

ZIMMER P JOSEPH
Form 3
June 10, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â ZIMMER P JOSEPH</p> <p>(Last) (First) (Middle)</p> <p>21557 TELEGRAPH ROAD</p> <p>(Street)</p> <p>SOUTHFIELD,Â MIÂ 48034</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>06/02/2005</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>LEAR CORP /DE/ [LEA]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other</p> <p>(give title below) (specify below)</p> <p>Sr VP&Pres-Global Seating Prod</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p>
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Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	15,494	D	Â
Common Stock	2,424.8526	I	In 401k account

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Restricted Stock Units	Â (1)	Â (1)	Common Stock	5,748.14	\$ (2)	D	Â
Restricted Stock Units	Â (3)	Â (3)	Common Stock	9,096.65	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	5,775	\$ (2)	D	Â
Restricted Stock Units	Â (5)	Â (5)	Common Stock	9,720	\$ (2)	D	Â
Restricted Stock Units	Â (6)	Â (6)	Common Stock	9,700	\$ (2)	D	Â
Options (Right to Buy)	05/12/2001	05/12/2008	Common Stock	7,500	\$ 54.22	D	Â
Options (Right to Buy)	03/19/2002	03/19/2009	Common Stock	20,000	\$ 39	D	Â
Options (Right to Buy)	06/14/2005	06/14/2012	Common Stock	30,000	\$ 41.83	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships				Other
	Director	10% Owner	Officer		
ZIMMER P JOSEPH 21557 TELEGRAPH ROAD SOUTHFIELD, MI 48034	Â	Â	Â	Sr VP&Pres-Global Seating Prod	Â

Signatures

/s/ Karen Rosbury, as attorney-in-fact 06/10/2005

Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
 - ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The restricted stock units were accrued on February 27, 2003 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2003 units beyond 2006.
- (2) 1-for-1
- (3) The restricted stock units were accrued on March 15, 2004 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2004 units beyond 2007.

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- (4) The restricted stock units were accrued on March 15, 2005 under the Lear Corporation Management Stock Purchase Plan pursuant to a deferred compensation election. Generally, units settle approximately three years from the date of grant; however, a participant may elect to defer settlement of units beyond three years. Mr. Zimmer has not, as of the date of this filing, elected to defer settlement of his 2005 units beyond 2008.
- (5) The restricted stock units were granted on November 13, 2003 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.
- (6) The restricted stock units were granted on November 11, 2004 under the Lear Corporation Long-Term Stock Incentive Plan. One-half of the units vest and settle three years from the date of grant, and one-half of the units vest and settle five years from the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.