

JACOBS ENGINEERING GROUP INC /DE/
 Form 3
 January 09, 2015

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Berryman Kevin C		(Month/Day/Year)	JACOBS ENGINEERING GROUP INC /DE/ [JEC]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
155 NORTH LAKE AVE			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
PASADENA,Â CAÂ 91101			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
(City)	(State)	(Zip)	(give title below)	(specify below)
			EXECUTIVE VICE PRESIDENT	6. Individual or Joint/Group Filing(Check Applicable Line)
				<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	116,254 ⁽¹⁾	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Title	Amount or Number of		

				Shares		(I) (Instr. 5)	
Stock Option	12/30/2015	12/30/2025	Common Stock	24,000 ⁽²⁾	\$ 45.16	D	Â
Stock Option	12/30/2015	12/30/2025	Common Stock	25,000 ⁽³⁾	\$ 45.16	D	Â
Performance Stock Unit	05/22/2017	05/22/2017	Common Stock	16,000 ⁽⁴⁾	\$ 0 ⁽⁵⁾	D	Â
Performance Stock Unit	05/22/2017	05/22/2017	Common Stock	12,000 ⁽⁶⁾	\$ 0 ⁽⁵⁾	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Berryman Kevin C 155 NORTH LAKE AVE PASADENA, CA 91101	Â	Â	Â EXECUTIVE VICE PRESIDENT	Â

Signatures

/s/ Geoffrey P.
Sanders

01/08/2015

**Signature of
Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents the receipt of restricted stock on December 30, 2014 pursuant to the Company's 1999 Stock Incentive Plan. The restricted stock vests in 40%, 40% and 20% increments on the first, second and third anniversary of the award date, respectively.
- (2) Represents the receipt of 24,000 stock options on December 30, 2014. The stock options vest in four equal installments on the first four anniversaries of the grant date.
- (3) Represents the receipt of 25,000 stock options on December 30, 2014. The stock options vest in three equal installments on the first three anniversaries of the grant date.
- (4) Represents receiving 200% of the target share amount that may be issued pursuant to an award of performance stock units. The actual number of shares to be issued upon vesting can range from 0% to 200% of the number of performance stock units awarded, depending on the growth of the company's net earnings.
- (5) Each performance stock unit award represents a contingent right to receive one share of JEC common stock.
- (6) Represents receiving 150% of the target share amount that may be issued pursuant to an award of performance stock units. The actual number of shares to be issued upon vesting can range from 0% to 150% of the number of performance stock units awarded, depending on the stock price performance of JEC common stock relative to the stock price performance of a defined group of industry peers.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.