





## Edgar Filing: BESTEN C HENRY JR - Form 4

- (3) Each restricted stock unit represents a right to receive one share of common stock unless otherwise deferred, at the reporting person's election, pursuant to the Arch Coal, Inc. Executive Deferred Compensation Plan.
- (4) The reporting person received 2,300 restricted stock units on February 23, 2006. The restricted stock units vest ratably over a three-year period. On February 23, 2007, 767 restricted stock units vested.
- (5) The restricted stock units do not expire.
- (6) The reporting person received 4,800 restricted stock units on February 24, 2005. The restricted stock units vest ratably over a three-year period. On February 26, 2007, 1,600 restricted stock units vested.
- (7) The option vests in three equal annual installments beginning on February 22, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.