

JONES ROBERT A  
Form 4  
February 24, 2003

OMB APPROVAL
OMB Number: 3235-0287
Expires: January 31, 2005
Estimated average burden hours per response...0.5

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549**

**FORM 4**

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935  
or Section 30(h) of the Investment Company Act of 1940**

- Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

<b>1. Name and Address of Reporting Person*</b> <i>(Last, First, Middle)</i>  _____ Jones, Robert A. _____	<b>2. Issuer Name and Ticker or Trading Symbol</b>  _____ First Interstate BancSystem, Inc. (no ticker or trading symbol) _____	<b>3. I.R.S. Identification Number of Reporting Person, if an entity</b> <i>(Voluntary)</i>  _____
_____ 3203 Laredo _____  _____ <i>(Street)</i>	<b>4. Statement for</b> <i>(Month/Day/Year)</i>  _____ February 21, 2003 _____	<b>5. If Amendment, Date of Original</b> <i>(Month/Day/Year)</i>  _____
_____ Billings, MT 59106 _____ <i>(City) (State) (Zip)</i>	<b>6. Relationship of Reporting Person(s) to Issuer</b> <i>(Check All Applicable)</i> <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <i>(give title below)</i> <input type="checkbox"/> Other <i>(specify below)</i> _____ Senior Vice President _____	<b>7. Individual or Joint/Group Filing</b> <i>(Check Applicable Line)</i> <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Edgar Filing: JONES ROBERT A - Form 4

---

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* instruction 4(b)(v).

---

**Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security <i>(Instr. 3)</i>	2. Transaction Date <i>(Month/Day/Year)</i>	2a. Deemed Execution Date, if any. <i>(Month/Day/Year)</i>	3. Transaction Code <i>(Instr. 8)</i>	4. Securities Acquired (A) or Disposed of (D) <i>(Instr. 3, 4 and 5)</i>	5. Amount of Securities Beneficially Owned Following Reported Transactions(s) <i>(Instr. 3 and 4)</i>	6. Ownership Form: Direct (D) or Indirect (I) <i>(Instr. 4)</i>	7. Nature of Indirect Beneficial Ownership <i>(Instr. 4)</i>
---	--	---	--	---	--	--	---

				(A) or (D)	Price					
			Code	V	Amount					
Common Stock	2/21/03		A		110	A	\$45.00	6,443	D	N/A

Common Stock								5,451	I	By 401(K) Plan
--------------	--	--	--	--	--	--	--	-------	---	----------------

**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
*(e.g., puts, calls, warrants, options, convertible securities)*

1. Title of Derivative Security <i>(Instr. 3)</i>	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date <i>(Month/Day/Year)</i>	3a. Deemed Execution Date, if any <i>(Month/Day/Year)</i>	4. Transaction Code <i>(Instr. 8)</i>	5. Number of Derivative Securities Acquired (A) or Disposed of (D) <i>(Instr. 3, 4 and 5)</i>
					<b>CodeV (A)(D)</b>
					Stock Option 42.00
					Stock Option 42.00
					Stock Option 42.00
					Stock Option 42.00
					Stock Option 42.00
					Stock Option 42.00
					Stock Option 42.00
					Stock Option (1) 42.00
					Stock Option (1) 45.00

**Table II Derivative Securities Acquired, Disposed of, or Beneficially Owned Continued**  
*(e.g., puts, calls, warrants, options, convertible securities)*

6. Date Exercisable and Expiration Date <i>(Month/Day/Year)</i>	7. Title and Amount of Underlying Securities <i>(Instr. 3 and 4)</i>	8. Price of Derivative Security <i>(Instr. 5)</i>	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) <i>(Instr. 4)</i>	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) <i>(Instr. 4)</i>	11. Nature of Indirect Beneficial Ownership <i>(Instr. 4)</i>
Date Exercisable	Expiration Date	Title	Amount or Number of Shares		
2/19/02	5/31/04	Common Stock	385	385	D
2/19/02	3/15/05	Common Stock	440	440	D
2/19/02	3/15/06	Common Stock	440	440	D
2/19/02	3/15/07	Common Stock	1,760	1,760	D
2/19/02	3/15/08	Common Stock	2,640	2,640	D
2/19/02	3/15/09	Common Stock	5,500	5,500	D
2/19/02	3/15/10	Common Stock	3,300	3,300	D
2/19/02	3/15/11	Common Stock	3,300	3,300	D
1/31/02	1/31/12	Common Stock	4,000	4,000	D
1/29/03	1/29/13	Common Stock	4,000	4,000	D

**Explanation of Responses:**

Edgar Filing: JONES ROBERT A - Form 4

- (1) Vests over 3 years - 25% immediately and 25% each anniversary date.
- (2) Stock options granted at the discretion of the Board of Directors for no consideration.

/s/ TERRILL R. MOORE

2/21/03

---

\*\*Attorney In Fact for  
Reporting Person

---

Date

---

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.