

ADOBE SYSTEMS INC

Form 4

January 28, 2015

**FORM 4****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

Check this box  
if no longer  
subject to  
Section 16.  
Form 4 or  
Form 5  
obligations  
may continue.  
See Instruction  
1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Morris Donna

(Last) (First) (Middle)

ADOBE SYSTEMS  
INCORPORATED, 345 PARK  
AVENUE

(Street)

SAN JOSE, CA 95110

(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading  
Symbol

ADOBE SYSTEMS INC [ADBE]

3. Date of Earliest Transaction  
(Month/Day/Year)

01/24/2015

4. If Amendment, Date Original  
Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to  
Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_X\_ Officer (give title below) \_\_\_\_ Other (specify below)

SVP, People and Places

6. Individual or Joint/Group Filing(Check  
Applicable Line)  
\_X\_ Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting  
Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of<br>Security<br>(Instr. 3) | 2. Transaction Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date, if<br>any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code<br>(Instr. 8) | 4. Securities Acquired<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 3 and 4) | 6.<br>Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------------|-----------------------------------------|-------------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                       |                                         |                                                             | Code                                    | V                                                                   | Amount<br>(A)<br>or<br>(D)                                                                                         | Price                                                                   |                                                                   |
| Common<br>Stock                       | 01/24/2015                              |                                                             | M                                       |                                                                     | 14,500                                                                                                             | A \$ 0                                                                  | 85,748 I by trust <sup>(1)</sup>                                  |
| Common<br>Stock                       | 01/24/2015                              |                                                             | F                                       |                                                                     | 6,288<br><sup>(2)</sup>                                                                                            | D \$ 74.06                                                              | 79,460 I by trust <sup>(1)</sup>                                  |
| Common<br>Stock                       | 01/24/2015                              |                                                             | M                                       |                                                                     | 9,375                                                                                                              | A \$ 0                                                                  | 88,835 I by trust <sup>(1)</sup>                                  |
| Common<br>Stock                       | 01/24/2015                              |                                                             | F                                       |                                                                     | 4,891<br><sup>(3)</sup>                                                                                            | D \$ 74.06                                                              | 83,944 I by trust <sup>(1)</sup>                                  |
| Common<br>Stock                       | 01/24/2015                              |                                                             | M                                       |                                                                     | 4,750                                                                                                              | A \$ 0                                                                  | 88,694 I by trust <sup>(1)</sup>                                  |

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|              |            |   |              |   |          |         |   |              |
|--------------|------------|---|--------------|---|----------|---------|---|--------------|
| Common Stock | 01/24/2015 | F | 1,856<br>(3) | D | \$ 74.06 | 86,838  | I | by trust (1) |
| Common Stock | 01/24/2015 | M | 13,750       | A | \$ 0     | 100,588 | I | by trust (1) |
| Common Stock | 01/24/2015 | F | 7,174<br>(3) | D | \$ 74.06 | 93,414  | I | by trust (1) |
| Common Stock | 01/24/2015 | M | 6,334        | A | \$ 0     | 99,748  | I | by trust (1) |
| Common Stock | 01/24/2015 | F | 3,305<br>(3) | D | \$ 74.06 | 96,443  | I | by trust (1) |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Security (Instr. 3 and 4) |                  |                 |              |                            |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|------------------|-----------------|--------------|----------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V                                                                                       | (A)                                                      | (D)                                                         | Date Exercisable | Expiration Date | Title        | Amount or Number of Shares |
| Performance Shares                         | \$ 0                                                   | 01/24/2015                           |                                                    | M                              |                                                                                         |                                                          | 14,500                                                      | (4)              | (4)             | Common Stock | 14,500                     |
| Restricted Stock Units                     | \$ 0                                                   | 01/24/2015                           |                                                    | M                              |                                                                                         |                                                          | 9,375                                                       | (5)              | (5)             | Common Stock | 9,375                      |
| Restricted Stock Units                     | \$ 0                                                   | 01/24/2015                           |                                                    | M                              |                                                                                         |                                                          | 4,750                                                       | (6)              | (6)             | Common Stock | 4,750                      |
| Restricted Stock Units                     | \$ 0                                                   | 01/24/2015                           |                                                    | M                              |                                                                                         |                                                          | 13,750                                                      | (7)              | (7)             | Common Stock | 13,750                     |
| Restricted Stock Units                     | \$ 0                                                   | 01/24/2015                           |                                                    | M                              |                                                                                         |                                                          | 6,334                                                       | (8)              | (8)             | Common Stock | 6,334                      |
| Performance Shares                         | \$ 0                                                   | 01/26/2015                           |                                                    | A                              | V                                                                                       | 37,900<br>(9)                                            |                                                             | (10)             | (10)            | Common Stock | 37,900                     |
| Restricted Stock Units                     | \$ 0                                                   | 01/26/2015                           |                                                    | A                              |                                                                                         | 18,950                                                   |                                                             | (11)             | (11)            | Common Stock | 18,950                     |

## Reporting Owners

| Reporting Owner Name / Address                                                      | Relationships |           |                        |       |
|-------------------------------------------------------------------------------------|---------------|-----------|------------------------|-------|
|                                                                                     | Director      | 10% Owner | Officer                | Other |
| Morris Donna<br>ADOBE SYSTEMS INCORPORATED<br>345 PARK AVENUE<br>SAN JOSE, CA 95110 |               |           | SVP, People and Places |       |

## Signatures

/s/ Jonathan Vaas, as  
attorney-in-fact

01/28/2015

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Shares held by The Morris Family Rev Trust.
- (2) Shares surrendered to pay tax liability due at vesting of Performance Shares.
- (3) Shares surrendered to pay tax liability due at vesting of Restricted Stock Units.

(4) Represents the number of shares acquired upon vesting of 1/3 of the Performance Shares earned by the participant in connection with the Performance Share award filed on Form 3 on January 24, 2014. The participant earned 116% of the target award based on the achievement of certain pre-established performance goals during the 2012 fiscal year. This Performance Share award vested in full on the third anniversary of the January 24, 2012 grant date.

(5) RSU award granted on January 24, 2012 vests at a rate of 25% annually on the first, second, third and fourth anniversaries of the grant date. The remaining units will vest on January 24, 2016 as to the remaining 9,375 shares.

(6) RSU award granted on January 24, 2011 vests at a rate of 25% annually on the first, second, third and fourth anniversaries of the grant date. This Restricted Stock Unit award vested in full on January 24, 2015.

(7) Vests at a rate of 50% annually on the first and second anniversaries of the January 24, 2013 grant date. This Restricted Stock Unit award vested in full on January 24, 2015.

(8) RSU award granted on January 24, 2014 vests at a rate of 1/3 annually on the first, second and third anniversaries of the grant date. The remaining units will vest on January 24, 2016 as to 6,333 shares and January 24, 2017 as to the remaining 6,333 shares.

(9) Represents the maximum number of Performance Shares that will be earned, if at all, based on the achievement of a pre-established performance goal during the three-year performance period. Each Performance Share represents a contingent right to receive one share of ADBE common stock. The maximum number represents 200% of the target payout of 18,950 shares.

(10) The Performance Shares will vest in full upon the certification of performance goal achievement on or after January 24, 2018, if the performance goal is achieved and the holder continues to provide services to the Company on such date.

(11) Vests 1/3 on each of January 24, 2016, January 24, 2017 and January 24, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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