

Nuveen Core Equity Alpha Fund
Form N-PX
August 29, 2012

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-22003

Nuveen Core Equity Alpha Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman - Chief Administrative Officer

(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2012

Item 1. Proxy Voting Record

Nuveen Core Equity Alpha Fund

Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Ventas, Inc.	VTR	92276F100	USA	01-Jul-11	Special	Management	1	Issue Shares in Connection with Acquisition	For	For
						Management	2	Increase Authorized Common Stock	For	For
						Management	3	Adjourn Meeting	For	For
NYSE Euronext	NYX	629491101	USA	07-Jul-11	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Reduce Supermajority Vote Requirement to Amend Articles and Approve Certain Transactions	For	For
						Management	3	Reduce Supermajority Vote Requirement to Elect Directors in Certain Circumstances and Remove Directors	For	For
						Management	4	Approve Appointment of Directors for Initial Term Expiring at the AGM in 2015	For	For
						Management	5	Adjourn Meeting	For	For
BMC Software, Inc.	BMC	055921100	USA	21-Jul-11	Annual	Management	1	Elect Director Robert E. Beauchamp	For	For
						Management	2	Elect Director Jon E. Barfield	For	For
						Management	3	Elect Director Gary L. Bloom	For	For
						Management	4	Elect Director Meldon K. Gafner	For	For
						Management	5	Elect Director Mark J. Hawkins	For	For
						Management	6	Elect Director Stephan A. James	For	For
						Management	7	Elect Director P. Thomas Jenkins	For	For
						Management	8	Elect Director Louis J. Lavigne, Jr.	For	For
						Management	9	Elect Director Kathleen A. O Neil	For	For
						Management	10	Elect Director Tom C. Tinsley	For	For
						Management	11	Amend Omnibus Stock Plan	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
Constellation Brands, Inc.	STZ	21036P108	USA	21-Jul-11	Annual	Management	1.1	Elect Director Jerry Fowden	For	For

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Management	1.2	Elect Director Barry A. Fromberg	For	For
Management	1.3	Elect Director Jeananne K. Hauswald	For	For
Management	1.4	Elect Director James A. Locke III	For	Withhold
Management	1.5	Elect Director Richard Sands	For	For
Management	1.6	Elect Director Robert Sands	For	For
Management	1.7	Elect Director Paul L. Smith	For	For
Management	1.8	Elect Director Mark Zupan	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	5	Request that the Board Adopt a Plan for All Stock to Have One Vote Per Share	Against	For
Management	1	Elect Director Andy D. Bryant	For	For
Management	2	Elect Director Wayne A. Budd	For	For
Management	3	Elect Director John H. Hammergren	For	For
Management	4	Elect Director Alton F. Irby III	For	For
Management	5	Elect Director M. Christine Jacobs	For	For
Management	6	Elect Director Marie L. Knowles	For	For
Management	7	Elect Director David M. Lawrence	For	For
Management	8	Elect Director Edward A. Mueller	For	For
Management	9	Elect Director Jane E. Shaw	For	For
Management	10	Ratify Auditors	For	For
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	13	Reduce Supermajority Vote Requirement to Amend Certificate of Incorporation That Adversely Affects Holders of Series A Junior Participating Preferred Stock	For	For
Management	14	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For
Management	15	Reduce Supermajority Vote	For	For

McKesson Corporation MCK 58155Q103 USA 27-Jul-11 Annual

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						Requirement and Fair Price Provision Applicable to Certain Business Combinations				
					Management	16	Amend Certificate of Incorporation to Remove Transitional Provision Related to Eliminated Classified Board Structure	For	For	
					Management	17	Amend Certificate of Incorporation to Conform the Interested Transactions Provisions and the Stockholder Action Provision	For	For	
					Share Holder	18	Stock Retention/Holding Period	Against	For	
Polo Ralph Lauren Corporation	RL	731572103	USA	11-Aug-11	Annual	Management	1.1	Elect Director Frank A. Bennack, Jr	For	For
					Management	1.2	Elect Director Joel L. Fleishman	For	For	
					Management	1.3	Elect Director Steven P. Murphy	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
					Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	5	Change Company Name	For	For	
Red Hat, Inc.	RHT	756577102	USA	11-Aug-11	Annual	Management	1	Elect Director Sohaib Abbasi	For	For
					Management	2	Elect Director Narendra K. Gupta	For	For	
					Management	3	Elect Director William S. Kaiser	For	For	
					Management	4	Elect Director James M. Whitehurst	For	For	
					Management	5	Ratify Auditors	For	For	
					Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Management	7	Advisory Vote on Say on Pay Frequency	One Year	One Year	
					Management	8	Approve Executive Incentive Bonus Plan	For	For	
Precision Castparts Corp.	PCP	740189105	USA	16-Aug-11	Annual	Management	1.1	Elect Director Don R. Graber	For	For
					Management	1.2	Elect Director Lester L. Lyles	For	For	
					Management	1.3	Elect Director Timothy A. Wicks	For	For	
					Management	2	Ratify Auditors	For	For	
					Management	3	Advisory Vote to Ratify Named Executive Officers	For	For	

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Company Name	SEC ID	Country	Meeting Date	Meeting Type	Item	Category	Description	Frequency	Response
The J. M. Smucker Company	SJM	832696405	USA	17-Aug-11	Annual	Management 4	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 1	Elect Director Vincent C. Byrd	For	For
						Management 2	Elect Director R. Douglas Cowan	For	For
						Management 3	Elect Director Elizabeth Valk Long	For	For
						Management 4	Elect Director Mark T. Smucker	For	For
						Management 5	Ratify Auditors	For	For
						Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 7	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder 8	Prepare Sustainability Report	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Compuware Corporation	CPWR	205638109	USA	23-Aug-11	Annual	Management	1.1	Elect Director Dennis W. Archer	For	For
							1.2	Elect Director Gurminder S. Bedi	For	For
							1.3	Elect Director William O. Grabe	For	For
							1.4	Elect Director Frederick A. Henderson	For	For
							1.5	Elect Director Peter Karmanos, Jr.	For	For
							1.6	Elect Director Faye Alexander Nelson	For	For
							1.7	Elect Director Robert C. Paul	For	For
							1.8	Elect Director Glenda D. Price	For	For
							1.9	Elect Director W. James Prowse	For	For
							1.10	Elect Director G. Scott Romney	For	For
							1.11	Elect Director Ralph J. Szygenda	For	For
							2	Ratify Auditors	For	For
							3	Advisory Vote to Ratify Named Executive Officers	For	For
							4	Advisory Vote on Compensation Say on Pay Frequency	One Year	One Year
Duke Energy Corporation	DUK	26441C105	USA	23-Aug-11	Special	Management	1	Approve Reverse Stock Split	For	For
							2	Issue Shares in Connection with Acquisition	For	For
							3	Adjourn Meeting	For	For
Progress Energy, Inc.	PGN	743263105	USA	23-Aug-11	Special	Management	1	Approve Merger Agreement	For	For
							2	Adjourn Meeting	For	For
H. J. Heinz Company	HNZ	423074103	USA	30-Aug-11	Annual	Management	1	Elect Director William R. Johnson	For	For
							2	Elect Director Charles E. Bunch	For	For
							3	Elect Director Leonard S. Coleman, Jr.	For	For
							4	Elect Director John G. Drosdick	For	For
							5		For	For

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							Elect Director		
						Management 6	Edith E. Holiday	For	For
						Management 7	Elect Director Candace Kendle	For	For
						Management 8	Elect Director Dean R. O Hare	For	For
						Management 9	Elect Director Nelson Peltz	For	For
						Management 10	Elect Director Dennis H. Reilley	For	For
						Management 11	Elect Director Lynn C. Swann	For	For
						Management 12	Elect Director Thomas J. Usher	For	For
						Management 13	Elect Director Michael F. Weinstein	For	For
						Management 14	Ratify Auditors Advisory Vote to Ratify Named Executive Officers	For	For
						Management 15	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
NetApp, Inc.	NTAP	64110D104	USA	31-Aug-11	Annual	Management 1.1	Elect Director Daniel J. Warmenhoven	For	For
						Management 1.2	Elect Director Nicholas G. Moore	For	For
						Management 1.3	Elect Director Thomas Georgens	For	For
						Management 1.4	Elect Director Jeffry R. Allen	For	For
						Management 1.5	Elect Director Allan L. Earhart	For	For
						Management 1.6	Elect Director Gerald Held	For	For
						Management 1.7	Elect Director T. Michael Nevens	For	For
						Management 1.8	Elect Director George T. Shaheen	For	For
						Management 1.9	Elect Director Robert T. Wall	For	For
						Management 1.10	Elect Director Richard P. Wallace	For	For
						Management 2	Amend Omnibus Stock Plan	For	For
						Management 3	Amend Qualified Employee Stock Purchase Plan	For	For
						Management 4	Advisory Vote to Ratify Named Executive Officers	For	For
						Management 5	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 6	Ratify Auditors	For	For
Patterson Companies, Inc.	PDCO	703395103	USA	12-Sep-11	Annual	Management 1.1	Elect Director Andre B. Lacey	For	For
						Management 1.2	Elect Director Les C. Vinney	For	For
						Management 2		For	For

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Company	Symbol	CIN	Country	Meeting Date	Meeting Type	Item	Description	Response	Term
H&R Block, Inc.	HRB	093671105	USA	14-Sep-11	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	None	One Year
						Management 4	Advisory Vote on Say on Pay Frequency		
						Management 1	Ratify Auditors	For	For
						Management 1	Elect Director Paul J. Brown	For	For
						Management 2	Elect Director William C. Cobb	For	For
						Management 3	Elect Director Marvin R. Ellison	For	For
						Management 4	Elect Director Robert A. Gerard	For	For
						Management 5	Elect Director David B. Lewis	For	For
						Management 6	Elect Director Victoria J. Reich	For	For
						Management 7	Elect Director Bruce C. Rohde	For	For
						Management 8	Elect Director Tom D. Seip	For	For
						Management 9	Elect Director Christianna Wood	For	For
						Management 10	Elect Director James F. Wright	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
NIKE, Inc.	NKE	654106103	USA	19-Sep-11	Annual	Management 12	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 13	Amend Deferred Compensation Plan	For	For
						Management 14	Amend Omnibus Stock Plan	For	For
						Management 15	Ratify Auditors	For	For
						Management 1.1	Elect Director Alan B. Graf, Jr.	For	For
						Management 1.2	Elect Director John C. Lechleiter	For	For
						Management 1.3	Elect Director Phyllis M. Wise	For	Withhold
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 3	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 4	Ratify Auditors	For	For
						Management 1.1	Elect Director Leonard L. Berry	For	For
						Management 1.2	Elect Director Odie C. Donald	For	For
						Management 1.3	Elect Director Christopher J. Fraleigh	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For
Darden Restaurants, Inc.	DRI	237194105	USA	22-Sep-11	Annual	Management 1.1	Elect Director Leonard L. Berry	For	For
						Management 1.2	Elect Director Odie C. Donald	For	For
						Management 1.3	Elect Director Christopher J. Fraleigh	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For
						Management 1.4	Elect Director Victoria D. Harker	For	For

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						Management	1.5	Elect Director	For	For
								David H. Hughes		
						Management	1.6	Elect Director	For	For
								Charles A. Ledsinger Jr		
						Management	1.7	Elect Director	For	For
								William M. Lewis, Jr.		
						Management	1.8	Elect Director	For	For
								Senator Connie Mack III		
						Management	1.9	Elect Director	For	For
								Andrew H. Madsen		
						Management	1.10	Elect Director	For	For
								Clarence Otis, Jr.		
						Management	1.11	Elect Director	For	For
								Michael D. Rose		
						Management	1.12	Director Maria A. Sastre	For	For
						Management	2	Amend Qualified Employee Stock Purchase Plan	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	5	Ratify Auditors	For	For
ConAgra Foods, Inc.	CAG	205887102	USA	23-Sep-11	Annual	Management	1.1	Elect Director	For	For
								Mogens C. Bay		
						Management	1.2	Elect Director	For	For
								Stephan G. Butler		
						Management	1.3	Elect Director	For	For
								Steven F. Goldstone		
						Management	1.4	Elect Director	For	For
								Joie A. Gregor		
						Management	1.5	Elect Director	For	For
								Rajive Johri		
						Management	1.6	Elect Director	For	For
								w.G. Jurgensen		
						Management	1.7	Elect Director	For	For
								Richard H. Lenny		
						Management	1.8	Elect Director	For	For
								Ruth Ann Marshall		
						Management	1.9	Elect Director	For	For
								Gary M. Rodkin		
						Management	1.10	Elect Director	For	For
								Andrew J. Schindler		
						Management	1.11	Elect Director	For	For
								Kenneth E. Stinson		
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
FedEx Corporation	FDX	31428X106	USA	26-Sep-11	Annual	Management	1	Elect Director James L. Barksdale	For	For
						Management	2	Elect Director John A. Edwardson	For	For
						Management	3	Elect Director Shirley Ann Jackson	For	For
						Management	4	Elect Director Steven R. Loranger	For	For
						Management	5	Elect Director Gary W. Loveman	For	For
						Management	6	Elect Director R. Brad Martin	For	For
						Management	7	Elect Director Joshua Cooper Ramo	For	For
						Management	8	Elect Director Susan C. Schwab	For	For
						Management	9	Elect Director Frederick W. Smith	For	For
						Management	10	Elect Director Joshua I. Smith	For	For
						Management	11	Elect Director David P. Steiner	For	For
						Management	12	Elect Director Paul S. Walsh	For	For
						Management	13	Provide Right to Call Special Meeting	For	For
						Management	14	Ratify Auditors	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	17	Require Independent Board Chairman	Against	For
						Share Holder	18	Stock Retention/Holding Period	Against	For
						Share Holder	19	Report on Political Contributions	Against	For
General Mills, Inc.	GIS	370334104	USA	26-Sep-11	Annual	Management	1	Elect Director Bradbury H. Anderson	For	For
						Management	2	Elect Director R. Kerry Clark	For	For
						Management	3	Elect Director Paul Danos	For	For
						Management	4	Elect Director William T. Esrey	For	For
						Management	5	Elect Director Raymond V. Gilmartin	For	For
						Management	6	Elect Director Judith Richards Hope	For	For
						Management	7	Elect Director Heidi G. Miller	For	For
						Management	8	Elect Director Hilda Ochoa-Brillembourg	For	For
						Management	9	Elect Director Steve Odland	For	For
						Management	10	Elect Director Kendall J. Powell	For	For
						Management	11	Elect Director Michael D. Rose	For	For
						Management	12	Elect Director Robert L. Ryan	For	For

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						Management	13	Elect Director	For	For
								Dorothy A. Terrell		
						Management	14	Approve Omnibus	For	For
								Stock Plan		
						Management	15	Approve	For	For
								Non-Employee		
								Director Omnibus		
								Stock Plan		
						Management	16	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	17	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	18	Ratify Auditors	For	For
Paychex, Inc.	PAYX	704326107	USA	11-Oct-11	Annual	Management	1	Elect Director B.	For	For
								Thomas Golisano		
						Management	2	Elect Director Joseph	For	For
								G. Doody		
						Management	3	Elect Director David	For	For
								J. S. Flaschen		
						Management	4	Elect Director Phillip	For	For
								Horsley		
						Management	5	Elect Director Grant	For	For
								M. Inman		
						Management	6	Elect Director Pamela	For	For
								A. Joseph		
						Management	7	Elect Director Martin	For	For
								Mucci		
						Management	8	Elect Director Joseph	For	For
								M. Tucci		
						Management	9	Elect Director Joseph	For	For
								M. Velli		
						Management	10	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	11	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		
						Management	12	Ratify Auditors	For	For
The Procter & Gamble Company	PG	742718109	USA	11-Oct-11	Annual	Management	1	Elect Director Angela	For	For
								F. Braly		
						Management	2	Elect Director	For	For
								Kenneth I. Chenault		
						Management	3	Elect Director Scott	For	For
								D. Cook		
						Management	4	Elect Director Susan	For	For
								Desmond-Hellmann		
						Management	5	Elect Director Robert	For	For
								A. McDonald		
						Management	6	Elect Director W.	For	For
								James McNeerney, Jr.		
						Management	7	Elect Director	For	For
								Johnathan A. Rodgers		
						Management	8	Elect Director	For	For
								Margaret C. Whitman		
						Management	9	Elect Director Mary	For	For
								Agnes Wilderotter		
						Management	10	Elect Director Patricia	For	For
								A. Woertz		
						Management	11	Elect Director Ernesto	For	For
								Zedillo		
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to	For	For
								Ratify Named		
								Executive Officers		
								Compensation		
						Management	14	Advisory Vote on Say	One Year	One Year
								on Pay Frequency		

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						Management	15	Amend Articles of Incorporation	For	For
						Share Holder	16	Provide for Cumulative Voting	Against	For
						Share Holder	17	Phase Out Use of Laboratory Animals in Pet Food Product Testing	Against	Against
						Share Holder	18	Report on Political Contributions and Provide Advisory Vote	Against	Against
Oracle Corporation	ORCL	68389X105	USA	12-Oct-11	Annual	Management	1.1	Elect Director Jeffrey S. Berg	For	For
						Management	1.2	Elect Director H. Raymond Bingham	For	For
						Management	1.3	Elect Director Michael J. Boskin	For	For
						Management	1.4	Elect Director Safra A. Catz	For	For
						Management	1.5	Elect Director Bruce R. Chizen	For	For
						Management	1.6	Elect Director George H. Conrades	For	For
						Management	1.7	Elect Director Lawrence J. Ellison	For	For
						Management	1.8	Elect Director Hector Garcia-Molina	For	For
						Management	1.9	Elect Director Jeffrey O. Henley	For	For
						Management	1.10	Elect Director Mark V. Hurd	For	For
						Management	1.11	Elect Director Donald L. Lucas	For	For
						Management	1.12	Director Naomi O. Seligman	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	3	Advisory Vote on Say on Pay Frequency	None	One Year
						Management	4	Ratify Auditors	For	For
						Share Holder	5	Stock Retention/Holding Period	Against	For
Parker-Hannifin Corporation	PH	701094104	USA	26-Oct-11	Annual	Management	1.1	Elect Director Robert G. Bohn	For	For
						Management	1.2	Elect Director Linda S. Harty	For	For
						Management	1.3	Elect Director William E. Kassling	For	For
						Management	1.4	Elect Director Robert J. Kohlhepp	For	For
						Management	1.5	Elect Director Klaus-Peter Muller	For	For
						Management	1.6	Elect Director Candy M. Obourn	For	For
						Management	1.7	Elect Director Joseph M. Scaminace	For	For
						Management	1.8	Elect Director Wolfgang R. Schmitt	For	For
						Management	1.9	Elect Director Ake Svensson	For	For
						Management	1.10	Elect Director James L. Wainscott	For	For
						Management	1.11	Elect Director Donald E. Washkewicz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3		For	For

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		Advisory Vote to Ratify Named Executive Officers Compensation		
Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	5	Require Independent Board Chairman	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Sara Lee Corporation	SLE	803111103	USA	27-Oct-11	Annual	Management	1	Elect Director Christopher B. Begley	For	For
							2	Elect Director Jan Bennink	For	For
							3	Elect Director Crandall C. Bowles	For	For
							4	Elect Director Virgis W. Colbert	For	For
							5	Elect Director James S. Crown	For	For
							6	Elect Director Laurette T. Koellner	For	For
							7	Elect Director Cornelis J.A. Van Lede	For	For
							8	Elect Director John McAdam	For	For
							9	Elect Director Sir Ian Prosser	For	For
							10	Elect Director Norman R. Sorensen	For	For
							11	Elect Director Jeffrey W. Ubben	For	For
							12	Elect Director Jonathan P. Ward	For	For
							13	Ratify Auditors	For	For
							14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							15	Advisory Vote on Say on Pay Frequency	One Year	One Year
							16	Report on Political Contributions	Against	Against
Cardinal Health, Inc.	CAH	14149Y108	USA	02-Nov-11	Annual	Management	1	Elect Director Colleen F. Arnold	For	For
							2	Elect Director George S. Barrett	For	For
							3	Elect Director Glenn A. Britt	For	For
							4	Elect Director Carrie S. Cox	For	For
							5	Elect Director Calvin Darden	For	For
							6	Elect Director Bruce L. Downey	For	For
							7	Elect Director John F. Finn	For	For
							8	Elect Director Gregory B. Kenny	For	For
							9	Elect Director David P. King	For	For
							10	Elect Director Richard C. Notebaert	For	For
							11	Elect Director David W. Raisbeck	For	For

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						Management	12	Elect Director	For	For
								Jean G. Spaulding		
						Management	13	Ratify Auditors	For	For
						Management	14	Approve	For	For
								Omnibus Stock Plan		
						Management	15	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Share Holder	17	Require Independent Board Chairman	Against	Against
CareFusion Corporation	CFN	14170T101	USA	02-Nov-11	Annual	Management	1	Elect Director Jacqueline B. Kosecoff, Ph.D.	For	For
						Management	2	Elect Director Michael D. O Halleran	For	For
						Management	3	Elect Director Robert P. Wayman	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	6	Advisory Vote on Say on Pay Frequency	One Year	One Year
Coach, Inc.	COH	189754104	USA	03-Nov-11	Annual	Management	1.1	Elect Director Lew Frankfort	For	For
						Management	1.2	Elect Director Susan Kropf	For	For
						Management	1.3	Elect Director Gary Loveman	For	For
						Management	1.4	Elect Director Ivan Menezes	For	For
						Management	1.5	Elect Director Irene Miller	For	For
						Management	1.6	Elect Director Michael Murphy	For	For
						Management	1.7	Elect Director Jide Zeitlin	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For
								Compensation		
						Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year
DeVry Inc.	DV	251893103	USA	03-Nov-11	Annual	Management	1.1	Elect Director Christopher B. Begley	For	For
						Management	1.2	Elect Director David S. Brown	For	For
						Management	1.3	Elect Director Gary Butler	For	For
						Management	1.4	Elect Director Lisa W. Pickrum	For	For
						Management	1.5	Elect Director Fernando Ruiz	For	For
						Management	2	Ratify Auditors	For	For

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Frequency	For	Against
Automatic Data Processing, Inc.	ADP	053015103	USA	08-Nov-11	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management 4	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management 1.1	Elect Director Gregory D. Brenneman	For		For
						Management 1.2	Elect Director Leslie A. Brun	For		For
						Management 1.3	Elect Director Gary C. Butler	For		For
						Management 1.4	Elect Director Richard T. Clark	For		For
						Management 1.5	Elect Director Eric C. Fast	For		For
						Management 1.6	Elect Director Linda R. Gooden	For		For
						Management 1.7	Elect Director R. Glenn Hubbard	For		For
						Management 1.8	Elect Director John P. Jones	For		For
						Management 1.9	Elect Director Enrique T. Salem	For		For
						Management 1.10	Elect Director Gregory L. Summe	For		For
						Management 2	Ratify Auditors	For		For
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
The Estee Lauder Companies Inc.	EL	518439104	USA	11-Nov-11	Annual	Management 4	Advisory Vote on Say on Pay Frequency	One Year		One Year
						Management 1.1	Elect Director Charlene Barshefsky	For		For
						Management 1.2	Elect Director Wei Sun Christianson	For		For
						Management 1.3	Elect Director Fabrizio Freda	For		For
						Management 1.4	Elect Director Jane Lauder	For		For
						Management 1.5	Elect Director Leonard A. Lauder	For		For
						Management 2	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management 3	Advisory Vote on Say on Pay Frequency	One Year		One Year
Microsoft Corporation	MSFT	594918104	USA	15-Nov-11	Annual	Management 4	Ratify Auditors	For		For
						Management 1	Elect Director Steven A. Ballmer	For		For
						Management 2	Elect Director Dina Dublon	For		For
						Management 3	Elect Director William H. Gates, III	For		For
						Management 4		For		For

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									Elect Director Raymond V. Gilmartin		
						Management	5		Elect Director Reed Hastings	For	For
						Management	6		Elect Director Maria M. Klawe	For	For
						Management	7		Elect Director David F. Marquardt	For	For
						Management	8		Elect Director Charles H. Noski	For	For
						Management	9		Elect Director Helmut Panke	For	For
						Management	10		Advisory Vote to Ratify Named Executive Officers	For	For
						Management	11		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	12		Ratify Auditors	For	For
						Share Holder	13		Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Sysco Corporation	SYX	871829107	USA	16-Nov-11	Annual	Management	1		Elect Director Judith B. Craven, M.D.	For	For
						Management	2		Elect Director William J. DeLaney	For	For
						Management	3		Elect Director Larry C. Glasscock	For	For
						Management	4		Elect Director Richard G. Tilghman	For	For
						Management	5		Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6		Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	7		Declassify the Board of Directors	For	For
						Management	8		Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Campbell Soup Company	CPB	134429109	USA	17-Nov-11	Annual	Management	1.1	Elect Director Edmund M. Carpenter	For	For
							1.2	Elect Director Paul R. Charron	For	For
							1.3	Elect Director Bennett Dorrance	For	For
							1.4	Elect Director Lawrence C. Karlson	For	For
							1.5	Elect Director Randall W. Larrimore	For	For
							1.6	Elect Director Mary Alice D. Malone	For	For
							1.7	Elect Director Sara Mathew	For	For
							1.8	Elect Director Denise M. Morrison	For	For
							1.9	Elect Director William D. Perez	For	For
							1.10	Elect Director Charles R. Perrin	For	For
							1.11	Elect Director A. Barry Rand	For	For
							1.12	Elect Director Nick Shreiber	For	For
							1.13	Elect Director Tracey T. Travis	For	For
							1.14	Elect Director Archbold D. van Beuren	For	For
							1.15	Elect Director Les C. Vinney	For	For
							1.16	Elect Director Charlotte C. Weber	For	For
Constellation Energy Group, Inc.	CEG	210371100	USA	17-Nov-11	Special	Management	2	Ratify Auditors	For	For
							3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							4	Advisory Vote on Say on Pay Frequency	One Year	One Year
							1	Approve Merger Agreement	For	For
Exelon Corporation	EXC	30161N101	USA	17-Nov-11	Special	Management	2	Advisory Vote on Golden Parachutes	For	For
							3	Adjourn Meeting	For	For
							1	Issue Shares in Connection with Acquisition	For	For
Motorola Mobility Holdings, Inc.	MMI	620097105	USA	17-Nov-11	Special	Management	2	Adjourn Meeting	For	For
							1	Approve Merger Agreement	For	For
							2	Adjourn Meeting	For	For
						Management	3	Advisory Vote on Golden Parachutes	For	For

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American Tower Corporation	AMT	029912201	USA	29-Nov-11	Special	Management	1	Approve Reorganization Plan	For	For
Expedia, Inc.	EXPE	30212P105	USA	06-Dec-11	Annual	Management	2	Adjourn Meeting	For	For
						Management	1	Approve Spin-Off Agreement	For	For
						Management	2	Approve Reverse Stock Split	For	Against
						Management	3	Approve Merger Agreement	For	For
						Management	4	Amend Certificate of Incorporation Renouncing Interest in Transactions that may be a Corporate Opportunity for both Expedia and TripAdvisor	For	For
						Management	5.1	Elect Director A. George Skip Battle	For	For
						Management	5.2	Elect Director Barry Diller	For	Withhold
						Management	5.3	Elect Director Jonathan L. Dolgen	For	For
						Management	5.4	Elect Director William R. Fitzgerald	For	Withhold
						Management	5.5	Elect Director Craig A. Jacobson	For	For
						Management	5.6	Elect Director Victor A. Kaufman	For	Withhold
						Management	5.7	Elect Director Peter M. Kern	For	For
						Management	5.8	Elect Director Dara Khosrowshahi	For	Withhold
						Management	5.9	Elect Director John C. Malone	For	Withhold
Management	5.10	Elect Director Jose A. Tazon	For	For						
Management	6	Ratify Auditors	For	For						
Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Management	8	Advisory Vote on Say on Pay Frequency	Three Years	One Year						
AutoZone, Inc.	AZO	053332102	USA	14-Dec-11	Annual	Management	1	Elect Director William C. Crowley	For	For
						Management	2	Elect Director Sue E. Gove	For	For
						Management	3	Elect Director Earl G. Graves, Jr.	For	For
						Management	4	Elect Director Robert R. Grusky	For	For
						Management	5	Elect Director J. R. Hyde, III	For	For
						Management	6	Elect Director W. Andrew	For	For

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						Management	7	McKenna Elect Director	For	For
						Management	8	George R. Mrkonic, Jr. Elect Director	For	For
						Management	9	Luis P. Nieto Elect Director	For	For
						Management	10	William C. Rhodes, III Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Pall Corporation	PLL	696429307	USA	14-Dec-11	Annual	Management	1	Elect Director	For	For
						Management	2	Amy E. Alving Elect Director	For	For
						Management	3	Daniel J. Carroll, Jr. Elect Director	For	For
						Management	4	Robert B. Coutts Elect Director	For	For
						Management	5	Cheryl W. Gris�e Elect Director	For	For
						Management	6	Ronald L. Hoffman Elect Director	For	For
						Management	7	Lawrence D. Kingsley Elect Director	For	For
						Management	8	Dennis N. Longstreet Elect Director B.	For	For
						Management	9	Craig Owens Elect Director	For	For
						Management	10	Katharine L. Plourde Elect Director	For	For
						Management	11	Edward L. Snyder Elect Director	For	For
						Management	12	Edward Travaglianti Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management	15	Approve Executive Incentive Bonus Plan	For	For
						Management	16	Approve Omnibus Stock Plan	For	For
ACE Limited	ACE	H0023R105	Switzerland	09-Jan-12	Special	Management	1	Approve Dividend Distribution from Legal Reserves	For	For
Walgreen Co.	WAG	931422109	USA	11-Jan-12	Annual	Management	1	Elect Director	For	For
						Management	2	David J. Brailer Elect Director	For	For
								Steven A. Davis		

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Management	3	Elect Director	For	For
		William C. Foote		
Management	4	Elect Director	For	For
		Mark P. Frissora		
Management	5	Elect Director	For	For
		Ginger L. Graham		
Management	6	Elect Director	For	For
		Alan G. McNally		
Management	7	Elect Director	For	For
		Nancy M. Schlichting		
Management	8	Elect Director	For	For
		David Y. Schwartz		
Management	9	Elect Director	For	For
		Alejandro Silva		
Management	10	Elect Director	For	For
		James A. Skinner		
Management	11	Elect Director	For	For
		Gregory D. Wasson		
Management	12	Ratify Auditors	For	For
Management	13	Approve Executive Incentive Bonus Plan	For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	15	Advisory Vote on Say on Pay Frequency	One Year	One Year
Share Holder	16	Adopt Retention Ratio for Executives	Against	For

Family Dollar Stores, Inc. FDO 307000109 USA 19-Jan-12 Annual

Management	1.1	Elect Director	For	For
		Mark R. Bernstein		
Management	1.2	Elect Director	For	For
		Pamela L. Davies		
Management	1.3	Elect Director	For	For
		Sharon Allred Decker		
Management	1.4	Elect Director	For	For
		Edward C. Dolby		
Management	1.5	Elect Director	For	For
		Glenn A. Eisenberg		
Management	1.6	Elect Director	For	For
		Edward P. Garden		
Management	1.7	Elect Director	For	For
		Howard R. Levine		
Management	1.8	Elect Director	For	For
		George R. Mahoney, Jr.		
Management	1.9	Elect Director	For	For
		James G. Martin		
Management	1.10	Elect Director	For	For
		Harvey Morgan		
Management	1.11	Elect Director	For	For
		Dale C. Pond		
Management	2	Advisory Vote to Ratify Named Executive Officers	For	For

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Management	3	Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year
Management	4	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Intuit Inc.	INTU	461202103	USA	19-Jan-12	Annual	Management	1	Elect Director Christopher W. Brody	For	For
							2	Elect Director William V. Campbell	For	For
							3	Elect Director Scott D. Cook	For	For
							4	Elect Director Diane B. Greene	For	For
							5	Elect Director Edward A. Kangas	For	For
							6	Elect Director Suzanne Nora Johnson	For	For
							7	Elect Director Dennis D. Powell	For	For
							8	Elect Director Brad D. Smith	For	For
							9	Ratify Auditors	For	For
							10	Amend Qualified Employee Stock Purchase Plan	For	For
							11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							12	Advisory Vote on Say on Pay Frequency	One Year	One Year
Costco Wholesale Corporation	COST	22160K105	USA	26-Jan-12	Annual	Management	1.1	Elect Director James D. Sinegal	For	For
							1.2	Elect Director Jeffrey H. Brotman	For	For
							1.3	Elect Director Richard A. Galanti	For	For
							1.4	Elect Director Daniel J. Evans	For	For
							1.5	Elect Director Jeffrey S. Raikes	For	For
							2	Ratify Auditors	For	For
							3	Amend Omnibus Stock Plan	For	For
							4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Hormel Foods Corporation	HRL	440452100	USA	31-Jan-12	Annual	Management	1.1	Elect Director Terrell K. Crews	For	For
							1.2	Elect Director Jeffrey M. Ettinger	For	For
							1.3	Elect Director Jody H. Feragen	For	For
							1.4	Elect Director Glenn S. Forbes	For	For
							1.5	Elect Director Stephen M. Lacy	For	For
							1.6	Elect Director Susan I. Marvin	For	For
							1.7	Elect Director Michael J. Mendes	For	For
							1.8	Elect Director John L. Morrison	For	For
							1.9	Elect Director Elsa A. Murano	For	For
							1.10		For	For

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									Elect Director		
						Management	1.11		Robert C. Nakasone		
									Elect Director Susan	For	For
						Management	1.12		K. Nestegard		
									Elect Director	For	For
									Dakota A. Pippins		
Visa Inc.	V	92826C839	USA	31-Jan-12	Annual	Management	2		Ratify Auditors	For	For
						Management	1		Elect Director Gary	For	For
									P. Coughlan		
						Management	2		Elect Director Mary	For	For
									B. Cranston		
						Management	3		Elect Director	For	For
									Francisco Javier		
									Fernandez-Carbajal		
						Management	4		Elect Director	For	For
									Robert W.		
									Matschullat		
						Management	5		Elect Director Cathy	For	For
									E. Minehan		
						Management	6		Elect Director	For	For
									Suzanne Nora		
									Johnson		
						Management	7		Elect Director David	For	For
									J. Pang		
						Management	8		Elect Director	For	For
									Joseph W. Saunders		
						Management	9		Elect Director	For	For
									William S. Shanahan		
						Management	10		Elect Director John	For	For
									A. Swainson		
						Management	11		Advisory Vote to	For	For
									Ratify Named		
									Executive Officers		
									Compensation		
						Management	12		Amend Omnibus	For	For
									Stock Plan		
						Management	13		Ratify Auditors	For	For
Rockwell Collins, Inc.	COL	774341101	USA	03-Feb-12	Annual	Management	1.1		Elect Director A.J.	For	For
									Carbone		
						Management	1.2		Elect Director C.M.	For	For
									Jones		
						Management	1.3		Elect Director C.L.	For	For
									Shavers		
						Management	2		Advisory Vote to	For	For
									Ratify Named		
									Executive Officers		
									Compensation		
						Management	3		Ratify Auditors	For	For
Tyson Foods, Inc.	TSN	902494103	USA	03-Feb-12	Annual	Management	1.1		Elect Director John	For	For
									Tyson		
						Management	1.2		Elect Director	For	For
									Kathleen M. Bader		
						Management	1.3		Elect Director	For	For
									Gaurdie E. Banister,		
									Jr.		
						Management	1.4		Elect Director Jim	For	For
									Kever		
						Management	1.5		Elect Director Kevin	For	For
									M. McNamara		
						Management	1.6		Elect Director Brad	For	For
									T. Sauer		
						Management	1.7		Elect Director	For	For
									Robert Thurber		
						Management	1.8		Elect Director	For	For
									Barbara A. Tyson		
						Management	1.9		Elect Director Albert	For	For
									C. Zapanta		
						Management	2		Amend Omnibus	For	For
									Stock Plan		
						Management	3		Ratify Auditors	For	For

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Rockwell Automation, Inc.	ROK	773903109	USA	07-Feb-12	Annual	Management	1.1	Elect Director Betty C. Alewine	For	For
						Management	1.2	Elect Director Verne G. Istock	For	For
						Management	1.3	Elect Director David B. Speer	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Accept Financial Statements and Statutory Reports	For	For
Accenture plc	CSA	G1151C101	Ireland	09-Feb-12	Annual	Management	2	Reelect Dina Dublon as a Director	For	For
						Management	3	Reelect William D. Green as a Director	For	For
						Management	4	Reelect Nobuyuki Idei as a Director	For	For
						Management	5	Reelect Marjorie Magner as a Director	For	For
						Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
						Management	7	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	8	Declassify the Board of Directors	For	For
						Management	9	Authorize the Holding of the 2013 AGM at a Location Outside Ireland	For	For
						Management	10	Authorize Open-Market Purchases of Class A Ordinary Shares	For	For
						Management	11	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For	For
						Management	1.1	Elect Director Timothy E. Guertin	For	For
Varian Medical Systems, Inc.	VAR	92220P105	USA	09-Feb-12	Annual	Management	1.2	Elect Director David J. Illingworth	For	For
						Management	1.3	Elect Director Ruediger Naumann-Etienne	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
Apple Inc.	AAPL	037833100	USA	23-Feb-12	Annual	Management	1.1	Elect Director William V. Campbell	For	For
						Management	1.2	Elect Director Timothy D. Cook	For	For
						Management	1.3	Elect Director Millard S. Drexler	For	For
						Management	1.4		For	For

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		Elect Director Al Gore		
Management	1.5	Elect Director Robert A. Iger	For	For
Management	1.6	Elect Director Andrea Jung	For	For
Management	1.7	Elect Director Arthur D. Levinson	For	For
Management	1.8	Elect Director Ronald D. Sugar	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	4	Prepare Conflict of Interest Report	Against	Against
Share Holder	5	Advisory Vote to Ratify Directors Compensation	Against	Against
Share Holder	6	Report on Political Contributions	Against	Against
Share Holder	7	Require a Majority Vote for the Election of Directors	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Deere & Company	DE	244199105	USA	29-Feb-12	Annual	Management	1	Elect Director Crandall C. Bowles	For	For
						Management	2	Elect Director Vance D. Coffman	For	For
						Management	3	Elect Director Charles O. Holliday, Jr.	For	For
						Management	4	Elect Director Dipak C. Jain	For	For
						Management	5	Elect Director Clayton M. Jones	For	For
						Management	6	Elect Director Joachim Milberg	For	For
						Management	7	Elect Director Richard B. Myers	For	For
						Management	8	Elect Director Thomas H. Patrick	For	For
						Management	9	Elect Director Sherry M. Smith	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Approve Non-Employee Director Restricted Stock Plan	For	For
AmerisourceBergen Corporation	ABC	03073E105	USA	01-Mar-12	Annual	Management	12	Ratify Auditors	For	For
						Management	1	Elect Director Steven H. Collis	For	For
						Management	2	Elect Director Richard C. Gozon	For	For
						Management	3	Elect Director Kathleen W. Hyle	For	For
						Management	4	Elect Director Michael J. Long	For	For
						Management	5	Ratify Auditors	For	For
Applied Materials, Inc.	AMAT	038222105	USA	06-Mar-12	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	1	Elect Director Aart J. de Geus	For	For
						Management	2	Elect Director Stephen R. Forrest	For	For
						Management	3	Elect Director Thomas J. Iannotti	For	For
						Management	4	Elect Director Susan M. James	For	For
						Management	5	Elect Director Alexander A. Karsner	For	For
						Management	6	Elect Director Gerhard H. Parker	For	For
						Management	7	Elect Director Dennis D. Powell	For	For
						Management	8	Elect Director Willem P. Roelandts	For	For
						Management	9	Elect Director James E. Rogers	For	For
						Management	10	Elect Director Michael R. Splinter	For	For
						Management	11	Elect Director Robert H. Swan	For	For
						Management	12	Amend Omnibus Stock Plan	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						

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Joy Global Inc.	JOY	481165108	USA	06-Mar-12	Annual	Management	15	Ratify Auditors	For	For						
						Management	1.1	Elect Director Steven L. Gerard	For	For						
						Management	1.2	Elect Director John T. Grempp	For	For						
						Management	1.3	Elect Director John Nils Hanson	For	For						
						Management	1.4	Elect Director Gale E. Klappa	For	For						
						Management	1.5	Elect Director Richard B. Loynd	For	For						
						Management	1.6	Elect Director P. Eric Siegert	For	For						
						Management	1.7	Elect Director Michael W. Sutherlin	For	For						
						Management	1.8	Elect Director James H. Tate	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Reduce Supermajority Vote Requirement	For	For						
						Management	5	Amend Omnibus Stock Plan	For	For						
						QUALCOMM Incorporated	QCOM	747525103	USA	06-Mar-12	Annual	Management	1.1	Elect Director Barbara T. Alexander	For	For
												Management	1.2	Elect Director Stephen M. Bennett	For	For
Management	1.3	Elect Director Donald G. Cruickshank	For	For												
Management	1.4	Elect Director Raymond V. Dittamore	For	For												
Management	1.5	Elect Director Thomas W. Horton	For	For												
Management	1.6	Elect Director Paul E. Jacobs	For	For												
Management	1.7	Elect Director Robert E. Kahn	For	For												
Management	1.8	Elect Director Sherry Lansing	For	For												
Management	1.9	Elect Director Duane A. Nelles	For	For												
Management	1.10	Elect Director Francisco Ros	For	For												
Management	1.11	Elect Director Brent Scowcroft	For	For												
Management	1.12	Elect Director Marc I. Stern	For	For												
Management	2	Ratify Auditors	For	For												
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against												
Helmerich & Payne, Inc.	HP	423452101	USA	07-Mar-12	Annual							Management	1.1	Elect Director Donald F. Robillard, Jr.	For	For
						Management	1.2	Elect Director Francis Rooney	For	For						
						Management	1.3	Elect Director Edward B. Rust, Jr.	For	For						
						Management	2	Ratify Auditors	For	For						
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	4	Declassify the Board of Directors	For	For						
						Management	5		For	For						

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Company Name	Country	Date	Meeting Type	Item	Proposal	Vote			
TE Connectivity Ltd.	TEL	H84989104	Switzerland	07-Mar-12	Annual	Provide Directors May Be Removed for Cause or Without Cause			
						Management 1	Reelect Pierre Brondeau as Director	For	For
						Management 2	Reelect Juergen Gromer as Director	For	For
						Management 3	Reelect William A. Jeffrey as Director	For	For
						Management 4	Reelect Thomas Lynch as Director	For	For
						Management 5	Reelect Yong Nam as Director	For	For
						Management 6	Reelect Daniel Phelan as Director	For	For
						Management 7	Reelect Frederic Poses as Director	For	For
						Management 8	Reelect Lawrence Smith as Director	For	For
						Management 9	Reelect Paula Sneed as Director	For	For
						Management 10	Reelect David Steiner as Director	For	For
						Management 11	Reelect John Van Scoter as Director	For	For
						Management 12	Accept Annual Report for Fiscal 2010/2011	For	For
						Management 13	Accept Statutory Financial Statements for Fiscal 2011/2012	For	For
						Management 14	Accept Consolidated Financial Statements for Fiscal 2011/2012	For	For
						Management 15	Approve Discharge of Board and Senior Management	For	For
						Management 16	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2011/2012	For	For
						Management 17	Ratify Deloitte AG as Swiss Registered Auditors for Fiscal 2011/2012	For	For
						Management 18	Ratify PricewaterhouseCoopers AG as Special Auditor for Fiscal 2011/2012	For	For
						Management 19	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 20	Amend Omnibus Stock Plan	For	For
						Management 21	Approve Reduction in Share Capital	For	For
						Management 22	Authorize Share Repurchase Program	For	Against
						Management 23	Approve Ordinary Cash Dividend	For	For
						Management 24	Approve Reallocation of Free Reserves to Legal Reserves	For	For
Management 25	Adjourn Meeting	For	Against						

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Tyco International Ltd.	TYC	H89128104	Switzerland	07-Mar-12	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal 2010/2011	For	For
							2	Approve Discharge of Board and Senior Management	For	For
							3.1	Elect Edward D. Breen as Director	For	For
							3.2	Elect Michael Daniels as Director	For	For
							3.3	Reelect Timothy Donahue as Director	For	For
							3.4	Reelect Brian Duperreault as Director	For	For
							3.5	Reelect Bruce Gordon as Director	For	For
							3.6	Reelect Rajiv L. Gupta as Director	For	For
							3.7	Reelect John Krol as Director	For	For
							3.8	Reelect Brendan O Neill as Director	For	For
							3.9	Reelect Dinesh Paliwal as Director	For	For
							3.10	Reelect William Stavropoulos as Director	For	For
							3.11	Reelect Sandra Wijnberg as Director	For	For
							3.12	Reelect R. David Yost as Director	For	For
							4a	Ratify Deloitte AG as Auditors	For	For
							4b	Appoint Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal 2011/2012	For	For
							4c	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For
							5a	Approve Allocation of Income	For	For
							5b	Approve Consolidated Reserves	For	For
5c	Approve Ordinary Cash Dividend	For	For							
6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
7	Amend Articles of Association Regarding Book Entry Securities and Transfer of Registered Seat	For	For							
El Paso Corporation	EP	28336L109	USA	09-Mar-12	Special	Management	1	Approve Merger Agreement	For	For
							2	Adjourn Meeting	For	For
							3	Advisory Vote on Golden Parachutes	For	For
Whole Foods Market, Inc.	WFM	966837106	USA	09-Mar-12	Annual	Management	1.1	Elect Director John Elstrott	For	For
							1.2	Elect Director Gabrielle Greene	For	For
							1.3	Elect Director Shahid (Hass) Hassan	For	For

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						Management	1.4	Elect Director Stephanie Kugelman	For	For
						Management	1.5	Elect Director John Mackey	For	For
						Management	1.6	Elect Director Walter Robb	For	For
						Management	1.7	Elect Director Jonathan Seiffer	For	For
						Management	1.8	Elect Director Morris (Mo) Siegel	For	For
						Management	1.9	Elect Director Jonathan Sokoloff	For	For
						Management	1.10	Elect Director Ralph Sorenson	For	For
						Management	1.11	Elect Director W. (Kip) Tindell, III	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Increase Authorized Common Stock	For	For
						Share Holder	5	Amend Articles/Bylaws/Charter Removal of Directors	Against	For
						Share Holder	6	Require Independent Board Chairman	Against	For
Analog Devices, Inc.	ADI	032654105	USA	13-Mar-12	Annual	Management	1	Elect Director Ray Stata	For	For
						Management	2	Elect Director Jerald G. Fishman	For	For
						Management	3	Elect Director James A. Champy	For	For
						Management	4	Elect Director John C. Hodgson	For	For
						Management	5	Elect Director Yves-Andre Istel	For	For
						Management	6	Elect Director Neil Novich	For	For
						Management	7	Elect Director F. Grant Saviers	For	For
						Management	8	Elect Director Paul J. Severino	For	For
						Management	9	Elect Director Kenton J. Sicchitano	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	11	Ratify Auditors	For	For
Covidien Public Limited Company	COV	G2554F113	Ireland	13-Mar-12	Annual	Management	1	Elect Director Jose E. Almeida	For	For
						Management	2	Elect Director Craig Arnold	For	For
						Management	3	Elect Director Robert H. Brust	For	For
						Management	4	Elect Director John M. Connors, Jr	For	For
						Management	5	Elect Director Christopher J. Coughlin	For	For
						Management	6	Elect Director Timothy M. Donahue	For	For
						Management	7	Elect Director Randall J. Hogan, III	For	For
						Management	8	Elect Director Martin D. Madaus	For	For
						Management	9	Elect Director Dennis H. Reilly	For	For
						Management	10	Elect Director Joseph A. Zaccagnino	For	For

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						Management	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Authorize Open-Market Purchases of Ordinary Shares	For	For
						Management	14	Authorize the Price Range at which the Company can Reissue Shares that it holds as Treasury Shares	For	For
						Management	15	Amend Articles of Association to Provide for Escheatment under U.S. Law	For	For
						Management	16	Amend Articles of Association to Allow Board to Declare Non-Cash Dividends	For	For
Goodrich Corporation	GR	382388106	USA	13-Mar-12	Special	Management	1	Approve Merger Agreement	For	For
						Management	2	Advisory Vote on Golden Parachutes	For	For
						Management	3	Adjourn Meeting	For	For
Franklin Resources, Inc.	BEN	354613101	USA	14-Mar-12	Annual	Management	1	Elect Director Samuel H. Armacost	For	For
						Management	2	Elect Director Charles Crocker	For	For
						Management	3	Elect Director Joseph R. Hardiman	For	For
						Management	4	Elect Director Charles B. Johnson	For	For
						Management	5	Elect Director Gregory E. Johnson	For	For
						Management	6	Elect Director Rupert H. Johnson, Jr.	For	For
						Management	7	Elect Director Mark C. Pigott	For	For
						Management	8	Elect Director Chutta Ratnathicam	For	For
						Management	9	Elect Director Laura Stein	For	For
						Management	10	Elect Director Anne M. Tatlock	For	For
						Management	11	Elect Director Geoffrey Y. Yang	For	For
						Management	12	Ratify Auditors	For	For
F5 Networks, Inc.	FFIV	315616102	USA	15-Mar-12	Annual	Management	1	Elect Director Jonathan Chadwick	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Declassify the Board of Directors	Against	For
Aon Corporation	AON	037389103	USA	16-Mar-12	Special	Management	1	Change State of Incorporation [from Delaware to England]	For	For
						Management	2	Approve Reduction in Share Capital	For	For
						Management	3	Advisory Vote on Golden Parachutes	For	For
						Management	4	Adjourn Meeting	For	For
Agilent Technologies, Inc.	A	00846U101	USA	21-Mar-12	Annual	Management	1	Elect Director Robert J. Herbold	For	For
						Management	2		For	For

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		Elect Director Koh Boon Hwee		
Management	3	Elect Director William P. Sullivan	For	For
Management	4	Ratify Auditors	For	For
Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Starbucks Corporation	SBUX	855244109	USA	21-Mar-12	Annual	Management	1	Elect Director Howard Schultz	For	For
						Management	2	Elect Director William W. Bradley	For	For
						Management	3	Elect Director Mellody Hobson	For	For
						Management	4	Elect Director Kevin R. Johnson	For	For
						Management	5	Elect Director Olden Lee	For	For
						Management	6	Elect Director Joshua Cooper Ramo	For	For
						Management	7	Elect Director James G. Shennan, Jr.	For	For
						Management	8	Elect Director Clara Shih	For	For
						Management	9	Elect Director Javier G. Teruel	For	For
						Management	10	Elect Director Myron E. Ullman, III	For	For
						Management	11	Elect Director Craig E. Weatherup	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Amend Executive Incentive Bonus Plan	For	For
						Management	14	Ratify Auditors	For	For
						Share Holder	15	Amend Bylaws to Establish a Board Committee on Environmental Sustainability	Against	Against
Exelon Corporation	EXC	30161N101	USA	02-Apr-12	Annual	Management	1	Elect Director John A. Canning, Jr.	For	For
						Management	2	Elect Director Christopher M. Crane	For	For
						Management	3	Elect Director M. Walter D Alessio	For	For
						Management	4	Elect Director Nicholas DeBenedictis	For	For
						Management	5	Elect Director Nelson A. Diaz	For	For
						Management	6	Elect Director Sue L. Gin	For	For
						Management	7	Elect Director Rosemarie B. Greco	For	For
						Management	8	Elect Director Paul L. Joskow, Ph. D.	For	For
						Management	9	Elect Director Richard W. Mies	For	For
						Management	10	Elect Director John M. Palms, Ph. D.	For	For
						Management	11	Elect Director William C. Richardson, Ph. D.	For	For
						Management	12	Elect Director Thomas J. Ridge	For	For
						Management	13	Elect Director John W. Rogers, Jr.	For	For
						Management	14	Elect Director John W. Rowe	For	For
						Management	15	Elect Director Stephen D. Steinour	For	For
						Management	16	Elect Director Don Thompson	For	For
						Management	17	Elect Director Ann C. Berzin	For	For
						Management	18	Elect Director Yves C. de Balmann	For	For

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					Management	19	Elect Director Robert J. Lawless	For	For	
					Management	20	Elect Director Mayo A. Shattuck III	For	For	
					Management	21	Ratify Auditors	For	For	
					Management	22	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against	
Carnival Corporation	CCL	143658300	Panama	11-Apr-12	Annual	Management	1	Reelect Micky Arison As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For
					Management	2	Reelect Jonathon Band As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	3	Reelect Robert H. Dickinson As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	4	Reelect Arnold W. Donald As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	5	Reelect Pier Luigi Foschi As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	6	Reelect Howard S. Frank As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	7	Reelect Richard J. Glasier As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	8	Reelect Debra Kelly-Ennis As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	9	Reelect Modesto A. Maidique As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	10	Reelect Sir John Parker As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	11	Reelect Peter G. Ratcliffe As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	12	Reelect Stuart Subotnick As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For	For	
					Management	13	Reelect Laura Weil As A Director Of Carnival Corporation and As A	For	For	

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						Management	14	Director Of Carnival Plc. Reelect Randall J. Weisenburger As A Director Of Carnival Corporation and As A Director Of Carnival Plc.	For		For
						Management	15	Reappoint The UK Firm Of PricewaterhouseCoopers LLP As Independent Auditors For Carnival Plc And Ratify The U.S. Firm Of PricewaterhouseCoopers LLP As The Independent Auditor For Carnival Corporation	For		For
						Management	16	Authorize The Audit Committee Of Carnival Plc To Fix Remuneration Of The Independent Auditors Of Carnival Plc	For		For
						Management	17	Receive The UK Accounts And Reports Of The Directors And Auditors Of Carnival Plc For The Year Ended November 30, 2011	For		For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For		For
						Management	19	Approve Remuneration of Executive Directors	For		For
						Management	20	Authorize Issue of Equity with Pre-emptive Rights	For		For
						Management	21	Authorize Issue of Equity without Pre-emptive Rights	For		For
						Management	22	Authorize Shares for Market Purchase	For		For
						Share Holder	23	Report on Political Contributions	Against		For
Lennar Corporation	LEN	526057104	USA	11-Apr-12	Annual	Management	1.1	Elect Director Irving Bolotin	For		For
						Management	1.2	Elect Director Steven L. Gerard	For		For
						Management	1.3	Elect Director Theron I. Gilliam	For		For
						Management	1.4	Elect Director Sherrill W. Hudson	For		For
						Management	1.5	Elect Director R. Kirk Landon	For		For
						Management	1.6	Elect Director Sidney Lapidus	For		For
						Management	1.7	Elect Director Stuart A. Miller	For		For
						Management	1.8	Elect Director Jeffrey Sonnenfeld	For		For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For		Against
						Management	3	Amend Omnibus Stock Plan	For		Against
						Management	4	Approve Executive Incentive Bonus Plan	For		Against
						Management	5	Ratify Auditors	For		For
						Share Holder	6	Assess Energy Use and Establish Reduction Targets	Against		For
	SLB	806857108	NetherlandsAntilles	11-Apr-12	Annual	Management	1.1		For		For

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Schlumberger
Limited

			Elect Director Peter L.S. Currie		
Management	1.2		Elect Director Tony Isaac	For	For
Management	1.3		Elect Director K. Vaman Kamath	For	For
Management	1.4		Elect Director Paal Kibsgaard	For	For
Management	1.5		Elect Director Nikolay Kudryavtsev	For	For
Management	1.6		Elect Director Adrian Lajous	For	For
Management	1.7		Elect Director Michael E. Marks	For	For
Management	1.8		Elect Director Elizabeth Moler	For	For
Management	1.9		Elect Director Lubna S. Olayan	For	For
Management	1.10		Elect Director Leo Rafael Reif	For	For
Management	1.11		Elect Director Tore I. Sandvold	For	For
Management	1.12		Elect Director Henri Seydoux	For	For
Management	2		Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	3		Adopt and Approve Financials and Dividends	For	For
Management	4		Ratify PricewaterhouseCoopers LLP as Auditors	For	For
Management	5		Amend Non-Employee Director Omnibus Stock Plan	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
United Technologies Corporation	UTX	913017109	USA	11-Apr-12	Annual	Management	1	Elect Director Louis R. Chenevert	For	For
							2	Elect Director John V. Faraci	For	For
							3	Elect Director Jean-Pierre Garnier, Ph.D.	For	For
							4	Elect Director Jamie S. Gorelick	For	For
							5	Elect Director Edward A. Kangas	For	For
							6	Elect Director Ellen J. Kullman	For	For
							7	Elect Director Richard D. McCormick	For	For
							8	Elect Director Harold McGraw, III	For	For
							9	Elect Director Richard B. Myers	For	For
							10	Elect Director H. Patrick Swygert	For	For
							11	Elect Director André Villeneuve	For	For
							12	Elect Director Christine Todd Whitman	For	For
							13	Ratify Auditors	For	For
							14	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Weyerhaeuser Company	WY	962166104	USA	12-Apr-12	Annual	Management	1	Elect Director Debra A. Cafaro	For	For
							2	Elect Director Mark A. Emmert	For	Against
							3	Elect Director Daniel S. Fulton	For	For
							4	Elect Director John I. Kieckhefer	For	For
							5	Elect Director Wayne W. Murdy	For	For
							6	Elect Director Nicole W. Piasecki	For	For
							7	Elect Director Charles R. Williamson	For	For
							8	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Eli Lilly and Company	LLY	532457108	USA	16-Apr-12	Annual	Management	9	Ratify Auditors	For	For
							1	Elect Director K. Baicker	For	For
							2	Elect Director J. E. Fyrwald	For	For
							3	Elect Director E. R. Marram	For	For
							4	Elect Director D. R. Oberhelman	For	For
							5	Ratify Auditors	For	For
6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							

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						Management	7	Declassify the Board of Directors	For	For
						Management	8	Reduce Supermajority Vote Requirement	For	For
						Share Holder	9	Adopt Policy for Engagement With Proponents of Shareholder Proposals Supported by a Majority Vote	Against	For
						Share Holder	10	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
Moody's Corporation	MCO	615369105	USA	16-Apr-12	Annual	Management	1	Elect Director Ewald Kist	For	For
						Management	2	Elect Director Henry A. McKinnell, Jr., Ph.D.	For	For
						Management	3	Elect Director John K. Wulff	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For
Citigroup Inc.	C	172967424	USA	17-Apr-12	Annual	Management	1	Elect Director Franz B. Humer	For	For
						Management	2	Elect Director Robert L. Joss	For	For
						Management	3	Elect Director Michael E. O'Neill	For	For
						Management	4	Elect Director Vikram S. Pandit	For	For
						Management	5	Elect Director Lawrence R. Ricciardi	For	For
						Management	6	Elect Director Judith Rodin	For	For
						Management	7	Elect Director Robert L. Ryan	For	For
						Management	8	Elect Director Anthony M. Santomero	For	For
						Management	9	Elect Director Joan E. Spero	For	For
						Management	10	Elect Director Diana L. Taylor	For	For
						Management	11	Elect Director William S. Thompson, Jr.	For	For
						Management	12	Elect Director Ernesto Zedillo Ponce de Leon	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Amend Omnibus Stock Plan	For	For
						Management	15	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	16	Disclose Prior Government Service	Against	Against
						Share Holder	17	Report on Political Contributions and Lobbying Expenditures	Against	Against

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						Share Holder	18	Stock Retention/Holding Period	Against	For
						Share Holder	19	Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Against	Against
Fastenal Company	FAST	311900104	USA	17-Apr-12	Annual	Management	1.1	Elect Director Robert A. Kierlin	For	For
						Management	1.2	Elect Director Stephen M. Slaggie	For	For
						Management	1.3	Elect Director Michael M. Gostomski	For	For
						Management	1.4	Elect Director Willard D. Oberton	For	For
						Management	1.5	Elect Director Michael J. Dolan	For	For
						Management	1.6	Elect Director Reyne K. Wisecup	For	For
						Management	1.7	Elect Director Hugh L. Miller	For	For
						Management	1.8	Elect Director Michael J. Ancius	For	For
						Management	1.9	Elect Director Scott A. Satterlee	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	4	Amend Executive Incentive Bonus Plan	For	For
						Management	5	Adopt Majority Voting for Uncontested Election of Directors	For	For
Fifth Third Bancorp	FITB	316773100	USA	17-Apr-12	Annual	Management	1.1	Elect Director Darryl F. Allen	For	For
						Management	1.2	Elect Director B. Evan Bayh, III	For	For
						Management	1.3	Elect Director Ulysses L. Bridgeman, Jr.	For	For
						Management	1.4	Elect Director Emerson L. Brumback	For	For
						Management	1.5	Elect Director James P. Hackett	For	For
						Management	1.6	Elect Director Gary R. Heminger	For	For
						Management	1.7	Elect Director Jewell D. Hoover	For	For
						Management	1.8	Elect Director William M. Isaac	For	For
						Management	1.9	Elect Director Kevin T. Kabat	For	For
						Management	1.10	Elect Director Mitchel D. Livingston	For	For
						Management	1.11	Elect Director Michael B. McCallister	For	For
						Management	1.12	Elect Director Hendrik G. Meijer	For	For
						Management	1.13	Elect Director John J. Schiff, Jr.	For	For

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Management	1.14	Elect Director Marsha C. Williams	For	For
Management	2	Ratify Auditors	For	For
Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
M&T Bank Corporation	MTB	55261F104	USA	17-Apr-12	Annual	Management	1.1	Elect Director Brent D. Baird	For	For
						Management	1.2	Elect Director C. Angela Bontempo	For	For
						Management	1.3	Elect Director Robert T. Brady	For	For
						Management	1.4	Elect Director T. Jefferson Cunningham, III	For	For
						Management	1.5	Elect Director Mark J. Czarnecki	For	For
						Management	1.6	Elect Director Gary N. Geisel	For	For
						Management	1.7	Elect Director Patrick W.E. Hodgson	For	For
						Management	1.8	Elect Director Richard G. King	For	For
						Management	1.9	Elect Director Jorge G. Pereira	For	For
						Management	1.10	Elect Director Michael P. Pinto	For	For
						Management	1.11	Elect Director Melinda R. Rich	For	For
						Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For
						Management	1.13	Elect Director Herbert L. Washington	For	For
						Management	1.14	Elect Director Robert G. Wilmers	For	For
Northern Trust Corporation	NTRS	665859104	USA	17-Apr-12	Annual	Management	2	Advisory Vote on Executive Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Management	1.1	Elect Director Linda Walker Bynoe	For	For
						Management	1.2	Elect Director Nicholas D. Chabreja	For	For
						Management	1.3	Elect Director Susan Crown	For	For
						Management	1.4	Elect Director Dipak C. Jain	For	For
						Management	1.5	Elect Director Robert W. Lane	For	For
						Management	1.6	Elect Director Edward J. Mooney	For	For
						Management	1.7	Elect Director John W. Rowe	For	For
						Management	1.8	Elect Director Martin P. Slark	For	For
						Management	1.9	Elect Director David H.B. Smith, Jr.	For	For
Management	1.10	Elect Director Charles A. Tribbett, III	For	For						
Management	1.11	Elect Director Frederick H. Waddell	For	For						
Management	2		For	For						

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Company Name	ISIN	Country	Meeting Date	Meeting Type	Item	Category	Item Description	For	Against	
Public Service Enterprise Group Incorporated	PEG	744573106	USA	17-Apr-12	Annual	Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	Approve	For	For
						Management 4	Ratify Auditors	For	For	
						Share Holder 5	Pro-rata Vesting of Equity Plans	Against	For	
						Share Holder 6	Require Independent Board Chairman	Against	For	
						Management 1	Elect Director Albert R. Gamper, Jr.	For	For	
						Management 2	Elect Director Conrad K. Harper	For	For	
						Management 3	Elect Director William V. Hickey	For	For	
						Management 4	Elect Director Ralph Izzo	For	For	
						Management 5	Elect Director Shirley Ann Jackson	For	For	
						Management 6	Elect Director David Lilley	For	For	
						Management 7	Elect Director Thomas A. Renyi	For	For	
Stanley Black & Decker, Inc.	SWK	854502101	USA	17-Apr-12	Annual	Management 8	Elect Director Hak Cheol Shin	For	For	
						Management 9	Elect Director Richard J. Swift	For	For	
						Management 10	Elect Director Susan Tomasky	For	For	
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
						Management 12	Ratify Auditors	For	For	
						Management 1.1	Elect Director Patrick D. Campbell	For	For	
						Management 1.2	Elect Director Benjamin H. Griswold, IV	For	For	
						Management 1.3	Elect Director Eileen S. Kraus	For	For	
						Management 1.4	Elect Director Robert L. Ryan	For	For	
						Management 2	Declassify the Board of Directors	For	For	
						Management 3	Approve Executive Incentive Bonus Plan	For	For	
Management 4	Ratify Auditors	For	For							
Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For							
T. Rowe Price Group, Inc.	TROW	74144T108	USA	17-Apr-12	Annual	Management 1	Elect Director Edward C. Bernard	For	For	
						Management 2		For	For	

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								Elect Director			
							Management	3	James T. Brady	For	For
							Management	4	Elect Director J. Alfred Broaddus, Jr.	For	For
							Management	5	Elect Director Donald B. Hebb, Jr.	For	For
							Management	6	Elect Director James A.C. Kennedy	For	For
							Management	7	Elect Director Robert F. MacLellan	For	For
							Management	8	Elect Director Brian C. Rogers	For	For
							Management	9	Elect Director Alfred Sommer	For	For
							Management	10	Elect Director Dwight S. Taylor	For	For
							Management	11	Elect Director Anne Marie Whittemore	For	For
							Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
							Management	13	Approve Omnibus Stock Plan	For	Against
The Goodyear Tire & Rubber Company	GT	382550101	USA	17-Apr-12	Annual		Management	1	Ratify Auditors	For	For
							Management	2	Elect Director William J. Conaty	For	For
							Management	3	Elect Director James A. Firestone	For	For
							Management	4	Elect Director Werner Geissler	For	For
							Management	5	Elect Director Peter S. Hellman	For	For
							Management	6	Elect Director Richard J. Kramer	For	For
							Management	7	Elect Director W. Alan McCollough	For	For
							Management	8	Elect Director Shirley D. Peterson	For	For
							Management	9	Elect Director Stephanie A. Streeter	For	For
							Management	10	Elect Director Thomas H. Weidemeyer	For	For
							Management	11	Elect Director Michael R. Wessel	For	For
							Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
U.S. Bancorp	USB	902973304	USA	17-Apr-12	Annual		Management	1	Ratify Auditors	For	For
							Management	2	Elect Director Douglas M. Baker, Jr.	For	For
							Management	3	Elect Director Y. Marc Belton	For	For

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								Elect Director Victoria Buyniski Gluckman		
						Management	4	Elect Director Arthur D. Collins, Jr.	For	For
						Management	5	Elect Director Richard K. Davis	For	For
						Management	6	Elect Director Roland A. Hernandez	For	For
						Management	7	Elect Director Joel W. Johnson	For	For
						Management	8	Elect Director Olivia F. Kirtley	For	For
						Management	9	Elect Director Jerry W. Levin	For	For
						Management	10	Elect Director David B. O Maley	For	For
						Management	11	Elect Director O dell M. Owens, M.D., M.P.H.	For	For
						Management	12	Elect Director Craig D. Schnuck	For	For
						Management	13	Elect Director Patrick T. Stokes	For	For
						Management	14	Elect Director Doreen Woo Ho	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Discover Financial Services	DFS	254709108	USA	18-Apr-12	Annual	Management	1	Elect Director Jeffrey S. Aronin	For	For
						Management	2	Elect Director Mary K. Bush	For	For
						Management	3	Elect Director Gregory C. Case	For	For
						Management	4	Elect Director Robert M. Devlin	For	For
						Management	5	Elect Director Cynthia A. Glassman	For	For
						Management	6	Elect Director Richard H. Lenny	For	For
						Management	7	Elect Director Thomas G. Maheras	For	For
						Management	8	Elect Director Michael H. Moskow	For	For
						Management	9	Elect Director David W. Nelms	For	For
						Management	10	Elect Director E. Follin Smith	For	For
						Management	11	Elect Director Lawrence A. Weinbach	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction						
EQT Corporation	EQT	26884L109	USA	18-Apr-12	Annual	Management	1.1	Elect Director Kenneth M. Burke	For	For						
						Management	1.2	Elect Director Margaret K. Dorman	For	For						
						Management	1.3	Elect Director Philip G. Behrman	For	For						
						Management	1.4	Elect Director A. Bray Cary, Jr.	For	For						
						Management	1.5	Elect Director Lee T. Todd, Jr.	For	For						
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
						Management	3	Ratify Auditors	For	For						
						Share Holder	4	Declassify the Board of Directors	Against	For						
						The Sherwin-Williams Company	SHW	824348106	USA	18-Apr-12	Annual	Management	1.1	Elect Director Arthur F. Anton	For	For
												Management	1.2	Elect Director Christopher M. Connor	For	For
Management	1.3	Elect Director David F. Hodnik	For	For												
Management	1.4	Elect Director Thomas G. Kadien	For	For												
Management	1.5	Elect Director Richard J. Kramer	For	For												
Management	1.6	Elect Director Susan J. Kropf	For	For												
Management	1.7	Elect Director A. Malachi Mixon, III	For	For												
Management	1.8	Elect Director Richard K. Smucker	For	For												
Management	1.9	Elect Director John M. Stropki, Jr.	For	For												
Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For												
Management	3	Amend Executive Incentive Bonus Plan	For	For												
Management	4	Ratify Auditors	For	For												
Share Holder	5	Require a Majority Vote for the Election of Directors	Against	For												
Huntington Bancshares Incorporated	HBAN	446150104	USA	19-Apr-12	Annual	Management	1.1	Elect Director Don M. Casto, III	For	For						
						Management	1.2	Elect Director Ann B. Crane	For	For						
						Management	1.3		For	For						

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								Elect Director		
						Management	1.4	Steven G. Elliott	For	For
						Management	1.5	Elect Director Michael J. Endres	For	For
						Management	1.6	Elect Director John B. Gerlach, Jr.	For	For
						Management	1.7	Elect Director David P. Lauer	For	For
						Management	1.8	Elect Director Jonathan A. Levy	For	For
						Management	1.9	Elect Director Richard W. Neu	For	For
						Management	1.10	Elect Director David L. Porteous	For	For
						Management	1.11	Elect Director Kathleen H. Ransier	For	For
						Management	2	Elect Director Stephen D. Steinour	For	For
						Management	3	Approve Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers	For	Against
Intuitive Surgical, Inc.	ISRG	46120E602	USA	19-Apr-12	Annual	Management	1	Compensation Elect Director Gary S. Guthart	For	For
						Management	2	Elect Director Mark J. Rubash	For	For
						Management	3	Elect Director Lonnie M. Smith	For	For
						Management	4	Amend Stock Option Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers	For	For
						Management	6	Compensation Declassify the Board of Directors	For	For
						Management	7	Ratify Auditors	For	For
Texas Instruments Incorporated	TXN	882508104	USA	19-Apr-12	Annual	Management	1	Elect Director R.W. Babb, Jr.	For	For
						Management	2	Elect Director D.A. Carp	For	For
						Management	3	Elect Director C.S. Cox	For	For
						Management	4	Elect Director P.H. Patsley	For	For
						Management	5	Elect Director R.E. Sanchez	For	For
						Management	6	Elect Director W.R. Sanders	For	For
						Management	7	Elect Director R.J. Simmons	For	For
						Management	8	Elect Director R.K. Templeton	For	For
						Management	9	Elect Director C.T. Whitman	For	For
						Management	10	Advisory Vote to Ratify Named Executive Officers	For	For

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Company	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Proposal	For	Against	
Kellogg Company	K	487836108	USA	20-Apr-12	Annual	Management 11	Compensation				
						Management 1.1	Ratify Auditors	For	For		
						Management 1.2	Elect Director Benjamin Carson	For	For		
						Management 1.3	Elect Director John Dillon	For	For		
						Management 1.4	Elect Director Jim Jenness	For	For		
						Management 2	Elect Director Don Knauss	For	For		
						Management 3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For		
						Share Holder 4	Ratify Auditors	Against	For		
						Share Holder 5	Declassify the Board of Directors	Against	For		
						Share Holder 5	Reduce Supermajority Vote	Against	For		
						Teradata Corporation	TDC	88076W103	USA	20-Apr-12	Annual
Management 2	Elect Director James M. Ringler	For	For								
Management 3	Elect Director John G. Schwarz	For	For								
Management 4	Approve Omnibus Stock Plan	For	For								
Management 5	Amend Qualified Employee Stock Purchase Plan	For	For								
Management 6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For								
Management 7	Declassify the Board of Directors	For	For								
The Progressive Corporation	PGR	743315103	USA	20-Apr-12	Annual	Management 8	Ratify Auditors	For	For		
						Management 1	Elect Director Roger N. Farah	For	For		
						Management 2	Elect Director Stephen R. Hardis	For	For		
						Management 3	Elect Director Heidi G. Miller, Ph.D.	For	For		
						Management 4	Elect Director Bradley T. Sheares, Ph.D.	For	For		
						Management 5	Reduce Supermajority Vote Requirement	For	For		
						Management 6	Declassify the Board of Directors	For	For		
						Management 7	Fix Number of Directors at Eleven	For	For		
Management 8	Amend Code of Regulations for Revise the Procedures for	For	For								

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Management	9	Fixing the Number of Directors Within the Limits Set Forth in the Code of Regulations Permit Board to Amend Bylaws Without Shareholder Consent	For	For
Management	10	Amend Code of Regulations Providing the Annual Meeting be held by June 30	For	For
Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Management	12	Amend Executive Incentive Bonus Plan	For	For
Management	13	Amend Omnibus Stock Plan	For	For
Management	14	Amend Non-Employee Director Omnibus Stock Plan	For	For
Management	15	Ratify Auditors	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Genuine Parts Company	GPC	372460105	USA	23-Apr-12	Annual	Management	1.1	Elect Director Mary B. Bullock	For	For
						Management	1.2	Elect Director Paul D. Donahue	For	For
						Management	1.3	Elect Director Jean Douville	For	For
						Management	1.4	Elect Director Thomas C. Gallagher	For	For
						Management	1.5	Elect Director George C. Guynn	For	For
						Management	1.6	Elect Director John R. Holder	For	For
						Management	1.7	Elect Director John D. Johns	For	For
						Management	1.8	Elect Director Michael M.E. Johns	For	For
						Management	1.9	Elect Director J. Hicks Lanier	For	For
						Management	1.10	Elect Director Robert C. Loudermilk, Jr.	For	For
						Management	1.11	Elect Director Wendy B. Needham	For	For
						Management	1.12	Elect Director Jerry W. Nix	For	For
						Management	1.13	Elect Director Gary W. Rollins	For	For
Honeywell International Inc.	HON	438516106	USA	23-Apr-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
						Management	1	Elect Director Gordon M. Bethune	For	For
						Management	2	Elect Director Kevin Burke	For	For
						Management	3	Elect Director Jaime Chico Pardo	For	For
						Management	4	Elect Director David M. Cote	For	For
						Management	5	Elect Director D. Scott Davis	For	For
						Management	6	Elect Director Linnet F. Deily	For	For
						Management	7	Elect Director Judd Gregg	For	For
						Management	8	Elect Director Clive R. Hollick	For	For
						Management	9	Elect Director George Paz	For	For
						Management	10	Elect Director Bradley T. Sheares	For	For
						Management	11	Ratify Auditors	For	For
Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Share Holder	13		Against	For						

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						Require				
						Independent				
						Board Chairman				
					Share Holder	14	Report on	Against	For	
							Political			
							Contributions			
MeadWestvaco Corporation	MWV	583334107	USA	23-Apr-12	Annual	Management	1	Elect Director	For	For
								Michael E. Campbell		
						Management	2	Elect Director	For	For
								Thomas W. Cole, Jr.		
						Management	3	Elect Director	For	For
								James G. Kaiser		
						Management	4	Elect Director	For	For
								Richard B. Kelson		
						Management	5	Elect Director	For	For
								James M. Kilts		
						Management	6	Elect Director	For	For
								Susan J. Kropf		
						Management	7	Elect Director	For	For
								Douglas S. Luke		
						Management	8	Elect Director	For	For
								John A. Luke, Jr.		
						Management	9	Elect Director	For	For
								Gracia C. Martore		
						Management	10	Elect Director	For	For
								Timothy H. Powers		
						Management	11	Elect Director	For	For
								Jane L. Warner		
						Management	12	Elect Director	For	For
								Alan D. Wilson		
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to	For	For
								Ratify Named		
								Executive		
								Officers		
								Compensation		
Ameren Corporation	AEE	023608102	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
								Stephen F. Brauer		
						Management	1.2	Elect Director	For	For
								Catherine S. Brune		
						Management	1.3	Elect Director	For	For
								Ellen M. Fitzsimmons		
						Management	1.4	Elect Director	For	For
								Walter J. Galvin		
						Management	1.5	Elect Director	For	For
								Gayle P.W. Jackson		
						Management	1.6	Elect Director	For	For
								James C. Johnson		
						Management	1.7	Elect Director	For	For
								Steven H. Lipstein		
						Management	1.8	Elect Director	For	For
								Patrick T. Stokes		
						Management	1.9	Elect Director	For	For
								Thomas R. Voss		
						Management	1.10	Elect Director	For	For
								Stephen R. Wilson		
						Management	1.11	Elect Director	For	For
								Jack D. Woodard		
						Management	2	Advisory Vote to	For	For
								Ratify Named		
								Executive		
								Officers		

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Category	Number	Description	For	Against	
American Electric Power Company, Inc.	AEP	025537101	USA	24-Apr-12	Annual	Management	3		Compensation			
						Share Holder	4		Ratify Auditors	For	For	
									Report on Coal Combustion	Against	Against	
									Waste Hazard and Risk Mitigation Efforts			
						Share Holder	5		Report on Financial Risks of Coal Reliance	Against	Against	
						Share Holder	6		Report on Energy Efficiency and Renewable Energy Programs	Against	Against	
						Management	1		Elect Director Nicholas K. Akins	For	For	
						Management	2		Elect Director David J. Anderson	For	For	
						Management	3		Elect Director James F. Cordes	For	For	
						Management	4		Elect Director Ralph D. Crosby, Jr.	For	For	
						Management	5		Elect Director Linda A. Goodspeed	For	For	
						Management	6		Elect Director Thomas E. Hoaglin	For	For	
						Management	7		Elect Director Michael G. Morris	For	For	
						Management	8		Elect Director Richard C. Notebaert	For	For	
						Management	9		Elect Director Lionel L. Nowell, III	For	For	
Management	10		Elect Director Richard L. Sandor	For	For							
Management	11		Elect Director Sara Martinez Tucker	For	For							
Management	12		Elect Director John F. Turner	For	For							
Management	13		Approve Executive Incentive Bonus Plan	For	For							
Management	14		Ratify Auditors	For	For							
Management	15		Advisory Vote to Ratify Named Executive Officers	For	For							
BB&T Corporation	BBT	054937107	USA	24-Apr-12	Annual	Management	1.1		Compensation			
									Elect Director John A. Allison, IV	For	For	
						Management	1.2		Elect Director Jennifer S. Banner	For	For	
						Management	1.3		Elect Director K. David Boyer, Jr.	For	For	
						Management	1.4		Elect Director Anna R. Cablik	For	For	
						Management	1.5		Elect Director Ronald E. Deal	For	For	
Management	1.6		Elect Director J.L. Glover, Jr.	For	For							

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					Management	1.7	Elect Director Jane P. Helm	For	For	
					Management	1.8	Elect Director John P. Howe, III	For	For	
					Management	1.9	Elect Director Kelly S. King	For	For	
					Management	1.10	Elect Director Valeria Lynch Lee	For	For	
					Management	1.11	Elect Director Nido R. Qubein	For	For	
					Management	1.12	Elect Director Thomas E. Skains	For	For	
					Management	1.13	Elect Director Thomas N. Thompson	For	For	
					Management	1.14	Elect Director Edwin H. Welch	For	For	
					Management	1.15	Elect Director Stephen T. Williams	For	For	
					Management	2	Approve Omnibus Stock Plan	For	Against	
					Management	3	Ratify Auditors	For	For	
					Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For	
					Share Holder	5	Report on Political Contributions	Against	For	
					Share Holder	6	Require a Majority Vote for the Election of Directors	Against	For	
Beam Inc.	BEAM	073730103	USA	24-Apr-12	Annual	Management	1	Elect Director Richard A. Goldstein	For	For
						Management	2	Elect Director Stephen W. Golsby	For	For
						Management	3	Elect Director Ann F. Hackett	For	For
						Management	4	Elect Director A. D. David Mackay	For	For
						Management	5	Elect Director Matthew J. Shattock	For	For
						Management	6	Elect Director Robert A. Steele	For	For
						Management	7	Elect Director Peter M. Wilson	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	10	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	11	Approve Executive Incentive Bonus Plan	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Coca-Cola Enterprises, Inc.	CCE	19122T109	USA	24-Apr-12	Annual	Management	1.1	Elect Director Jan Bennink	For	For
						Management	1.2	Elect Director John F. Brock	For	For
						Management	1.3	Elect Director Calvin Darden	For	For
						Management	1.4	Elect Director L. Phillip Humann	For	For
						Management	1.5	Elect Director Orrin H. Ingram, II	For	For
						Management	1.6	Elect Director Thomas H. Johnson	For	For
						Management	1.7	Elect Director Suzanne B. Labarge	For	For
						Management	1.8	Elect Director Veronique Morali	For	For
						Management	1.9	Elect Director Garry Watts	For	For
						Management	1.10	Elect Director Curtis R. Welling	For	For
						Management	1.11	Elect Director Phoebe A. Wood	For	For
International Business Machines Corporation	IBM	459200101	USA	24-Apr-12	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Amend Omnibus Stock Plan	For	For
						Management	4	Ratify Auditors	For	For
						Management	1	Elect Director Alain J.P. Belda	For	For
						Management	2	Elect Director William R. Brody	For	For
						Management	3	Elect Director Kenneth I. Chenault	For	For
						Management	4	Elect Director Michael L. Eskew	For	For
						Management	5	Elect Director David N. Farr	For	For
						Management	6	Elect Director Shirley Ann Jackson	For	For
						Management	7	Elect Director Andrew N. Liveris	For	For
						Management	8	Elect Director W. James McNerney, Jr.	For	For
						Management	9	Elect Director James W. Owens	For	For
						Management	10	Elect Director Samuel J. Palmisano	For	For
Management	11	Elect Director Virginia M. Rometty	For	For						
Management	12	Elect Director Joan E. Spero	For	For						
Management	13	Elect Director Sidney Taurel	For	For						

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						Management	14	Elect Director Lorenzo H. Zambrano	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	17	Provide for Cumulative Voting	Against	For
						Share Holder	18	Report on Political Contributions	Against	Against
						Share Holder	19	Report on Lobbying Expenses	Against	Against
MetLife, Inc.	MET	59156R108	USA	24-Apr-12	Annual	Management	1.1	Elect Director John M. Keane	For	For
						Management	1.2	Elect Director Catherine R. Kinney	For	For
						Management	1.3	Elect Director Hugh B. Price	For	For
						Management	1.4	Elect Director Kenton J. Sicchitano	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Newmont Mining Corporation	NEM	651639106	USA	24-Apr-12	Annual	Management	1.1	Elect Director Bruce R. Brook	For	For
						Management	1.2	Elect Director Vincent A. Calarco	For	For
						Management	1.3	Elect Director Joseph A. Carrabba	For	For
						Management	1.4	Elect Director Noreen Doyle	For	For
						Management	1.5	Elect Director Veronica M. Hagen	For	For
						Management	1.6	Elect Director Michael S. Hamson	For	For
						Management	1.7	Elect Director Jane Nelson	For	For
						Management	1.8	Elect Director Richard T. O'Brien	For	For
						Management	1.9	Elect Director John B. Prescott	For	For
						Management	1.10	Elect Director Donald C. Roth	For	For
						Management	1.11	Elect Director Simon R. Thompson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Noble Energy, Inc.	NBL	655044105	USA	24-Apr-12	Annual	Management	4	Other Business	For	Against
						Management	1	Elect Director Jeffrey L.	For	For

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						Management	2	Berenson Elect Director	For	For
						Management	3	Michael A. Cawley Elect Director	For	For
						Management	4	Edward F. Cox Elect Director	For	For
						Management	5	Charles D. Davidson Elect Director	For	For
						Management	6	Thomas J. Edelman Elect Director	For	For
						Management	7	Eric P. Grubman Elect Director	For	For
						Management	8	Kirby L. Hedrick Elect Director	For	For
						Management	9	Scott D. Urban Elect Director	For	For
						Management	10	William T. Van Kleef Ratify Auditors	For	For
						Management	11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	12	Increase Authorized Common Stock	For	For
PACCAR Inc	PCAR	693718108	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Mark C. Pigott Elect Director	For	For
						Management	1.3	Warren R. Staley Elect Director	For	For
						Share Holder	2	Charles R. Williamson Require a Majority Vote for the Election of Directors	For	For
						Share Holder	3	Reduce Supermajority Vote Requirement	Against	For
						Share Holder	4	Declassify the Board of Directors	Against	For
Stryker Corporation	SYK	863667101	USA	24-Apr-12	Annual	Management	1.1	Elect Director	For	For
						Management	1.2	Howard E. Cox, Jr. Elect Director	For	For
						Management	1.3	S.M. Datar Elect Director	For	For
						Management	1.4	Roch Doliveux Elect Director	For	For
						Management	1.5	Louise L. Francesconi Elect Director	For	For
						Management	1.6	Allan C. Golston Elect Director	For	For
						Management	1.7	Howard L. Lance Elect Director	For	For
						Management	1.8	William U. Parfet Elect Director	For	For
						Management	2	Ronda E. Stryker Ratify Auditors	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of	For	For

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						Directors				
The Chubb Corporation	CB	171232101	USA	24-Apr-12	Annual	Management	4	Amend Executive Incentive Bonus Plan	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	1	Elect Director Zoe Baird Budinger	For	For
						Management	2	Elect Director Sheila P. Burke	For	For
						Management	3	Elect Director James I. Cash, Jr.	For	For
						Management	4	Elect Director John D. Finnegan	For	For
						Management	5	Elect Director Lawrence W. Kellner	For	For
						Management	6	Elect Director Martin G. McGuinn	For	For
						Management	7	Elect Director Lawrence M. Small	For	For
						Management	8	Elect Director Jess Soderberg	For	For
						Management	9	Elect Director Daniel E. Somers	For	For
						Management	10	Elect Director James M. Zimmerman	For	For
						Management	11	Elect Director Alfred W. Zollar	For	For
						Management	12	Ratify Auditors	For	For
Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For						
Share Holder	14	Adopt Proxy Statement Reporting on Political Contributions and Advisory Vote	Against	Against						

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
The PNC Financial Services Group, Inc.	PNC	693475105	USA	24-Apr-12	Annual	Management	1	Elect Director Richard O. Berndt	For	For
						Management	2	Elect Director Charles E. Bunch	For	For
						Management	3	Elect Director Paul W. Chellgren	For	For
						Management	4	Elect Director Kay Coles James	For	For
						Management	5	Elect Director Richard B. Kelson	For	For
						Management	6	Elect Director Bruce C. Lindsay	For	For
						Management	7	Elect Director Anthony A. Massaro	For	For
						Management	8	Elect Director Jane G. Pepper	For	For
						Management	9	Elect Director James E. Rohr	For	For
						Management	10	Elect Director Donald J. Shepard	For	For
						Management	11	Elect Director Lorene K. Steffes	For	For
						Management	12	Elect Director Dennis F. Strigl	For	For
						Management	13	Elect Director Thomas J. Usher	For	For
						Management	14	Elect Director George H. Walls, Jr.	For	For
						Management	15	Elect Director Helge H. Wehmeier	For	For
						Management	16	Ratify Auditors	For	For
						Management	17	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
United States Steel Corporation	X	912909108	USA	24-Apr-12	Annual	Management	1	Elect Director Frank J. Lucchino	For	For
						Management	2	Elect Director Seth E. Schofield	For	For
						Management	3	Elect Director John P. Surma	For	For
						Management	4	Elect Director David S. Sutherland	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	7	Declassify the Board of Directors	Against	For
VF Corporation	VFC	918204108	USA	24-Apr-12	Annual	Management	1.1	Elect Director Robert J. Hurst	For	For
						Management	1.2	Elect Director Laura W. Lang	For	For
						Management	1.3	Elect Director W. Alan McCollough	For	For
						Management	1.4	Elect Director Raymond G. Viault	For	For
						Management	2	Advisory Vote to Ratify Named	For	For

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Company	SEC ID	Country	Meeting Date	Meeting Type	Proposal	Management	Shareholder	For	Against	
Wells Fargo & Company	WFC	USA	24-Apr-12	Annual	Executive Officers Compensation	Management	3			
					Ratify Auditors	Share Holder	4		For	For
					Declassify the Board of Directors	Management	1		For	For
					Elect Director John D. Baker, II	Management	2		For	For
					Elect Director Elaine L. Chao	Management	3		For	For
					Elect Director John S. Chen	Management	4		For	For
					Elect Director Lloyd H. Dean	Management	5		For	For
					Elect Director Susan E. Engel	Management	6		For	For
					Elect Director Enrique Hernandez, Jr.	Management	7		For	For
					Elect Director Donald M. James	Management	8		For	For
					Elect Director Cynthia H. Milligan	Management	9		For	For
					Elect Director Nicholas G. Moore	Management	10		For	For
					Elect Director Federico F. Pena	Management	11		For	Against
					Elect Director Philip J. Quigley	Management	12		For	For
					Elect Director Judith M. Runstad	Management	13		For	For
					Elect Director Stephen W. Sanger	Management	14		For	For
					Elect Director John G. Stumpf	Management	15		For	For
					Elect Director Susan G. Swenson	Management	16		For	For
					Advisory Vote to Ratify Named Executive Officers Compensation	Management	17		For	For
					Ratify Auditors	Share Holder	18		Against	For
					Require Independent Board Chairman	Share Holder	19		Against	For
Provide for Cumulative Voting	Share Holder	20		Against	For					
Adopt Proxy Access Right	Share Holder	21		Against	Against					
Require Audit Committee Review and Report on Controls Related to Loans, Foreclosure and Securitizations	Management	1		For	For					
Elect Director Lon R. Greenberg	Management	2		For	For					
Elect Director Warren D. Knowlton	Management	3		For	For					
Elect Director Jeffrey Noddle	Management	4		For	For					
Elect Director Robert F. Sharpe, Jr.	Management	5		For	For					
Advisory Vote to Ratify Named Executive Officers Compensation	Management	5		For	For					

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Company	Symbol	CIK	Country	Date	Frequency	Item	Count	Description	Response	Outcome
Ball Corporation	BLL	058498106	USA	25-Apr-12	Annual	Management	6	Ratify Auditors	For	For
						Management	1.1	Elect Director Robert W. Alspaugh	For	Withhold
						Management	1.2	Elect Director R. David Hoover	For	Withhold
						Management	1.3	Elect Director Jan Nicholson	For	Withhold
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
BorgWarner Inc.	BWA	099724106	USA	25-Apr-12	Annual	Management	1	Elect Director Phyllis O. Bonanno	For	For
						Management	2	Elect Director Alexis P. Michas	For	For
						Management	3	Elect Director Richard O. Schaum	For	For
						Management	4	Elect Director Thomas T. Stalkamp	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Adopt Majority Voting for Uncontested Election of Directors	For	For
Cigna Corporation	CI	125509109	USA	25-Apr-12	Annual	Management	1	Elect Director John M. Partridge	For	For
						Management	2	Elect Director James E. Rogers	For	For
						Management	3	Elect Director Joseph P. Sullivan	For	For
						Management	4	Elect Director Eric C. Wiseman	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Ratify Auditors	For	For
						Management	7	Amend Executive Incentive Bonus Plan	For	For
						Management	8	Declassify the Board of Directors	None	For
E. I. du Pont de Nemours and Company	DD	263534109	USA	25-Apr-12	Annual	Management	1	Elect Director Lamberto Andreotti	For	For
						Management	2	Elect Director Richard H. Brown	For	For
						Management	3	Elect Director Robert A. Brown	For	For
						Management	4	Elect Director Bertrand P. Collomb	For	For
						Management	5	Elect Director Curtis J. Crawford	For	For
						Management	6	Elect Director Alexander M. Cutler	For	For
						Management	7	Elect Director Eleuthere I. Du Pont	For	For

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						Management	8	Elect Director Marilyn A. Hewson	For	For
						Management	9	Elect Director Lois D. Juliber	For	For
						Management	10	Elect Director Ellen J. Kullman	For	For
						Management	11	Elect Director Lee M. Thomas	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
						Share Holder	15	Report on Pay Disparity	Against	Against
Eaton Corporation	ETN	278058102	USA	25-Apr-12	Annual	Management	1	Elect Director Alexander M. Cutler	For	For
						Management	2	Elect Director Arthur E. Johnson	For	For
						Management	3	Elect Director Deborah L. McCoy	For	For
						Management	4	Approve Omnibus Stock Plan	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
General Electric Company	GE	369604103	USA	25-Apr-12	Annual	Management	1	Elect Director W. Geoffrey Beattie	For	For
						Management	2	Elect Director James I. Cash, Jr.	For	For
						Management	3	Elect Director Ann M. Fudge	For	For
						Management	4	Elect Director Susan Hockfield	For	For
						Management	5	Elect Director Jeffrey R. Immelt	For	For
						Management	6	Elect Director Andrea Jung	For	For
						Management	7	Elect Director Alan G. Lafley	For	For
						Management	8	Elect Director Robert W. Lane	For	For
						Management	9	Elect Director Ralph S. Larsen	For	For
						Management	10	Elect Director Rochelle B. Lazarus	For	For
						Management	11	Elect Director James J. Mulva	For	For
						Management	12	Elect Director Sam Nunn	For	For
						Management	13	Elect Director Roger S. Penske	For	For
						Management	14	Elect Director Robert J. Swieringa	For	For
						Management	15	Elect Director James S. Tisch	For	For
						Management	16	Elect Director Douglas A. Warner, III	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	19	Amend Omnibus Stock Plan	For	For
						Management	20	Approve Material Terms of Senior Officer Performance Goals	For	For
Share Holder	21	Provide for Cumulative Voting	Against	For						
Share Holder	22	Phase Out Nuclear Activities	Against	Against						
Share Holder	23	Require Independent Board Chairman	Against	Against						
Share Holder	24	Provide Right to Act by Written Consent	Against	For						
Marathon Oil Corporation	MRO	565849106	USA	25-Apr-12	Annual	Management	1	Elect Director Gregory H. Boyce	For	For
						Management	2	Elect Director Pierre Brondeau	For	For
						Management	3	Elect Director Clarence P. Cazalot, Jr.	For	For
						Management	4	Elect Director Linda Z. Cook	For	For
						Management	5	Elect Director Shirley Ann Jackson	For	For
						Management	6	Elect Director Philip Lader	For	For
						Management	7		For	For

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Company	Ticker	ISIN	Country	Meeting Date	Meeting Type	Item	Proposal	For	Against
Marathon Petroleum Corporation	MPC	56585A102	USA	25-Apr-12	Annual	Management 8	Elect Director Michael E. J. Phelps		
						Management 9	Elect Director Dennis H. Reilley	For	For
						Management 10	Ratify Auditors	For	For
						Management 11	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 1.1	Approve Omnibus Stock Plan	For	For
						Management 1.2	Elect Director David A. Daberko	For	For
						Management 1.3	Elect Director Donna A. James	For	For
						Management 1.4	Elect Director Charles R. Lee	For	For
						Management 2	Elect Director Seth E. Schofield	For	For
						Management 3	Ratify Auditors	For	For
						Management 4	Approve Omnibus Stock Plan	For	For
NRG Energy, Inc.	NRG	629377508	USA	25-Apr-12	Annual	Management 5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management 1	Advisory Vote on Say on Pay Frequency	One Year	One Year
						Management 2	Elect Director John F. Chlebowski	For	For
						Management 3	Elect Director Howard E. Cosgrove	For	For
						Management 4	Elect Director William E. Hantke	For	For
						Management 5	Elect Director Anne C. Schaumburg	For	For
						Management 6	Declassify the Board of Directors	For	For
Management 7	Amend Qualified Employee Stock Purchase Plan	For	For						
The Coca-Cola Company	KO	191216100	USA	25-Apr-12	Annual	Management 8	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management 1	Ratify Auditors	For	For
						Management 2	Elect Director Herbert A. Allen	For	Against
						Management 3	Elect Director Ronald W. Allen	For	Against
						Management 4	Elect Director Howard G. Buffett	For	For
						Management 5	Elect Director Richard M. Daley	For	For
						Management 6	Elect Director Barry Diller	For	For
						Management 7	Elect Director Evan G. Greenberg	For	For
						Management 8	Elect Director Alexis M. Herman	For	For
						Management 9	Elect Director Muhtar Kent	For	For
						Management 10	Elect Director Donald R. Keough	For	For
						Management 11	Elect Director Robert A. Kotick	For	For
Management 12	Elect Director Maria Elena Lagomasino	For	For						

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								Elect Director Donald F. McHenry		
						Management	13	Elect Director Sam Nunn	For	For
						Management	14	Elect Director James D. Robinson, III	For	For
						Management	15	Elect Director Peter V. Ueberroth	For	For
						Management	16	Elect Director Jacob Wallenberg	For	For
						Management	17	Elect Director James B. Williams	For	For
						Management	18	Ratify Auditors	For	For
						Management	19	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
The McGraw-Hill Companies, Inc.	MHP	580645109	USA	25-Apr-12	Annual	Management	1	Elect Director Pedro Aspe	For	For
						Management	2	Elect Director Winfried Bischoff	For	For
						Management	3	Elect Director William D. Green	For	For
						Management	4	Elect Director Linda Koch Lorimer	For	For
						Management	5	Elect Director Harold McGraw, III	For	For
						Management	6	Elect Director Robert P. McGraw	For	For
						Management	7	Elect Director Hilda Ochoa-Brillembourg	For	For
						Management	8	Elect Director Michael Rake	For	For
						Management	9	Elect Director Edward B. Rust, Jr.	For	For
						Management	10	Elect Director Kurt L. Schmoke	For	For
						Management	11	Elect Director Sidney Taurel	For	For
						Management	12	Elect Director Richard E. Thornburgh	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Ratify Auditors	For	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
W.W. Grainger, Inc.	GWW	384802104	USA	25-Apr-12	Annual	Management	1.1	Elect Director Brian P. Anderson	For	For
						Management	1.2	Elect Director Wilbur H. Gantz	For	For
						Management	1.3	Elect Director V. Ann Hailey	For	For
						Management	1.4	Elect Director William K. Hall	For	For
						Management	1.5	Elect Director Stuart L. Levenick	For	For
						Management	1.6	Elect Director John W. McCarter, Jr.	For	For
						Management	1.7	Elect Director Neil S. Novich	For	For
						Management	1.8	Elect Director Michael J. Roberts	For	For
						Management	1.9	Elect Director Gary L. Rogers	For	For
						Management	1.10	Elect Director James T. Ryan	For	For

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Management	1.11	Elect Director E. Scott Santi	For	For
Management	1.12	Elect Director James D. Slavik	For	For
Management	2	Ratify Auditors	For	For
Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Baker Hughes Incorporated	BHI	057224107	USA	26-Apr-12	Annual	Management	1.1	Elect Director Larry D. Brady	For	For
						Management	1.2	Elect Director Clarence P. Cazalot, Jr.	For	For
						Management	1.3	Elect Director Martin S. Craighead	For	For
						Management	1.4	Elect Director Chad C. Deaton	For	For
						Management	1.5	Elect Director Anthony G. Fernandes	For	For
						Management	1.6	Elect Director Claire W. Gargalli	For	For
						Management	1.7	Elect Director Pierre H. Jungels	For	For
						Management	1.8	Elect Director James A. Lash	For	For
						Management	1.9	Elect Director J. Larry Nichols	For	For
						Management	1.10	Elect Director H. John Riley, Jr.	For	For
						Management	1.11	Elect Director J. W. Stewart	For	For
						Management	1.12	Elect Director Charles L. Watson	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Share Holder	4	Require a Majority Vote for the Election of Directors	Against	For						
CenterPoint Energy, Inc.	CNP	15189T107	USA	26-Apr-12	Annual	Management	1	Elect Director Donald R. Campbell	For	For
						Management	2	Elect Director Milton Carroll	For	For
						Management	3	Elect Director O. Holcombe Crosswell	For	For
						Management	4	Elect Director Michael P. Johnson	For	For
						Management	5	Elect Director Janiece M. Longoria	For	For
						Management	6	Elect Director David M. McClanahan	For	For
						Management	7	Elect Director Susan O. Rheney	For	For
						Management	8	Elect Director R. A. Walker	For	For
						Management	9	Elect Director Peter S. Wareing	For	For
						Management	10	Elect Director Sherman M. Wolff	For	For
						Management	11	Ratify Auditors	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers	For	For

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Humana Inc.	HUM	444859102	USA	26-Apr-12	Annual	Management	1	Compensation		
								Elect Director	For	For
								Frank A. D. Amelio		
							2	Elect Director W. Roy Dunbar	For	For
							3	Elect Director Kurt J. Hilzinger	For	For
							4	Elect Director David A. Jones, Jr.	For	For
							5	Elect Director Michael B. McCallister	For	For
							6	Elect Director William J. McDonald	For	For
							7	Elect Director William E. Mitchell	For	For
							8	Elect Director David B. Nash	For	For
							9	Elect Director James J. O'Brien	For	For
							10	Elect Director Marissa T. Peterson	For	For
11	Ratify Auditors	For	For							
12	Advisory Vote to Ratify Named Executive Officers	For	For							
Johnson & Johnson	JNJ	478160104	USA	26-Apr-12	Annual	Management	1	Compensation		
								Elect Director Mary Sue Coleman	For	For
							2	Elect Director James G. Cullen	For	For
							3	Elect Director Ian E.I. Davis	For	For
							4	Elect Director Alex Gorsky	For	For
							5	Elect Director Michael M.e. Johns	For	For
							6	Elect Director Susan L. Lindquist	For	For
							7	Elect Director Anne M. Mulcahy	For	For
							8	Elect Director Leo F. Mullin	For	For
							9	Elect Director William D. Perez	For	For
							10	Elect Director Charles Prince	For	For
							11	Elect Director David Satcher	For	For
							12	Elect Director William C. Weldon	For	For
							13	Elect Director Ronald A. Williams	For	For
							14	Advisory Vote to Ratify Named Executive Officers	For	Against
							15	Compensation		
							16	Approve Omnibus Stock Plan	For	For
17	Ratify Auditors	For	For							
Share Holder		Against	For							

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Company Name	Symbol	CIK	Country	Meeting Date	Meeting Type	Item	Count	Description	Response	Response
Lexmark International, Inc.	LXK	529771107	USA	26-Apr-12	Annual	Share Holder	18	Require Independent Board Chairman	Against	Against
						Share Holder	19	Require Shareholder Vote to Approve Political Contributions	Against	Against
						Management	1	Adopt Animal-Free Training Methods	For	For
						Management	2	Elect Director W. Roy Dunbar	For	For
						Management	3	Elect Director Michael J. Maples	For	For
						Management	4	Elect Director Stephen R. Hardis	For	For
						Management	5	Elect Director William R. Fields	For	For
						Management	6	Elect Director Robert Holland, Jr.	For	For
						Management	7	Ratify Auditors Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	8	Declassify the Board of Directors	Against	For
Lockheed Martin Corporation	LMT	539830109	USA	26-Apr-12	Annual	Management	1	Elect Director Nolan D. Archibald	For	For
						Management	2	Elect Director Rosalind G. Brewer	For	For
						Management	3	Elect Director David B. Burritt	For	For
						Management	4	Elect Director James O. Ellis, Jr.	For	For
						Management	5	Elect Director Thomas J. Falk	For	For
						Management	6	Elect Director Gwendolyn S. King	For	For
						Management	7	Elect Director James M. Loy	For	For
						Management	8	Elect Director Douglas H. McCorkindale	For	For
						Management	9	Elect Director Joseph W. Ralston	For	For
						Management	10	Elect Director Anne Stevens	For	For
						Management	11	Elect Director Robert J. Stevens	For	For
						Management	12	Ratify Auditors	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	14	Require Independent Board Chairman	Against	For
NYSE Euronext	NYX	629491101	USA	26-Apr-12	Annual	Management	1	Elect Director Andre Bergen	For	For
						Management	2	Elect Director Ellyn L. Brown	For	For
						Management	3	Elect Director Marshall N. Carter	For	For
						Management	4		For	For

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								Elect Director Dominique Cerutti		
						Management	5	Elect Director Patricia M. Cloherty	For	For
						Management	6	Elect Director George Cox	For	For
						Management	7	Elect Director Sylvain Hefes	For	For
						Management	8	Elect Director Jan-Michiel Hessels	For	For
						Management	9	Elect Director Duncan M. McFarland	For	For
						Management	10	Elect Director James J. McNulty	For	For
						Management	11	Elect Director Duncan L. Niederauer	For	For
						Management	12	Elect Director Ricardo Salgado	For	Against
						Management	13	Elect Director Robert G. Scott	For	For
						Management	14	Elect Director Jackson P. Tai	For	For
						Management	15	Elect Director Rijnhard van Tets	For	For
						Management	16	Elect Director Brian Williamson	For	For
						Management	17	Ratify Auditors	For	For
						Management	18	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Share Holder	19	Call Special Meetings	Against	For
Snap-on Incorporated	SNA	833034101	USA	26-Apr-12	Annual	Management	1	Elect Director Karen L. Daniel	For	For
						Management	2	Elect Director Nathan J. Jones	For	For
						Management	3	Elect Director Henry W. Knueppel	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	6	Declassify the Board of Directors	Against	For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Torchmark Corporation	TMK	891027104	USA	26-Apr-12	Annual	Management	1	Elect Director David L. Boren	For	For
						Management	2	Elect Director M. Jane Buchan	For	For
						Management	3	Elect Director Robert W. Ingram	For	For
						Management	4	Elect Director Mark S. McAndrew	For	For
						Management	5	Elect Director Sam R. Perry	For	For
						Management	6	Elect Director Lamar C. Smith	For	For
						Management	7	Elect Director Paul J. Zucconi	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
eBay Inc.	EBAY	278642103	USA	26-Apr-12	Annual	Management	1	Elect Director Marc L. Andreesen	For	For
						Management	2	Elect Director William C. Ford, Jr.	For	For
						Management	3	Elect Director Dawn G. Lepore	For	For
						Management	4	Elect Director Kathleen C. Mitic	For	For
						Management	5	Elect Director Pierre M. Omidyar	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	7	Amend Omnibus Stock Plan	For	For
						Management	8	Approve Qualified Employee Stock Purchase Plan	For	For
						Management	9	Declassify the Board of Directors	For	For
						Management	10	Provide Right to Call Special Meeting	For	For
AT&T Inc.	T	00206R102	USA	27-Apr-12	Annual	Management	11	Ratify Auditors	For	For
						Management	1	Elect Director Randall L. Stephenson	For	For
						Management	2	Elect Director Gilbert F. Amelio	For	For
						Management	3	Elect Director Reuben V. Anderson	For	For
						Management	4	Elect Director James H. Blanchard	For	For
						Management	5	Elect Director Jaime Chico Pardo	For	For
						Management	6	Elect Director James P. Kelly	For	For
						Management	7	Elect Director Jon C. Madonna	For	For
						Management	8	Elect Director John B. McCoy	For	For
						Management	9	Elect Director Joyce M. Roche	For	For
Management	10	Elect Director Matthew K. Rose	For	For						

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						Management	11	Elect Director Laura D Andrea Tyson	For	For
						Management	12	Ratification Of Appointment Of Independent Auditors.	For	For
						Management	13	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	14	Provide Right to Act by Written Consent	For	For
						Share Holder	15	Report on Political Contributions	Against	For
						Share Holder	16	Commit to Wireless Network Neutrality	Against	Against
						Share Holder	17	Require Independent Board Chairman	Against	For
Abbott Laboratories	ABT	002824100	USA	27-Apr-12	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For
						Management	1.2	Elect Director Roxanne S. Austin	For	For
						Management	1.3	Elect Director Sally E. Blount	For	For
						Management	1.4	Elect Director W. James Farrell	For	For
						Management	1.5	Elect Director Edward M. Liddy	For	For
						Management	1.6	Elect Director Nancy McKinstry	For	Withhold
						Management	1.7	Elect Director Phebe N. Novakovic	For	For
						Management	1.8	Elect Director William A. Osborn	For	For
						Management	1.9	Elect Director Samuel C. Scott, III	For	For
						Management	1.10	Elect Director Glenn F. Tilton	For	For
						Management	1.11	Elect Director Miles D. White	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	4	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
						Share Holder	5	Report on Lobbying Payments and Policy	Against	For
						Share Holder	6	Require Independent Board Chairman	Against	Against
						Share Holder	7	Adopt Anti Gross-up Policy	Against	For
						Share Holder	8	Stock Retention/Holding Period	Against	For
						Share Holder	9	Cease Compliance Adjustments to Performance Criteria	Against	For
						Share Holder	10	Pro-rata Vesting of Equity Plans	Against	For
XL Group plc	XL	G98290102	Ireland	27-Apr-12	Annual	Management	1		For	For

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								Elect Ramani Ayer as Director		
						Management	2	Elect Dale R. Comey as Director	For	For
						Management	3	Elect Robert R. Glauber as Director	For	For
						Management	4	Elect Suzanne B. Labarge as Director	For	For
						Management	5	Ratify Auditors	For	For
						Management	6	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Harley-Davidson, Inc.	HOG	412822108	USA	28-Apr-12	Annual	Management	1.1	Elect Director Barry K. Allen	For	For
						Management	1.2	Elect Director R. John Anderson	For	For
						Management	1.3	Elect Director Richard I. Beattie	For	For
						Management	1.4	Elect Director Martha F. Brooks	For	For
						Management	1.5	Elect Director George H. Conrades	For	For
						Management	1.6	Elect Director Donald A. James	For	For
						Management	1.7	Elect Director Sara L. Levinson	For	For
						Management	1.8	Elect Director N. Thomas Linebarger	For	For
						Management	1.9	Elect Director George L. Miles, Jr.	For	For
						Management	1.10	Elect Director James A. Norling	For	For
						Management	1.11	Elect Director Keith E. Wandell	For	For
						Management	1.12	Elect Director Jochen Zeitz	For	For
						Management	2	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	3	Ratify Auditors	For	For
American Express Company	AXP	025816109	USA	30-Apr-12	Annual	Management	1.1	Elect Director C. Barshefsky	For	For
						Management	1.2	Elect Director U.M. Burns	For	For
						Management	1.3	Elect Director K.I. Chenault	For	For
						Management	1.4	Elect Director P. Chernin	For	For
						Management	1.5	Elect Director T.J. Leonsis	For	For
						Management	1.6	Elect Director J. Leschly	For	For
						Management	1.7	Elect Director R.C. Levin	For	For
						Management	1.8	Elect Director R.A. McGinn	For	For
						Management	1.9	Elect Director E.D. Miller	For	For
						Management	1.10	Elect Director S.S. Reinemund	For	For
						Management	1.11	Elect Director R.D. Walter	For	For
						Management	1.12	Director R.A. Williams	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers	For	For

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Management	4	Compensation Amend Omnibus Stock Plan	For	For
Share Holder	5	Provide for Cumulative Voting	Against	For
Share Holder	6	Require Independent Board Chairman	Against	Against

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
Motorola Solutions, Inc.	MSI	620076307	USA	30-Apr-12	Annual	Management	1	Elect Director Gregory Q. Brown	For	For
						Management	2	Elect Director William J. Bratton	For	For
						Management	3	Elect Director Kenneth C. Dahlberg	For	For
						Management	4	Elect Director David W. Dorman	For	For
						Management	5	Elect Director Michael V. Hayden	For	For
						Management	6	Elect Director Judy C. Lewent	For	For
						Management	7	Elect Director Samuel C. Scott, III	For	For
						Management	8	Elect Director John A. White	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
						Management	10	Ratify Auditors	For	For
						Share Holder	11	Encourage Suppliers to Produce Sustainability Reports	Against	Against
The Boeing Company	BA	097023105	USA	30-Apr-12	Annual	Share Holder	12	Stock Retention/Holding Period	Against	For
						Management	1	Elect Director David L. Calhoun	For	For
						Management	2	Elect Director Arthur D. Collins, Jr.	For	For
						Management	3	Elect Director Linda Z. Cook	For	For
						Management	4	Elect Director Kenneth M. Duberstein	For	For
						Management	5	Elect Director Edmund P. Giambastiani, Jr.	For	For
						Management	6	Elect Director Lawrence W. Kellner	For	For
						Management	7	Elect Director Edward M. Liddy	For	For
						Management	8	Elect Director W. James Mc Nerney, Jr.	For	For
						Management	9	Elect Director Susan C. Schwab	For	For
						Management	10	Elect Director Ronald A. Williams	For	For
						Management	11	Elect Director Mike S. Zafirovski	For	For
						Management	12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	13	Ratify Auditors	For	For
						Share Holder	14	Report on Political Contributions	Against	For
						Share Holder	15	Provide Right to Act by Written Consent	Against	For
						Share Holder	16	Adopt Retention Ratio for Executives/Directors	Against	For
Share Holder	17	Submit SERP to Shareholder Vote	Against	For						
AGL Resources Inc.	GAS	001204106	USA	01-May-12	Annual	Management	1.1	Elect Director Sandra N. Bane	For	For
						Management	1.2	Elect Director Thomas D. Bell, Jr.	For	For
						Management	1.3	Elect Director Norman R. Bobins	For	For
						Management	1.4		For	For

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									Elect Director Charles R. Crisp		
					Management	1.5			Elect Director Brenda J. Gaines	For	For
					Management	1.6			Elect Director Arthur E. Johnson	For	For
					Management	1.7			Elect Director Wyck A. Knox, Jr.	For	For
					Management	1.8			Elect Director Dennis M. Love	For	For
					Management	1.9			Elect Director Charles H. Pete McTier	For	For
					Management	1.10			Elect Director Dean R. O Hare	For	For
					Management	1.11			Elect Director Armando J. Olivera	For	For
					Management	1.12			Elect Director John E. Rau	For	For
					Management	1.13			Elect Director James A. Rubright	For	For
					Management	1.14			Elect Director John W. Somerhalder II	For	For
					Management	1.15			Elect Director Bettina M. Whyte	For	For
					Management	1.16			Elect Director Henry C. Wolf	For	For
					Management	2			Ratify Auditors	For	For
					Management	3			Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Allergan, Inc.	AGN	018490102	USA	01-May-12	Annual	Management	1		Elect Director David E.I. Pyott	For	For
					Management	2			Elect Director Herbert W. Boyer, Ph.D.	For	For
					Management	3			Elect Director Deborah Dunsire, M.D.	For	For
					Management	4			Elect Director Michael R. Gallagher	For	For
					Management	5			Elect Director Dawn Hudson	For	For
					Management	6			Elect Director Robert A. Ingram	For	For
					Management	7			Elect Director Trevor M. Jones, Ph.D.	For	For
					Management	8			Elect Director Louis J. Lavigne, Jr.	For	For
					Management	9			Elect Director Russell T. Ray	For	For
					Management	10			Elect Director Stephen J. Ryan, M.D.	For	For
					Management	11			Ratify Auditors	For	For
					Management	12			Advisory Vote to Ratify Named Executive Officers Compensation	For	For
					Share Holder	13			Amend Articles/Bylaws/Charter Call Special Meetings	Against	For
Bristol-Myers Squibb Company	BMY	110122108	USA	01-May-12	Annual	Management	1		Elect Director Lamberto Andreotti	For	For
					Management	2			Elect Director Lewis B. Campbell	For	For
					Management	3			Elect Director James M. Cornelius	For	For
					Management	4			Elect Director Louis J. Freeh	For	For
					Management	5			Elect Director Laurie H. Glimcher	For	For
					Management	6			Elect Director Michael Grobstein	For	For

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						Management	7	Elect Director Alan J. Lacy	For	For
						Management	8	Elect Director Vicki L. Sato	For	For
						Management	9	Elect Director Elliott Sigal	For	For
						Management	10	Elect Director Gerald L. Storch	For	For
						Management	11	Elect Director Togo D. West, Jr.	For	For
						Management	12	Elect Director R. Sanders Williams	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	15	Approve Omnibus Stock Plan	For	For
						Share Holder	16	Provide for Cumulative Voting	Against	For
						Share Holder	17	Report on Research Animal Care and Promotion of Testing Alternatives	Against	Against
						Share Holder	18	Provide Right to Act by Written Consent	Against	For
CONSOL Energy Inc.	CNX	20854P109	USA	01-May-12	Annual	Management	1.1	Elect Director J. Brett Harvey	For	For
						Management	1.2	Elect Director Philip W. Baxter	For	For
						Management	1.3	Elect Director James E. Altmeyer, Sr.	For	For
						Management	1.4	Elect Director William E. Davis	For	For
						Management	1.5	Elect Director Raj K. Gupta	For	For
						Management	1.6	Elect Director Patricia A. Hammick	For	For
						Management	1.7	Elect Director David C. Hardesty, Jr.	For	For
						Management	1.8	Elect Director John T. Mills	For	For
						Management	1.9	Elect Director William P. Powell	For	For
						Management	1.10	Elect Director Joseph T. Williams	For	For
						Management	2	Amend Omnibus Stock Plan	For	For
						Management	3	Ratify Auditors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	Against
Cabot Oil & Gas Corporation	COG	127097103	USA	01-May-12	Annual	Management	1	Elect Director Rhys J. Best	For	For
						Management	2	Elect Director Robert Kelley	For	For
						Management	3	Elect Director P. Dexter Peacock	For	For
						Management	4	Ratify Auditors	For	For
						Management	5	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	6	Increase Authorized Common Stock	For	For
						Management	7	Declassify the Board of Directors	For	For
						Share Holder	8	Include Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against

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Share Holder 9

Provide Sustainability
Report

Against

For

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Company Name	Ticker	Security ID	Country	Meeting Date	Meeting Type	Proponent	Item Number	Proposal	Management Recommendation	Vote Instruction
EMC Corporation	EMC	268648102	USA	01-May-12	Annual	Management	1	Elect Director Michael W. Brown	For	For
							2	Elect Director Randolph L. Cowen	For	For
							3	Elect Director Gail Deegan	For	For
							4	Elect Director James S. DiStasio	For	For
							5	Elect Director John R. Egan	For	For
							6	Elect Director Edmund F. Kelly	For	For
							7	Elect Director Windle B. Priem	For	For
							8	Elect Director Paul Sagan	For	For
							9	Elect Director David N. Strohm	For	For
							10	Elect Director Joseph M. Tucci	For	For
							11	Ratify Auditors	For	For
							12	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Gannett Co., Inc.	GCI	364730101	USA	01-May-12	Annual	Management	1.1	Elect Director John E. Cody	For	For
							1.2	Elect Director Howard D. Elias	For	For
							1.3	Elect Director Arthur H. Harper	For	For
							1.4	Elect Director John Jeffrey Louis	For	For
							1.5	Elect Director Marjorie Magner	For	For
							1.6	Elect Director Gracia C. Martore	For	For
							1.7	Elect Director Scott K. McCune	For	Withhold
							1.8	Elect Director Duncan M. McFarland	For	For
							1.9	Elect Director Susan Ness	For	For
							1.10	Elect Director Neal Shapiro	For	For
Spectra Energy Corp	SE	847560109	USA	01-May-12	Annual	Management	2	Ratify Auditors	For	For
							3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
							1.1	Elect Director William T. Esrey	For	For
							1.2	Elect Director Gregory L. Ebel	For	For
							1.3	Elect Director Austin A. Adams	For	For
							1.4	Elect Director Joseph Alvarado	For	For
1.5	Elect Director Pamela L. Carter	For	For							
1.6		For	For							

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								Elect Director F. Anthony Comper		
						Management	1.7	Elect Director Peter B. Hamilton	For	For
						Management	1.8	Elect Director Dennis R. Hendrix	For	For
						Management	1.9	Elect Director Michael McShane	For	For
						Management	1.10	Elect Director Joseph H. Netherland	For	For
						Management	1.11	Elect Director Michael E.J. Phelps	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Adopt Majority Voting for Uncontested Election of Directors	For	For
						Management	4	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
The Hershey Company	HSY	427866108	USA	01-May-12	Annual	Management	1.1	Elect Director P.M. Arway	For	For
						Management	1.2	Elect Director J.P. Bilbrey	For	For
						Management	1.3	Elect Director R.F. Cavanaugh	For	For
						Management	1.4	Elect Director C.A. Davis	For	For
						Management	1.5	Elect Director R.M. Malcolm	For	For
						Management	1.6	Elect Director J.M. Mead	For	For
						Management	1.7	Elect Director J.E. Nevels	For	For
						Management	1.8	Elect Director A.J. Palmer	For	For
						Management	1.9	Elect Director T.J. Ridge	For	For
						Management	1.10	Elect Director D.L. Shedlarz	For	For
						Management	2	Ratify Auditors	For	For
						Management	3	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
Total System Services, Inc.	TSS	891906109	USA	01-May-12	Annual	Management	1	Elect Director James H. Blanchard	For	For
						Management	2	Elect Director Richard Y. Bradley	For	For
						Management	3	Elect Director Kriss Cloninger, III	For	For
						Management	4	Elect Director Walter W. Driver, Jr.	For	For
						Management	5	Elect Director Gardiner W. Garrard, Jr.	For	For
						Management	6	Elect Director Sidney E. Harris	For	For
						Management	7		For	For

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								Elect Director Mason H. Lampton		
						Management	8	Elect Director H. Lynn Page	For	For
						Management	9	Elect Director Philip W. Tomlinson	For	For
						Management	10	Elect Director John T. Turner	For	For
						Management	11	Elect Director Richard W. Ussery	For	For
						Management	12	Elect Director M. Troy Woods	For	For
						Management	13	Elect Director James D. Yancey	For	For
						Management	14	Elect Director Rebecca K. Yarbrough	For	For
						Management	15	Ratify Auditors	For	For
						Management	16	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Management	17	Amend Omnibus Stock Plan	For	For
						Management	18	Approve Nonqualified Employee Stock Purchase Plan	For	For
EOG Resources, Inc.	EOG	26875P101	USA	02-May-12	Annual	Management	1	Elect Director George A. Alcorn	For	For
						Management	2	Elect Director Charles R. Crisp	For	For
						Management	3	Elect Director James C. Day	For	For
						Management	4	Elect Director Mark G. Papa	For	For
						Management	5	Elect Director H. Leighton Stewart	For	For
						Management	6	Elect Director Donald F. Textor	For	For
						Management	7	Elect Director Frank G. Wisner	For	For
						Management	8	Ratify Auditors	For	For
						Management	9	Advisory Vote to Ratify Named Executive Officers Compensation	For	For
						Share Holder	10	Pro-rata Vesting of Equity Awards	Against	For
						Share Holder	11	Adopt Retention Ratio for Executives	Against	For
Expeditors International of Washington, Inc.	EXPD	302130109	USA	02-May-12	Annual	Management	1	Elect Director Mark A. Emmert	For	For
						Management	2	Elect Director R. Jordan Gates	For	For
						Management	3	Elect Director Dan P. Kourkoumelis	For	For
						Management	4	Elect Director Michael J. Malone	For	For
						Management	5	Elect Director John W.	For	For

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						Management	6	Meisenbach Elect Director	For	For
						Management	7	Peter J. Rose Elect Director	For	For
						Management	8	James L. K. Wang Elect Director	For	For
						Management	9	Robert R. Wright Advisory Vote to Ratify Named Executive Officers	For	For
						Management	10	Compensation Approve Stock Option Plan	For	For
						Management	11	Ratify Auditors	For	For
						Share Holder	12	Require Independent Board Chairman	Against	For
General Dynamics Corporation	GD	369550108	USA	02-May-12	Annual	Management	1	Elect Director Mary T. Barra	For	For
						Management	2	Elect Director Nicholas D. Chabreja	For	For
						Management	3	Elect Director James S. Crown	For	For
						Management	4	Elect Director William P. Fricks	For	For
						Management	5	Elect Director Jay L. Johnson	For	For
						Management	6	Elect Director James L. Jones	For	For
						Management	7	Elect Director Paul G. Kaminski	For	For
						Management	8	Elect Director John M. Keane	For	For
						Management	9	Elect Director Lester L. Lyles	For	For
						Management	10	Elect Director Phebe N. Novakovic	For	For
						Management	11	Elect Director William A. Osborn	For	For
						Management	12	Elect Director Robert Walmsley	For	For
						Management	13	Ratify Auditors	For	For
						Management	14	Advisory Vote to Ratify Named Executive Officers Compensation	For	For