

FLAGSTAR BANCORP INC

Form S-8 POS

May 26, 2006

As filed with the Securities and Exchange Commission on May 26, 2006

Registration No. 333-89424

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**POST-EFFECTIVE AMENDMENT NO. 1  
TO  
FORM S-8  
REGISTRATION STATEMENT UNDER  
THE SECURITIES ACT OF 1933**

**FLAGSTAR BANCORP, INC.**  
(Exact Name of Registrant as Specified in Its Charter)

**Michigan**

**38-3150651**

(State or Other Jurisdiction of  
Incorporation or Organization)

(I.R.S. Employer  
Identification No.)

**5151 Corporate Drive  
Troy, Michigan 48098**

(Address of Principal Executive Offices)

**Flagstar Bancorp, Inc. 2000 Stock Incentive Plan**  
(Full title of the Plan)

**Mark T. Hammond, Vice-Chairman of the Board,  
President and Chief Executive Officer**

**Flagstar Bancorp, Inc.  
5151 Corporate Drive  
Troy, Michigan 48098**

(Name and Address of Agent For Service)

**(248) 312-2000**

(Telephone Number, Including Area Code, of Agent for Service)

**Copies to:**

**Jeremy T. Johnson, Esquire  
Kutak Rock LLP**

**1101 Connecticut Avenue, N.W., Suite 1000  
Washington, D.C. 20036-4374**

**(202) 828-2400**

**(202) 828-2488 (fax)**

### EXPLANATORY NOTE

Flagstar Bancorp, Inc. (the Company) is filing this Post-Effective Amendment No. 1 to Registration Statement on Form S-8 to deregister certain securities previously registered by the Company pursuant to its Registration Statement on Form S-8 filed with the Securities and Exchange Commission (the Commission) on May 30, 2002 (File No. 333-89424) (the 2002 Form S-8). A total of 2,750,000 shares of the Company's Common Stock, par value \$0.01 per share, as adjusted for stock splits, were registered in connection with the Company's 2000 Stock Incentive Plan, as amended (the 2000 Plan) by two separate registration statements on Form S-8 as follows: (a) 2,250,000 shares (as adjusted for stock splits) were registered by the 2002 Form S-8; and (b) 500,000 shares were registered by a registration statement on Form S-8, filed on June 3, 2005 (File No. 333-125512) (the 2005 Form S-8). The Company is filing post-effective amendments to the 2002 Form S-8 and the 2005 Form S-8 in order to carry forward a total of 859,078 shares registered under the 2000 Plan to the Flagstar Bancorp, Inc. 2006 Equity Incentive Plan (the 2006 Plan).

On May 26, 2006, the stockholders of the Company approved the 2006 Plan, which replaces the 2000 Plan. Of the 2,750,000 shares registered in connection with the 2000 Plan, 859,078 shares have not been issued and are not subject to issuance upon the vesting of any awards granted under the 2000 Plan. Pursuant to Instruction E to the General Instructions to Form S-8 and Interpretation 89 under Section G of the Manual of Publicly Available Telephone Interpretations of the Securities and Exchange Commission's Division of Corporation Finance (July 1997), (i) 359,078 shares of the Company's Common Stock registered under the 2002 Form S-8 are hereby deregistered and carried forward to, and deemed covered by, the registration statement on Form S-8 filed on or about the date hereof in connection with the 2006 Plan (the 2006 Form S-8); and (ii) the registration fees paid for such 359,078 shares under the 2002 Form S-8 are carried over to the 2006 Form S-8. The Company shall not make any additional grants of shares under the 2002 Form S-8.

In addition to the 359,078 shares being carried forward to the 2006 Form S-8 on or about the date hereof, approximately 140,922 shares registered in connection with the 2000 Plan have not been issued but may be issued upon the vesting of awards that have been granted under the 2000 Plan. In the event any of these approximately 140,922 shares are not issued in connection with the 2000 Plan, such as when an award granted under the 2000 Plan is cancelled prior to vesting, the Company intends to periodically file additional post-effective amendments to the 2002 Form S-8 and 2006 Form S-8 carrying forward such shares for issuance in connection with the 2006 Plan.

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**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Company certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to Registration Statement on Form S-8 to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Troy, State of Michigan, on this 26<sup>th</sup> day of May, 2006.

FLAGSTAR BANCORP, INC.

By /s/ Mark T. Hammond

Mark T. Hammond  
Vice-Chairman, President and  
Chief Executive Officer  
(Duly Authorized Representative)

Pursuant to the requirements of the Securities Exchange Act of 1933, this Post-Effective Amendment No. 1 to Registration Statement on Form S-8 has been signed by the following persons (including a majority of the Board of Directors of the Company) in the capacities and on the dates indicated.

| <b>Signatures</b>                                    | <b>Title</b>  | <b>Date</b>  |
|--|---|--------------|
| /s/ Thomas J. Hammond<br>Thomas J. Hammond           | Chairman of the Board   | May 26, 2006 |
| /s/ Mark T. Hammond<br>Mark T. Hammond               | Vice-Chairman of the Board,<br>President and Chief Executive<br>Officer (Principal Executive Officer)                 | May 26, 2006 |
| /s/ Paul D. Borja<br>Paul D. Borja                   | Executive Vice-President,<br>Chief Financial Officer and<br>Treasurer (Principal Financial<br>and Accounting Officer) | May 26, 2006 |
| /s/ Kirstin A. Hammond<br>Kirstin A. Hammond         | Executive Director and<br>Director  | May 26, 2006 |
| /s/ Robert O. Rondeau, Jr.<br>Robert O. Rondeau, Jr. | Executive Director and<br>Director  | May 26, 2006 |
| /s/ Charles Bazy<br>Charles Bazy                     | Director  | May 26, 2006 |
| /s/ James D. Coleman<br>James D. Coleman             | Director  | May 26, 2006 |

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|                        |          |              |
|------------------------|----------|--------------|
| /s/ Richard S. Elsea   | Director | May 26, 2006 |
| Richard S. Elsea       |          |              |
| /s/ Michael Lucci, Sr. | Director | May 26, 2006 |
| Michael Lucci, Sr.     |          |              |
| /s/ Robert W. DeWitt   | Director | May 26, 2006 |
| Robert W. DeWitt       |          |              |

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| <b>Signatures</b>                      | <b>Title</b> | <b>Date</b>  |
|--|--------------|--------------|
| /s/ Frank D Angelo<br>Frank D Angelo   | Director     | May 26, 2006 |
| /s/ B. Brian Tauber<br>B. Brian Tauber | Director     | May 26, 2006 |
| /s/ Jay J. Hansen<br>Jay J. Hansen     | Director     | May 26, 2006 |