

AGILE SOFTWARE CORP  
Form 8-K  
May 16, 2007

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported) May 9, 2007**

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**AGILE SOFTWARE CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction

of incorporation)

**0-27071**  
(Commission File Number)

**6373 San Ignacio Avenue**

**San Jose, California 95119-1200**

(Address of principal executive offices) (Zip Code)

**Registrant's telephone number, including area code:**

**(408) 284-4000**

**77-0397905**  
(IRS Employer

Identification No.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

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- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

In connection with a restructuring of the management team of Agile, on May 9, 2007, the Compensation Committee of the Company's Board of Directors approved adjustments to the compensation of two executive officers who have taken on expanded roles in the Company, as follows: (1) the annual salary and target bonus for Jeff Johnson, the Company's Executive Vice President - Global Sales and Services, was approved at \$250,000 and \$375,000, respectively; and (2) the annual salary and target bonus for Kevin Kennedy, the Company's Senior Vice President - Products, was approved at \$225,000 and \$200,000, respectively. In addition, Mr. Kennedy was designated as an executive officer.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 15, 2007

AGILE SOFTWARE CORPORATION

By: /s/ Douglas Clark Neilsson  
Douglas Clark Neilsson

Senior Vice President