CRAKER SHERRI L Form 4 March 04, 2003

### FORM 4

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

**OMB APPROVAL** 

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> Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and Address  Craker, Sherri L.				and Ticke nee Paper	VMO Po	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (Fi	of	3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)  395-72-7928					ment for   10   10   X   2003   O	Director			
(S	treet)							mendment, 7.	ontroller	Joint/Group Filing	
Mosinee, WI 54455							n/Day/Year) X Po	X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City) (S	State) (Zip)		Tab	le I	Non-De	rivativ	e Securit	ies Acquired, Dispose	d of, or Benef	icially Owned	
1. Title of Security (Instr. 3)	action	2A. Deemed Execution Date, if any	d 3. Trai action Code (Instr.		4. Securiti (A) or Dis (Instr. 3, 4)	sposed	of (D)	5. Amount of Securities Beneficially Owned Follow-	6. Owner- ship Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership	
	Year)	(Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	ing Reported Transactions(s) (Instr. 3 & 4)	(I) (Instr. 4)	(Instr. 4)	
No Par Value Common Stock	02/18/03		J	V	2.9871	A	10.1269	358.819	94 I	(1)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(Medonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securition	<b>X</b> ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	đ			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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		Year)	Year)	0		 1					Direct (D) or Indirect (I) (Instr. 4)	
				Code	V (A		Expira- tion Date		Amount or Number of Shares			
Common Stock Option (Right to Buy)	\$12.57					06/16/00	12/16/19	No Par Value		5,000	D	
Common Stock Option (Right to Buy)	\$10.71					01/29/03	12/13/21	No Par Value		3,000	D	
Common Stock Option (Right to Buy)	\$11.39 <u>(1)</u>					(2)	12/12/22 <u>(2)</u>	No Par Value		9,000(2)	<b>D</b> (2)	

Explanation of Responses:

(1) All shares held under Common Stock Purchase Plan.

(2) Number of shares to which option is exercisable is subject to satisfaction of certain performance criteria. Options are exercisable on date on which audited financial results for the fiscal year ending 12/31/03 are reported by the Company.

By: /s/ Sherri L. Craker, Attorney-in-Fact 03/04/03
Date

\*\*Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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<sup>\*\*</sup>Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).