

van den Berg Tom
Form 3
August 10, 2011

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â van den Berg Tom		(Month/Day/Year)	CIBER INC [CBR]	
(Last)	(First)	(Middle)	08/01/2011	
6363 SOUTH FIDDLER'S GREEN CIRCLE,Â SUITE 1400			4. Relationship of Reporting Person(s) to Issuer	
(Street)			(Check all applicable)	
GREENWOOD VILLAGE,Â COÂ 80111			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (give title below) (specify below) EVP & Pres. International Div.	
(City)	(State)	(Zip)	5. If Amendment, Date Original Filed(Month/Day/Year)	
			6. Individual or Joint/Group Filing(Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable Expiration Date	Title Amount or Number of Shares			

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(Instr. 5)

Non-Qualified Stock Option (right to buy)	10/01/2008 ⁽¹⁾	10/01/2013	Common Stock	3,000	\$ 6.81	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	07/01/2013	Common Stock	1,000	\$ 7.02	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	04/01/2015	Common Stock	3,000	\$ 7.17	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2014	Common Stock	5,000	\$ 7.52	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2013	Common Stock	1,500	\$ 7.6	D	Â
Non-Qualified Stock Option (right to buy)	02/23/2005 ⁽²⁾	10/01/2014	Common Stock	3,250	\$ 7.86	D	Â
Non-Qualified Stock Option (right to buy)	04/02/2007 ⁽¹⁾	04/02/2017	Common Stock	3,000	\$ 7.94	D	Â
Non-Qualified Stock Option (right to buy)	10/01/2007 ⁽¹⁾	10/01/2017	Common Stock	2,000	\$ 7.95	D	Â
Non-Qualified Stock Option (right to buy)	02/17/2005 ⁽²⁾	07/01/2014	Common Stock	3,250	\$ 7.96	D	Â
Non-Qualified Stock Option (right to buy)	11/02/2005 ⁽²⁾	07/01/2015	Common Stock	3,500	\$ 8	D	Â
Non-Qualified Stock Option (right to buy)	07/02/2007 ⁽¹⁾	07/02/2017	Common Stock	3,500	\$ 8.26	D	Â
Non-Qualified Stock Option (right to buy)	01/28/2005 ⁽²⁾	12/10/2013	Common Stock	5,000	\$ 8.44	D	Â
Non-Qualified Stock Option (right to buy)	11/19/2004 ⁽²⁾	01/01/2014	Common Stock	2,500	\$ 8.66	D	Â
Non-Qualified Stock Option (right to buy)	05/03/2004 ⁽¹⁾	05/03/2014	Common Stock	5,750	\$ 8.75	D	Â
Non-Qualified Stock Option (right to buy)	11/04/2004 ⁽¹⁾	11/04/2014	Common Stock	2,500	\$ 8.92	D	Â
Non-Qualified Stock Option (right to buy)	01/28/2005 ⁽²⁾	01/01/2015	Common Stock	3,250	\$ 9.64	D	Â
Restricted Stock Unit	02/01/2012 ⁽³⁾	Â ⁽⁴⁾	Common Stock, \$.01 par value	124,683	\$ 0 ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address

Relationships

Reporting Owners

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	Director	10% Owner	Officer	Other
van den Berg Tom 6363 SOUTH FIDDLER'S GREEN CIRCLE SUITE 1400 GREENWOOD VILLAGE, CO 80111	Â	Â	Â EVP & Pres. International Div.	Â

Signatures

Tom van den Berg
08/10/2011

**Signature of Reporting Person
Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These options shall vest as to 100% of the total amount of shares on the date of grant.
- (2) The company accelerated vesting on employee stock options whose exercise price was greater than the market price of the stock on the day the acceleration of vesting occurred.
Represents four grants of Restricted Stock Units (RSUs). The RSU grants vest as follows: 1,493 RSUs vest on 3/3/12. 2,736 RSUs vest 50% on 2/1/12 and 50% on 2/1/13. 75,000 RSUs granted on 11/5/10 vest annually at the rate of 50% per year on the anniversary of the date of grant. 45,454 RSUs vest quarterly beginning on 10/1/11 through 1/1/14.
- (3) 50% on 2/1/12 and 50% on 2/1/13. 75,000 RSUs granted on 11/5/10 vest annually at the rate of 50% per year on the anniversary of the date of grant. 45,454 RSUs vest quarterly beginning on 10/1/11 through 1/1/14.
- (4) RSU converts to common stock per the vesting schedule.
- (5) Each Restricted Stock Unit represents a contingent right to receive one share of CIBER, Inc. common stock.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.