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Phillips Eli Form 4	zabeth D						
September	18, 2012						
FOR	ЛА					OMB A	PPROVAL
	UNITED	STATES SE	CURITIES A Washington	AND EXCHANGE , D.C. 20549	COMMISSION	OMB Number:	3235-0287
if no lo subject Section Form 4 Form 5 obligati may co	to 16. or Filed pur tons Section 17(rsuant to Sect (a) of the Publ	S CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Section of the Investment Company Act of 1940				January 31, 2005 average Jirs per . 0.5
(Print or Type	e Responses)						
1. Name and Address of Reporting Person <u>*</u> Phillips Elizabeth D			nbol	d Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
(Last) (First) (Middle) 2700 WEST FRONT STREET			Date of Earliest T onth/Day/Year) /22/2012	ransaction	Director10% Owner XOfficer (give titleOther (specify below) below) VP - Human Resources		
(Street)			f Amendment, D ed(Month/Day/Yea	-	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
STATESV	VILLE, NC 28677				Form filed by M Person		
(City)	(State)	(Zip)	Table I - Non-l	Derivative Securities A	cquired, Disposed of	, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date any (Month/Day/Yo	Code ear) (Instr. 8)	4. Securities nAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) or	SecuritiesFBeneficially(I)Owned(I)	. Ownership form: Direct D) or Indirect I) Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Ro	eport on a separate line	e for each class o	Code V	ficially owned directly o Persons who res information cont required to respo		are not n	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8. I
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transactio	onof Derivative	Expiration Date	Underlying Securities	Der
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security	(Month/	'Day/Year) (Ins		Acquired (A) or Disposed (D) (Instr. 3, and 5)	l of					(
			Co	ode V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Option to Buy	\$ 11.78	08/22/2012	А	A	3,000		(1)	08/22/2022	Common Stock	3,000	

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Phillips Elizabeth D 2700 WEST FRONT STREET STATESVILLE, NC 28677			VP - Human Resources			
Signatures						

/s/ Elizabteh D. Phillips	09/18/2012		
<u>**</u> Signature of Reporting Person	Date		

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The options vest in four equal annual installments beginning with the first installment on August 22, 2013.
- (2) Employee stock option granted under Employee Stock Option Plan under Rule 16b-3.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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