

BRENNAN MICHAEL W  
Form 4  
March 21, 2003

|  |
|--|
| OMB APPROVAL   |
| OMB Number: 3235- 0287                               |
| Expires: January 31, 2005                            |
| Estimated average burden<br>hours per response...0.5 |

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 4**

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935  
or Section 30(h) of the Investment Company Act of 1940**

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

|  |   |  |
|--|---|--|
| <p><b>1. Name and Address of Reporting Person*</b> <i>(Last, First, Middle)</i></p> <p>Brennan, Michael W</p> <hr/> <p>c/o First Industrial Realty Trust, Inc.<br/>311 South Wacker Drive, Suite 4000</p> <hr/> <p style="text-align: center;"><i>(Street)</i></p> <p>Chicago, IL 60606</p> <hr/> <p><i>(City) (State) (Zip)</i></p> | <p><b>2. Issuer Name and Ticker or Trading Symbol</b></p> <p>First Industrial Realty Trust, Inc. (FR)</p> <hr/> <p><b>4. Statement for</b> <i>(Month/Day/Year)</i></p> <p>3/20/03</p> <hr/> <p><b>6. Relationship of Reporting Person(s) to Issuer</b> <i>(Check All Applicable)</i></p> <p><input checked="" type="checkbox"/> Director    <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <i>(give title below)</i></p> <p><input type="checkbox"/> Other <i>(specify below)</i></p> <p>President and CEO</p> <hr/> | <p><b>3. I.R.S. Identification Number of Reporting Person, if an entity</b> <i>(Voluntary)</i></p> <hr/> <p><b>5. If Amendment, Date of Original</b> <i>(Month/Day/Year)</i></p> <hr/> <p><b>7. Individual or Joint/Group Filing</b> <i>(Check Applicable Line)</i></p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p> |
|--|---|--|

Edgar Filing: BRENNAN MICHAEL W - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* instruction 4(b)(v).

---

**Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security<br><i>(Instr. 3)</i> | 2. Transaction Date<br><i>(Month/Day/Year)</i> | 2a. Deemed Execution Date, if any.<br><i>(Month/Day/Year)</i> | 3. Transaction Code<br><i>(Instr. 8)</i> | 4. Securities Acquired (A) or Disposed of (D)<br><i>(Instr. 3, 4 and 5)</i> | 5. Amount of Securities Beneficially Owned Following Reported Transactions(s)<br><i>(Instr. 3 and 4)</i> | 6. Ownership Form: Direct (D) or Indirect (I)<br><i>(Instr. 4)</i> | 7. Nature of Indirect Beneficial Ownership<br><i>(Instr. 4)</i> |
|---|--|---|--|---|--|--|---|
|---|--|---|--|---|--|--|---|

|  |         |  | Code | V | Amount | (A) or (D) | Price |   |
|--|---------|--|------|---|--------|------------|-------|---|
| Common Stock, par value \$0.01 per share | 3/20/03 |  | A(1) |   | 24,669 | A          | N/A   | D |

|  |         |  |      |  |        |   |        |           |
|--|---------|--|------|--|--------|---|--------|-----------|
| Common Stock, par value \$0.01 per share | 3/20/03 |  | A(2) |  | 73,733 | A | N/A(2) | 272,234 D |
|--|---------|--|------|--|--------|---|--------|-----------|



**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
*(e.g., puts, calls, warrants, options, convertible securities)*

| 1. Title of Derivative Security<br><i>(Instr. 3)</i> | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date<br><i>(Month/Day/Year)</i> | 3a. Deemed Execution Date, if any<br><i>(Month/Day/Year)</i> | 4. Transaction Code<br><i>(Instr. 8)</i> | 5. Number of Derivative Securities Acquired (A) or Disposed of (D)<br><i>(Instr. 3, 4 and 5)</i> |     |
|--|--|--|--|--|--|-----|
|  |  |  |  | Code V                                   | (A)  | (D) |
|  |  |  |  |  |  |     |

**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned Continued**  
*(e.g., puts, calls, warrants, options, convertible securities)*

|   |  |   |   |   |   |
|---|--|---|---|---|---|
| <b>6. Date Exercisable and Expiration Date</b><br><i>(Month/Day/Year)</i> | <b>7. Title and Amount of Underlying Securities</b><br><i>(Instr. 3 and 4)</i> | <b>8. Price of Derivative Security</b><br><i>(Instr. 5)</i> | <b>9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s)</b><br><i>(Instr. 4)</i> | <b>10. Ownership Form of Derivative Security: Direct (D) or Indirect (I)</b><br><i>(Instr. 4)</i> | <b>11. Nature of Indirect Beneficial Ownership</b><br><i>(Instr. 4)</i> |
|---|--|---|---|---|---|

| Date Exercisable | Expiration Date |  | Amount or Number of Shares |  |  |
|------------------|-----------------|--|----------------------------|--|--|
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |
|                  |                 |  |                            |  |  |

**Explanation of Responses:**

1) Represents shares granted under FR s 1997 Stock Incentive Plan. Such shares vest in three equal installments on January 1st of 2004, 2005 and 2006.

2) Represents shares issued under FR s 1997 Stock Incentive Plan in exchange for cancellation of outstanding awards under FR s Deferred Income Plan. Such shares vest in ten equal installments on January 1st of 2004 through 2013.

/s/ John H. Clayton,  
 Attorney-in-fact

3/20/03

Edgar Filing: BRENNAN MICHAEL W - Form 4

---

\*\*Signature of Reporting  
Person

---

Date

---

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Page 4

---



**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints John H. Clayton, Sherri L. Boyle and Scott A. Musil, and each of them (with full power to each of them to act alone), his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in any and all capacities, to sign Forms ID or any comparable form subsequently adopted by the Securities and Exchange Commission, and any amendments thereto, and Statements of Changes in Beneficial Ownership on Form 4 and Annual Statements of Changes in Beneficial Ownership on Form 5, or any comparable forms subsequently adopted by the Securities and Exchange Commission, and any amendments thereto, with respect to the undersigned's direct or indirect ownership, acquisition, disposition or other transfer of any securities of First Industrial Realty Trust, Inc. or any of its affiliates; and to file any of the above forms with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in connection with such matters, as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or his substitute or substitutes may lawfully do or cause to be done by virtue hereof.

The powers granted hereby shall be effective on and as of the date hereof and, unless earlier revoked by written instrument, shall continue in effect for so long as the undersigned, in his capacity as an officer and/or director of First Industrial Realty Trust, Inc. is subject to Section 16 of the Securities Exchange Act of 1934 and the rules promulgated thereunder, as the same may be amended from time to time.

Dated: 9/6/02

/s/ Michael W. Brennan

---

Name: Michael W. Brennan  
Title: President and CEO