

Intermec, Inc.  
Form S-8 POS  
June 04, 2008

**Table of Contents**

**As filed with the Securities and Exchange Commission on June 4, 2008**

**Registration No. 333-79557**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**POST-EFFECTIVE AMENDMENT NO. 1 TO  
Form S-8  
REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933**

**INTERMEC, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or  
organization)

**95-4647021**

(I.R.S. Employer Identification Number)

**6001 36th Avenue West**

**Everett, Washington**

(Address of Principal Executive Offices)

**98203-1264**

(Zip Code)

**INTERMEC, INC. 1999 STOCK INCENTIVE PLAN  
(FORMERLY UNOVA, INC. 1999 STOCK INCENTIVE PLAN)**

(Full title of the plan)

**Janis L. Harwell**

**Intermec, Inc.**

**6001 36th Avenue West**

**Everett, Washington 98203-1264**

(Name and address of agent for service)

**(425) 348-2600**

(Telephone number, including area code, of agent for service)

**Copy to:**

**J. Sue Morgan**

**Perkins Coie LLP**

**1201 Third Avenue, 48th Floor**

**Seattle, Washington 98101-3099**

**(206) 359-8000**

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting  
company

(Do not check if a smaller reporting company)



**Table of Contents**

**EXPLANATORY NOTE  
DEREGISTRATION OF SECURITIES**

Intermec, Inc. (the Registrant ) is filing this post-effective amendment to deregister certain of the securities originally registered pursuant to the Registration Statement on Form S-8 (File No. 333-79557) filed with the Securities and Exchange Commission on May 28, 1999 (the Registration Statement ) with respect to 4,500,000 shares of the Registrant s common stock, par value \$0.01 per share (the Common Stock ), registered for issuance under the Registrant s 1999 Stock Incentive Plan (the 1999 Plan ).

On May 23, 2008, the Registrant s stockholders approved the Registrant s 2008 Omnibus Incentive Plan (the 2008 Plan ) and, in connection therewith, no further awards will be made under the 1999 Plan. The maximum number of shares of Common Stock reserved for issuance under the 2008 Plan includes shares available for issuance but not issued or subject to outstanding awards under the 1999 Plan as of May 23, 2008 (plus shares subject to awards under the 1999 Plan as of May 23, 2008 that subsequently cease to be subject to such awards, such as by expiration, cancellation or forfeiture of the awards). As of May 23, 2008, 145,085 shares remained available for issuance under the 1999 Plan that were not subject to outstanding awards under that plan. Accordingly, the Registrant hereby deregisters those 145,085 shares that have not been and will not be issued under the 1999 Plan, but which will instead be available for issuance under the 2008 Plan (the Carryover Shares ). As of May 29, 2008, an aggregate of 772,515 shares remain subject to outstanding awards previously granted under the 1999 Plan. The Registration Statement will remain in effect to cover the potential issuances of shares pursuant to the terms of those outstanding awards. If any shares subject to those outstanding awards under the 1999 Plan subsequently become available for issuance under the 2008 Plan as a result of the forfeiture, cancellation or termination of such awards, the shares subject to such awards will become available for issuance under the 2008 Plan. One or more future post-effective amendments to the Registration Statement will be filed to deregister such shares under the Registration Statement.

Contemporaneously with the filing of this Post-Effective Amendment No. 1 to the Registration Statement, the Registrant is filing a Registration Statement on Form S-8 with the Securities and Exchange Commission to register, among other shares, the Carryover Shares authorized for issuance pursuant to the 2008 Plan.

**Item 8. Exhibits.**

<b>Exhibit Number</b>	<b>Description of Document</b>
24.1+	Power of Attorney (see signature page)

+ Filed herewith.

**TABLE OF CONTENTS**

Item 8. Exhibits.  
SIGNATURES  
EXHIBIT INDEX

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Everett, State of Washington, on June 4, 2008.

INTERMEC, INC.

By: /s/ Patrick J. Byrne  
Name: Patrick J. Byrne  
Title: Chief Executive Officer and  
President

**POWER OF ATTORNEY**

Each person whose signature appears below constitutes and appoints Patrick J. Byrne, Lanny H. Michael, Janis L. Harwell and Mary Brodd, or any of them, as his or her attorneys-in-fact, with the power of substitution, for him or her in any and all capacities, to sign any amendments to the Registration Statement or to this Post-Effective Amendment No. 1 to the Registration Statement, and to file the same, with exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, hereby ratifying and confirming all that said attorneys-in-fact, or their substitute or substitutes, may do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Post-Effective Amendment No. 1 to the Registration Statement has been signed by the following persons in the capacities indicated below on June 4, 2008.

<b>Signature</b>	<b>Title</b>
/s/ Patrick J. Byrne Patrick J. Byrne	Chief Executive Officer, President and Director (Principal Executive Officer)
/s/ Lanny H. Michael Lanny H. Michael	Senior Vice President and Chief Financial Officer (Principal Financial Officer)
/s/ Fredric B. Anderson Fredric B. Anderson	Vice President, Corporate Controller (Principal Accounting Officer)
/s/ Allen J. Lauer Allen J. Lauer	Director and Chairman of the Board
/s/ Gregory K. Hinckley Gregory K. Hinckley	Director
/s/ Lydia H. Kennard Lydia H. Kennard	Director

Edgar Filing: Intermec, Inc. - Form S-8 POS

/s/ Stephen P. Reynolds Director

Stephen P. Reynolds

/s/ Stephen B. Sample Director

Stephen B. Sample

/s/ Oren G. Shaffer Director

Oren G. Shaffer

/s/ Larry D. Yost Director

Larry D. Yost

**Table of Contents**

**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description of Document</b>
---------------------------	--------------------------------

24.1+	Power of Attorney (see signature page)
-------	--

+ Filed herewith.