

MASTEC INC  
Form 8-K  
October 21, 2004

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

Date of report (Date of earliest event reported) September 8, 2004

**MASTEC, INC.**  
(Exact Name of Registrant as Specified in Its Charter)

**Florida**  
(State or Other Jurisdiction of Incorporation)

**0-08106**  
(Commission File Number)

**65-0829355**  
(IRS Employer Identification No.)

**800 S. Douglas Road, 12<sup>th</sup> Floor, Coral Gables, Florida 33134**  
(Address of Principal Executive Offices) (Zip Code)

**(305) 599-1800**  
(Registrant's Telephone Number, Including Area Code)

**N/A**  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**ITEM 5.02 Departures of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.**

On September 8, 2004 the Board of Directors of MasTec, Inc (the Company) elected Carlos M. de Cespedes, Chairman and CEO of Pharmed Group Holdings of Miami, to fill a current vacancy on the Company's Board for the term ending on the date of the Company's Annual Meeting of Shareholders in 2004. A copy of the Company's press release announcing Mr. de Cespedes appointment is attached hereto as Exhibit 99.1.

On September 15, 2004 the Board of Directors of the Company elected Frank E. Jaumot, shareholder and Director of Accounting and Auditing for the certified public accounting firm of Ahearn, Jasco and Company, PA (AJC), to fill another vacancy on the Company's Board for the term ending on the date of the Company's Annual Meeting of Shareholders in 2004. A copy of the Company's press release announcing Mr. Jaumot's appointment is attached hereto as Exhibit 99.2.

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There are no arrangements or understandings between Mr. de Cespedes or Mr. Jaumot and any other person pursuant to which Mr. de Cespedes and Mr. Jaumot were elected as Directors, other than the Company's compensation arrangements and plans for non-employee Directors and the Company's other policies and procedures which are generally applicable to Directors.

At the time of his election, Mr. de Cespedes was not appointed to any committee of the Board of Directors, and there is no current expectation as to which committee(s) Mr. de Cespedes might ultimately be appointed by the Board. Mr. Jaumot was appointed to the Audit Committee of the Board of Directors, at the time of his election.

Since the beginning of the Company's last fiscal year, the Company and its subsidiaries have not engaged in any transactions, and there are no proposed transactions, or series of similar transactions, in which Mr. de Cespedes or Mr. Jaumot had a direct or indirect material interest.

### ITEM 9.01 Financial Statements and Exhibits.

- (a) Financial Statements of Businesses Acquired Not applicable.
- (b) Pro Forma Financial Information Not applicable.
- (c) Exhibits The following exhibits are filed with this report:

<b>Exhibit Number</b>	<b>Description</b>
99.1	Press Release announcing Carlos M. de Cespedes dated September 8, 2004
99.2	Press Release announcing Frank E. Jaumot dated September 15, 2004

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, MasTec Inc. has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 19, 2004

**MASTEC, INC.**

BY: /S/ Austin Shanfelter

Austin Shanfelter  
Chief Executive Officer

### EXHIBIT INDEX

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99.2	Press Release announcing Frank E. Jaumot dated September 15, 2004

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