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Check this box if no longer subject to Section 16. SECURITIES SECURITIES NUMBERSHIP OF Section 16. SECURITIES NUMBERSHIP OF SECURITIES NUMBERSHIP OF SECURITIES NUMBERSHIP SECURITIES NUMBERSHIP OF SECURITIES NUMBERSHIP SECURITIES NUMBERSHIP OF SECURITIES NUMBERSHIP OF SECURITI									3235-0287 January 31, 2005 werage	
(Print or Type Responses)										
KIRINCIC PAUL E Syn							5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	Middle) 3	3. Date of Earliest Transaction			(Check all applicable)				
							Director 10% Owner _X Officer (give title Other (specify below) EVP, Human Resources			
	. If Amendment, D ïled(Month/Day/Yea	Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person				
SAN FRANCISCO, CA 94104 — Form filed by More than One Reporting Person										
(City)	(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		ate, if Transaction Code	Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	11/01/2005		М	12,500	А	\$ 33.02	19,917	D		
Common Stock	11/01/2005		S	12,500 (2)	D	\$ 45.241	7,417	D		
Common Stock							750	I	By Trustee of PSIP	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securit (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amo or Num of Sl
Employee Stock Option (Right-to-Buy)	\$ 33.02	11/01/2005		М	12,500	<u>(1)</u>	01/31/2011	Common Stock	12,

Reporting Owners

Reporting Owner Name / Address	Relationships						
i G	Director	10% Owner	Officer	Other			
KIRINCIC PAUL E ONE POST STREET SAN FRANCISCO, CA 94104			EVP, Human Resources				
Signatures							
Kristina A. Veaco, Attorney-in-Fact		11/03/2005					
**Signature of Reporting Person		Date					
Evaluation of Decanonace							

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) This option became exercisable in three installments: 50% on the second anniversary of the date of grant and 25% on each of the third and fourth anniversaries of the date of grant.
- (2) Sale was made pursuant to a previously adopted plan dated August 23, 2005, intended to comply with Rule 10b5-1.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.