

BRISTOL MYERS SQUIBB CO

Form 11-K

June 27, 2007

Table of Contents

---

## **SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, DC 20549**

### **FORM 11-K**

**x ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]**

For the fiscal year ended December 31, 2006

**.. TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER 1-1136

A. Full title of the plan and the address of plan, if different from that of the issuer named below:

## **BRISTOL-MYERS SQUIBB COMPANY**

### **EMPLOYEE INCENTIVE THRIFT PLAN**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**BRISTOL-MYERS SQUIBB COMPANY**

**345 PARK AVENUE**

**NEW YORK, NY 10154**

**(212) 546-4000**

---

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY  
EMPLOYEE INCENTIVE THRIFT PLAN  
FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION  
DECEMBER 31, 2006 AND 2005

**Table of Contents**

REQUIRED INFORMATION

1. The Financial Statements and Supplemental Schedule of the Bristol-Myers Squibb Company Employee Incentive Thrift Plan, prepared in accordance with the financial reporting requirements of the Employee Retirement Income Security Act of 1974, as amended.
2. Exhibits: Exhibit 23a. Consent of Deloitte & Touche LLP, Independent Registered Public Accounting Firm.
3. Exhibits: Exhibit 23b. Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm.

**Table of Contents**

SIGNATURE

**The Plan**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Bristol-Myers Squibb Company Savings Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned, hereunto duly authorized.

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

Date: June 27, 2007

By: /s/ Andrew R. J. Bonfield  
Andrew R. J. Bonfield  
Chairman, Bristol-Myers Squibb  
Company Savings Plan Committee

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY  
EMPLOYEE INCENTIVE THRIFT PLAN  
INDEX TO FINANCIAL STATEMENTS AND SCHEDULE  
DECEMBER 31, 2006

	<b>Page No.</b>
<u>Reports of Independent Registered Public Accounting Firms</u>	2 to 3
FINANCIAL STATEMENTS:	
<u>Statements of Net Assets Available For Benefits - As of December 31, 2006 and 2005</u>	4
<u>Statements of Changes in Net Assets Available For Benefits - For the Years Ended December 31, 2006 and 2005</u>	5
<u>Notes to Financial Statements</u>	6 to 15
SUPPLEMENTAL SCHEDULE:	
<u>Form 5500, Schedule H, Part IV (Line 4i) Schedule of Assets (Held at Year End) as of December 31, 2006</u>	S-1
<u>EXHIBIT 23a - Consent of Independent Registered Public Accounting Firm</u>	E-1
<u>EXHIBIT 23b - Consent of Independent Registered Public Accounting Firm</u>	E-2
All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ( ERISA ) have been omitted because they are not applicable.	

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Participants of The Bristol-Myers Squibb

Company Employee Incentive Thrift Plan and the

Bristol-Myers Company Savings Plan Committee

We have audited the accompanying statement of net assets available for benefits of the Bristol-Myers Squibb Company Employee Incentive Thrift Plan (the Plan ) as of December 31, 2006, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan s internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2006, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2006 is presented for the purpose of additional analysis and is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This schedule is the responsibility of the Plan s management. Such schedule has been subjected to the auditing procedures applied in our audit of the basic 2006 financial statements and, in our opinion, is fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

/s/ Deloitte & Touche LLP

Parsippany, New Jersey

June 27, 2007

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of  
the Bristol-Myers Squibb Company Employee  
Incentive Thrift Plan and the Savings  
Plan Committee of Bristol-Myers Squibb Company

In our opinion, the accompanying statement of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Bristol-Myers Squibb Company Employee Incentive Thrift Plan (the Plan ) at December 31, 2005, and the changes in net assets available for benefits for the year then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

/s/ PricewaterhouseCoopers LLP  
PricewaterhouseCoopers LLP  
Philadelphia, Pennsylvania  
June 12, 2006

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY  
 EMPLOYEE INCENTIVE THRIFT PLAN  
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
 AS OF DECEMBER 31, 2006 AND 2005

	2006	2005
(Dollars in Thousands)		
<b>Assets:</b>		
Participant directed investments, at fair value:		
Plan interest in Savings Plan Master Trust	\$ 77,344	\$ 71,064
Loans to participants	834	772
<b>Total investments</b>	<b>78,178</b>	<b>71,836</b>
<b>Receivables:</b>		
Employer contributions	33	33
Participants contributions	77	73
Due from Bristol-Myers Squibb Company Savings and Investment Program		1,648
<b>Total receivables</b>	<b>110</b>	<b>1,754</b>
<b>Net Assets Available for Benefits, at fair value</b>	<b>78,288</b>	<b>73,590</b>
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	141	
<b>Net Assets Available for Benefits</b>	<b>\$ 78,429</b>	<b>\$ 73,590</b>

The accompanying notes are an integral part of these financial statements.



**Table of Contents**

## BRISTOL-MYERS SQUIBB COMPANY

## EMPLOYEE INCENTIVE THRIFT PLAN

## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

## FOR THE YEARS ENDED DECEMBER 31, 2006 AND 2005

	2006	2005
(Dollars in Thousands)		
<b>ADDITIONS:</b>		
<b>CONTRIBUTIONS:</b>		
Employer contributions	\$ 864	\$ 870
Employer contribution settlement	300	1,628
Participants contributions	2,033	1,982
Rollover contributions	87	674
<b>INVESTMENT INCOME:</b>		
Plan's share of net investment income in Savings Plan Master Trust	8,845	
Interest on participant loans	25	22
Total additions	12,154	5,176
<b>DEDUCTIONS:</b>		
Distributions and withdrawals	(7,113)	(6,507)
Administrative expenses	(6)	(1)
Program's share of net investment loss in Savings Plan Master Trust		(1,032)
Net transfer	(196)	(168)
Total deductions	(7,315)	(7,708)
Increase (Decrease) in net assets	4,839	(2,532)
<b>NET ASSETS AVAILABLE FOR BENEFITS:</b>		
Beginning of Year	73,590	76,122
End of Year	\$ 78,429	\$ 73,590

The accompanying notes are an integral part of these financial statements.

---

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 1 DESCRIPTION OF PLAN**

**General**

The Squibb Employee Incentive Thrift Plan became effective on July 1, 1973 as one of two successor plans to the original Squibb Employee Incentive Thrift Plan which was adopted effective January 1, 1968 by E.R. Squibb & Sons, Inc., a subsidiary of Squibb Corporation. On October 4, 1989, Squibb Corporation merged with a subsidiary of Bristol-Myers Company and Bristol-Myers Company changed its name to Bristol-Myers Squibb Company (the Company). Effective January 1, 1991, the name of the Squibb Employee Incentive Thrift Plan was changed to the Bristol-Myers Squibb Company Employee Incentive Thrift Plan (the Plan). The Plan is a defined contribution Plan.

The Bristol-Myers Squibb Company Savings Plan Master Trust (the Savings Plan Master Trust), presented in Note 5, is maintained by Fidelity Investments (Fidelity) and includes the interests of the Plan, the Bristol-Myers Squibb Company Savings and Investment Program (the Savings Program) and the Bristol-Myers Squibb Puerto Rico, Inc. Savings and Investment Program (the Puerto Rico Program).

The Bristol-Myers Squibb Company Savings Plan Committee (the Committee) is the Administrator of the Plan and named fiduciary for Plan assets.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Eligibility and Contributions**

Any union employee who is covered by a collective bargaining agreement that provides for participation in the Plan and who meets certain service requirements is eligible to participate in the Plan. Eligible employees may participate in the Plan following their date of hire, although the Company matching contributions do not begin until an eligible employee has attained six months of service as prescribed by the Plan. An employee electing to participate in the Plan can elect to contribute up to 25% of his or her annual benefit salary or wages (as defined in the Plan) on an after-tax basis or to reduce his or her compensation by up to 25% and have such amount contributed on his or her behalf on a pre-tax basis subject to applicable limitations. Participants may also elect a combination of contributions up to a combined total of 25%, both on an after-tax and pre-tax basis. The Company contributes a matching contribution of 75% for each dollar that the participant contributes, whether the contributions are made on a pre-tax or after-tax basis, on the first 6% of the participant's pay.

Contributions of participants and the Company are remitted to Fidelity on a bi-weekly basis and are recorded on an accrual basis. All investment decisions are self directed by participants. During the years ended December 31, 2006 and 2005 participant contributions were invested in any one or more of the funds which comprise the Savings Plan Master Trust (see Savings Plan Master Trust Investments below). The classes of shares were switched for the Fidelity U.S. Equity Index Commingled Pool on January 31, 2005 and the name was modified to reflect the share conversion to the Fidelity U.S. Equity Index Commingled Pool Class 2. Effective July 1, 2006, The Goldman Sachs Collective Trust Strategic Value Fund was added to the Program and replaced the Fidelity Equity-Income Fund.

The default fund for future company matching contributions for participants who do not actively designate a fund for their company matching contributions is the Fidelity Retirement Money Market Portfolio. Employees may invest prior and future company matching contributions in any of the funds available under the Plan.

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 1 DESCRIPTION OF PLAN (Continued)**

The Plan allows for catch up contributions for eligible participants who are 50 years of age or older. The catch-up contribution is intended to give employees who are approaching retirement age the opportunity to make additional pre-tax contributions over the applicable Internal Revenue Service (IRS) and Plan limits. Generally, if an eligible employee's contribution rate is at 25%, such contributions exceed IRS applicable limits and he or she satisfies the age requirement, then that employee may make catch-up contributions. The catch-up contribution itself is limited to \$4 thousand in 2005 and \$5 thousand in 2006. Effective January 1, 2007, the requirement for an employee to meet the 25% contribution rate in order to have catch-up contributions deducted was eliminated. Employee catch-up contributions (if elected) are deducted at the same time as all other contribution deductions. In future years, the catch-up contribution limit will be indexed for inflation. There is no Company match on catch-up contributions.

**Participant Accounts**

Each participant's account is credited with the participant's contribution and allocation of the Company's contribution and Plan earnings and charged with withdrawals and distributions and Plan losses. The benefit to which a participant is entitled is the benefit under the participant's vested account.

**Savings Plan Master Trust Investments**

During the years ended December 31, 2006 and 2005 participant contributions were invested in any one or more of the following funds which comprise the Savings Plan Master Trust:

Company Stock Fund

Northern Trust Global Investment Russell 2000 Equity Index Fund

Fidelity Puritan Fund

Fidelity Equity-Income Fund (prior to July 1, 2006)

Fidelity Growth Company Fund

Fidelity Retirement Money Market Portfolio

Fidelity U.S. Bond Index Fund

## Edgar Filing: BRISTOL MYERS SQUIBB CO - Form 11-K

Fidelity U.S. Equity Index Commingled Pool (prior to January 31, 2005)

Fidelity U.S. Equity Index Commingled Pool Class 2 (after January 31, 2005)

Dreyfus Appreciation Fund, Inc

Managers Special Equity Fund

Vanguard Total International Stock Index Fund Investor Class

American Funds EuroPacific Growth Fund Class R5

The Goldman Sachs Collective Trust Strategic Value (after July 1, 2006)

### Fixed Income Fund

The Company Stock Fund consists primarily of shares of common stock of Bristol-Myers Squibb Company, which are registered for the purpose of the Program with the United States Securities and Exchange Commission. From time to time, the Plan may invest in U.S. Government obligations or other investments of a short-term nature, which will ultimately be used for the purchase of shares of Common Stock of Bristol-Myers Squibb Company.

The Fixed Income Fund consists primarily of a group of annuity contracts issued by various insurance companies to the trustee of the Plan under which the insurance companies provide a guarantee of principal and credit interest at a guaranteed rate. All contracts pay interest on a net basis. Contracts with John Hancock Mutual Life Insurance Company, Metropolitan Life Insurance Company, New York Life Insurance Company, Principal Mutual Life Insurance Company, Prudential Life Insurance Company, and Sun America Life Insurance Company were in place at December 31, 2006 (see Note 6 Investment Contracts with Insurance Companies).

From time to time, the Plan may invest in obligations of the U.S. Government or its agencies, bank investment contracts, other investments of a short-term nature and/or investments in qualified commingled trust funds managed by the trustee for the investment of funds of profit sharing and savings plans and programs.

At any point in time the Fixed Income Fund's average yield will be a combined rate based upon the balances and the interest rates of the investments which comprise the fund, and depend on the amount of contributions invested in the fund, the amounts withdrawn from the fund and the amounts transferred to and from the fund. The fund's average yield is measured by investment performance using general market reporting methods. The average yield of the Fixed Income Fund for the years ended December 31, 2006 and 2005 was 4.8% and

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 1 DESCRIPTION OF PLAN (Continued)**

5.0%, respectively. The crediting interest rate of the Fixed Income Fund at December 31, 2006 and 2005 was 4.8% and 4.9%, respectively. The crediting interest rate at any date is the weighted average of the yields on the individual contracts and other investments in the Fixed Income Fund on that date.

**Distributions and Withdrawals**

While remaining in employment, a participant may withdraw all or part of the employee and vested employer contributions made, subject to certain restrictions of the Plan and excise taxes imposed by the Internal Revenue Code (IRC).

**Vesting**

A participant vests in employer contributions at the rate of 20% for each year of qualifying service so that after five years of qualifying service he or she is 100% vested in employer contributions. Upon death or normal retirement, a participant will become 100% vested regardless of his or her years of qualifying service. If a participant leaves the Company before becoming fully vested, the unvested portion of the employer contributions are forfeited and returned to the Company (See below for further discussions on forfeitures). Participants who return to work for the Company who were partially or fully vested will be reinstated to their previous level of vesting and may immediately enroll in the Plan. A participant is always 100% vested in their own contributions pre-tax, after-tax, rollover contributions from other plans and catch-up contributions and earnings thereon.

**Loans**

While remaining in employment, a participant may request a loan from the Plan. The amount of the loan may not exceed the lesser of (1) 50% of the participant's entire vested interest under the Plan, determined as of the valuation date, or (2) \$50 thousand less the highest outstanding loan balance during the previous twelve months. Loans are secured by the balance in the participant accounts and bear interest at rates set by the Committee.

**Termination of Employment and Payment of Benefits**

Upon the termination of a participant's employment, the participant, or in the event of his or her death, the participant's spouse or designated beneficiary, may, under varying circumstances, receive (1) a lump sum payment, (2) installment payments for a period between two and fifteen years and in the event there are minimum required distributions, the installment payment shall not exceed the joint life expectancy of the participant and the participant's spouse (five years if payment is by reason of death) or (3) an annuity for employees hired prior to October 1, 1994. In each case the payment will be based on the vested value in the respective funds allocated to the participant.

**Forfeited Accounts**

At December 31, 2006 and 2005, forfeited nonvested accounts totaled \$2 thousand and \$4 thousand, respectively. These accounts will be used to reduce future employer contributions. During the year ended December 31, 2006, employer contributions were not reduced by forfeited nonvested accounts.

**Net Transfer**

## Edgar Filing: BRISTOL MYERS SQUIBB CO - Form 11-K

A participant's account may be transferred to or from another savings plan within the Company if their employment status changes such that they become eligible for a different plan. A participant's account could also be transferred to another company's savings plan if required under the terms of a divestiture of a business unit. New accounts could be transferred in from another company's savings plan, if required under the terms of an acquisition of a new company.

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The accompanying financial statements have been prepared in accordance with generally accepted accounting principles in the United States of America (GAAP).

Prior period amounts have for Rollover Contributions and Interest on Participant Loans are shown separately on the Statements of Changes in Net Assets Available for Benefits to conform to current year presentation.

**Valuation**

Valuation of investments of the Plan represents the Plan's allocable portion of the Savings Plan Master Trust's investments. The Savings Plan Master Trust's investment valuation policies are as follows: The Company Stock Fund is valued at the last reported sales price at the end of the year or, if there was not a sale that day, the last reported bid price. Common/collective trust (CCT) funds are stated at fair value, based on the fair value of the underlying investments. Money market instruments are valued at cost plus interest earned, which approximates their fair values. Shares of the Fidelity mutual funds and other retail mutual funds are valued at quoted market prices which represent the net asset value of shares held by the Plan at year end. The fully benefit-responsive investment contract is stated at fair value in 2006 and at contract value in 2005. The fair value of the contracts is adjusted to contract value in the Statements of Net Assets Available for Benefits for 2006. Fair value of the contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The value of outstanding participant loans is determined based on the outstanding principal balance as of the last day of the Plan year, which approximates fair value.

**Use of Estimates**

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions and deductions to net assets available for benefits during the reporting period. Actual results could differ from those estimates.

**Risks and Uncertainties**

The Plan provides for various investment options in funds that can invest in a combination of stocks, bonds, fixed income securities, mutual funds, investment contracts, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, overall market volatility and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term could materially affect participants' account balances, and the amounts reported in the Statement of Net Assets Available for Benefits and the Statement of Changes in Net Assets Available for Benefits.

**Payment of Benefits**

Benefits are recorded when paid. There were no amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid at December 31, 2006 and 2005.

**Income, Expenses and Realized and Unrealized Gains and Losses on Securities**

## Edgar Filing: BRISTOL MYERS SQUIBB CO - Form 11-K

Interest, dividends, and realized and unrealized gains and losses earned from participation in the Savings Plan Master Trust are allocated to the Plan based upon participants' account balances and activity. This investment activity is presented on a net basis on the Statement of Changes in Net Assets Available for Benefits as the Plan's share of net investment income in the Savings Plan Master Trust.

Interest is accrued by the Savings Plan Master Trust as earned, and dividends are recorded on the ex-dividend date.



**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Purchases and sales of securities are recorded by the Savings Plan Master Trust on a trade-date basis. Realized and unrealized gains and losses are included in net appreciation/depreciation in the fair value of investments in the Statement of Changes in Net Assets Available for Benefits.

All expenses incurred by the Plan, other than investment management and trustee fees, which are paid from each fund's assets, are paid by the Company.

**Adoption of New Accounting Guidance**

The Plan adopted Financial Accounting Standards Board Staff Position, AICPA Audit and Accounting Guide, Investment Companies INV-1 and Statements Of Position 94-4-1, *Reporting of Fully Benefit-Responsive Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP), for the year ended December 31, 2006. The impact to the prior year Statement of Net Assets Available for Benefits was not material. As required by the FSP, the statements of net assets available for benefits presents investment contracts at fair value as well as an additional line item showing an adjustment of fully benefit contracts from fair value to contract value as of December 31, 2006. The statement of changes in net assets available for benefits is presented on a contract value basis and was not affected by the adoption of the FSP.

**NOTE 3 TAX STATUS**

In the Plan's latest determination letter dated July 8, 2003, the IRS stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and Plan's tax counsel believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Under present federal income tax laws and regulations, a participant will not be subject to federal income taxes on the contributions by the employing company, or on the interest, dividends or profits on the sale of securities received by the trustee until the participant's account is distributed to the participant.

**NOTE 4 TERMINATION OF THE PLAN**

Although the Company has not expressed any intent to do so, it has the right to discontinue its contributions and to terminate the Plan in accordance with the provisions of the ERISA. If the Plan is terminated, the interest of each participant in all funds will vest immediately. In accordance with Plan provisions, the Company has the right to amend or replace the Plan for any reason.

**NOTE 5 MASTER TRUST**

The Plan's investment assets are held in the Savings Plan Master Trust and consists of individual Participant accounts. The Plan's share of the Savings Plan Master Trust's net assets and investment activities is based upon the total of each individual participant's share of the Savings Plan Master Trust. The Plan's approximate share of the net assets of the Savings Plan Master Trust at December 31, 2006 and 2005 was 2%.

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY
EMPLOYEE INCENTIVE THRIFT PLAN
NOTES TO FINANCIAL STATEMENTS

**NOTE 5 MASTER TRUST (Continued)**

At December 31, 2006 and 2005, the Statements of Net Assets Available for Benefits of the Savings Plan Master Trust were as follows:

(Dollars in Thousands)	2006	2005
<b>Investments:</b>		
Determined based on quoted market-price:		
*Company Stock Fund Bristol-Myers Squibb Company Common Stock	\$ 759,212	\$ 794,252
Mutual Funds:		
*Fidelity Puritan Fund	104,967	69,133
*Fidelity Equity-Income Fund		215,095
*Fidelity Growth Company Fund	381,478	365,640
*Fidelity Retirement Money Market Portfolio	179,219	139,160
*Fidelity U.S. Bond Index Fund	107,514	105,367
Dreyfus Appreciation Fund, Inc.	68,966	54,458
Managers Special Equity Fund	67,851	54,096
Vanguard Total International Stock Index Fund	132,444	63,773
American Funds EuroPacific Growth Fund Class R5	110,023	43,606
Determined based on underlying fair value of investments held:		
Common Collective Trusts:		
*Fidelity U.S. Equity Index Commingled Pool Class 2	360,654	341,499
Goldman Sachs Collective Trust Strategic Value Fund CCT	228,092	
Northern Trust Global Investments Russell 2000 Equity Index Fund CCT	144,804	120,599
**Fixed Income Fund (see Note 2) :		
Group Annuity Contracts, New York Life Insurance Company with 2006 interest rates ranging from 4.08% to 5.95% per annum (p.a.), varying maturity dates	229,697	279,578
Group Annuity Contracts, Metropolitan Life Insurance Company with 2006 interest rates ranging from 2.98% to 4.75% p.a., varying maturity dates	164,212	74,962
Group Annuity Contracts, SunAmerica Life Insurance with a 2006 interest at 4.53% p.a., maturing in 2009	47,767	46,182
Group Annuity Contracts, Prudential Life Insurance Company with 2006 interest rates ranging from 4.09% to 5.00% p.a., varying maturity dates	114,257	38,408
Group Annuity Contracts, Principal Mutual Life Insurance Company with 2006 interest rates ranging from 4.75% to 5.85% p.a., varying maturity dates	130,498	117,524
Group Annuity Contract, John Hancock Mutual Life Insurance Company with 2006 interest rates ranging from 4.03% to 4.42% p.a., varying maturity dates	81,729	165,043
Group Annuity Contract, Travelers Insurance Co. with 2005 interest rates ranging from 2.98% to 4.04% p.a., varying maturity dates		90,361
*Company Stock Fund - Fidelity Management Trust Company Institutional Cash Portfolio	6,489	6,311
*Fixed Income Fund - Fidelity Institutional Cash Portfolio Money Market	6,377	30,945
<b>Total Investments</b>	<b>3,426,250</b>	<b>3,215,992</b>
Dividends receivable		9,650
Adjustments from fair value to contract value for fully benefit responsive investment contracts	5,983	

Net Assets

\$ 3,432,233    \$ 3,225,642

---

\* Denotes a party-in-interest to the Plan.

\*\* Fully benefit responsive investment contracts in 2006 have been presented at fair value in accordance with the FSP.

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY
EMPLOYEE INCENTIVE THRIFT PLAN
NOTES TO FINANCIAL STATEMENTS

**NOTE 5 MASTER TRUST (Continued)**

The Plan's investments at fair value that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2006 or 2005 are as follows:

<b>(Dollars in Thousands)</b>	<b>2006</b>	<b>2005</b>
Investment:		
Company Stock Fund Bristol-Myers Squibb Company Common Stock	\$ 38,020	\$ 36,995
Group Annuity Contracts, New York Life Insurance Company**	5,627	6,104
Fidelity Retirement Money Market Portfolio	5,139	*

\* Investments less than 5% of net assets available for benefits.

\*\* The contract value of this investment for 2006 was \$5,614 thousand.

The total investment income of the Savings Plan Master Trust for the years ended December 31, 2006 and 2005 were as follows:

<b>(Dollars in Thousands)</b>	<b>2006</b>	<b>2005</b>
Investment income, net:		
Interest income	\$ 51,843	\$ 48,972
Dividend income	59,460	61,232
Net appreciation / (depreciation) in fair value of investments	270,022	(24,373)
<b>Total Investment income</b>	<b>\$ 381,325</b>	<b>\$ 85,831</b>

The net appreciation/(depreciation) in the fair value of the Savings Plan Master Trust investments by fund for the years ended December 31, 2006 and 2005 were as follows:

<b>(Dollars in Thousands)</b>	<b>2006</b>	<b>2005</b>
Company Stock Fund	\$ 94,798	\$ (94,491)
Fidelity Puritan Fund	5,392	(721)
Fidelity Equity-Income Fund	6,523	(68)
Fidelity Growth Company Fund	33,264	42,555
Fidelity U.S. Bond Index Fund	(371)	(2,342)
Fidelity U.S. Equity Index Commingled Pool		(8,800)
Fidelity U.S. Equity Index Commingled Pool Class 2	51,020	24,881
Dreyfus Appreciation Fund, Inc.	5,505	1,278

Edgar Filing: BRISTOL MYERS SQUIBB CO - Form 11-K

Managers Special Equity Fund	(3,311)	(1,933)
Vanguard Total International Stock Index Fund	19,843	6,638
Northern Trust Global Investments Russell 2000 Equity Index Fund	22,370	5,188
Goldman Sachs Collective Trust Strategic Value Fund	27,031	
American Funds EuroPacific Growth Fund Class R5	7,958	3,442
	\$ 270,022	\$ (24,373)

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY  
 EMPLOYEE INCENTIVE THRIFT PLAN  
 NOTES TO FINANCIAL STATEMENTS

**NOTE 6 INVESTMENT CONTRACTS WITH INSURANCE COMPANIES**

The Savings Plan Master Trust holds group annuity investment contracts in several fully benefit-responsive investment contracts with various insurance companies. The insurance companies maintain the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. Each contract is included in the financial statements at fair value and then adjusted to contract value as reported to the Plan by such insurance companies. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Plan management believes that the occurrence of events that would cause the Plan to transact at less than contract value is not probable. The insurance companies may not terminate a contract at any amount less than contract value.

The insurance companies are contractually obligated to pay the principal and specified interest rate that is guaranteed to the Plan. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than percentage based on the individual contracts which ranges from 2.98% to 5.95%. The average yields for investment contracts with insurance companies on an overall Savings Plan Master Trust level for the years ended December 31, 2006 and 2005 are as follows:

	2006	2005
Average yields:		
Based on annualized earnings (1)	4.78%	4.84%
Based on interest rate credited to participants (2)	4.78%	4.84%

- (1) Computed by dividing the annualized one-day actual earnings of the contract on the last day of the Plan year by the fair value of the investments on the same date.
- (2) Computed by dividing the annualized one-day earnings credited to participants on the last day of the Plan year by the fair value of the investments on the same date.

**NOTE 7 ERISA LITIGATION AND SECURITIES LITIGATIONS**

In December 2002 and the first quarter of 2003, the Company and others were named as defendants in five class actions brought under ERISA in the U.S. District Courts for the Southern District of New York and the District of New Jersey. These actions were consolidated in the Southern District of New York under the caption *In re Bristol-Myers Squibb Co. ERISA Litigation*, 02 CV 10129 (LAP). An Amended Consolidated Complaint was served on August 18, 2003. A Second Amended Consolidated Complaint was filed on May 27, 2005. The Second Amended Consolidated Complaint was brought on behalf of four named plaintiffs and a putative class consisting of all participants in, or beneficiaries of, the Savings Program at any time between January 1, 1999 and March 10, 2003 whose accounts included investment in Company stock. The named defendants were the Company, the Committee, thirteen individuals who presently serve on the Committee or who served on the Committee in the recent past, Charles A. Heimbald, Jr. and Peter R. Dolan (former Chief Executive Officers of the Company).

The Second Amended Consolidated Complaint generally alleged that the defendants breached their fiduciary duties under ERISA during the class period by, among other things, imprudently investing assets of the Plan in Company stock; misrepresenting and failing to disclose truthful and adequate information about the Company stock as a Plan investment; and operating under conflicts of interest. In addition, all defendants except Heimbald and Dolan were alleged to have engaged in transactions prohibited under ERISA by causing the Plan to acquire Company stock, and the Company, Heimbald and Dolan were alleged to have failed to monitor the other Plan fiduciaries. These ERISA claims were predicated upon factual allegations concerning, among other things: the safety, efficacy and commercial viability of a Company product; the Company's sales incentives to certain wholesalers and the inventory levels of those wholesalers; and alleged certain anticompetitive behavior.

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 7 ERISA LITIGATION AND SECURITIES LITIGATIONS (Continued)**

On June 6, 2005, counsel for plaintiffs and the Company entered into a Stipulation and Agreement of Settlement (Settlement). The U.S. District Court for the Southern District of New York preliminarily approved the Settlement on June 22, 2005. On October 12, 2005, the Court conducted a Fairness Hearing, granted final approval of the Settlement and awarded attorneys' fees totaling \$8.7 million. The Settlement provides for certification, for Settlement purposes only, of a class consisting of all persons who were participants in, or beneficiaries of, (i) the Savings Program; (ii) the Puerto Rico Program; and (iii) the Plan (collectively, the Qualified Plans), at any time between January 1, 1999 and March 10, 2003 and whose accounts in such plans included investments in the Bristol-Myers Squibb Company Stock Fund (excluding the individual defendants). The Settlement provides that the Company pay to the Savings Plan Master Trust \$41.2 million less plaintiffs' attorneys' fees, settlement administration costs and \$5 thousand to each of the four named plaintiffs (the Net Settlement Amount). The Net Settlement Amount of \$32.2 million was paid to the Savings Plan Master Trust on November 21, 2005. The plaintiffs' attorneys' fees and the payments to the named plaintiffs were made by the Company on November 29, 2005. The settlement administration costs were \$314 thousand. The distribution of the proceeds of the Settlement to class members were made by the Company on March 8, 2006 in accordance with the plan of allocation that was approved by the Court in October 2005.

The plan of allocation included a certain amount of Settlement proceeds being transferred to the Zimmer Holdings, Inc. Savings and Investment Program, Zimmer Holdings Inc. Puerto Rico Savings and Investment Program, and the Matrix Plan through the L. Oreal Savings Plan. The allocation of the Net Settlement Amount broken down by plan is as follows: the Savings Program \$28.7 million; the Plan \$1.6 million; the Puerto Rico Program \$759 thousand; Zimmer Holdings, Inc. Savings and Investment Program \$937 thousand; Zimmer Holdings Inc. Puerto Rico Savings and Investment Program \$27 thousand; and Matrix Plan via L. Oreal Savings Plan \$111 thousand. The Net Settlement Amount was invested in the Fidelity Retirement Money Market Fund from November 21, 2005 to March 8, 2006. The interest earned on the Net Settlement Amount was approximately \$385 thousand (the Interest) and was distributed to the class members on March 15, 2006. The allocation of the Interest broken down by plan is as follows: the Savings Program \$344 thousand; the Plan \$20 thousand; the Puerto Rico Program \$9 thousand; Zimmer Holdings, Inc. Savings and Investment Program \$10 thousand; and Matrix Plan via L. Oreal Savings Plan \$1 thousand. In addition, the Company agreed that (i) no proceeds that the Qualified Plans may receive from *In re Bristol-Myers Squibb Co. Secur. Litig.*, Master File No. 02-CV-2251 (LAP) (the Securities Litigation) would be used to offset any monies paid pursuant to the Settlement, (ii) there would be no restriction to the participants' ability to diversify their matching contributions under the Qualified Plans for at least five years from the Settlement's effective date, (iii) it would re-notify current participants in the Qualified Plans about the fact that they can designate the Qualified Plan fund into which their Company matching funds will be invested, and (iv) it would make an educational program concerning diversification of investments available to Qualified Plan participants, and would keep that or a similar program in place for at least five years. No employee benefit plan was a named defendant in the litigation, and no costs incurred with respect to the litigation have been borne directly by any employee benefit plan. As it relates to the Plan, the allocated Net Settlement Amount of \$1.6 million and the allocated Interest of \$20 thousand that was paid to the Savings Plan Master Trust on November 21, 2005 were reflected as receivables due from the Savings Program in the 2005 financial statements which were received in 2006.

In August 2006, the distribution of proceeds of three settlements of claims against the Company and other related defendants under federal securities laws were distributed to eligible participants under the Qualified Plans in the following matters: *In re BMS Securities Litigation*, 02 Civ. 2251 (LAP) (S.D.N.Y.), *U.S. Securities and Exchange Commission v. BMS*, No. 04-3680 (FSH) (D.N.J.), and Deferred Prosecution Agreement, executed June 15, 2005, between the Company and the U.S. Department of Justice. On August 10, 2006 the Qualified Plans received a settlement of \$7.8 million. The Savings Program received \$7.2 million, the Plan received \$300 thousand and the Puerto Rico Program received \$283 million. This amount was posted to eligible class members on August 23, 2006. In addition, in June 2006, U.S. Trust Company, N.A., as independent fiduciary for the Qualified Plans, submitted a proof of claim in connection with the settlement of the securities class action captioned *In re BMS Securities Litigation*, No. 00-1990 (N.J.).

**Table of Contents**

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

NOTES TO FINANCIAL STATEMENTS

**NOTE 8 EXEMPT PARTY- IN-INTEREST TRANSACTIONS**

Certain Plan investments are shares in registered mutual funds or units in pooled investment funds managed by affiliates of Fidelity Management Trust Company (Fidelity Trust). Fidelity Trust is the trustee as defined by the Plan. The transactions involving the registered mutual funds are exempt party-in-interest transactions pursuant to the Department of Labor Class Exemption 77-4 and the transactions involving the pooled investment funds are exempt party-in-interest transactions pursuant to Section 408(b)(8) of ERISA. The Plan also invests in shares of the Company. At December 31, 2006 and 2005, the Plan held 1.8 million and 2.0 million shares, respectively, of Company common stock with a cost basis of \$28.5 million and \$31.8 million, respectively. During the year ended December 31, 2006, the Program recorded dividend income of \$1.5 million. The Company is the Plan sponsor and, therefore, these transactions qualify as exempt party-in-interest transactions. In addition, certain Plan participants borrowed from the Plan. As of December 31, 2006 and 2005, the outstanding loans of the Plan participants were \$834 thousand and \$772 thousand, respectively, with interest rates ranging from 5.0% to 9.3% and varying maturity dates. Plan participants are a party-in-interest to the Plan. Certain employees of the Company serve in a management capacity for the Plan.

**NOTE 9 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of net assets available for benefits as of December 31, 2006, per the financial statements to the Form 5500:

<b>(Dollars in Thousands)</b>	<b>2006</b>
Interest in Savings Plan Master Trust per the financial statements	\$ 77,344
Adjust from contract value to fair value for fully benefit-responsive investment contracts	141
Interest in Savings Plan Master Trust per the Form 5500	\$ 77,485



**Table of Contents**

FORM 5500, SCHEDULE H, PART IV, LINE (4i)

PLAN NUMBER: 38101  
EIN NUMBER: 22-0790350

BRISTOL-MYERS SQUIBB COMPANY

EMPLOYEE INCENTIVE THRIFT PLAN

SCHEDULE OF ASSETS (HELD AT YEAR END)

DECEMBER 31, 2006

(IN THOUSANDS)

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost Value **	(e) Current Value
*	Plan participant	Participant loans, with varying maturity dates ranging from 2007 to 2016, and interest rates between 5.0% and 9.3%	\$	\$ 834
		Total	\$	834

\* Denotes a party-in-interest to the Plan.

\*\* Cost information is not required for participant directed investments.