

OFFICEMAX INC  
Form 425  
May 09, 2013

2013 Q1 Town Hall  
May 9, 2013  
Filed by OfficeMax Incorporated  
pursuant to Rule 425 under the Securities Act of 1933  
and deemed filed pursuant to Rule 14a-12  
under the Securities Exchange Act of 1934  
Subject Company: OfficeMax Incorporated  
Commission File No.: 1-5057  
Date: May 9, 2013

State of the Company  
Ravi Saligram  
President and CEO

Enhanced financial performance  
Increased scale and competitiveness  
Global footprint  
Improved customer experience  
Accelerated innovation  
Strategic Benefits of the Merger  
Combined company will leverage  
talented associates and managers  
with deep industry knowledge

Merger Next Steps

What Media and Analysts Are Saying

OMX: Tough Block, But Building a Brighter,  
Shinier House

David Strasser, Janney Capital Markets

May 7, 2013

OfficeMax 1st-Quarter

Listless; Offers Special

Dividend

--Investment gain to be  
returned to shareholders as  
dividend bolsters bottom line

--Excluding Boise Cascade  
windfall, results short of  
expectations

--Weak first-quarter follows  
similar results at merger partner  
Office Depot

The Wall Street Journal

OfficeMax Sales Have Rough 1Q  
FOXBusiness

OMX: Choppy Quarter and Soft  
Guidance; Lower Estimates and  
Price Target

We see minimal consequences  
for the stock, which is trading on  
expectations based on the  
pending merger, incorporating  
synergy targets put forth by  
management.

Matt Fassler, Goldman Sachs

May 8, 2013

On a stand-alone basis, OMX management has  
taken a number of steps to enhance shareholder  
value and improve the business (despite  
challenging industry and economic conditions) .

Brad Thomas, KeyBanc Capital Markets

May 7, 2013

OfficeMax's sluggish sales disappoint

Major players in the office supply industry have  
been battered by a soft economy as well as  
tough competition from the likes of Amazon and  
Wal-Mart.

The Chicago Tribune

Integration Planning  
Bruce Besanko  
EVP, Chief Financial Officer, Chief Administrative  
Officer

Why Integration Planning?

True merger of equals

OfficeMax and Office Depot

Integration planning

Ensures a smooth and productive transition so that the combined company is ready to operate effectively on the first day of its existence ( Day 1 )

Captures synergies starting with Day 1

We will have a very small group of Associates engaged in integration planning, while the vast majority of our teams continue to focus on running our independent business



Integration  
Planning

Three  
Phases  
~6-8 Weeks

PHASE 1  
Integration design

Define  
integration  
guiding principles

Establish detailed  
integration plan

Set up Integration  
Management Office

(IMO)

Review communication  
and change  
management plans

~6 Months

PHASE 2

Integration planning

Develop bottom-up Day 1  
plans

Prepare for Day 1

e.g.,  
consolidated financial  
statements, communication  
links, etc.

Run IMO

Create bottom-up synergy  
implementation plans

Execute communication and  
change management plans

9-18 Months

PHASE 3

Implementation

Closing Date

Execute Day 1 plans

Execute synergy capture  
plans

Track and verify synergy  
results

Implement balance of  
functional integration  
plans

Execute communication  
and change  
management plans

PHASE 1

IMO Governed by Steering Committee

Steering Committee

Integration Leads

Project Management

Integration Management Office (IMO)

Bruce Besanko

Mike Newman

OMX

ODP

Additional SMEs will be tapped for data and input as-needed

Ravi Saligram

Bruce Besanko

Steve Parsons

Matt Broad

Neil Austrian

Mike Newman

Michael Allison

Elisa Garcia

Synergy Baseline & Tracking  
Communication, Culture, Change  
Management

Talent Management Processes

OMX

ODP

OMX

ODP

OMX

ODP

OMX

ODP

Merchandising/COGS  
Marketing  
Human Resources  
Legal  
Indirect Procurement  
Other G&A  
Finance/Accounting  
Supply Chain  
Call Centers  
E-commerce  
Advertising  
PHASE 2  
Add Synergy and Functional Teams  
Steering Committee

Integration Leads  
Integration Management Office  
(IMO)  
Synergy Integration Teams  
Functional Integration Teams  
Project Management  
Synergy Baseline & Tracking  
Communication, Culture, Change  
Management  
Talent Management Processes  
IT

Summary

Key Messages

Integration Planning is beginning

PHASE 1 of the process will last approximately six to eight weeks with a very small group of Associates

We need everyone to stay focused on OfficeMax and run our independent business!

Summary

Key Messages

Communications Update  
Julie Treon  
VP, Corporate Communications  
Angie Gorman  
Sr. Director-Associate Communications



Internal Audiences

Foster awareness and support for the transaction

Share news in a manner that minimizes uncertainty  
and maintains focus on near-term business priorities

Gain confidence and support of associates

External Audiences

Communicate the operational and financial benefits  
of the transaction

Provide close coordination with our merger partner

Enable market to visualize what combined company  
will look like

Merger Communication Goals

Clear message of commitment to our transformation

Today's New Media Landscape

OfficeMax, Office Depot in Talks to Merge  
February 18, 2013

What Media Said

OfficeMax Inc And Office Depot Announce  
Merger Of Equals To Create Global Office  
Solutions Company

Reuters

the combined company  
would be the third-leading  
online retailer in North America  
based on 2011 sales, edging  
past previous No. 3 Apple  
according to an Internet

Retailer estimate.  
Internet Retailer

emphasized that the  
combination, which will create  
a company that will do  
roughly \$18 billion in revenue,  
is a merger of equals.

Chicago Tribune

Office

Depot s

Deal

for

OfficeMax

Said

to

Have Been Announced Prematurely

The New York Times Dealbook

Deal Between Office Depot and OfficeMax

Not Quite Ready for Release

The New York Times

Office Depot-OfficeMax CEOs

Face Off in Unorthodox Leader

Search

Bloomberg

Big Box Merger

The Associated Press

Office Depot to Buy OfficeMax?

And Then There Were Two.

The New York Times

Is

This

Big

Deal

a Game Changer?

The Motley Fool

The Pressure to Be the TV News Leader  
Tarnishes a Big Brand  
News outlets retract claim of Boston  
bomber arrest  
AP Executive Editor: We Deserved  
'Shellacking' For Boston Marathon  
Misreporting  
Coverage of Boston Marathon Bombing

More exciting place  
in store

#### New Format Store Launch

OfficeMax unveils small-store prototype  
OfficeMax Inc.

has unveiled its first smaller-format store in Milwaukee, a major step in its efforts to remain relevant in the digital age by transforming from a product-based company into a service- and technology-based one.

OfficeMax: beyond post-its and pens to full-service business center  
Over several months, OfficeMax interviewed more than 3,000 small businesses about their needs and have trained employees to address them and offer solutions.

OfficeMax tries new format targeting  
small businesses in Milwaukee

Instead of a place just to buy printer ink, paper and other office supplies and equipment, it now is a location where an entrepreneur also can get help setting up a website, establishing off-site data backup and enlisting a personal small-business adviser

Customer Engagement Drives Smaller OfficeMax  
Business Solutions Centers



In  
store  
associates  
are  
trained  
to  
become  
experts

with  
tablets  
in  
hand

so  
they can help business customers address any problem.

**NO OFFER OR SOLICITATION**

This communication is not intended to and does not constitute an offer to sell or the solicitation of an offer to subscribe for or to purchase or an invitation to purchase or subscribe for any securities or the solicitation of any vote or approval in any jurisdiction in connection with OfficeMax's proposed merger with Office Depot or otherwise, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in contravention of applicable law. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended.

**IMPORTANT ADDITIONAL INFORMATION FILED WITH THE SEC**

Office Depot has filed with the SEC a registration statement on Form S-4 that includes a preliminary Joint Proxy Statement of OfficeMax and Office Depot that also constitutes a preliminary prospectus of Office Depot. The registration statement has not yet become effective. OfficeMax and Office Depot plan to mail the definitive Joint Proxy Statement/Prospectus to their respective shareholders in connection with the transaction. **INVESTORS AND SHAREHOLDERS ARE URGED TO READ THE JOINT PROXY STATEMENT/PROSPECTUS AND OTHER RELEVANT DOCUMENTS FILED OR TO BE FILED WITH THE SEC CAREFULLY BECAUSE THEY CONTAIN OR WILL CONTAIN IMPORTANT INFORMATION ABOUT OFFICEMAX, OFFICE DEPOT AND THE TRANSACTION.**

TRANSACTION AND RELATED MATTERS. Investors and shareholders may obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed with the SEC by OfficeMax and Office Depot through the website maintained by the SEC at [www.sec.gov](http://www.sec.gov). In addition, investors and shareholders may obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed by OfficeMax with the SEC by contacting OfficeMax Investor Relations at 2600 Shuman Blvd., Naperville, Illinois 60563 or by calling 630-864-6800, and may obtain free copies of the definitive Joint Proxy Statement/Prospectus and other documents filed by Office Depot with the SEC by contacting Office Depot Investor Relations at 100 North Military Trail, Boca Raton, Florida 33496 or by calling 561-438-7878.

#### PARTICIPANTS IN THE SOLICITATION

OfficeMax and Office Depot and their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the respective shareholders of OfficeMax and Office Depot in respect of the transaction described in the Joint Proxy Statement/Prospectus. Information regarding the persons who may, under the rules of the SEC, be deemed participants in the solicitation of the respective shareholders of OfficeMax and Office Depot in connection with the proposed transaction, including a description of their direct or indirect interests, by security holdings or otherwise, is set forth in the Joint Proxy Statement/Prospectus. Information regarding OfficeMax's directors

and executive officers is contained in OfficeMax's Annual Report on Form 10-K for the year ended December 29, 2012 and its Statement on Schedule 14A, dated March 19, 2013, which are filed with the SEC. Information regarding Office Depot's directors and executive officers is contained in Office Depot's Annual Report on Form 10-K for the year ended December 29, 2012 and Amendment No. 1 on Form 10-K/A, which are filed with the SEC.

#### FORWARD-LOOKING STATEMENTS

Certain statements made in this document and other written or oral statements made by or on behalf of OfficeMax and Office Depot constitute "forward-looking statements" within the meaning of the federal securities laws, including statements regarding both companies' future performance, as well as management's expectations, beliefs, intentions, plans, estimates or projections relating to the future. OfficeMax and Office Depot cannot guarantee that the macroeconomy will perform within the assumptions underlying their respective projected outlook; that their respective initiatives will be successfully executed and produce the results underlying their respective expectations, due to the uncertainties inherent in new initiatives, including customer acceptance, unexpected expenses or challenges, or slower-than-expected results from initiatives; or that their respective actual results will be consistent with the forward-looking statements and you should not place undue reliance on them. In addition, forward-looking statements could be affected by the following additional factors, among others, related to the business combination: the occurrence of any event, condition or other circumstances that could give rise to the termination of the merger agreement or the failure to satisfy closing conditions; the ability to obtain regulatory approvals or third-party approvals for the transaction and the timing and conditions for such approvals.

ability to obtain approval of the merger by the stockholders of OfficeMax and Office Depot; the risk that the synergies from the transaction may not be realized, may take longer to realize than expected, or may cost more to achieve than expected; disruption from the transaction making it more difficult to maintain relationships with customers, employees or suppliers; the ability to successfully integrate the businesses; unexpected costs or unexpected liabilities that may arise from the transaction, whether or consummated; the inability to retain key personnel; future regulatory or legislative actions that could adversely affect OfficeMax, Office Depot; and business plans of the customers and suppliers of OfficeMax and Office Depot. The forward-looking statements made herein are based on current expectations and speak only as of the date they are made. OfficeMax and Office Depot under no obligation to publicly update or revise any forward-looking statement, whether as a result of future events, new information otherwise. Important factors regarding OfficeMax and Office Depot that may cause results to differ from expectations are included in the companies' respective Annual Reports on Form 10-K for the year ended December 29, 2012, under 1A "Risk Factors", and the companies' other filings with the SEC.