

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

BAKER MICHAEL CORP  
Form 11-K  
June 28, 2006

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

Form 11-K

Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934  
For the fiscal year ended December 31, 2005

Commission file number 33-14058

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Michael Baker Corporation Employee Stock Ownership Plan

- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Michael Baker Corporation  
Airside Business Park  
100 Airside Drive  
Moon Township, PA 15108

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN  
Financial Statements and Additional Information  
December 31, 2005 and 2004

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN

CONTENTS

DECEMBER 31, 2005 AND 2004

	Page (s)
	-----
REPORTS OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS	1-2
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5 - 10
SUPPLEMENTARY FINANCIAL INFORMATION	
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)	11 - 12

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Schedule H, Line 4(j) - Schedule of Reportable Transactions

13

Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Employee Stock Ownership Plan and Trust Committee  
Michael Baker Corporation  
Moon Township, Pennsylvania

We have audited the accompanying statements of net assets available for benefits of the Michael Baker Corporation Employee Stock Ownership Plan (the "Plan") as of December 31, 2005, and the related statements of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2005, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of (1) assets (held at end of year) as of December 31, 2005, and (2) reportable transactions for the year ended December 31, 2005, are presented for the purpose of additional analysis and are not a required part of the basic financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These schedules are the responsibility of the Plan's management. Such schedules have been subjected to the auditing procedures applied in our audit of the basic 2005 financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ Deloitte & Touche LLP  
-----  
Pittsburgh, Pennsylvania

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

June 24, 2006

1

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Employee Stock Ownership Plan and Trust Committee  
Michael Baker Corporation  
Moon Township, Pennsylvania

We have audited the accompanying statement of net assets available for benefits of the Michael Baker Corporation Employee Stock Ownership Plan as of December 31, 2004, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan administrator. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits as of December 31, 2004, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

/s/ Schneider Downs & Co., Inc.

-----  
Pittsburgh, Pennsylvania  
June 2, 2005

2

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

AS OF DECEMBER 31,

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

	2005	2004
<b>ASSETS</b>		
<b>INVESTMENTS, AT FAIR VALUE</b>		
Investments in common stock of Michael Baker Corporation	\$ 43,461,822	\$ 43,583,027
Investments in mutual funds	147,966,048	114,343,669
Participant loans (market value approximates cost)	2,217,065	1,934,779
<b>Total investments</b>	<b>193,644,935</b>	<b>159,861,475</b>
<b>RECEIVABLES, AT FAIR VALUE</b>		
Employer contributions	--	1,499,996
Participant contributions	--	4,543
<b>Total receivables</b>	<b>--</b>	<b>1,504,539</b>
<b>Total assets</b>	<b>193,644,935</b>	<b>161,366,014</b>
<b>LIABILITIES</b>		
<b>ACCOUNTS PAYABLE</b>		
Excess contributions	--	192,336
<b>Total liabilities</b>	<b>--</b>	<b>192,336</b>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$193,644,935</b>	<b>\$161,173,678</b>

The accompanying Notes are an integral part of the Financial Statements.

3

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	FOR THE YEARS ENDED DECEMBER 31,	
	2005	2004
<b>ADDITIONS TO NET ASSETS ATTRIBUTED TO</b>		
<b>Investment Income</b>		
Interest and dividends	\$ 4,696,239	\$ 1,834,386
Net appreciation in fair value of investments	21,738,474	31,371,066
<b>Total investment income</b>	<b>26,434,713</b>	<b>33,205,452</b>
Participant contributions	13,921,606	12,370,170
Employer contributions	4,837,332	6,036,138
<b>Total contributions</b>	<b>18,758,938</b>	<b>18,406,308</b>

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Total additions	45,193,651	51,611,760
	-----	-----
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO		
Participant withdrawals	12,703,015	12,905,213
Administrative fees	19,379	8,870
	-----	-----
Total deductions	12,722,394	12,914,083
	-----	-----
Net increase in net assets	32,471,257	38,697,677
Net assets available for benefits, beginning of year	161,173,678	122,476,001
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$193,644,935	\$161,173,678
	=====	=====

The accompanying Notes are an integral part of the Financial Statements.

4

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN  
NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2005 AND 2004

1. DESCRIPTION OF THE PLAN

GENERAL

The following description of the Michael Baker Corporation Employee Stock Ownership Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for more complete information.

The Plan is a defined contribution plan that provides all eligible employees of Michael Baker Corporation ("the Company") with an opportunity to accumulate additional retirement benefits as well as invest in the Company's stock. The Plan is subject to provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Effective January 1, 2004, part-time and temporary employees were required to work 1,000 hours before becoming eligible to join the plan.

The Company changed its Plan provider to Fidelity Institutional Retirement Services Company from Putnam Investments, Inc. ("Putnam"), effective January 1, 2005. No changes in contributions, vesting, distributions, participant loans or forfeitures related to the Plan document have occurred; however, investment options have changed from those offered by Putnam.

PARTICIPANT ACCOUNTS

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and (b) Plan earnings or losses, and charged with an allocation of certain administrative fees. Allocations are based on participant earnings or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

CONTRIBUTIONS

## Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Participants contribute to the Plan through a Section 401(k) Employee Salary Redirection Election. During 2005 and 2004, participants were able to choose to contribute up to the lower of 75 percent of their salaries (including commissions and overtime) or the annual limitation established by the Internal Revenue Service ("IRS"). The maximum amount of a participant's salary, which may be eligible for withholding for any Plan year, could not exceed \$210,000 in 2005 or \$205,000 in 2004. The Plan also allows participants to roll over funds from a previous employer's tax-qualified plan or tax-qualified individual retirement account. All employees who are eligible to make deferred contributions under this Plan and who have attained age 50 before the close of the plan year shall be eligible to make catch-up contributions in accordance with and subject to the limitation established by the IRS.

### COMPANY MATCHING CONTRIBUTIONS

In 2005 and 2004, under provisions of the Plan, the Company made matching contributions to the participants' accounts in the amount of 100 percent of the first 3 percent of eligible salary and 50 percent on the next 3 percent of eligible salary (including commissions but excluding overtime, except for Energy employees regularly scheduled to work over 40 hours per week, who are matched on overtime up to a maximum of 84 hours per two week pay period) contributed by each participant except for the Company's Energy employees, which the Company made matching contributions of 50 percent on the first 6 percent of eligible salary. The Company is not required to match contribution amounts over the 5 percent limit.

5

The Company's matching contributions were invested in not less than 25 percent of the Company's common stock in 2005 and 2004, with the remaining 75 percent invested in accordance with the participant's investment elections for participant contributions.

The Company's Board of Directors is authorized to make additional discretionary contributions to the Plan from time to time. No discretionary contributions were made in 2004, however, a \$1.5 million discretionary contribution related to the 2004 plan year was approved by the Board of Directors and allocated to non-highly compensated participants' accounts during the first quarter of 2005.

### VESTING

Participants are vested immediately in their contributions plus actual earnings thereon. All amounts in the participants' Plan accounts that are attributable to the transfer of funds from a previously terminated retirement plan, the rollover from a previous employer's tax-qualified plan, and participant contributions are 100 percent vested and nonforfeitable at all times.

All of the Company's matching and discretionary contributions will become 100 percent vested upon attainment of three years of service with the Company or earlier, upon attainment of normal retirement date, disability or death. If a participant ceases employment with the Company before attaining a vested interest in the Company's contributions, he or she will forfeit those contributions and those contributions will be used to reduce the Company's future matching contributions. Forfeitures of the Company's discretionary contributions by employees ceasing employment with the Company before attaining a vested interest are reallocated to the remaining

## Edgar Filing: BAKER MICHAEL CORP - Form 11-K

participants.

### DISTRIBUTIONS

The Plan provides for distribution of benefits upon retirement, total and permanent disability, death, or termination of employment for any other reason. The amount of distributions that a participant, or his or her beneficiary is entitled to, is based on the vesting requirements discussed above. All distributions will be made in the form of a single, lump-sum distribution or in substantially equal annual installments over a period not exceeding five years. For participant accounts invested in the Company's common stock, distributions may be made in cash and/or shares of common stock, at the discretion of the participant. As a one-time option, participants may apply in writing to the administrator for a withdrawal of up to 50 percent of their vested account balance for certain limited situations qualifying as financial hardships under IRS guidelines in effect at the time of the withdrawal.

### PARTICIPANT LOANS

A participant may borrow money from the portion of his or her account attributable to his or her own 401(k) plan contributions. The participant is allowed one outstanding loan that may be obtained for any reason. Loan amounts shall not exceed the lesser of: (a) 50 percent of the participant's vested account balance, including rollovers, (b) \$50,000 adjusted for pre-existing loans, or (c) such amount as may be determined by the Plan administrator. All loans will be drawn against the participant's account among the respective investment options as directed, and are secured by the assets within the participant's accounts. Interest rates on outstanding notes receivable ranged from 5.00 percent to 10.50 percent at December 31, 2005. Principal and interest payments are paid ratably and are generally repaid by payroll deduction.

### SPECIAL PROVISIONS FOR QUALIFIED KATRINA PARTICIPANTS

The Internal Revenue Service (IRS) released legislation in September 2005, allowing plan sponsors to make distributions or loans to "qualified hurricane participants" affected by Hurricane Katrina. The Plan adopted the provisions of IRS Announcement 2005-70 and the Katrina Emergency Tax Relief Act of 2005. The Plan Document was amended to include all the details of the provisions.

6

### FORFEITED ACCOUNTS

At December 31, 2005 and 2004, forfeited non-vested accounts totaled \$8,235 and \$72,135, respectively. Forfeited non-vested account balances are used to reduce future employer matching contributions. Also in 2005 and 2004, employer contributions were reduced by \$716,463 and \$471,410, respectively, as a result of forfeited non-vested accounts.

### COMMON STOCK

The Plan enables participating employees to acquire an equity interest in the Company; as such, contributions to the Plan can be invested in the Company's common stock. The Plan's investment in the Company's common stock comprised 1,701,050 shares (cost of \$15,385,782) and 2,223,624 shares (cost of \$18,164,444) at December 31, 2005 and 2004, respectively. Participants have the ability to divest themselves of the Company's common stock after

## Edgar Filing: BAKER MICHAEL CORP - Form 11-K

they are vested.

### INVESTMENT OPTIONS

Each participant may direct Fidelity to invest certain portions of his or her account in investment funds. Investment funds available to participants are the Michael Baker Common Stock Fund (invests in common stock of the Company), the Fidelity Retirement Money Market Portfolio (primarily invests in U.S. dollar-denominated money market securities and repurchase agreements for those securities), the Managed Income Portfolio (invests in investment contracts issued by insurance companies and other financial institutions, and in fixed income securities as further described in the prospectus), PIMCO Total Return Fund - Institutional class (invests in all types of bonds, including U.S. government, corporate, mortgage and foreign), Dodge & Cox Balanced Fund (invests in a diversified mix of common and preferred stocks and investment-grade bonds, generally rated in the top four ratings categories), T. Rowe Price Equity Income Fund (invests in at least 65% of the fund's total assets in dividend-paying common stocks, particularly of established companies, with favorable prospects for both increasing dividends and capital appreciation), Fidelity Contrafund (invests primarily in common stocks), Spartan U.S. Equity Index Fund (invests in at least 80% of its assets in common stocks included in the S&P 500 Index, which broadly represents the performance of common stocks publicly traded in the U.S.), Fidelity Growth Company Fund (invests primarily in common stocks), American Funds Growth Fund of America - Class R5 (invests in a diversified portfolio consisting primarily of common stocks), Franklin Small-Mid Cap Growth Fund - Advisor Class (under normal market conditions the fund will, invest at least 80% of its total asset in the equity securities of U.S. small capitalization companies and in the equity securities of U.S. mid capitalization companies), Loomis Sayles Small Cap Value Fund - Institutional Class (seeks to achieve its objective by emphasizing both undervalued securities and securities of companies with significant growth potential), American Funds New Perspective Fund - Class R5 (invests primarily in stocks of established companies located all over the world, including the United States), Fidelity International Discovery Fund (normally invests primarily in foreign securities), Fidelity Freedom Funds (Each freedom fund invests in a diversified portfolio of well-established Fidelity stock, bond, and money market mutual funds. Fidelity Freedom Fund 2040, with the longest time horizon, invests primarily in stock mutual funds to take advantage of potentially greater growth opportunities. The asset mix of each Freedom Fund with a target date (Freedom, 2000, 2010, 2020, 2030, and 2040) will gradually become more conservative over time so investors can stay with the same fund before and during retirement. After reaching the target retirement date, these Freedom Funds continue to be managed more conservatively for five to ten more years until their asset mix is approximately the same as Freedom Income Fund).

### PLAN ADMINISTRATION AND FEES

The Company provides certain administrative and accounting services to the Plan at no cost. In addition, the Company pays the cost of services provided to the Plan by Fidelity, legal counsel and independent accountants. Certain reasonable distribution processing fees charged by Fidelity are deducted from the respective participant account balances.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES



## Edgar Filing: BAKER MICHAEL CORP - Form 11-K

### BASIS OF ACCOUNTING

Fidelity performs the recordkeeping function for the Plan and the records are maintained on a cash basis. The financial statements included herein include all adjustments to reflect the financial statements on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

### INVESTMENTS

Investments are stated at fair value based upon quoted market values. Purchases and sales of securities are recorded on a trade-date basis. The investment in the Company's common stock is stated at publicly-traded closing market values as of December 31, 2005 and 2004. As of December 31, 2005 and 2004, the Plan's assets comprised approximately 22 percent and 27 percent, respectively, of the Company's shares of common stock; therefore, such valuation might be subject to significant fluctuation in the event of a substantial liquidation of such holdings by the Plan.

The difference between the cost and current market value of investments purchased since the beginning of the period and the increase in such stated market value of investments held at the beginning of the period is included in the caption, "Net appreciation in fair value of investments" in the Statements of Changes in Net Assets Available for Benefits.

### CONTRIBUTIONS

Employee and employer contributions are recorded in the period during which the Company makes payroll deductions from Plan participants' earnings. Discretionary contributions are accrued in the period they are earned.

### DISTRIBUTIONS

Distributions to participants are recorded when paid.

### USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make certain estimates and assumptions that may affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

### CONCENTRATION OF RISK

Investments are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with these investments and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in the near term could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits and the Statements of Changes in Net Assets Available for Benefits.

### 3. INVESTMENTS

The following presents the fair value of investments that represent 5 percent or more of the Plan's net assets at December 31, 2005 and 2004 respectively:

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

	2005 -----	2004 -----
Michael Baker Corporation Common Stock*	\$43,461,822	\$43,583,027
Fidelity Contrafund	\$18,598,235	--
Fidelity Growth Company Fund	\$18,178,498	--
Fidelity International Discovery Fund	\$17,023,830	--
American Funds Growth of America - Class R5	\$16,605,072	--
Dodge & Cox Balanced	\$14,064,839	--
PIMCO Total Return - Institutional Class	\$10,887,404	
Putnam New Opportunities Fund	\$ --	\$16,178,453
Putnam Voyager Fund	\$ --	\$13,994,532
MFS Massachusetts Investors Trust	\$ --	\$12,920,260
Putnam International Equity Fund	\$ --	\$11,685,137
American Balanced Fund	\$ --	\$ 9,683,298
PIMCO Total Return Fund	\$ --	\$ 9,071,321

\* Includes non-participant directed investments

The Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$21,738,474 and \$31,371,066 during 2005 and 2004, respectively.

	2005 -----	2004 -----
Mutual funds	\$10,057,261	\$ 8,225,627
Common stock	11,681,213	23,145,439
Net appreciation	\$21,738,474 =====	\$31,371,066 =====

4. NON-PARTICIPANT DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to investments having non-participant directed components is as follows:

	2005 -----	2004 -----
NET ASSETS:		
Common stock	\$43,461,822	\$ 43,583,027
	-----	-----
	\$43,461,822	\$ 43,583,027
	=====	=====
NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2004		\$ 43,583,027
Changes in net assets:		
Contributions		2,243,447
Interest and dividends		29,278
Net appreciation in fair value of investment		11,681,213

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Benefits paid to participants	(2,638,325)
Transfers to participant-directed investments	(11,420,220)
Fees	(16,598)
	-----
NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2005	\$ 43,461,822
	=====

9

5. TAX STATUS

The Internal Revenue Service determined and informed the Company by a letter dated October 30, 2003, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's counsel believe that the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC.

6. PLAN TERMINATION

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

7. RELATED PARTY TRANSACTIONS

Certain investments of the Plan are mutual funds managed by Fidelity. These transactions qualify as party-in-interest transactions.

One of the investment fund options available to employees contains the Company's stock. As a result, transactions related to this investment fund qualify as party-in-interest transactions (Note 1).

10

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN  
EIN# 25-0927646

SCHEDULE H, LINE 4(I) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
DECEMBER 31, 2005

SCHEDULE I

IDENTITY OF ISSUER	DESCRIPTION OF INVESTMENT	COST OF ASSET***	CURRENT VALUE
-----	-----	-----	-----
Michael Baker Corporation*	Michael Baker Corporation Common Stock**	\$15,385,782	\$ 43,461,822
Fidelity Investments*	Fidelity Contrafund		\$ 18,598,000
Fidelity Investments*	Fidelity Growth Company		\$ 18,170,000

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Fidelity Investments*	Fidelity International Discovery	\$ 17,02
American Funds	American Funds Growth of America - Class R5	\$ 16,60
Dodge & Cox	Dodge & Cox Balanced Fund	\$ 14,06
PIMCO Funds Distributors LLC	PIMCO Total Return Fund - Institutional Class	\$ 10,88
Franklin Templeton Investments	Franklin Small Mid-Cap Growth Fund - Advisor Class	\$ 8,51
Fidelity Investments*	Fidelity Retirement Money Market	\$ 7,79
T. Rowe Price	T. Rowe Price Equity Income	\$ 7,32
Loomis Sayles	Loomis Sayles Small Cap Value Fund	\$ 6,99
American Funds	American Funds New Perspective - Class R5	\$ 6,42
Spartan	Spartan U.S. Equity Index Fund	\$ 5,32
Fidelity Investments*	Fidelity Freedom Fund 2040	\$ 1,63
Fidelity Investments*	Fidelity Freedom Fund 2025	\$ 1,62
Fidelity Investments*	Fidelity Freedom Fund 2020	\$ 1,46
Fidelity Investments*	Fidelity Freedom Fund 2030	\$ 1,33
Fidelity Investments*	Fidelity Freedom Fund 2035	\$ 1,21
Fidelity Investments*	Fidelity Freedom Fund 2015	\$ 1,13
Fidelity Investments*	Fidelity Freedom Fund 2010	\$ 95
Fidelity Investments*	Fidelity Managed Income Portfolio	\$ 46

11

(Continued)

MICHAEL BAKER CORPORATION  
EMPLOYEE STOCK OWNERSHIP PLAN

EIN# 25-0927646

SCHEDULE H, LINE 4(I) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2005

SCHEDULE I

IDENTITY OF ISSUER	DESCRIPTION OF INVESTMENT	COST OF ASSET	CURR VAL
-----	-----	-----	-----
Fidelity Investments*	Fidelity Freedom Fund 2005		\$ 30

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Fidelity Investments*	Fidelity Freedom Income Fund	\$	5
Fidelity Investments*	Fidelity Freedom Fund 2000	\$	4
Fidelity Loans*		\$	2,21
			-----
			\$193,64
			=====

\* Party-in-interest

\*\* Includes non-participant directed investments

\*\*\* Disclosure of cost not required for participant directed investments

12

MICHAEL BAKER CORPORATION  
 EMPLOYEE STOCK OWNERSHIP PLAN  
 EIN #25-0927646  
 SCHEDULE H, LINE 4(J) - SCHEDULE OF REPORTABLE TRANSACTIONS  
 FOR THE YEAR ENDED DECEMBER 31, 2005

SCHEDULE II

PARTY INVOLVED	DESCRIPTION OF ASSET	NUMBER OF TRANSACTIONS	PURCHASE PRICE	SELLING PRICE	NET GAIN/
-----	-----	-----	-----	-----	-----
Fidelity Investments*	Fidelity Retirement Money Market*	192	\$2,828,308		
Fidelity Investments*	Michael Baker Corporation Common Stock**	230	\$3,596,901	\$9,692,132	\$6,095

\* Party-in-interest

\*\* Includes non-participant directed investments

13

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Senior Vice President, Corporate Controller and Treasurer of Michael Baker Corporation, the plan sponsor, has duly caused this annual report to be signed by the undersigned thereunto duly authorized.

MICHAEL BAKER CORPORATION  
 EMPLOYEE STOCK OWNERSHIP PLAN

Edgar Filing: BAKER MICHAEL CORP - Form 11-K

Date: June 28, 2006

By: /s/ Craig O. Stuver

-----  
Craig O. Stuver  
Senior Vice President, Corporate  
Controller and Treasurer of  
Michael Baker Corporation, the  
Plan Sponsor