Koppers Holdings Inc. Form 8-K April 28, 2014

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d)

of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 25, 2014

## KOPPERS HOLDINGS INC.

(Exact name of registrant as specified in its charter)

Pennsylvania (State or other jurisdiction

1-32737 (Commission **20-1878963** (IRS Employer

of incorporation)

File Number)

**Identification No.)** 

**436 Seventh Avenue** 

15219

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# Pittsburgh, Pennsylvania (Address of principal executive offices) (Zip Code) Registrant s telephone number, including area code: (412) 227-2001

## **Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On April 25, 2014, Brian H. McCurrie, Senior Vice President, Global Carbon Materials & Chemicals, Koppers Inc. (Koppers), accepted the position of Senior Vice President, Business Development, Koppers, effective immediately.

In connection with Mr. McCurrie s transition to this position, Koppers issued a letter of understanding (the Letter ) that sets forth the terms and conditions of Mr. McCurrie s assignment. Pursuant to the Letter, the term of Mr. McCurrie s new assignment will be for no more than three months (the Transitional Period ), as determined by Koppers. A termination of Mr. McCurrie s employment, or Mr. McCurrie s resignation, at any time during the Transitional Period will be treated as a termination without Cause as defined in Mr. McCurrie s existing employment agreement. Mr. McCurrie will continue to receive his base salary during the Transitional Period.

Mr. McCurrie s employment agreement, and all amendments thereto, were previously filed as Exhibit 10.15 to the Koppers Form 10-K for the year ended December 31, 2003, Exhibit 10.55 to the Koppers Holdings Inc. (KH) Form 10-K for the year ended December 31, 2008, Exhibit 10.65 to the KH Form 10-K for the year ended December 31, 2011, Exhibit 10.74 to the KH Form 10-K for the year ended December 31, 2012 and Exhibit 10.82 to the KH Form 10-Q filed on November 7, 2013, such exhibits being incorporated by reference herein. The terms of Mr. McCurrie s employment agreement, as amended, are described on pages 58 and 59 of the KH proxy statement, dated March 27, 2014, which description is also incorporated by reference herein.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Dated: April 28, 2014** 

KOPPERS HOLDINGS INC.

By: /s/ Leroy M. Ball Leroy M. Ball Vice President and Chief Financial Officer