November 30, 2018, capital in progress on the balance sheet included £5.7 million Pound Sterling (\$7.3 million in U.S. Dollars as converted at exchange rates as of November 30, 2018) associated with capital costs related to the purchase of the Company's new office building and related land in Milton Keynes, England, which will house employees of the Company's EMEA segment that are based in the United Kingdom. The Company expects to incur additional capital costs related to the buildout of the acquired building and for the purchase of new furniture, fixtures and equipment. Upon completion of the buildout, the Company will place these assets into service and reclassify the amounts recorded in capital in progress to the respective fixed asset categories, which includes amounts attributable to the land. Since all assets associated with this new office building are denominated in Pound Sterling, amounts will fluctuate in U.S. Dollars from period to period due to changes in foreign currency exchange rates. For further information, see the Liquidity and Capital Resources section in Part I—Item 2, "Management's Discussion and Analysis of Financial Condition and Results of Operations".

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#### Note 5. Goodwill and Other Intangible Assets

#### Goodwill

The following table summarizes the changes in the carrying amounts of goodwill by segment (in thousands):

	Americas	<b>EMEA</b>	Asia-Pacific	Total
Balance as of August 31, 2018	\$ 85,449	\$ 8,962	\$ 1,210	\$ 95,621
Translation adjustments	(8)	(66)	-	(74)
Balance as of November 30, 2018	\$ 85,441	\$ 8.896	\$ 1.210	\$ 95,547

There were no indicators of impairment identified as a result of the Company's review of events and circumstances related to its goodwill subsequent to February 28, 2018, the date of its most recent annual goodwill impairment test. To date, there have been no impairment losses identified and recorded related to the Company's goodwill.

## Definite-lived Intangible Assets

The Company's definite-lived intangible assets, which include the 2000 Flushes, Spot Shot, Carpet Fresh, 1001, EZ REACH and GT85 trade names, the Belgium customer list, the GT85 customer relationships and the GT85 technology are included in other intangible assets, net in the Company's condensed consolidated balance sheets. The following table summarizes the definite-lived intangible assets and the related accumulated amortization (in thousands):

	November		
	30,	August 31,	
	2018	2018	
Gross carrying amount	\$ 35,964	\$ 36,122	
Accumulated amortization	(23,229)	(22,609)	
Net carrying amount	\$ 12,735	\$ 13,513	

There has been no impairment charge for the three months ended November 30, 2018 and there were no indicators of impairment identified as a result of the Company's review of events and circumstances related to its existing definite-lived intangible assets.

Changes in the carrying amounts of definite-lived intangible assets by segment for the three months ended November 30, 2018 are summarized below (in thousands):

	Americas	<b>EMEA</b>	Asia-Pacific	Total
Balance as of August 31, 2018	\$ 10,644	\$ 2,869	\$ -	\$ 13,513
Amortization expense	(561)	(172)	-	(733)
Translation adjustments		(45)	-	(45)
Balance as of November 30, 2018	\$ 10.083	\$ 2.652	\$ -	\$ 12,735

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The estimated amortization expense for the Company's definite-lived intangible assets in future fiscal years is as follows (in thousands):

	Trade		
	Names	Custo	omer-Based
Remainder of fiscal year 2019	\$ 1,840	\$	138
Fiscal year 2020	2,052		163
Fiscal year 2021	1,262		163
Fiscal year 2022	1,262		163
Fiscal year 2023	1,016		-
Thereafter	4,676		-
Total	\$ 12,108	\$	627

Included in the total estimated future amortization expense is the amortization expense for the 1001 trade name and the GT85 intangible assets, which are based on current foreign currency exchange rates, and as a result amounts in future periods may differ from those presented due to fluctuations in those rates.

#### Note 6. Accrued and Other Liabilities

Accrued liabilities consisted of the following (in thousands):

	November	August
	30,	31,
	2018	2018
Accrued advertising and sales promotion expenses	\$ 10,474	\$ 11,972
Accrued professional services fees	1,363	1,712
Accrued sales taxes and other taxes	904	1,642
Accrued liability forward contract (1)	-	6,893
Other	4,641	4,021
Total	\$ 17,382	\$ 26,240

(1) This accrued liability as of August 31, 2018 relates to a foreign currency forward contract that the Company's U.K. subsidiary entered into with Bank of America to sell U.S. Dollars and receive Pound Sterling. This foreign currency forward contract matured on August 30, 2018, but the settlement of the currencies in the amount of \$6.9 million did not occur until September 4, 2018. As a result, as of August 31, 2018, the Company owed Bank of America \$6.9 million which was recorded in accrued and other liabilities. Bank of America also owed the Company \$6.9 million equivalent in Pound Sterling and this was recorded in other current assets as of August 31, 2018.

Accrued payroll and related expenses consisted of the following (in thousands):

	November	August
	30,	31,
	2018	2018
Accrued incentive compensation	\$ 2,219	\$ 6,719
Accrued payroll	3,517	3,792
Accrued profit sharing	3,373	2,561
Accrued payroll taxes	1,732	1,236
Other	602	515
Total	\$ 11,443	\$ 14,823

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Note 7. Debt

As of November 30, 2018, the Company held borrowings under two separate agreements as detailed below.

Note Purchase and Private Shelf Agreement

On November 15, 2017, the Company entered into the Note Purchase and Private Shelf Agreement (the "Note Agreement") by and among the Company, PGIM, Inc. ("Prudential"), and certain affiliates and managed accounts of Prudential (the "Note Purchasers"), pursuant to which the Company agreed to sell \$20.0 million aggregate principal amount of senior notes (the "Series A Notes") to certain of the Note Purchasers. Since November 15, 2017, this note agreement has been amended once on February 23, 2018. The Series A Notes bear interest at 3.39% per annum and will mature on November 15, 2032, unless earlier paid by the Company. Principal payments are required semi-annually beginning on May 15, 2018 in equal installments of \$0.4 million through May 15, 2032, and the remaining outstanding principal in the amount of \$8.4 million will become due on November 15, 2032. Interest is also payable semi-annually beginning on May 15, 2018. During the three months ended November 30, 2018, the Company repaid \$0.4 million in principal on the Series A Notes pursuant to its semi-annual principal payment requirements.

Pursuant to the Note Agreement, the Company may from time to time offer for sale, in one or a series of transactions, additional senior notes of the Company (the "Shelf Notes") in an aggregate principal amount of up to \$105.0 million. The Shelf Notes will have a maturity date of no more than 15½ years after the date of original issuance and may be issued no later than November 15, 2020. The Shelf Notes, if issued, would bear interest at a rate per annum as agreed upon amongst the Company and the purchasing parties and would have such other particular terms, as would be set forth in a confirmation of acceptance executed by the purchasing parties prior to the closing of each purchase and sale transaction. To date, the Company has issued no Shelf Notes. Pursuant to the Note Agreement, the Series A Notes and any Shelf Notes (collectively, the "Notes") can be prepaid at the Company's sole discretion, in whole at any time or in part from time to time, at 100% of the principal amount of the Notes being prepaid, together with accrued and unpaid interest thereon as well as an additional make-whole payment with respect to such Notes.

#### Credit Agreement

On June 17, 2011, the Company entered into an unsecured Credit Agreement (the "Credit Agreement") with Bank of America, N.A. ("Bank of America"). Since June 17, 2011, this unsecured credit agreement has been amended six times, most recently on February 23, 2018. Per the terms of the amended agreement, the revolving commitment may not exceed \$175.0 million and the aggregate amount of the Company's capital stock that it may repurchase may not exceed \$150.0 million during the period from November 16, 2015 to the maturity date of the agreement so long as no default exists immediately prior and after giving effect thereto. This revolving credit facility matures on May 13, 2020. In addition, as allowed per the terms of the Credit Agreement, the Company and Bank of America entered into an autoborrow agreement providing for the automatic advance of revolving loans in U.S. Dollars to the Company's designated account at Bank of America. This autoborrow agreement was entered into during the second quarter of

fiscal year 2016 and this agreement has been in effect since that time. Since the autoborrow feature provides for borrowings to be made and repaid by the Company on a daily basis, any such borrowings made under an active autoborrow agreement are classified as short-term on the Company's consolidated balance sheets. The Company had \$15.9 million in net borrowings outstanding under the autoborrow agreement as of November 30, 2018.

The Company assesses its ability and intent to refinance the outstanding draws on the line of credit at the end of each reporting period in order to determine the proper balance sheet classification for amounts outstanding on the line of credit. Outstanding draws on the line of credit which the Company intends to repay in less than twelve months are classified as short-term. Outstanding draws for which management has the ability and intent to refinance with successive short-term borrowings for a period of at least twelve months are classified as long-term. During the three months ended November 30, 2018, the Company had no new borrowings under the revolving credit facility and repaid \$20.0 million in short-term borrowings outstanding under the line of credit during the first quarter of fiscal year 2019. As of November 30, 2018, the Company had a balance of \$44.0 million of outstanding draws on the line of credit, which was classified as long-term based on management's ability and intent to refinance with successive short-term borrowings for a period of at least twelve months.

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Short-term and long-term borrowings consisted of the following (in thousands):

	November 30, 2018	August 31, 2018
Short-term borrowings:		<b></b>
Revolving credit facility, short-term	\$ -	\$ 20,000
Revolving credit facility, autoborrow feature	15,862	2,800
Series A Notes, current portion of long-term debt	800	800
Total short-term borrowings	16,662	23,600
Long-term borrowings:		
Revolving credit facility	44,000	44,000
Series A Notes	18,400	18,800
Total long-term borrowings	62,400	62,800
Total	\$ 79,062	\$ 86,400

Both the Note Agreement and the Credit Agreement contain representations, warranties, events of default and remedies, as well as affirmative, negative and other financial covenants customary for these types of agreements. These covenants include, among other things, certain limitations on the ability of the Company and its subsidiaries to incur indebtedness, create liens, dispose of assets, make investments, repurchase shares of the Company's capital stock and enter into certain merger or consolidation transactions. Each agreement also includes a most favored lender provision which requires that any time any other lender has the benefit of one or more financial or operational covenants that is different than, or similar to, but more restrictive than those contained in its own agreement, those covenants shall be immediately and automatically incorporated by reference to the other lender's agreement.

Both the Note Agreement and the Credit Agreement require the Company to adhere to the same financial covenants. For the financial covenants, the definition of consolidated EBITDA includes the add back of non-cash stock-based compensation to consolidated net income when arriving at consolidated EBITDA. The terms of the financial covenants are as follows:

- The consolidated leverage ratio cannot be greater than three to one. The consolidated leverage ratio means, as of any date of determination, the ratio of (a) consolidated funded indebtedness as of such date to (b) consolidated EBITDA for the most recently completed four fiscal quarters.
- The consolidated interest coverage ratio cannot be less than three to one. The consolidated interest coverage ratio
  means, as of any date of determination, the ratio of (a) consolidated EBITDA for the most recently completed four
  fiscal quarters to (b) consolidated interest charges for the most recently completed four fiscal quarters
   As of November 30, 2018 the Company was in compliance with all debt covenants under both the Note Agreement
  and the Credit Agreement.

#### Note 8. Share Repurchase Plan

On June 19, 2018, the Company's Board of Directors approved a share buy-back plan. Under the plan, which became effective on September 1, 2018, the Company is authorized to acquire up to \$75.0 million of its outstanding shares through August 31, 2020. The timing and amount of repurchases are based on terms and conditions as may be acceptable to the Company's Chief Executive Officer and Chief Financial Officer and in compliance with all laws and regulations applicable thereto. During the period from September 1, 2018 through November 30, 2018, the Company repurchased 41,184 shares at an average price of \$166.60 per share, for a total cost of \$6.9 million under this \$75.0 million plan.

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## Note 9. Earnings per Common Share

The table below reconciles net income to net income available to common shareholders (in thousands):

Three Months Ended November 30, 2018 2017

Net income \$13,279 \$ 12,630

Less: Net income allocated to participating securities (87) (82)

Net income available to common shareholders \$13,192 \$ 12,548

The table below summarizes the weighted-average number of common shares outstanding included in the calculation of basic and diluted EPS (in thousands):

Three Months Ended November 30,

2018 2017

Weighted-average common shares outstanding, basic

13,846 13,976

Weighted-average dilutive securities 36 35

Weighted-average common

shares outstanding, diluted 13,882 14,011

For the three months ended November 30, 2018, weighted-average stock-based equity awards outstanding that are non-participating securities in the amount of 4,328 were excluded from the calculation of diluted EPS under the treasury stock method as they were anti-dilutive. For the three months ended November 30, 2017, there were no anti-dilutive stock-based equity awards outstanding.

## Note 10. Revenue Recognition

On September 1, 2018, the Company adopted ASC 606 using the modified retrospective method and recognized the cumulative effect of initially applying the new revenue standard as an adjustment to the opening retained earnings. As a result, the Company recognized a reduction of \$0.3 million to opening retained earnings as the cumulative effect of adopting this new revenue standard. This adjustment did not have a material impact on the Company's consolidated financial statements. Results for reporting periods beginning after September 1, 2018 are presented under ASC 606, while prior period amounts are presented under the accounting standards in effect for those respective periods.

As a result of the adoption of ASC 606 and management's consideration of the factors in the five-step approach, the timing for recognizing revenue has been delayed for certain customers and accelerated for others, particularly for customers in the Company's Americas segment. Under ASC 606, the timing of revenue recognition is determined when control transfers to our customers, while under the prior revenue recognition guidance, timing of revenue was focused more on the transfer of the risks and rewards. Under the prior revenue recognition guidance, the Company effectively retained the risk of loss until the goods reached the customer as if those customers had designated shipping terms. Under ASC 606, transfer of risks and rewards is just one indicator of whether control has transferred and management determined that revenue, after considering all indicators, is recognized for those customers when goods are shipped or picked up from the Company's warehouses. The Company assessed the financial line items impacted by adopting this standard compared to the previous revenue guidance, and management concluded that any differences in financial statement line items are inconsequential to the Company's consolidated financial statements for the three months ended November 30, 2018.

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The following paragraphs detail the Company's revenue recognition policies and provide additional information used in its determination of net sales and contract balances under ASC 606.

## Revenue Recognition

The Company generates revenue from sales of its products to customers in its Americas, EMEA and Asia-Pacific segments. Product sales for the Company include maintenance products and homecare and cleaning products. The Company recognizes revenue related to the sale of these products when it satisfies a performance obligation in an amount reflecting the consideration to which it expects to be entitled. Sales are recorded net of allowances for damaged goods and other sales returns, sales incentives, trade promotions and cash discounts. The Company applies a five-step approach in determining the amount and timing of revenue to be recognized which includes the following: (1) identifying the contract with a customer, (2) identifying the performance obligations in the contract and (5) recognizing revenue when the performance obligation is satisfied.

Contracts with customers are renewable periodically and contain terms and conditions with respect to payment, delivery, sales incentives, warranty and supply, but do not require mandatory purchase commitments. In the absence of a specific sales agreement with a customer, the Company's standard terms and conditions at the time of acceptance of purchase orders apply to the sales transaction. The Company's standard terms and conditions are either included in a standalone document or on the Company's price lists or both, and these standard terms and conditions are provided to the customer prior to the sales transaction. The Company considers the customer purchase orders, governed by specific sales agreements or the Company's standard terms and conditions, to be the contract with the customer. The Company considers each transaction to sell products as separate and distinct, with no additional promises made, and as a result, all of the Company's sales are single performance obligation arrangements for which the transaction price is equivalent to the stated price of the product, net of any variable consideration for items such as sales returns, discounts, rebates and other sales incentives. The Company recognizes sales at a point in time upon transferring control of its product to the customer. This typically occurs when products are shipped or delivered, depending on when risks of loss and title have passed to the customer per the terms of the contract.

Taxes imposed by governmental authorities on the Company's revenue, such as sales taxes and value added taxes, are excluded from net sales. Sales commissions are paid to certain third-parties based upon specific sales levels achieved during a defined time period. Since the Company's contracts related to these sales commissions do not exceed one year, the Company has elected as a practical expedient to expense these payments as incurred. The Company also elected the practical expedient related to shipping and handling fees which allows the Company to account for freight costs as fulfillment activities instead of assessing such activities as performance obligations. The Company's freight costs are sometimes paid by the customer, while other times, the freight costs are included in the sales price. The Company does not account for freight costs as a separate performance obligation, but rather as an activity performed to transfer the products to its customers.

Variable Consideration - Sales Incentives

In determining the transaction price, the Company evaluates whether the price is subject to refund or adjustment related to variable consideration to determine the net consideration to which the Company expects to be entitled. The Company records estimates of variable consideration, which primarily includes rebates (cooperative marketing programs and volume-based discounts), coupon offers, cash discount allowances, and sales returns, as a reduction of

sales in its consolidated statements of operations. These estimates are based on the most likely outcome method considering all reasonably available information, including current and past trade promotion spending patterns, status of trade promotion activities, the interpretation of historical spending trends by customer and category, customer agreements and/or currently known factors that arise in the normal course of business. The Company reviews its assumptions and adjusts the sales incentive allowances accordingly on a quarterly basis.

Rebates — The Company offers various on-going trade promotion programs with customers that require management to estimate and accrue for the expected costs of such programs. These programs include cooperative marketing, volume-based discounts, shelf price reductions, consideration and allowances given to retailers for shelf space and/or favorable display positions in their stores and other promotional activities. Costs related to rebates, cooperative advertising and other promotional activities are recorded as a reduction to sales upon delivery of the Company's products to its customers. As of November 30, 2018, the Company had a \$8.4 million balance in rebate liabilities, which are included in accrued liabilities on the Company's condensed consolidated balance sheets, and recorded approximately \$4.3 million in rebates as a reduction to sales during the first quarter of fiscal year 2019.

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Coupons — Coupon costs are based upon historical redemption rates and are recorded as a reduction to sales as incurred, which is when the coupons are circulated. As of November 30, 2018, the Company had a \$0.2 million balance in coupon redemption liabilities, which are included in accrued liabilities on the Company's condensed consolidated balance sheets, and recorded approximately \$0.1 million in coupons as a reduction to sales during the first quarter of fiscal year 2019.

Cash discounts — The Company offers certain of its customers a cash discount program to incentivize them to pay the invoice earlier than the normal payment date on the invoice. Although payment terms vary, most customers typically pay within 30 to 90 days of invoicing. As of November 30, 2018, the Company had a \$0.4 million balance in the allowance for cash discounts and recorded approximately \$1.0 million in cash discounts as a reduction to sales during the first quarter of fiscal year 2019.

Sales returns — The Company recognizes revenue net of allowances for estimated returns, which is based on historical return rates, with a corresponding reduction to cost of products sold. Although the Company typically does not have definitive sales return provisions included in the contract terms with its customers, when such provisions have been included, they have not been significant. Under the provisions of ASC 606, the Company is now required to present its provision for sales returns on a gross basis as a liability. The Company's refund liability for sales returns was \$0.4 million at November 30, 2018, which is included in accrued liabilities and represents the amount expected to be owed to the customers for product returns. The Company now also records an asset for the value of inventory that represents the right to recover products from customers associated with sales returns. The value of this inventory is recorded to other current assets and the balance in this account associated with product returns was \$0.1 million at November 30, 2018. In prior periods, the Company recognized a provision for estimated sales returns on a net basis, and as allowed under the modified retrospective approach, the comparative prior period information has not been restated for this change.

#### Disaggregation of Revenue

The Company's revenue is presented on a disaggregated basis in Note 14 – Business Segments and Foreign Operations included in this report. The Company discloses certain information about its business segments, which are determined consistent with the way the Company's Chief Operating Decision Maker organizes and evaluates financial information internally for making operating decisions and assessing performance. The Chief Operating Decision Maker assesses and measures revenue based on geographic area and product groups.

#### **Contract Balances**

Contract liabilities consisted of deferred revenue related to undelivered products. Deferred revenue is recorded when payments have been received from customers for undelivered products. Revenue is subsequently recognized when revenue recognition criteria are met, generally when control of the product transfers to the customer. The Company had contract liabilities of \$1.1 million and \$2.0 million as of September 1, 2018 and November 30, 2018, respectively.

All of the \$1.1 million that was included in contract liabilities as of September 1, 2018 was recognized to revenue during the three months ended November 30, 2018. These contract liabilities are recorded in accrued liabilities on the Company's condensed consolidated balance sheets. The Company did not have any contract assets as of September 1, 2018 and November 30, 2018.

Note 11. Related Parties

On October 11, 2011, the Company's Board of Directors elected Mr. Gregory A. Sandfort as a director of WD-40 Company. Mr. Sandfort is the Chief Executive Officer of Tractor Supply Company ("Tractor Supply"), which is a WD-40 Company customer that acquires products from the Company in the ordinary course of business.

The condensed consolidated financial statements include sales to Tractor Supply of \$0.4 million and \$0.3 million for the three months ended November 30, 2018 and 2017, respectively. Accounts receivable from Tractor Supply were \$0.5 million at both November 30, 2018 and August 31, 2018.

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Note 12. Commitments and Contingencies

**Purchase Commitments** 

The Company has ongoing relationships with various suppliers (contract manufacturers) who manufacture the Company's products. The contract manufacturers maintain title and control of certain raw materials and components, materials utilized in finished products, and of the finished products themselves until shipment to the Company's customers or third-party distribution centers in accordance with agreed upon shipment terms. Although the Company has definitive minimum purchase obligations included in the contract terms with certain of its contract manufacturers, when such obligations have been included, they have either been immaterial or the minimum amounts have been such that they are well below the volume of goods that the Company has historically purchased. In the ordinary course of business, supply needs are communicated by the Company to its contract manufacturers based on orders and short-term projections, ranging from two to five months. The Company is committed to purchase the products produced by the contract manufacturers based on the projections provided.

Upon the termination of contracts with contract manufacturers, the Company obtains certain inventory control rights and is obligated to work with the contract manufacturer to sell through all product held by or manufactured by the contract manufacturer on behalf of the Company during the termination notification period. If any inventory remains at the contract manufacturer at the termination date, the Company is obligated to purchase such inventory which may include raw materials, components and finished goods. The amounts for inventory purchased under termination commitments have been immaterial.

In addition to the commitments to purchase products from contract manufacturers described above, the Company may also enter into commitments with other manufacturers to purchase finished goods and components to support innovation and renovation initiatives and/or supply chain initiatives. As of November 30, 2018, no such commitments were outstanding.

Litigation

From time to time, the Company is subject to various claims, lawsuits, investigations and proceedings arising in the ordinary course of business, including but not limited to, product liability litigation and other claims and proceedings with respect to intellectual property, breach of contract, labor and employment, tax and other matters. Except as disclosed herein, there are no unasserted claims or pending proceedings for claims against the Company that the Company believes may result in a reasonably possible loss, the Company believes that no reasonably possible outcome of any such claim will have a materially adverse impact on the Company's financial condition, results of operations or cash flows.

On or about July 31, 2018, claims for damages were asserted against the Company in an "Amended Statement of Claim" filed in a civil proceeding in Malaysia before the High Court of Malaya at Shah Alam in the State of Selangor Darul Ehsan, Civil Suit No. BA-22NCvC-531-09/2017 (the "Malay Litigation"). The Malay Litigation was first filed in September 2017 by Sunway Winstar Sdn. Bhd. ("Sunway") against a former employee of Sunway and the former employee's new employer, Ekotrends Capital Sdn. Bdh ("Ekotrends"). Sunway was a marketing distributor for the Company for the country of Malaysia from 2004 until 2017. Ekotrends is an affiliate of Bun Seng Hardware Sdn. Bdh. ("Bun Seng"), the Company's current marketing distributor for Malaysia. The Malay Litigation asserted that the former employee and Ekotrends misappropriated confidential information, including customer lists, associated with Sunway's terminated relationship as the Company's exclusive marketing distributor. By order of the court following the Company's motion to intervene in order to protect and assert its right to ownership of the customer lists and other confidential information associated with the Company's business in Malaysia, Sunway filed its Amended Statement of Claim to add Bun Seng as a defendant and to assert new and separate claims against the Company alleging conspiracy with Ekotrends and Bun Seng to injure the business and reputation of Sunway.

The Company denies the allegations asserted by Sunway and will vigorously defend itself in the Malay Litigation. The Company believes that an unfavorable outcome in the Malay Litigation is not probable, but that an award of damages is reasonably possible. Due to uncertainty as to the theories for recovery of damages asserted by Sunway against the Company and as to results in proceedings under Malaysian law, the Company is unable to estimate the possible loss or range of loss.

For further information on the risks the Company faces from existing and future claims, suits, investigations and proceedings, see the Company's risk factors disclosed in Part I Item 1A, "Risk Factors," in its Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the SEC on October 22, 2018.

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#### Indemnifications

As permitted under Delaware law, the Company has agreements whereby it indemnifies senior officers and directors for certain events or occurrences while the officer or director is, or was, serving at the Company's request in such capacity. The maximum potential amount of future payments the Company could be required to make under these indemnification agreements is unlimited; however, the Company maintains Director and Officer insurance coverage that mitigates the Company's exposure with respect to such obligations. As a result of the Company's insurance coverage, management believes that the estimated fair value of these indemnification agreements is minimal. Thus, no liabilities have been recorded for these agreements as of November 30, 2018.

From time to time, the Company enters into indemnification agreements with certain contractual parties in the ordinary course of business, including agreements with lenders, lessors, contract manufacturers, marketing distributors, customers and certain vendors. All such indemnification agreements are entered into in the context of the particular agreements and are provided in an attempt to properly allocate risk of loss in connection with the consummation of the underlying contractual arrangements. Although the maximum amount of future payments that the Company could be required to make under these indemnification agreements is unlimited, management believes that the Company maintains adequate levels of insurance coverage to protect the Company with respect to most potential claims arising from such agreements and that such agreements do not otherwise have value separate and apart from the liabilities incurred in the ordinary course of the Company's business. Thus, no liabilities have been recorded with respect to such indemnification agreements as of November 30, 2018.

Note 13. Income Taxes

The Company uses an estimated annual effective tax rate, which is based on expected annual income, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates, to determine its quarterly provision for income taxes. Certain significant or unusual items are separately recognized in the quarter in which they occur and can be a source of variability in the effective tax rates from quarter to quarter.

On December 20, 2017 the United States House of Representatives and the Senate passed the "Tax Cuts and Jobs Act" (the "Tax Act"), which was signed into law on December 22, 2017 and became effective beginning January 1, 2018. Due to the complexity of the Tax Act, the SEC issued guidance in SAB 118 which clarified the accounting for income taxes under ASC 740 if certain information was not yet available, prepared or analyzed in reasonable detail to complete the accounting for income tax effects of the Tax Act. SAB 118 provided for a measurement period of up to one year after the enactment of the Tax Act, during which time the required analyses and accounting must have been completed. During the measurement period, (i) income tax effects of the Tax Act must have been reported if the accounting was completed; (ii) provisional amounts must have been reported for income tax effects of the Tax Act for which the accounting was incomplete but a reasonable estimate could be determined; and (iii) provisional amounts were not required to be reported for income tax effects of the Tax Act for which a reasonable estimate could not be determined. During fiscal year 2018, the Company recorded provisional amounts for the income tax effects of the changes in tax law and tax rates, as reasonable estimates were determined by management during this period. During the first quarter of fiscal year 2019, the Company did not significantly adjust provisional amounts recorded in the prior

fiscal year and the SAB 118 measurement period subsequently ended on December 22, 2018. Although the Company no longer considers these amounts to be provisional, the determination of the Tax Act's income tax effects may change following future legislation or further interpretation of the Tax Act based on the publication of recently proposed U.S. Treasury regulations and guidance from the Internal Revenue Service and state tax authorities.

On November 28, 2018 the U.S. Treasury released proposed regulations that specifically address, and are inconsistent with, the Company's position regarding the interpretation and application of the Tax Act's mandatory one-time "toll tax" on unremitted foreign earnings. These newly proposed regulations are subject to the regulatory review process prior to finalization and do not take precedence over enacted law. As such, the Company's position regarding its interpretation and application of the toll tax has not changed.

Management has assessed the fiscal year 2019 impacts of the Tax Act and has determined that the Company will lose the benefit from the Domestic Production Activities Deduction. However, the Company will also acquire certain net benefits beginning in fiscal year 2019 from the favorable impacts of the Foreign Derived Intangible Income ("FDII") section of the Tax Act, partially offset by the unfavorable impacts of the Global Intangible Low-Taxed Income ("GILTI"). Another significant section of the Tax Act, the Base Erosion Anti-Abuse Tax ("BEAT"), will not apply to the Company's fiscal year 2019 as the Company does not meet the minimum revenue requirements under the BEAT. The Company will continue to

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evaluate the BEAT to determine whether it will have any significant impact on the Company's consolidated financial statements in future years.

The Tax Act requires taxpayers to elect an accounting method for expenses allocated to the GILTI calculation. As ASC 740, Income Taxes, does not directly address the accounting for GILTI, the FASB staff concluded that entities must make an accounting policy election to either: (1) treat GILTI as a period cost if and when incurred, or (2) recognize deferred taxes for basis differences that are expected to reverse as GILTI in future years. During the first quarter of fiscal year 2019, management has made the accounting policy election to account for expenses allocated to the GILTI calculation under the period cost method.

The provision for income taxes was 17.6% and 23.7% of income before income taxes for the three months ended November 30, 2018 and 2017, respectively. The decrease in the effective income tax rate from period to period was primarily due to the favorable impacts of the reduction of the U.S. corporate federal statutory tax rate from 35% to 21% resulting from the Tax Act, which became effective during the second quarter of the Company's fiscal year 2018. The Company is subject to taxation in the U.S. and in various state and foreign jurisdictions. Due to expired statutes and closed audits, the Company's federal income tax returns for years prior to fiscal year 2016 are not subject to examination by the U.S. Internal Revenue Service. Generally, for the majority of state and foreign jurisdictions where the Company does business, periods prior to fiscal year 2015 are no longer subject to examination. The Company has estimated that up to \$0.3 million of unrecognized tax benefits related to income tax positions may be affected by the resolution of tax examinations or expiring statutes of limitation within the next twelve months. Audit outcomes and the timing of settlements are subject to significant uncertainty.

#### Note 14. Business Segments and Foreign Operations

The Company evaluates the performance of its segments and allocates resources to them based on sales and operating income. The Company is organized on the basis of geographical area into the following three segments: the Americas; EMEA; and Asia-Pacific. Segment data does not include inter-segment revenues. Unallocated corporate expenses are general corporate overhead expenses not directly attributable to the operating segments and are reported separate from the Company's identified segments. The corporate overhead costs include expenses for the Company's accounting and finance, information technology, human resources, research and development, quality control and executive management functions, as well as all direct costs associated with public company compliance matters including legal, audit and other professional services costs. Summary information about reportable segments is as follows (in thousands):

				Unallocated Corporate	
For the Three Months Ended	Americas	<b>EMEA</b>	Asia-Pacific	(1)	Total
November 30, 2018:					
Net sales	\$ 47,791	\$ 38,745	\$ 14,746	\$ -	\$ 101,282

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Income from operations Depreciation and	\$ 11,302	\$ 8,375	\$ 3,741	\$ (7,017)	\$ 16,401
amortization expense	\$ 1,131	\$ 672	\$ 70	\$ 52	\$ 1,925
Interest income	\$ 6	\$ 18	\$ 27	\$ -	\$ 51
Interest expense	\$ 708	\$ -	\$ 2	\$ -	\$ 710
November 30, 2017:					
Net sales	\$ 46,163	\$ 35,028	\$ 16,406	\$ -	\$ 97,597
Income from operations	\$ 11,030	\$ 7,836	\$ 4,620	\$ (6,350)	\$ 17,136
Depreciation and					
amortization expense	\$ 1,094	\$ 559	\$ 72	\$ 192	\$ 1,917
Interest income	\$ 1	\$ 119	\$ 13	\$ -	\$ 133
Interest expense	\$ 839	\$ -	\$ 2	\$ -	\$ 841

<sup>(1)</sup> Unallocated corporate expenses are general corporate overhead expenses not directly attributable to any one of the business segments. These expenses are reported separate from the Company's identified segments and are included in Selling, General and Administrative expenses on the Company's condensed consolidated statements of operations.

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The Company's Chief Operating Decision Maker does not review assets by segment as part of the financial information provided. Therefore, no asset information is provided in the above table.

Net sales by product group are as follows (in thousands):

	Three Months Ended		
	November 30,		
	2018	2017	
Maintenance products	\$ 92,468	\$ 88,030	
Homecare and cleaning products	8,814	9,567	
Total	\$ 101,282	\$ 97,597	

# Note 15. Subsequent Events

On December 11, 2018, the Company's Board of Directors approved a 13% increase in the regular quarterly cash dividend, increasing it from \$0.54 per share to \$0.61 per share. The \$0.61 per share dividend declared on December 11, 2018 is payable on January 31, 2019 to shareholders of record on January 18, 2019.

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Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

As used in this report, the terms "we," "our," "us" and "the Company" refer to WD-40 Company and its wholly-owned subsidiaries, unless the context suggests otherwise. Amounts and percentages in tables and discussions may not total due to rounding.

The following information is provided as a supplement to, and should be read in conjunction with, the unaudited condensed consolidated financial statements and notes thereto included in Part I Item 1 of this Quarterly Report and the audited consolidated financial statements and notes thereto and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the Securities and Exchange Commission ("SEC") on October 22, 2018.

In order to show the impact of changes in foreign currency exchange rates on our results of operations, we have included constant currency disclosures, where necessary, in the Overview and Results of Operations sections which follow. Constant currency disclosures represent the translation of our current fiscal year revenues and expenses from the functional currencies of our subsidiaries to U.S. dollars using the exchange rates in effect for the corresponding period of the prior fiscal year. We use results on a constant currency basis as one of the measures to understand our operating results and evaluate our performance in comparison to prior periods. Results on a constant currency basis are not in accordance with accounting principles generally accepted in the United States of America ("non-GAAP") and should be considered in addition to, not as a substitute for, results prepared in accordance with GAAP.

Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 provides a "safe harbor" for certain forward-looking statements. This report contains forward-looking statements, which reflect the Company's current views with respect to future events and financial performance.

These forward-looking statements include, but are not limited to, discussions about future financial and operating results, including: growth expectations for certain products; expected levels of promotional and advertising spending; plans for and success of product innovation, the impact of new product introductions on the growth of sales; anticipated results from product line extension sales; the impact of the "Tax Cuts and Job Act"; and forecasted foreign currency exchange rates and commodity prices. These forward-looking statements are generally identified with words such as "believe," "expect," "intend," "plan," "could," "may," "aim," "anticipate," "target," "estimate" and similar expressions Company undertakes no obligation to revise or update any forward looking statements.

Actual events or results may differ materially from those projected in forward-looking statements due to various factors, including, but not limited to, those identified in Part I Item 1A, "Risk Factors," in the Company's Annual Report

on Form 10-K for the fiscal year ended August 31, 2018, and in the Company's Quarterly Reports on Form 10-Q, which may be updated from time to time.

Overview

The Company

WD-40 Company ("the Company"), based in San Diego, California, is a global marketing organization dedicated to creating positive lasting memories by developing and selling products that solve problems in workshops, factories and homes around the world. We market our maintenance products and our homecare and cleaning products under the following well-known brands: WD-40®, 3-IN-ONE®, GT85®, X-14®, 2000 Flushes®, Carpet Fresh®, no vac®, Spot Shot®, 1001®, Lava® and Solvol®. Currently included in the WD-40 brand are the WD-40 Multi-Use Product and the WD-40 Specialist® and WD-40 BIKE® product lines.

Our brands are sold in various locations around the world. Maintenance products are sold worldwide in markets throughout North, Central and South America, Asia, Australia, Europe, the Middle East and Africa. Homecare and cleaning products are sold primarily in North America, the United Kingdom ("U.K.") and Australia. We sell our products primarily through mass retail and home center stores, warehouse club stores, grocery stores, hardware stores, automotive parts outlets, sports retailers, independent bike dealers, online retailers and industrial distributors and suppliers.

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### Highlights

The following summarizes the financial and operational highlights for our business during the three months ended November 30, 2018:

- · Consolidated net sales increased \$3.7 million for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact of \$1.1 million on consolidated net sales for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Thus, on a constant currency basis, net sales would have increased by \$4.8 million from period to period. This unfavorable impact from changes in foreign currency exchange rates mainly came from our EMEA segment, which accounted for 38% of our consolidated sales for the three months ended November 30, 2018.
- · Consolidated net sales for the WD-40 Specialist product line were \$8.4 million which is a 13% increase for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Although the WD-40 Specialist product line is expected to provide the Company with long-term growth opportunities, we will see some volatility in sales levels from period to period due to the timing of promotional programs, the building of distribution, and various other factors that come with building a new product line.
- Gross profit as a percentage of net sales decreased to 55.1% for the three months ended November 30, 2018 compared to 55.5% for the corresponding period of the prior fiscal year.
- · Consolidated net income increased \$0.6 million, or 5%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact of \$0.2 million on consolidated net income for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Thus, on a constant currency basis, net income would have increased \$0.8 million.
- · Diluted earnings per common share for the three months ended November 30, 2018 were \$0.95 versus \$0.90 in the prior fiscal year period.
- · Net income and diluted earnings per common share were favorably impacted for the three months ended November 30, 2018 by the U.S. "Tax Cuts and Jobs Act", which became effective for the Company on January 1, 2018 and resulted in a lower effective income tax rate from period to period.
- · Share repurchases were executed under our current \$75.0 million share buy-back plan, which was approved by the Company's Board of Directors in June 2018 and became effective on September 1, 2018. During the period from September 1, 2018 through November 30, 2018, the Company repurchased 41,184 shares at an average price of \$166.60 per share, for a total cost of \$6.9 million.

Our strategic initiatives and the areas where we will continue to focus our time, talent and resources in future periods include: (i) maximizing WD-40 Multi-Use Product sales through geographic expansion, increased market penetration and the development of new and unique delivery systems; (ii) leveraging the WD-40 brand by growing the WD-40 Specialist product line; (iii) leveraging the strengths of the Company through broadened product and revenue base; (iv) attracting, developing and retaining talented people; and (v) operating with excellence.

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# Results of Operations

Three Months Ended November 30, 2018 Compared to Three Months Ended November 30, 2017

## Operating Items

The following table summarizes operating data for our consolidated operations (in thousands, except percentages and per share amounts):

	Three Months Ended November 30,			
		Change f	Change from	
			Prior Yea	ar
	2018	2017	Dollars	Percent
Net sales:				
Maintenance products	\$ 92,468	\$ 88,030	\$ 4,438	5%
Homecare and cleaning products	8,814	9,567	(753)	(8)%
Total net sales	101,282	97,597	3,685	4%
Cost of products sold	45,451	43,400	2,051	5%
Gross profit	55,831	54,197	1,634	3%
Operating expenses	39,430	37,061	2,369	6%
Income from operations	\$ 16,401	\$ 17,136	\$ (735)	(4)%
Net income	\$ 13,279	\$ 12,630	\$ 649	5%
Earnings per common share - diluted	\$ 0.95	\$ 0.90	\$ 0.05	6%
Shares used in per share calculations - diluted	13,882	14,011	(129)	(1)%

Net Sales by Segment

The following table summarizes net sales by segment (in thousands, except percentages):

Three Months Ended November 30,

			Change fro	om
			Prior Year	•
	2018	2017	Dollars	Percent
Americas	\$ 47,791	\$ 46,163	\$ 1,628	4%
<b>EMEA</b>	38,745	35,028	3,717	11%
Asia-Pacific	14,746	16,406	(1,660)	(10)%
Total	\$ 101.282	\$ 97.597	\$ 3.685	4%

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#### Americas

The following table summarizes net sales by product line for the Americas segment (in thousands, except percentages):

	Three Months Ended November 30,			
			Change fro	om
			Prior Year	•
	2018	2017	Dollars	Percent
Maintenance products	\$ 42,418	\$ 39,716	\$ 2,702	7%
Homecare and cleaning products	5,373	6,447	(1,074)	(17)%
Total	\$ 47,791	\$ 46,163	\$ 1,628	4%
% of consolidated net sales	47%	47%		

Sales in the Americas segment, which includes the U.S., Canada and Latin America, increased to \$47.8 million, up \$1.6 million, or 4%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates did not have a significant impact on sales for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year.

Sales of maintenance products in the Americas segment increased \$2.7 million, or 7%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. This sales increase was mainly driven by higher sales of WD-40 Multi-Use Product in the U.S., which were up \$1.7 million or 7% from period to period, primarily due to the success of certain promotional activities which were conducted in the first quarter of fiscal year 2019 as well as higher sales of WD-40 EZ-REACH Flexible Straw product, which was up 50% in the U.S. from period to period. The sales increase in the U.S. was slightly offset by a decrease in sales in Canada and Latin America, which were each down 2% due primarily to the timing of customer orders from period to period. Also contributing to the overall sales increase of the maintenance products in the Americas segment from period to period were higher sales of the WD-40 Specialist product line, which were up \$1.1 million, or 29%, from period to period due to successful promotional programs during the three months ended November 30, 2018. Sales of maintenance products in the Americas segment were also favorably impacted by expanded distribution in the online, industrial and farm trade channels.

Sales of homecare and cleaning products in the Americas decreased \$1.1 million, or 17%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. This sales decrease was driven primarily by a decrease in sales of the 2000 Flushes and Carpet Fresh brand products in the U.S., which were down 35% and 46%, respectively, from period to period. While each of our homecare and cleaning products continue to generate positive cash flows, we have continued to experience decreased or flat sales for many of these products primarily due to lost distribution, reduced product offerings, competition, category declines and the volatility of orders from promotional programs with certain of our customers, particularly those in the warehouse club and mass retail

channels.

For the Americas segment, 81% of sales came from the U.S., and 19% of sales came from Canada and Latin America combined for the three months ended November 30, 2018 compared to the distribution for the three months ended November 30, 2017 when 80% of sales came from the U.S., and 20% of sales came from Canada and Latin America.

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#### **EMEA**

The following table summarizes net sales by product line for the Europe segment (in thousands, except percentages):

	Three Months Ended November 30,			
			Change f	rom
			Prior Yea	ar
	2018	2017	Dollars	Percent
Maintenance products	\$ 36,945	\$ 33,744	\$ 3,201	9%
Homecare and cleaning products	1,800	1,284	516	40%
Total (1)	\$ 38,745	\$ 35,028	\$ 3,717	11%
% of consolidated net sales	38%	36%		

(1) While the Company's reporting currency is U.S. Dollar, the functional currency of our U.K. subsidiary, the legal entity in which the EMEA results are generated, is Pound Sterling. Although the functional currency of this subsidiary is Pound Sterling, approximately 50% of its sales are generated in Euro and 20% are generated in U.S. Dollar. As a result, the Pound Sterling sales and earnings for the EMEA segment can be negatively or positively impacted from period to period upon translation from these currencies depending on whether the Euro and U.S. Dollar are weakening or strengthening against the Pound Sterling.

Sales in the EMEA segment, which includes Europe, the Middle East, Africa and India, increased to \$38.7 million, up \$3.7 million, or 11%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact on sales for the EMEA segment from period to period. Sales for the three months ended November 30, 2018 translated at the exchange rates in effect for the corresponding period of the prior fiscal year would have been \$39.3 million in the EMEA segment. Thus, on a constant currency basis, sales would have increased by \$4.3 million, or 12%, from period to period.

The countries in Europe where we sell through a direct sales force include the U.K., Italy, France, Iberia (which includes Spain and Portugal) and the Germanics sales region (which includes Germany, Austria, Denmark, Switzerland, Belgium and the Netherlands). Sales in the direct markets increased \$2.3 million, or 10%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year primarily due to a \$2.0 million, or 13%, increase in sales of the WD-40 Multi-Use Product across most markets. This increase in sales was primarily due to a higher level of promotional activities, increased distribution and the timing of customer orders from period to period. Sales from direct markets accounted for 64% of the EMEA segment's sales for each of the three months ended November 30, 2018 and 2017.

The regions in the EMEA segment where we sell through local distributors include the Middle East, Africa, India, Eastern and Northern Europe. Sales in the distributor markets increased \$1.4 million, or 11%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year, primarily due to higher sales of the WD-40 Multi-Use Product in Eastern Europe, particularly Russia, which was up 56%, as a result of timing of customer orders and more stable economic conditions in the region. Higher sales in India also contributed to the overall sales increase in the distributor markets primarily due to a higher level of distribution supported by increased brand building activities period over period. The distributor markets accounted for 36% of the EMEA segment's sales for each of the three months ended November 30, 2018 and 2017.

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#### Asia-Pacific

The following table summarizes net sales by product line for the Asia-Pacific segment (in thousands, except percentages):

	Three Months Ended November 30,				
			Change fro	om	
			Prior Year	•	
	2018	2017	Dollars	Percent	
Maintenance products	\$ 13,105	\$ 14,570	\$ (1,465)	(10)%	
Homecare and cleaning products	1,641	1,836	(195)	(11)%	
Total	\$ 14,746	\$ 16,406	\$ (1,660)	(10)%	
% of consolidated net sales	15%	17%			

Sales in the Asia-Pacific segment, which includes Australia, China and other countries in the Asia region, decreased to \$14.7 million, down \$1.7 million, or 10%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact on sales for the Asia-Pacific segment from period to period. Sales for the three months ended November 30, 2018 translated at the exchange rates in effect for the corresponding period of the prior fiscal year would have been \$15.2 million in the Asia-Pacific segment. Thus, on a constant currency basis, sales would have decreased by \$1.2 million, or 7%, from period to period.

Sales in Asia, which represented 74% of the total sales in the Asia-Pacific segment, decreased \$1.1 million, or 9%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Sales in the Asia distributor markets decreased \$1.2 million, or 13%, primarily attributable to the timing of customer orders from period to period, particularly in Taiwan, Indonesia and Malaysia. Sales in China increased \$0.1 million, or 4%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact on China sales. On a constant currency basis, sales would have increased by \$0.3 million, or 9%, due to successful promotion programs that were conducted during the first quarter of fiscal year 2019.

Sales in Australia decreased \$0.6 million, or 13%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact on Australian sales. On a constant currency basis, sales would have decreased by \$0.2 million, or 6%, due to the timing of customer orders and decreased promotional activities from period to period.

#### **Gross Profit**

Gross profit increased to \$55.8 million for the three months ended November 30, 2018 compared to \$54.2 million for the corresponding period of the prior fiscal year. As a percentage of net sales, gross profit decreased to 55.1% for the three months ended November 30, 2018 compared to 55.5% for the corresponding period of the prior fiscal year.

Gross margin was negatively impacted by 2.0 percentage points from period to period due to unfavorable net changes in the costs of petroleum-based specialty chemicals in all three segments and in aerosol cans in the Americas and EMEA segments. There is often a delay of one quarter or more before changes in raw material costs impact cost of products sold due to production and inventory life cycles. The average cost of crude oil which flowed through our cost of goods sold was higher in the first quarter of fiscal year 2019 compared to the corresponding period of the prior fiscal year, thus resulting in negative impacts to our gross margin from period to period. Due to the volatility of the price of crude oil, it is uncertain the level to which gross margin will be impacted by such costs in future periods.

These unfavorable impacts to gross margin were partially offset by sales price increases in all three segments over the last twelve months positively impacting gross margin by 1.2 percentage points from period to period. In addition, advertising, promotional and other discounts that we give to our customers decreased from period to period positively impacting gross margin by 0.1 percentage point. In general, the timing of advertising, promotional and other discounts may cause fluctuations in gross margin from period to period. The costs associated with certain promotional activities are recorded as a reduction to sales while others are recorded as advertising and sales promotion expenses. Advertising, promotional and other discounts that are given to our customers are recorded as a reduction to sales, whereas advertising and sales promotional costs associated with promotional activities that we pay to third parties are recorded as advertising and sales promotion expenses. Gross

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margin was also positively impacted by 0.3 percentage points from period to period due to lower warehousing and in-bound freight costs in the Asia-Pacific segment, as well as favorable sales mix changes and other miscellaneous costs from period to period.

Note that our gross profit and gross margin may not be comparable to those of other consumer product companies, since some of these companies include all costs related to distribution of their products in cost of products sold, whereas we exclude the portion associated with amounts paid to third parties for shipment to our customers from our distribution centers and contract manufacturers and include these costs in selling, general and administrative expenses. These costs totaled \$4.1 million and \$4.3 million for the three months ended November 30, 2018 and 2017, respectively.

Selling, General and Administrative Expenses

Selling, general and administrative ("SG&A") expenses for the three months ended November 30, 2018 increased \$1.5 million, or 5%, to \$32.7 million from \$31.2 million for the corresponding period of the prior fiscal year. As a percentage of net sales, SG&A expenses remained relatively constant at 32.3% for the three months ended November 30, 2018 compared to 32.0% for the corresponding period of the prior fiscal year. The increase in SG&A expenses was primarily attributable to higher employee-related costs, a higher level of expenses associated with travel and meetings, and increased professional services costs. Employee-related costs, which include salaries, incentive compensation, profit sharing, stock-based compensation and other fringe benefits, increased by \$0.8 million. This increase was primarily due to increased headcount and annual compensation increases, which take effect in the first quarter of the fiscal year, as well as higher stock-based compensation expense from period to period. Travel and meeting expenses increased \$0.5 million due to a higher level of travel expenses in the Americas and EMEA segments associated with various sales meetings and activities in support of our strategic initiatives. Professional services costs increased \$0.3 million due to increased use of such services from period to period, primarily in the Americas and EMEA segments. New product development costs and other miscellaneous expenses also increased by \$0.2 million period over period. These increases were slightly offset by favorable changes in foreign currency exchange rates, which decreased SG&A expenses by \$0.3 million from period to period.

We continued our research and development investment, the majority of which is associated with our maintenance products, in support of our focus on innovation and renovation of our products. Research and development costs were \$1.8 million and \$1.7 million for the three months ended November 30, 2018 and 2017, respectively. Our research and development team engages in consumer research, product development, current product improvement and testing activities. This team leverages its development capabilities by partnering with a network of outside resources including our current and prospective outsource suppliers. The level and types of expenses incurred within research and development can vary from period to period depending upon the types of activities being performed.

Advertising and Sales Promotion Expenses

Advertising and sales promotion expenses for the three months ended November 30, 2018 increased \$0.9 million, or 17%, to \$6.0 million from \$5.1 million for the corresponding period of the prior fiscal year. As a percentage of net sales, these expenses increased to 5.9% for the three months ended November 30, 2018 from 5.2% for the corresponding period of the prior fiscal year. The increase in advertising and sales promotion expenses was primarily due to a higher level of promotional programs and marketing support in the Americas and EMEA segments from period to period. Investment in global advertising and sales promotion expenses for fiscal year 2019 is expected to be near 6.0% of net sales.

As a percentage of net sales, advertising and sales promotion expenses may fluctuate period to period based upon the type of marketing activities we employ and the period in which the costs are incurred. Total promotional costs recorded as a reduction to sales for the three months ended November 30, 2018 were \$4.3 million compared to \$5.4 million for the corresponding period of the prior fiscal year. Therefore, our total investment in advertising and sales promotion activities totaled \$10.3 million and \$10.5 million for the three months ended November 30, 2018 and 2017, respectively.

Amortization of Definite-lived Intangible Assets Expense

Amortization of our definite-lived intangible assets remained constant at \$0.7 million for both the three months ended November 30, 2018 and 2017.

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Income from Operations by Segment

The following table summarizes income from operations by segment (in thousands, except percentages):

	Three Months Ended November 30,				
			Change	from	
			Prior Ye	ar	
	2018	2017	Dollars	Percent	
Americas	\$ 11,302	\$ 11,030	\$ 272	2%	
EMEA	8,375	7,836	539	7%	
Asia-Pacific	3,741	4,620	(879)	(19)%	
Unallocated corporate (1)	(7,017)	(6,350)	(667)	11%	
Total	\$ 16,401	\$ 17,136	\$ (735)	(4)%	

(1) Unallocated corporate expenses are general corporate overhead expenses not directly attributable to any one of the operating segments. These expenses are reported separate from the Company's identified segments and are included in Selling, General and Administrative expenses on the Company's condensed consolidated statements of operations.

Americas

Income from operations for the Americas increased to \$11.3 million, up \$0.3 million, or 2%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year, primarily due to a \$1.6 million increase in sales and a higher gross margin, which was partially offset by higher operating expenses. As a percentage of net sales, gross profit for the Americas segment increased to 54.2% from 53.9% period over period primarily due to sales price increases and a lower level of advertising, promotional and other discounts that we gave to our customers. These unfavorable impacts were significantly offset by the combined negative impacts of increased costs of petroleum-based specialty chemicals and aerosol cans from period to period. The higher sales were accompanied by a \$0.7 million increase in total operating expenses period over period, primarily due to a higher level of advertising and sales promotion expenses and increased employee-related expenses, primarily those associated with earned incentive compensation, as well as higher travel and meeting expenses and new product development costs. These increases in operating expenses were partially offset by decreased freight costs associated with shipping products to our customers. Operating income as a percentage of net sales decreased from 23.9% to 23.6% period over period.

**EMEA** 

Income from operations for the EMEA segment increased to \$8.4 million, up \$0.5 million, or 7%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year, primarily due to a \$3.7 million increase in sales, which was partially offset by a lower gross margin and higher operating expenses. As a percentage of net sales, gross profit for the EMEA segment decreased to 56.7% from 58.5% period over period primarily due to the combined negative impacts of increased costs of petroleum-based specialty chemicals and aerosol cans as well as unfavorable sales mix changes. These unfavorable impacts were partially offset by sales price increases. The higher sales were accompanied by a \$0.9 million increase in total operating expenses period over period, primarily due to a higher level of advertising and sales promotion expenses and increased freight costs associated with shipping products to our customers, as well as higher travel and meeting expenses and increased professional services costs. Operating income as a percentage of net sales decreased from 22.4% to 21.6% period over period.

Asia-Pacific

Income from operations for the Asia-Pacific segment decreased to \$3.7 million, down \$0.9 million, or 19%, for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year, primarily due to a \$1.7 million decrease in sales, which was slightly offset by a higher gross margin. As a percentage of net sales, gross profit for the Asia-Pacific segment increased to 54.2% from 53.7% period over period primarily due to sales price increases and favorable sales mix changes, as well as lower warehousing and in-bound freight costs from period to period. These favorable impacts were significantly offset by increased costs of petroleum-based specialty chemicals and a higher level of advertising,

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promotional and other discounts that we gave to our customers from period to period. Operating expenses remained relatively constant from period to period. Operating income as a percentage of net sales decreased from 28.2% to 25.4% period over period.

Non-Operating Items

The following table summarizes non-operating income and expenses for our consolidated operations (in thousands):

	Three Months Ended				
	November 30,				
	2018	2017	Change		
Interest income	\$ 51	\$ 133	\$ (82)		
Interest expense	\$ 710	\$ 841	\$ (131)		
Other income	\$ 376	\$ 128	\$ 248		
Provision for income taxes	\$ 2,839	\$ 3,926	\$ (1,087)		

Interest Income

Interest income decreased \$0.1 million for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year due to a lower level of interest income in the EMEA segment from period to period.

Interest Expense

Interest expense decreased \$0.1 million for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year primarily due to a decreased outstanding balance on our revolving credit facility period over period, partially offset by increased interest expense associated with the \$20.0 million Series A Notes which were issued at the end of the first quarter of fiscal year 2018.

Other Income

Other income increased by \$0.2 million for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year primarily due to higher foreign currency exchange gains which were recorded from period to period as a result of fluctuations in the foreign currency exchange rates for both the U.S

Dollar and the Euro against the Pound Sterling.

**Provision for Income Taxes** 

The provision for income taxes was 17.6% and 23.7% of income before income taxes for the three months ended November 30, 2018 and 2017, respectively. The decrease in the effective income tax rate from period to period was primarily due to the favorable impacts of the reduction of the U.S. corporate federal statutory tax rate from 35% to 21% resulting from the Tax Act, which became effective during the second quarter of the Company's fiscal year 2018. For additional information on the impacts of the Tax Act on the Company's provision for income taxes and its consolidated financial statements, see Part I –Item 1, "Notes to Condensed Consolidated Statements" Note 13 – Income Taxes, included in this report.

Net Income

Net income was \$13.3 million, or \$0.95 per common share on a fully diluted basis, for the three months ended November 30, 2018 compared to \$12.6 million, or \$0.90 per common share on a fully diluted basis, for the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had an unfavorable impact of \$0.2 million on net income for the three months ended November 30, 2018 compared to the corresponding period of the prior fiscal year. On a constant currency basis, net income would have increased by \$0.8 million from period to period.

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#### Performance Measures and Non-GAAP Reconciliations

In managing our business operations and assessing our financial performance, we supplement the information provided by our financial statements with certain non-GAAP performance measures. These performance measures are part of our current 55/30/25 business model, which includes gross margin, cost of doing business, and earnings before interest, income taxes, depreciation and amortization ("EBITDA"), the latter two of which are non-GAAP performance measures. Cost of doing business is defined as total operating expenses less amortization of definite-lived intangible assets, impairment charges related to intangible assets and depreciation in operating departments, and EBITDA is defined as net income (loss) before interest, income taxes, depreciation and amortization. We target our gross margin to be at or above 55% of net sales, our cost of doing business to be at 30% of net sales, and our EBITDA to be above 25% of net sales. Results for these performance measures may vary from period to period depending on various factors, including economic conditions and our level of investment in activities for the future such as those related to quality assurance, regulatory compliance, and intellectual property protection in order to safeguard our WD-40 brand. The targets for these performance measures are long-term in nature, particularly those for cost of doing business and EBITDA, and we expect to make progress towards achieving them over time as our revenues increase.

The following table summarizes the results of these performance measures for the periods presented:

	Ended	Months aber 30,
	2018	2017
Gross margin - GAAP	55%	56%
Cost of doing business as a percentage		
of net sales - non-GAAP	37%	36%
EBITDA as a percentage of net sales - non-GAAP (1)	18%	20%

(1) Percentages may not aggregate to EBITDA percentage due to rounding and because amounts recorded in other income (expense), net on the Company's consolidated statement of operations are not included as an adjustment to earnings in the EBITDA calculation.

We use the performance measures above to establish financial goals and to gain an understanding of the comparative performance of the Company from period to period. We believe that these measures provide our shareholders with additional insights into the Company's results of operations and how we run our business. The non-GAAP financial measures are supplemental in nature and should not be considered in isolation or as alternatives to net income, income

from operations or other financial information prepared in accordance with GAAP as indicators of the Company's performance or operations. The use of any non-GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies. Reconciliations of these non-GAAP financial measures to our financial statements as prepared in accordance with GAAP are as follows:

Cost of Doing Business (in thousands, except percentages)

	Three Months Ended November 30,		
	2018	2017	
Total operating expenses - GAAP	\$ 39,430	\$ 37,061	
Amortization of definite-lived intangible assets	(733)	(729)	
Depreciation (in operating departments)	(936)	(865)	
Cost of doing business	\$ 37,761	\$ 35,467	
Net sales	\$ 101,282	\$ 97,597	
Cost of doing business as a percentage			
of net sales - non-GAAP	37%	36%	

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#### EBITDA (in thousands, except percentages)

	Three Months Ended November 30,		
	2018	2017	
Net income - GAAP	\$ 13,279	\$ 12,630	
Provision for income taxes	2,839	3,926	
Interest income	(51)	(133)	
Interest expense	710	841	
Amortization of definite-lived intangible assets	733	729	
Depreciation	1,192	1,188	
EBITDA	\$ 18,702	\$ 19,181	
Net sales	\$ 101,282	\$ 97,597	
EBITDA as a percentage of net sales - non-GAAP	18%	20%	

Liquidity and Capital Resources

#### Overview

The Company's financial condition and liquidity remain strong. Net cash provided by operations was \$9.0 million for the three months ended November 30, 2018 compared to \$12.6 million for the corresponding period of the prior fiscal year. We believe we continue to be well positioned to weather any uncertainty in the capital markets and global economy due to our strong balance sheet and efficient business model, along with our growing and diversified global revenues. We continue to manage all aspects of our business including, but not limited to, monitoring the financial health of our customers, suppliers and other third-party relationships, implementing gross margin enhancement strategies and developing new opportunities for growth.

Our principal sources of liquidity are our existing cash and cash equivalents, short-term investments, cash generated from operations and cash currently available from our existing \$175.0 million unsecured Credit Agreement with Bank of America, which expires on May 13, 2020. To date, we have used the proceeds of the revolving credit facility for our stock repurchases and plan to continue using such proceeds for our general working capital needs and stock

repurchases under our board approved share buy-back plan. The Company also holds borrowings under a Note Purchase and Private Shelf Agreement. See Note 7 – Debt for additional information on these agreements.

As a result of the "Tax Cuts and Jobs Act" (the "Tax Act"), we reevaluated and changed our indefinite reinvestment assertion for certain of our foreign subsidiaries in May 2018 of fiscal year 2018. As a result, we no longer consider unremitted earnings of any of our foreign subsidiaries to be indefinitely reinvested. The costs associated with repatriating unremitted foreign earnings, including U.S. state income taxes and foreign withholding taxes, are immaterial to our consolidated financial statements. In the first quarter of fiscal year 2019, we repatriated a portion of our unremitted foreign earnings in the amount of \$20.0 million from our U.K. subsidiary and used these funds to repay \$20.0 million of outstanding draws on our line of credit. This repayment on our line of credit was partially offset by \$13.1 million in net borrowings made under the autoborrow agreement during the first quarter of fiscal year 2019. We regularly convert many of our draws on our line of credit to new draws with new maturity dates and interest rates. As of November 30, 2018, we had a \$44.0 million balance of outstanding draws on the revolving credit facility, which was classified as long-term. In addition, we paid \$0.4 million in principal payments on our Series A Notes during the first quarter of fiscal year 2019. There were no other letters of credit outstanding or restrictions on the amount available on this line of credit or the Series A Notes. Per the terms of both the Note Agreement and the Credit Agreement, our consolidated leverage ratio cannot be greater than three to one and our consolidated interest coverage ratio cannot be less than three to one. See Note 7 – Debt for additional information on these financial covenants, At November 30, 2018, we were in compliance with all debt covenants and believe it is unlikely we will fail to

We believe that our future cash from domestic and international operations, together with our access to funds available under our unsecured revolving credit facility, will provide adequate resources to fund both short-term and long-term operating requirements, capital expenditures, share repurchases, dividend payments, acquisitions and new business development activities in the United States. At November 30, 2018, we had a total of \$31.8 million in cash and cash equivalents and short-

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term investments. Although we currently hold a significant amount of debt, primarily due to draws on our credit facility made by our entity in the United States, we do not foresee any ongoing issues with repaying these loans and we closely monitor the use of this credit facility.

Cash Flows

The following table summarizes our cash flows by category for the periods presented (in thousands):

	Three Months Ended November			
	30,			
	2018	2017	Change	
Net cash provided by operating activities	\$ 9,009	\$ 12,579	\$ (3,570)	
Net cash used in investing activities	(1,234)	(1,171)	(63)	
Net cash used in financing activities	(24,148)	(2,329)	(21,819)	
Effect of exchange rate changes on cash and cash equivalents	(919)	771	(1,690)	
Net (decrease) increase in cash and cash equivalents	\$ (17,292)	\$ 9,850	\$ (27,142)	

**Operating Activities** 

Net cash provided by operating activities decreased to \$9.0 million for the three months ended November 30, 2018 from \$12.6 million for the corresponding period of the prior fiscal year. Cash flows from operating activities depend heavily on operating performance and changes in working capital. Our primary source of operating cash flows for the three months ended November 30, 2018 was net income of \$13.3 million, which increased \$0.6 million from period to period. The changes in our working capital from period to period were primarily attributable to higher increases in the trade accounts receivable balance and the timing of payments received from customers from period to period. In the first quarter of fiscal year 2019, trade accounts receivable increased due to higher sales whereas trade accounts receivable remained relatively constant in the first quarter of fiscal year 2018. In addition, the changes in our working capital from period to period were also attributable to a larger overall decrease in accrued payroll and related expenses primarily due to higher earned incentive payouts in the first quarter of fiscal year 2019 compared to the same period of the prior fiscal year and the timing of payrolls from period to period.

**Investing Activities** 

Net cash used in investing activities remained relatively constant at \$1.2 million for both the three months ended November 30, 2018 and November 30, 2017.

Financing Activities

Net cash used in financing activities increased \$21.8 million to \$24.1 million for the three months ended November 30, 2018 from \$2.3 million for the corresponding period of the prior fiscal year primarily due to the issuance of \$20.0 million in long-term senior notes during the first quarter of fiscal year 2018. No such cash inflow occurred in the first quarter of fiscal year 2019. Also contributing to the increase in total cash outflows was an increase of \$3.0 million in treasury stock purchases and a \$0.6 million increase in dividends paid from period to period. In addition, there was an increase of \$0.7 million in shares withheld to cover taxes upon conversions of equity awards and a \$0.4 million repayment on our long-term senior notes during the first quarter of fiscal year 2019 which increased total cash outflows from period to period. These increases in net cash outflows from financing activities were partially offset by a decrease of \$3.1 million for repayments on our revolving credit facility from period to period.

Effect of Exchange Rate Changes

All of our foreign subsidiaries currently operate in currencies other than the U.S. Dollar and a significant portion of our consolidated cash balance is denominated in these foreign functional currencies, particularly at our U.K. subsidiary which operates in Pound Sterling. As a result, our cash and cash equivalents balances are subject to the effects of the fluctuations in these functional currencies against the U.S. Dollar at the end of each reporting period. The net effect of exchange rate changes on cash and cash equivalents, when expressed in U.S. Dollar terms, was a decrease in cash of \$1.2 million for the three

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months ended November 30, 2018 as compared to an increase in cash of \$0.8 million for three months ended November 30, 2017. These changes were primarily due to fluctuations in various foreign currency exchange rates from period to period, but the majority is related to the fluctuations in the Pound Sterling against the U.S. Dollar.

**Off-Balance Sheet Arrangements** 

We have no off-balance sheet arrangements as defined by Item 303(a)(4)(ii) of Regulation S-K.

**Commercial Commitments** 

We have ongoing relationships with various suppliers (contract manufacturers) who manufacture our products. The contract manufacturers maintain title and control of certain raw materials and components, materials utilized in finished products, and of the finished products themselves until shipment to our customers or third-party distribution centers in accordance with agreed upon shipment terms. Although we have definitive minimum purchase obligations included in the contract terms with certain of our contract manufacturers, when such obligations have been included, they have either been immaterial or the minimum amounts have been such that they are well below the volume of goods that the Company has historically purchased. In the ordinary course of business, we communicate supply needs to our contract manufacturers based on orders and short-term projections, ranging from two to five months. We are committed to purchase the products produced by the contract manufacturers based on the projections provided.

Upon the termination of contracts with contract manufacturers, we obtain certain inventory control rights and are obligated to work with the contract manufacturer to sell through all product held by or manufactured by the contract manufacturer on our behalf during the termination notification period. If any inventory remains at the contract manufacturer at the termination date, we are obligated to purchase such inventory which may include raw materials, components and finished goods. The amounts for inventory purchased under termination commitments have been immaterial.

In addition to the commitments to purchase products from contract manufacturers described above, we may also enter into commitments with other manufacturers to purchase finished goods and components to support innovation initiatives and/or supply chain initiatives. As of November 30, 2018, no such commitments were outstanding.

Share Repurchase Plan

The information required by this item is incorporated by reference to Part I—Item 1, "Notes to Condensed Consolidated Financial Statements" Note 8 — Share Repurchase Plan, included in this report.

#### Dividends

On December 11, 2018, the Company's Board of Directors approved a 13% increase in the regular quarterly cash dividend, increasing it from \$0.54 per share to \$0.61 per share. The \$0.61 per share dividend declared on December 11, 2018 is payable on January 31, 2019 to shareholders of record on January 18, 2019. Our ability to pay dividends could be affected by future business performance, liquidity, capital needs, alternative investment opportunities and loan covenants.

### Critical Accounting Policies

Our discussion and analysis of our operating results and financial condition is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America.

Critical accounting policies are those that involve subjective or complex judgments, often as a result of the need to make estimates. The following areas all require the use of judgments and estimates: revenue recognition, accounting for income taxes, valuation of goodwill and impairment of definite-lived intangible assets. Estimates in each of these areas are based on historical experience and various judgments and assumptions that we believe are appropriate. Actual results may differ from these estimates.

On September 1, 2018, the Company adopted ASC 606, "Revenue from Contracts with Customers", which resulted in a change in accounting principle related to revenue recognition, a critical accounting policy for the Company, effective in the

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first quarter of fiscal year 2019. For additional information on this change in accounting principle, see Part I—Item 1, "Notes to Condensed Consolidated Financial Statements" Note 2 — Basis of Presentation and Summary of Significant Accounting Policies; and Note 10 — Revenue Recognition, included in this report. Except as disclosed therein, there have been no other material changes in our critical accounting policies from those disclosed in Part II Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," and Note 2 to our consolidated financial statements contained in our Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the SEC on October 22, 2018.

Recently Issued Accounting Standards

Information on Recently Issued Accounting Standards that could potentially impact the Company's consolidated financial statements and related disclosures is incorporated by reference to Part I—Item 1, "Notes to Condensed Consolidated Financial Statements" Note 2 — Basis of Presentation and Summary of Significant Accounting Policies, included in this report.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

The information required by this item is incorporated by reference to Part II Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," in our Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the SEC on October 22, 2018.

Item 4. Controls and Procedures

The term "disclosure controls and procedures" is defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934 ("Exchange Act"). The term disclosure controls and procedures means controls and other procedures of a Company that are designed to ensure the information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosures. The Company's Chief Executive Officer and Chief Financial Officer have evaluated the effectiveness of the Company's disclosure controls and procedures as of November 30, 2018, the end of the period covered by this report (the Evaluation Date), and they have concluded that, as of the Evaluation Date, such controls and procedures were effective at ensuring that required information will be disclosed on a timely basis in the Company's reports filed under the Exchange Act. Although management believes the Company's existing disclosure controls and procedures are adequate to enable the Company to comply with its disclosure obligations, management continues to review and update such controls and procedures. The Company has a disclosure committee, which consists of certain members of the Company's senior management.

There were no changes to the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that materially affected, or would be reasonably likely to materially affect, the Company's internal control over financial reporting. Enhancements were made to the Company's internal controls over financial reporting, effective beginning on September 1, 2018, due to the implementation of the new revenue guidance under ASC 606. Although the new revenue standard did not have a material impact on the Company's consolidated financial statements, the Company did implement changes to its processes related to revenue recognition and the control activities within them.

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Item 1. Legal Proceedings

The information required by this item is incorporated by reference to the information set forth in Part I—Item 1, "Notes to Condensed Consolidated Financial Statements" Note 12 — Commitments and Contingencies, included in this report.

Item 1A. Risk Factors

There have been no material changes in our risk factors from those disclosed in Part I—Item 1A, "Risk Factors," in our Annual Report on Form 10-K for the fiscal year ended August 31, 2018, which was filed with the SEC on October 22, 2018.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On June 19, 2018, the Company's Board of Directors approved a share buy-back plan. Under the plan, which became effective on September 1, 2018, the Company is authorized to acquire up to \$75.0 million of its outstanding shares through August 31, 2020. The timing and amount of repurchases are based on terms and conditions as may be acceptable to the Company's Chief Executive Officer and Chief Financial Officer and in compliance with all laws and regulations applicable thereto. During the period from September 1, 2018 through November 30, 2018, the Company repurchased 41,184 shares at a total cost of \$6.9 million under this \$75.0 million plan.

The following table provides information with respect to all purchases made by the Company during the three months ended November 30, 2018. All purchases listed below were made in the open market at prevailing market prices. Purchase transactions between September 1, 2018 and October 12, 2018 and between November 16, 2018 and November 30, 2018 were executed pursuant to trading plans adopted by the Company pursuant to Rule 10b5-1 under the Securities Exchange Act of 1934.

Total Number Maximum of Shares

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				Dollar Value
				of
			Purchased	Shares that
	Total		as Part	May
				Yet Be
	Number of	Average	of Publicly	Purchased
		Price	Announced	Under the
	Shares	Paid	Plans	Plans
			or	
	Purchased	Per Share	Programs	or Programs
Period				
September 1 - September 30	5,000	\$ 173.04	5,000	\$ 74,134,694
October 1 - October 31	18,000	\$ 161.71	18,000	\$ 71,223,480
November 1 - November 30	18,184	\$ 169.66	18,184	\$ 68,137,976
Total	41,184	\$ 166.60	41,184	

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# Item 6. Exhibits

Exhibit No.	Description
3(a)	Certificate of Incorporation, incorporated by reference from the Registrant's Form 10-K filed October 22, 2018, Exhibit 3(a) thereto.
3(b)	Amended and Restated Bylaws of WD-40 Company, incorporated by reference from the Registrant's Form 8-K filed August 16, 2018, Exhibit 3.1 thereto.
31(a)	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31(b)	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32(a)	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32(b)	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101. INS 101. SCH 101. CAL 101. DEF 101. LAB 101. PRE	XBRL Instance Document XBRL Taxonomy Extension Schema Document XBRL Taxonomy Extension Calculation Linkbase Document XBRL Taxonomy Extension Definition Linkbase Document XBRL Taxonomy Extension Labels Linkbase Document XBRL Taxonomy Extension Presentation Linkbase Document

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### **WD-40 COMPANY**

Registrant

Date: January 9, 2019 By: /s/ GARRY

O. RIDGE

Garry O. Ridge

President and Chief Executive Officer

(Principal Executive Officer)

By: /s/ JAY W.

REMBOLT Jay W. Rembolt

Vice President, Finance

Treasurer and Chief Financial Officer

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