

BRIGHT HORIZONS FAMILY SOLUTIONS INC

Form 8-K

February 14, 2008

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934  
Date of Report (Date of earliest event reported): February 14, 2008  
BRIGHT HORIZONS FAMILY SOLUTIONS, INC.**

(Exact name of registrant as specified in charter)

Delaware

0-24699

62-1742957

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

200 Talcott Avenue South, Watertown, Massachusetts

02472

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: (617) 673-8000

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 2.02 Results of Operations and Financial Condition.**

On February 14, 2008, Bright Horizons Family Solutions, Inc. (the Company) issued a press release regarding its financial results for the fourth quarter ended December 31, 2007.

Included in the press release is a calculation of earnings before interest, taxes, depreciation and amortization (EBITDA), a non-GAAP financial measure. Management of the Company believes that EBITDA is a useful tool for comparing the Company's operating results with the operating results of other companies in the childcare industry. We have provided EBITDA in previous earnings releases and believe that providing it now aids investors when they are comparing prior periods. EBITDA is not a measure of financial performance under generally accepted accounting principles in the United States, and should not be considered as an alternative to net income for purposes of evaluating our results of operations.

The Company is also disclosing certain additional non-GAAP financial information for the three and twelve months ended December 31, 2007. The Company recognized certain administrative expenses in the fourth quarter of 2007, consisting primarily of fees earned by financial advisors and attorneys, directly associated with our previously announced agreement to be acquired by an affiliate of Bain Capital Partners, LLC. The Company believes that it is in the best interest of investors to present certain financial information on a pro forma basis excluding the impact of these acquisition-related expenses in order to aid in the evaluation of the Company's results on a basis comparable to previously reported periods. The Company also included this non-GAAP financial information because it believes that this information more accurately reflects the Company's operating performance for the 2007 fourth quarter and year when compared to the same periods in 2006 and because it believes that the information provides investors with additional information to evaluate the Company's past financial results and ongoing operational performance. The Company's management utilizes this non-GAAP financial information to compare the Company's operating performance versus the comparable periods in 2006.

The presentation of non-GAAP financial information is not intended to be considered in isolation or as a substitute for any measure prepared in accordance with GAAP. Because non-GAAP financial measures presented in the press release are not measurements determined in accordance with GAAP and are susceptible to varying calculations, these non-GAAP financial measures, as presented, may not be comparable to other similarly titled measures presented by other companies.

The press release announcing the financial results for the fourth quarter is furnished herewith as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

**(d) Exhibits.**

Exhibit 99.1      Press Release issued by Bright Horizons Family Solutions, Inc. dated February 14, 2008.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BRIGHT HORIZONS FAMILY SOLUTIONS,  
INC.

Date: February 14, 2008

By: /s/ Elizabeth J. Boland

Name: Elizabeth J. Boland

Title: Chief Financial Officer

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**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
99.1	Press Release issued by Bright Horizons Family Solutions, Inc. dated February 14, 2008.