

ADAMS RESOURCES & ENERGY, INC.  
Form 8-K  
April 13, 2015

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 10, 2015

ADAMS RESOURCES & ENERGY, INC.  
(Exact name of registrant as specified in its charter)

|   |                                    |  |
|---|------------------------------------|--|
| Delaware<br>(State of other jurisdiction<br>of incorporation) | 1-7908<br>(Commission file number) | 74-1753147<br>(IRS employer<br>Identification no.) |
|---|------------------------------------|--|

|   |                     |
|---|---------------------|
| 17 South Briar Hollow Lane, Suite 100<br>Houston, Texas<br>(Address of principal executive offices) | 77027<br>(Zip code) |
|---|---------------------|

(713) 881-3600  
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 40.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4© under the Exchange Act (17 CFR 240.13e-4c))



Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 10, 2015, the Compensation Committee of Adams Resources & Energy, Inc. determined and approved an annual salary of \$400,000 be paid to Thomas S. Smith, in his capacity as President and Chief Executive Officer of the Company effective February 24, 2015, the date he began serving in such capacity. Mr. Smith is also eligible for periodic cash bonuses determined solely at the discretion of the Compensation Committee of the Board.

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ADAMS RESOURCES & ENERGY. INC.

April 13, 2015

BY: /s/ Richard B. Abshire  
Richard B. Abshire  
Chief Financial Officer