

AKORN INC  
Form 8-K  
April 23, 2007

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report: April 23, 2007  
(Date of Earliest Event Reported)

**Akorn, Inc.**

(Exact Name of Registrant as Specified in its Charter)

**Louisiana**  
(State or other  
Jurisdiction of  
Incorporation)

**0-13976**  
(Commission  
File Number)

**72-0717400**  
(I.R.S. Employer  
Identification No.)

**2500 MILLBROOK DRIVE  
BUFFALO GROVE, ILLINOIS 60089**  
(Address of principal executive offices, zip code)  
**(847) 279-6100**

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (See General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.03 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On April 17, 2007, the Compensation Committee (the Committee) of the Board of Directors of Akorn, Inc. (the Company) approved certain management bonus objectives for 2007 for each of Mr. Arthur S. Przybyl, the Company's President and Chief Executive Officer; Mr. Jeffrey A. Whitnell, the Company's Chief Financial Officer; Mr. Abu S. Alam, the Company's Senior Vice President, New Business and Product Development; Mr. John R. Sabat, the Company's Senior Vice President, National Accounts; Mr. Jay Stern, Vice President, Hospital and Contract Sales; and Mr. Mark Silverberg, Senior Vice President, Global Quality Assurance (each of the foregoing individuals, an Executive Officer). These objectives are intended to incentivize achievement of the Company's strategic plan and budget for 2007.

Pursuant to the objectives approved by the Committee, Mr. Przybyl is eligible to receive a one-time cash bonus equal to the sum of (a) up to \$330,000, which equals 75% of his annual base compensation rate, if he achieves all of the financial and operational objectives set forth for him in 2007, and (b) up to 25% of his annual base compensation rate for overachievement of certain objectives.

Pursuant to the objectives approved by the Committee, Mr. Whitnell is eligible to receive a one-time cash bonus equal to the sum of (a) up to \$123,750, which equals 45% of his annual base compensation rate, if he achieves all of the financial and operational objectives set forth for him in 2007, and (b) up to 15% of his annual base compensation rate for overachievement of certain objectives.

Pursuant to the objectives approved by the Committee, the Executive Officers other than Mr. Przybyl and Mr. Whitnell are each eligible to receive a one-time cash bonus of up to 30% of their respective annual base compensation rate, if such Executive Officer achieves all of the financial and operational objectives set forth for him in 2007. Mr. Alam's annual base compensation rate for 2007 is \$213,675. Mr. Sabat's annual base compensation rate for 2007 is \$213,675. Mr. Silverberg's annual base compensation rate for 2007 is \$236,500. Mr. Stern's annual base compensation rate for 2007 is \$176,000.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits.

10.1 2007 Management Bonus Objectives\*

\* Confidential Treatment Requested for portions of this exhibit Under 17 C.F.R. §§ 200.80(b)(4), 200.83 and 240.24b-2.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Akorn, Inc.

By: /s/ Jeffrey A. Whitnell  
Jeffrey A. Whitnell  
Chief Financial Officer, Treasurer and  
Secretary

Date: April 20, 2007