## SUSSEX BANCORP

## Form 10QSB

May 11, 2001

SECURITIES AND EXCHANGE COMMISSION<br>WASHINGTON, D. C. 20549

FORM 10-QSB
(Mark One)
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2001
or
[_] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from $\qquad$ to $\qquad$

Commission file number 0-29030
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SUSSEX BANCORP
(Exact name of registrant as specified in its charter)

```
        New Jersey
        __-_-_-_-_-
(State of other jurisdiction of
incorporation or organization)
        22-3475473
        -
        (I. R. S. Employer
        Identification No.)
    3 9 9 ~ R o u t e ~ 2 3 , ~ F r a n k l i n , ~ N e w ~ J e r s e y ~
        07416
        -----
(Address of principal executive offices)
                                (Zip Code)
Issuer's telephone number, including area code) (973) 827-2914
```

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities and Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $X \quad$ No___

As of April 24, 2001 there were $1,623,454$ shares of common stock, no par value, outstanding.

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SUSSEX BANCORP
    FORM 10-QSB
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PART I - FINANCIAL INFORMATION
ITEM 1 - FINANCIAL STATEMENTS
SUSSEX BANCORP
CONSOLIDATED BALANCE SHEETS
(in Thousands, Except Share Data)
(Unaudited)
ASSETS
March 31, 2001
------ ---------------
Cash and Due from Banks \$4,840
Federal Funds Sold 19,025
Interest Bearing Deposits 1,096
Total Cash and Cash Equivalents 24,961
Time Deposits in Other Banks 1,100
Securities available for sale, at estimated fair value 41,182
Securities held to maturity, estimated fair value of \$5,800,000
in 2001 and \$6,393,000 in 2000 5,740
Total Securities
46,922

```
Loans Held for Sale ..... 297
Loans (Net of Unearned Income) ..... 102,786
Less: Allowance for Possible Loan Losses ..... 1,036
Net Loans ..... 101,750
Premises and Equipment, Net ..... 4, 721
Federal Home Loan Bank Stock ..... 693
Intangible Assets, Primarily Core Deposit Premiums ..... 514
Accrued Interest Receivable ..... 997
Other Assets ..... 1,592
Total Assets ..... \$183,547
=======
LIABILITIES AND STOCKHOLDERS' EQUITY
Liabilities:
Deposits:
Demand ..... \$25,101
Savings ..... 69,173
Time ..... 49,368
Time of \(\$ 100,000\) and over ..... 17, 340
Total Deposits ..... 160,982
Federal Home Loan Bank Advances ..... 10,000
Other Liabilities ..... 779
Total Liabilities ..... 171,761
Stockholders' Equity:Common Stock, No Par Value Authorized 5,000,000 Shares,
Issued 1,643,925 in 2001 and 1,511,567 in 2000. 7,585
Retained Earnings ..... 4,237
Treasury Stock, 13,116 Shares in 2000 and 1999 ..... (122)
Accumulated other comprehensive income, net of income tax ..... 86
Total Stockholders' Equity ..... 11,786
Total Liabilities and Stockholders' Equity ..... \$183,547
=======
\begin{tabular}{|c|c|c|}
\hline & 2001 & 2000 \\
\hline \multicolumn{3}{|l|}{INTEREST INCOME} \\
\hline Interest and Fees on Loans & \$2,074 & \$1,731 \\
\hline Interest on Time Deposits & 13 & 33 \\
\hline Interest on Securities: & & \\
\hline Taxable & 575 & 571 \\
\hline Exempt from Federal Income Tax & 67 & 87 \\
\hline Interest on Federal Funds Sold & 216 & 57 \\
\hline Total Interest Income & 2,945 & 2,479 \\
\hline \multicolumn{3}{|l|}{INTEREST EXPENSE} \\
\hline Interest on Deposits: & 1360 & 1056 \\
\hline Interest Expense on Federal Funds Purchased & 0 & 67 \\
\hline Interest Expense on FHLB Advances & 124 & 0 \\
\hline Total Interest Expense & 1,484 & 1,123 \\
\hline Net Interest Income & 1,461 & 1,356 \\
\hline Provision for Possible Loan Losses & 63 & 48 \\
\hline Net Interest Income After Provision for Loan Losses & 1,398 & 1,308 \\
\hline \multicolumn{3}{|l|}{NON-INTEREST INCOME} \\
\hline Service charges on Deposit Accounts & 122 & 110 \\
\hline Other Income & 127 & 80 \\
\hline Total Non-Interest Income & 249 & 190 \\
\hline \multicolumn{3}{|l|}{NON-INTEREST EXPENSE} \\
\hline Salaries and Employee Benefits & 739 & 672 \\
\hline Occupancy Expense, Net & 135 & 108 \\
\hline Furniture and Equipment Expense & 125 & 132 \\
\hline Data Processing Expense & 27 & 22 \\
\hline Stationary and Supplies & 26 & 27 \\
\hline Advertising and Promotion & 43 & 44 \\
\hline Audit and Exams & 31 & 25 \\
\hline Amortization of Intangibles & 21 & 21 \\
\hline Other Expenses & 208 & 189 \\
\hline Total Non-Interest Expense & 1,355 & 1,240 \\
\hline Income Before Provision for Income Taxes & 292 & 258 \\
\hline Provision for Income Taxes & 82 & 58 \\
\hline Net Income & \$210 & \$200 \\
\hline Net Income Per Common Share-Basic & \$0.13 & \$0.13 \\
\hline Net Income Per Common Share-Diluted & \$0.13 & \$0.13 \\
\hline Weighted Average Shares Outstanding-Basic & 1,617,571 & 1,493,776 \\
\hline Weighted Average Shares Outstanding-Diluted & 1,635,683 & 1,504,330 \\
\hline
\end{tabular}

SUSSEX BANCORP
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(In Thousands)
(Unaudited)

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CONSOLIDATED STATEMENTS
OF CASH FLOWS
(Unaudited)

```
Cash Flows from Operating Activities:
    Net Income\$210Adjustments to Reconcile Net Income to Net Cash Provided by OperatingActivities:Depreciation and Amortization of Premises and Equipment112
Amortization of Intangible Assets ..... 21
Premium Amortization of Securities, net ..... 16
Provision for Possible Loan Losses ..... 63
(Amortization) of Loan Origination and Commitment Fees, net ..... (17)
(Increase) in Loans Held for Sale ..... 0
Deferred Federal Income Tax (Increase) ..... (1)
Decrease (Increase) in Accrued Interest Receivable ..... (16)
(Increase) in Cash Value of Life Insurance Policy ..... (13)
Decrease (Increase) in Other Assets ..... 21
Increase in Accrued Interest and Other Liabilities ..... 121
Net Cash Provided by Operating Activities ..... \$517
Cash Flow from Investing Activities:

    Securities Available for Sale:

        Proceeds from Maturities and Paydowns 1,188
        Proceeds from Sales/Calls Prior to Maturity 5,745
        Purchases
        \((14,494)\)
    Securities Held to Maturity:
        Proceeds from Maturities
        1,215
        Purchases
        (532)
    Purchases of Time Deposits on Other Banks
        \((1,000)\)
    Net Increase in Loans Outstanding
        \((1,602)\)
    Capital Expenditures

\footnotetext{
Cash Flows from Financing Activities:Net Increase (Decrease) in Total Deposits20,121
Net Increase in Federal Funds Purchased ..... 0
Exercise of Stock Options ..... 16
}
Purchase of Stock
Payment of Dividends Net of Reinvestment
Net Cash Provided by Financing Activities

Increase in Cash and Cash Equivalents
Cash and Cash Equivalents, Beginning of Period


Cash and Cash Equivalents, End of Period

\author{
See Notes to Consolidated Financial Statements
}

\section*{SUSSEX BANCORP AND SUBSIDIARY \\ NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)}

\section*{1. Basis of Presentation}

Sussex Bancorp ("the Company"), a one-bank holding company, was incorporated in January, 1996 to serve as the holding company for the Sussex County State Bank ("the Bank"). The Bank is the only active subsidiary of the Company at March 31, 2001. The Bank operates eight banking offices all located in Sussex County. The Company is subject to the supervision and regulation of the Board of Governors of the Federal Reserve System (the "FRB"). The Bank's deposits are insured by the Bank Insurance Fund ("BIF") of the Federal Deposit Insurance Corporation ("FDIC") up to applicable limits. The operations of the Company and the Bank are subject to the supervision and regulation of the FRB, FDIC and the New Jersey Department of Banking and Insurance (the "Department").

The consolidated financial statements included herein have been prepared without audit in accordance with the rules and regulations of the Securities and Exchange Commission and reflect all adjustments which, in the opinion of management, are necessary for a fair statement of the results for interim periods. All adjustments made were of a normal recurring nature. These consolidated financial statements should be read in conjunction with the consolidated financial statements and the notes thereto that are included in the Company's Annual Report on Form \(10-K\) SB for the fiscal period ended December 31, 2000 .
2. Cash and Cash Equivalents

For purposes of reporting cash flows, cash and cash equivalents include cash and due from banks and federal funds sold. Generally, federal funds are sold for a one day period.

\section*{3. Securities}

The amortized cost and approximate market value of securities are summarized as follows (in thousands):
\begin{tabular}{|c|c|c|c|}
\hline & \multicolumn{2}{|l|}{March 31, 2001} & \\
\hline & Amortized Cost & \begin{tabular}{l}
Market \\
Value
\end{tabular} & Amortized Cost \\
\hline \multicolumn{4}{|l|}{Available For Sale} \\
\hline US Treasury securities & \$ 2,267 & \$ 2,299 & \$ 4,043 \\
\hline US Government Mortgage Backed & 34,286 & 34,393 & 25,116 \\
\hline Corporate Bonds & 3,636 & 3,679 & 3,477 \\
\hline Equity Securities & 850 & 811 & 850 \\
\hline Total & \$41,039 & \$41,182 & \$33,486 \\
\hline \multicolumn{4}{|l|}{Held to maturity} \\
\hline \multicolumn{4}{|l|}{Obligations of State and} \\
\hline Total & \$ 5,740 & \$ 5,800 & \$ 6,431 \\
\hline Total Securities & \$46,779 & \$46,982 & \$39,917 \\
\hline \multicolumn{4}{|l|}{4. Net Income Per Common Share} \\
\hline \multicolumn{4}{|l|}{Basic net income per share of common stock is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period plus the potential dilutive effect of outstanding stock options. On June 21, 2000 the Company declared a 5\% stock dividend, therefore share information for 2000 has been restated.} \\
\hline
\end{tabular}

ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

Three Months ended March 31, 2001 and March 31, 2000.

OVERVIEW

The Company realized net income of \(\$ 210\) thousand for the first quarter of 2001 , an increase of \(\$ 10\) thousand over the \(\$ 200\) thousand reported for the same period in 2000. Basic and diluted earnings per share remained constant at \(\$ 0.13\) from March 31, 2000 to March 31, 2001.

Interest Income. Total interest income increased \(\$ 466\) thousand, or \(18.8 \%\) to \(\$ 2.9\) million for the quarter ended March 31, 2001 from \(\$ 2.5\) million for the same period in 2000. This increase was primarily attributable to an increase in interest and fees on loans of \(\$ 343\) thousand and an increase of \(\$ 159\) thousand in interest earned on federal funds sold. Offsetting these increases was a decrease in interest earned on securities of \(\$ 35\) thousand from the first quarter of 2000 to the first quarter of 2001 . This net increase in interest income is attributable to a \(\$ 22.2\) million increase in average interest earning assets, primarily in the loan portfolio. The yield on average interest-earning assets on a fully taxable equivalent basis increased 22 basis points from \(7.16 \%\) for the first quarter of 2000 to \(7.38 \%\) for the first quarter of 2001 , reflecting both market changes in interest rates and the first results of the Company's emphasis on originating commercial and industrial loans, which generally have higher yields than other assets.

Interest Expense. The Company's interest expense for the first quarter of 2001 increased \(\$ 361\) thousand, or \(32.1 \%\) to \(\$ 1.5\) million from \(\$ 1.1\) million as the average balance of interest bearing liabilities increased \(\$ 21.3\) million, or 18.1\%, from the same period last year. The largest component of the increase was in time deposits, which increased \(\$ 15.9\) million, or \(35.3 \%\) in the first quarter of 2001 compared to the same period in 2000 . This increase was primarily due to the promotion of higher yielding time deposits during the first quarter of 2001. The Company's average borrowed funds increased \(\$ 5.5\) million from first quarter 2000 compared to the first quarter of 2001 , as the Company entered into three ten year Federal Home Loan Bank advances totaling \(\$ 10\) million in December 2000 compared to overnight borrowed funds of \(\$ 4.5\) million in the first quarter of 2000. Money market and savings deposits combined showed a decrease of \(\$ 919\) thousand, or \(1.7 \%\), in their average balance during the first quarter of 2001 from first quarter of 2000 , while NOW deposits increased \(\$ 856\) thousand over the same period. The Company's average cost of funds increased 46 basis points to \(4.34 \%\) for the first quarter of 2001 from \(3.88 \%\) for the first quarter in 2000 . This increase in the average cost of funds was mainly the result of competing for higher interest rates paid on time deposits.

The following table presents, on a tax equivalent basis, a summary of the Company's interest-earning assets and their average yields, and interest-bearing liabilities and their average costs and shareholders' equity for the three months ended March 31, 2001 and 2000. The average balance of loans includes non-accrual loans, and associated yields include loan fees, which are considered adjustment to yields.

\author{
Comparative Average Balance Sheets \\ Three Months Ended March 31,
}
\begin{tabular}{llll} 
& 2001 & & \\
Average & \begin{tabular}{c} 
Interest \\
Average \\
Rates
\end{tabular} & \\
Balance & Income/ & Earned/ & Aver \\
------- & ------- & Paid & Bala \\
& & (Dollars in Thousand
\end{tabular}

Assets
Interest Earning Assets:
\begin{tabular}{|c|c|c|c|}
\hline Taxable Loans (net of unearned income) & \$102,668 & \$2,074 & 8.19\% \\
\hline Tax Exempt Securities & 6,605 & 85 & 5.22\% \\
\hline Taxable Investment Securities & 36,246 & 551 & \(6.17 \%\) \\
\hline Other (1) & 17,299 & 253 & 5.93\% \\
\hline Total Earning Assets & \$162,818 & \$2,963 & 7.38\% \\
\hline \begin{tabular}{l}
Non-Interest Earning Assets \\
Allowance for Possible Loan Losses
\end{tabular} & \[
\begin{gathered}
\$ 13,064 \\
(\$ 1,005)
\end{gathered}
\] & & \\
\hline Total Assets & \$174,877 & & \\
\hline Liabilities and Shareholders' Equity & & & \\
\hline Interest Bearing Liabilities: & & & \\
\hline NOW Deposits & \$15, 203 & \$55 & 1.47\% \\
\hline Savings Deposits & 45,763 & 391 & 3.47\% \\
\hline Money Market Deposits & 6,825 & 60 & 3.57\% \\
\hline Time Deposits & 60,997 & 854 & 5.68\% \\
\hline Borrowed Funds & 10,000 & 124 & \(4.96 \%\) \\
\hline Total Interest Bearing Liabilities & \$138,788 & \$1,484 & \(4.28 \%\) \\
\hline Non-Interest Bearing Liabilities: & & & \\
\hline Demand Deposits & \$24,111 & & \\
\hline Other Liabilities & 767 & & \\
\hline Total Non-Interest Bearing Liabilities & \$24,878 & & \\
\hline Shareholders' Equity & \$11, 211 & & \\
\hline Total Liabilities and Shareholders' Equity & \$174,877 & & \\
\hline Net Interest Differential & & \$1,479 & \\
\hline Net Interest Margin & & & \(3.04 \%\) \\
\hline Net Yield on Interest-Earning Assets & & & 3.68\% \\
\hline
\end{tabular}
(1) Includes FHLB stock, federal funds sold, interest-bearing deposits, and time deposits

Net-Interest Income. The net effect of the changes in interest income and interest expense for the first quarter of 2001 was an increase in net interest income of \(\$ 105\) thousand, or \(7.8 \%\), compared to the first quarter of 2000 . The net interest margin, on a fully taxable equivalent basis, decreased 24 basis points and the net yield on interest earning assets decreased 30 basis points from the same period last year. This decrease was largely attributable to the increase in the average balance of higher yielding time deposits. The average rate paid on time deposits increased 73 basis points from 4.95\% during the first three months of 2000 to 5.68\% for the same period in 2001 .

Provision for Loan Losses. For the three months ended March 31, 2001, the provision for possible loan losses was \(\$ 63\) thousand compared to the \(\$ 48\) thousand
provision for the same period last year. The increase in the provision for loan losses over the three-month period reflects management's judgement concerning the risks inherent in the Company's existing loan portfolio and the size of the allowance necessary to absorb the risks, as well as in the average balance of the portfolio over both periods. Management reviews the adequacy of its allowance on an ongoing basis and will provide for additional provision in future periods, as management may deem necessary.

Non-Interest Income. For the first quarter of 2001 , total non-interest income increased \(\$ 59\) thousand, or \(31.1 \%\), from the same period in 2000 . Service charges on deposit accounts increased \(\$ 12\) thousand in the first quarter of 2001 compared to the three months ended March 31, 2000. Other income increased \(\$ 47\) thousand, or \(58.8 \%\), in the first quarter of 2001 from the same period last year. This increase was the result of an increase of \(\$ 34\) thousand in fees generated by the non-deposit investment products offered by our third party provider, IBFS, and commission income from Sussex Bancorp Mortgage Company, our mortgage banking subsidiary in the first quarter of 2001 over the first quarter of 2000.

Non-Interest Expense. For the quarter ended March 31, 2001, non-interest expense increased \(\$ 115\) thousand from the same period last year. Branch expansion, combined with continued growth in our existing locations, contributed to the increase in non-interest expense. Salaries and employee benefits increased \(\$ 67\) thousand, or \(10.0 \%\), as salaries increased \(\$ 45\) thousand and employee benefits increased \(\$ 22\) thousand, with an \(\$ 18\) thousand increase in medical claim expenses. Occupancy expenses increased \(\$ 27\) thousand, or \(25.0 \%\) largely due to the addition of our eighth location in February of 2000 . Furniture and equipment expense decreased \(\$ 7\) thousand as a result of a decrease in depreciation expense, while other expenses increased by \(\$ 19\) thousand from first quarter 2000 to first quarter 2001.

Income Taxes. Income taxes expense increased \(\$ 24\) thousand to \(\$ 82\) thousand for the three months ended March 31, 2001 as compared to \(\$ 58\) thousand for the same period in 2000. The increase in income taxes resulted from a lower percentage of tax-exempt income in 2001.

\author{
FINANCIAL CONDITION
}

March 31, 2001 as compared to December 31, 2000

Total assets increased to \(\$ 183.5\) million at March 31, 2001, a \(\$ 21.9\) million increase from total assets of \(\$ 161.6\) million at December 31, 2000. Increases in total assets included increases of \(\$ 12.0\) million in cash and cash equivalents, \(\$ 7.3\) million in total securities, \(\$ 1.6\) million in total loans and \(\$ 1.0\) million in time deposits in other banks. These increases in assets were funded by an increase in total deposits of \(\$ 20.1\) million from \(\$ 140.9\) million at year-end 2000 to \(\$ 161.0\) million on March 31, 2001.

Total loans at March 31, 2001 increased \(\$ 1.6\) million to \(\$ 102.7\) million from year-end 2000. The components of the increase in total loans were an increase of \(\$ 1.8\) million in commercial and industrial loans, a \(\$ 1.1\) million increase in construction loans, a \(\$ 136\) thousand increase in non-residential real estate loans and a \(\$ 17\) thousand increase in consumer loans. These increases were offset by a decrease of \(\$ 1.1\) million in residential real estate loans and a \(\$ 284\) thousand decrease in other loans. During 2001, the Company intends to continue to emphasize the origination of commercial, industrial, and construction loans to increase the yield in its loan portfolio and reduce its dependence on loans secured by \(1-4\) family properties.

The following schedule presents the components of loans for each period
presented:
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{} & \multicolumn{3}{|c|}{\[
\begin{gathered}
\text { March } 31 \\
2001
\end{gathered}
\]} & \multicolumn{3}{|c|}{\[
\begin{gathered}
\text { December } 31 \\
2000
\end{gathered}
\]} \\
\hline & & mount & Percent (Dollars & & mount ands) & Percent \\
\hline Commercial and industrial & \$ & 6,746 & \(6.57 \%\) & \$ & 4,968 & \(4.92 \%\) \\
\hline Real Estate-Non Residential & & 27,665 & \(26.94 \%\) & & 27,529 & \(27.23 \%\) \\
\hline Residential Properties (1-4 Family) & & 54,009 & \(52.59 \%\) & & 55,138 & 54.54 \% \\
\hline Construction & & 10,046 & 9.78\% & & 8,960 & \(8.86 \%\) \\
\hline Consumer & & 2,797 & \(2.72 \%\) & & 2,780 & \(2.75 \%\) \\
\hline Other Loans & & 1,434 & 1.40\% & & 1,718 & \(1.70 \%\) \\
\hline Total Loans & & 02,697 & 100.00\% & & 01,093 & \(100.00 \%\) \\
\hline
\end{tabular}

Federal funds sold increased by \(\$ 11\) million to \(\$ 19\) million at March 31,2001 from \(\$ 8\) million on December 31, 2000. Due to the promotion of time deposits during the first quarter of 2001, time deposits increased \(\$ 14\) million. As deposits increased faster than investment opportunities, the excess funds were invested in short-term federal funds. These funds will be used to fund future loan demand, with excess liquidity used to purchase investment securities.

Time deposits in other banks increased \(\$ 1\) million from \(\$ 100\) thousand at year-end 2000 to \(\$ 1.1\) million on March 31, 2001.

Total securities increased \(\$ 7.3\) million, or \(18.4 \%\) from \(\$ 39.6\) million at year-end 2000 to \(\$ 46.9\) million on March 31, 2001. Securities, available for sale, at market value, increased \(\$ 8\) million, or \(24.1 \%\), from \(\$ 33.2\) million on December 31,2000 to \(\$ 41.2\) million on March 31, 2001. The Company purchased \(\$ 14.5\) million in new securities in the first three months of 2001 and \(\$ 6.9\) million in available for sale securities matured, were called and were repaid. There were \(\$ 444\) thousand in recorded unrealized gains in the available for sale portfolio during the first three months of 2001 . Held to maturity securities decreased to \(\$ 5.7\) million on March 31, 2001 from \(\$ 6.4\) million at year-end 2000 . There were \(\$ 532\) thousand in held to maturity purchases and \(\$ 1.2\) million in maturing securities in the held to maturity portfolio during the first three months of 2001 .

Total year to date average deposits increased \(\$ 14.5\) million, or \(10.5 \%\) during the first quarter of 2001 from the twelve-month average of \(\$ 138.4\) million at December 31,2000 to \(\$ 152.9\) million for the three months ended March \(31,2001\). Average time deposits increased by \(\$ 13.3\) million, NOW deposits increased by \(\$ 942\) thousand and demand deposits increased by \(\$ 96\) thousand. These increases were offset by decreases in money market deposits of \(\$ 196\) thousand and savings deposits of \(\$ 90\) thousand. As discussed earlier, the increase in time deposits was due to an aggressive promotion of higher yielding time deposits and the Company's decision to compete for the deposits on the basis of rate. Management continues to monitor the shift in deposits through its Asset/Liability Committee.

The following schedule presents the components of deposits, for each period presented.
Now Deposits
Savings Deposits
Money Market Deposits
Time Deposits
Demand Deposits
Total Deposits
\begin{tabular}{rcrr}
\(\$ 15,203\) & \(9.94 \%\) & \(\$ 14,261\) & \(10.30 \%\) \\
45,763 & \(29.93 \%\) & 45,853 & \(33.13 \%\) \\
6,825 & \(4.46 \%\) & 6,629 & \(4.79 \%\) \\
60,997 & \(39.90 \%\) & 47,656 & \(34.43 \%\) \\
--111 & \(15.77 \%\) & 24,015 & \(17.35 \%\) \\
\(\$ 152,899\) & ------ & -------- & \(100.00 \%\) \\
\(========\) & \(100.00 \%\) & \(\$ 138,414\) & \(======\)
\end{tabular}

ASSET QUALITY

At March 31, 2001, non-performing loans decreased \(\$ 50\) thousand to \(\$ 502\) thousand, as compared to \(\$ 552\) thousand at December 31, 2000. Management continues to monitor the Company's asset quality.

The following table provides information regarding risk elements in the loan portfolio:


\section*{ALLOWANCE FOR POSSIBLE LOAN LOSSES}

The allowance for possible loan losses is maintained at a level considered adequate to provide for potential loan losses. The level of the allowance is based on management's evaluation of potential losses in the portfolio, after consideration of risk characteristics of the loans and prevailing and anticipated economic conditions. The allowance is increased by provisions charged to expense and reduced by charge-offs, net of recoveries. Although management strives to maintain an allowance it deems adequate, future economic changes, deterioration of borrowers' credit worthiness, and the impact of examinations by regulatory agencies all could cause changes to the company's allowance for possible loan losses.

At March 31, 2001, the allowance for possible loan losses was \$1.0 million, up \(6.5 \%\) from the \(\$ 973\) thousand at year-end 2000. There were no charge offs or recoveries reported in the first quarter of 2001 . The allowance for possible loan losses as a percentage of total loans was 1.01\% at March 31, 2001 compared to . \(96 \%\) on December 31, 2000.

At March 31, 2001, the amount of liquid assets remained at a level management deemed adequate to ensure that contractual liabilities, depositors' withdrawal requirements, and other operational and customer credit needs could be satisfied.

At March 31, 2001, liquid investments totaled \(\$ 25\) million, and all mature within 30 days.

It is management's intent to fund future loan demand primarily with deposit growth. In addition, the Bank is a member of the Federal Home Loan Bank of New York and as of March 31, 2001, had the ability to borrow \(\$ 24.2\) million against its one to four family mortgages as collateral for long term advances. The Bank also has available an overnight line of credit in the amount of \(\$ 7.8\) million. In December of 2000 the Company entered into three long term FHLB advances totaling \(\$ 10\) million. The three borrowings, which have an average interest rate of \(4.96 \%\), mature on December 21, 2010, but are callable beginning in December 2001, 2002 and 2003 , respectively. These borrowings were used to restructure maturing short-term debt of \(\$ 4\) million and make available funds to purchase higher yielding investments.

CAPITAL RESOURCES

Total stockholders' equity increased \(\$ 1.7\) million to \(\$ 11.8\) million at March 31 , 2001 from the \(\$ 10.1\) million at year-end 2000 . The increase was due to the sale of common stock of \(\$ 1.2\) million, net income of \(\$ 210\) thousand and shares issued through the dividend reinvestment plan of \(\$ 40\) thousand and an increase in the net unrealized gain on securities available for sale of \(\$ 266\) thousand. On January 17, 2001 the Company sold 9.9\% of its outstanding stock to Lakeland Bancorp, a New Jersey based bank holding company, at a price of \(\$ 8.50\) per share. Lakeland purchased 139,906 shares for approximately \(\$ 1.1\) million.

At March 31, 2000, each of the Company and the Bank exceeded each of the regulatory capital requirements applicable to it. The table below presents the capital ratios at March 31, 2001 for both the Company and the Bank as well as the minimum regulatory requirements.
\begin{tabular}{lllll} 
& Amount & Ratio & Amount & Minimum Ratio \\
The Company & \(\$ 11,163\) & \(6.40 \%\) & \(\$ 6,977\) & \(4 \%\) \\
Leverage Capital & 11,163 & \(10.63 \%\) & 4,202 & 8,404 \\
Tier 1 - Risk Based & 12,199 & \(11.61 \%\) & \(8 \%\) \\
Total Risk-Based & 10,233 & \(5.87 \%\) & 6,975 & \(4 \%\) \\
The Bank & 10,233 & 11,269 & \(10.73 \%\) & 8,200
\end{tabular}

\section*{NEW ACCOUNTING PRONOUNCEMENTS}

The adoption of SFAS No. 138 on January 1, 2001, "Accounting for Certain Derivative Instruments and Certain Hedging Activities, an amendment of FASB Statement No. 133" did not have a material impact on the financial condition or results of operations of the Company.
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Item 1. Legal Proceedings
The Company and the Bank are periodically involved in various legal
proceedings as a normal incident to their businesses. In the opinion of
management, no material loss is expected from any such pending lawsuit.
Item 2. Changes in Securities
Not applicable
Item 3. Defaults Upon Served Securities
Not applicable
Item 4. Submission of Matters to a Vote of Security Holders
Not applicable
Item 5. Other Information
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Not applicable.
Item 6. Exhibits and Report on form 8-K
(a). Exhibits
Number Description
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2 7 ~ F i n a n c i a l ~ D a t a ~ S c h e d u l e
(b). Reports on Form 8-K
On January 26, 2001 the Company filed a Form 8K
to report results for the year ending December 31, 2000.

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            SIGNATURE
Pursuant to the requirements of the Securities Exchange Act of 1934, the
Registrant has duly caused this report to be signed on its behalf by the
undersigned thereunto duly authorized.

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Chief Financial Officer```

