Edgar Filing: LIETO DONALD M - Form 4

Form 4	ALD M											
January 31, 2	011											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSIO								OMB APPROVAL				
	Washington, D.C. 20549						COMMISSION	OMB Number:	3235-0287			
Check this if no long	or.							Expires:	January 31,			
subject to	STATEM	ENT O	F CHAN			CIAI	LOW	NERSHIP OF	Estimated a	2005 average		
Section 10			SECUR	ITIES			burden hou	•				
Form 4 or Form 5	Form 5 Dill 1 Division 1 C(2) Set Consistence 1					A . 4 . 6 1024	response					
obligation	Flied pursually to Section 10(a) of the Securities Exchange Act of 1934,							n				
may conti	nue.	·	of the Inv	•	U	1 v			211			
See Instru 1(b).	ction	50(II)	or the my	vestment .	company	y 1 iei	0117	10				
1(0).												
(Print or Type R	esponses)											
1 Name and A	ddress of Reporting P	Person *	2.1	NT		р. 1 [.]		5. Relationship of	f Reporting Per	son(s) to		
LIETO DON			2. Issuer Symbol	Name and	Ticker or I	I rading	g	Issuer	r Reporting I er	501(5) 10		
			-	NANCIA	LCORP	IMB	TFI					
(Last)	(First) (M	liddle)		Earliest Tra		[1,12		(Check all applicable)				
(Last)	(Plist) (M	liuule)	(Month/Da		insaction			Director	10%	owner		
102 E. FRONT ST.			01/27/20	-				X Officer (give title Other (specify				
								below) Execut				
	(Street)	4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check							
(Sheet)			Filed(Month/Day/Year)					Applicable Line)				
			× ×	· · ·				_X_ Form filed by				
MONROE, I	MI 48161							Person	More than One Re	eporting		
(City)	(State) (Zip)	Table	I - Non-D	erivative S	Securit	ties A c	quired, Disposed o	f or Beneficial	llv Owned		
1.Title of	2. Transaction Date	24 Dee		3.	4. Securit		105 110	5. Amount of	6. Ownership	-		
Security	(Month/Day/Year)		on Date, if		onAcquired		r	Securities	Form: Direct			
(Instr. 3)		any		Code	Disposed	l of (D)	Beneficially	(D) or	Beneficial		
		(Month/	Day/Year)	(Instr. 8)	(Instr. 3,	4 and	5)	Owned Following	Indirect (I) (Instr. 4)	Ownership (Instr. 4)		
								Reported	(111501. 4)	(111501. 4)		
						(A) or		Transaction(s)				
				Code V	Amount		Price	(Instr. 3 and 4)				
Common								39,160.934	D			
Stock									-			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Transaction Derivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)				
				Code	v	((A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Employee Stock Option (right to buy)	\$ 13.85								<u>(1)</u>	01/02/2012	Common Stock	3,333
Employee Stock Option (righ to buy)	\$ 13.2								(2)	01/02/2013	Common Stock	6,667
Employee Stock Option (right to buy)	\$ 16.69								(3)	01/02/2014	Common Stock	11,000
Employee Stock Option (right to buy)	\$ 23.4								<u>(4)</u>	01/03/2015	Common Stock	11,000
Employee Stock Option (right to buy)	\$ 16.24								(5)	01/03/2016	Common Stock	5,800
Employee Stock Option (right to buy)	\$ 15.33								<u>(6)</u>	01/03/2017	Common Stock	5,800
Stock Appreciation Rights (stock only)	\$ 8.53								(7)	06/04/2018	Common Stock	5,800
Stock Appreciation Rights (stock only)	\$ 3.03								(8)	01/02/2019	Common Stock	5,800
Stock Appreciation Rights (stock only)	\$ 1.85	01/27/2011		А		5,	,800		<u>(9)</u>	01/27/2021	Common Stock	5,800

Reporting Owners

Reporting Owner Name / Address

Relationships

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Executive Vice President

Director 10% Owner Officer

Other

LIETO DONALD M 102 E. FRONT ST. MONROE, MI 48161

Signatures

Donald M. Lieto

01/31/2011

<u>**</u>Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The option vests in three equal annual installments beginning on December 31, 2002.
- (2) The option vests in three equal annual installments beginning on December 31, 2003.
- (3) The option vests in three equal annual installments beginning on December 31, 2004.
- (4) The option vests in three equal annual installments beginning on December 31, 2005.
- (5) The option vests in three equal annual installments beginning on December 31, 2006.
- (6) The option vests in three equal annual installments beginning on December 31, 2007.
- (7) The Stock Appreciation Rights vest in three equal annual installments beginning on December 31, 2008.
- (8) The Stock Appreciation Rights vest in three equal annual installments beginning on December 31, 2009.
- (9) The Stock Appreciation Rights vest in three equal annual installments beginning on January 27, 2012.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.