HSBC HOLDINGS PLC Form 6-K June 06, 2008

# FORM 6-K

# SECURITIES AND EXCHANGE COMMISSION

# Washington, D.C. 20549

**Report of Foreign Private Issuer** 

Pursuant to Rule 13a - 16 or 15d - 16 of

the Securities Exchange Act of 1934

For the month of June, 2008

# **HSBC** Holdings plc

42<sup>nd</sup> Floor, 8 Canada Square, London E14 5HQ, England

(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F).

Form 20-F X Form 40-F .....

(Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934).

Yes..... No X

(If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82-.....).

# NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY AND/OR CONNECTED PERSONS

This notification relates to a transaction notified in accordance with DTR 3.1.2 R and 3.1.4 R (1)(a)

1 Name of the issuer

HSBC Holdings plc

- 2 Name of the person discharging managerial responsibilities or, where applicable, the name of the person connected with a person discharging managerial responsibilities S T Gulliver, a person discharging managerial responsibilities
- 3 Description of shares (including class), debentures, derivatives or any other financial instruments relating to shares US\$0.50 ordinary shares

4 Stat

e the nature of the transaction Acquisition / award of conditional

shares under the HSBC Share Plan

- **5** Number of shares, derivatives or any other financial instruments relating to shares acquired 55,409
- 6 Number of shares, derivatives or any other financial instruments relating to shares disposed  $N\!/\!A$

7 Price pe

r share or value of transaction Nil

8 Date and place of tran

saction 3 June 2008, London

9 Date

**issuer informed of transaction** 6 June 2008

10 Total holding following notification

3, 495,185

- **11 Name of duly authorised officer/official of issuer responsible for making notification** Nicola Black, Assistant Secretary, 020 7991 2652
- 12 Date of notification

6 June 2008

# SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

HSBC Holdings plc

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By:

Name: P A Stafford

Title: Assistant Group

2008

Secretary

Date: June 6,

tor basis; provided, however, that in an election of Directors, if the number of nominees exceeds the number of Directors to be elected at such meeting, the Directors shall be elected by the vote of a plurality of the shares represented in person or by proxy at any such meeting; and (b) with regard to the advisory vote on our executive compensation and the ratification of the appointment of Ernst & Young LLP, a majority of the votes cast at the annual meeting. Discretionary voting occurs when a bank, broker, or other holder of record does not receive voting instructions from the beneficial owner and votes those shares in its discretion on any proposal as to which the rules of the New York Stock Exchange permit such bank, broker, or other holder of record to vote. When banks, brokers, and other holders of record are not permitted under the New York Stock Exchange rules to vote the beneficial owner s shares on a proposal, and there is at least one other proposal on which discretionary voting is allowed, the affected shares are referred to as broker non-votes.

# Q: What is the effect of abstentions and broker non-votes ?

A: Abstentions will be treated as shares that are present and entitled to vote for purposes of determining the presence of a quorum. An abstention is the voluntary act of not voting by a stockholder who is present at a meeting and entitled to vote. Broker non-votes will be treated as present and entitled to vote for purposes of determining the presence of a quorum at the annual meeting.

Abstentions and broker non-votes, if any, will have no effect on the election of the Directors (Proposal No. 1), the advisory vote on our executive compensation (Proposal No. 2) and the ratification of the appointment of Ernst & Young LLP (Proposal No. 3).

# Q: How will my shares be voted if I do not specify how they should be voted?

A: Properly executed proxies that do not contain voting instructions will be voted as follows:

(1)	Proposal No. 1: FOR the election of Directors;
(2)	Proposal No. 2: FOR the advisory vote on our executive compensation; and
(3)	Proposal No. 3: FOR the ratification of Ernst & Young LLP as our independent registered public accounting firm.

The individuals named as proxies by a stockholder may vote for one or more adjournments of the annual meeting, including adjournments to permit further solicitations of proxies.

We do not expect that any matter other than the proposals described above will be brought before the annual meeting. If, however, other matters are properly presented at the annual meeting, the individuals named as proxies will vote in accordance with the recommendation of our Board of Directors.

# Q: What do I do if I want to change my vote?

A: You may revoke a proxy at any time before it is voted by filing with us a duly executed revocation of proxy, by submitting a duly executed proxy to us with a later date or by appearing at the annual meeting and voting in person. You may revoke a proxy by any of these methods, regardless of the method used to deliver your previous proxy. Attendance at the annual meeting without voting will not itself revoke a proxy.

# **Q:** How will voting on any other business be conducted?

A: Other than the three proposals described in this proxy statement, we know of no other business to be considered at the annual meeting. If any other matters are properly presented at the meeting, your signed proxy card authorizes Wellington J. Denahan, our Chairman of the Board of Directors and Chief Executive Officer, and R. Nicholas Singh, our Secretary, to vote on those matters according to their best judgment.

# **Q:** Who will count the vote?

A: Representatives of Broadridge Financial Solutions, Inc., the independent Inspector of Elections, will count the votes.

# **Q:** Who can attend the annual meeting?

A: All stockholders of record as of March 27, 2015 can attend the annual meeting, although seating is limited. If your shares are held through a broker and you would like to attend, please either (1) write us at Investor Relations, Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, New York 10036 or email us at investor@annaly.com, or (2) bring to the meeting a copy of your brokerage account statement or an omnibus proxy (which you can get from your broker).

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In addition, you must bring valid, government issued photo identification, such as a driver s license or a passport. If you plan to attend, please check the box on your proxy card and return it as directed on the proxy card. In addition, if you are a record holder of common stock, your name is subject to verification against the list of our record holders on the record date prior to being admitted to the annual meeting. If you are not a record holder but hold shares in street name, that is, with a broker, dealer, bank or other financial institution that serves as your nominee, you should be prepared to provide proof of beneficial ownership on the record date, or similar evidence of ownership. If you do not provide valid government issued photo identification or

comply with the other procedures outlined above upon request, you will not be admitted to the annual meeting.

Security measures will be in place at the meeting to help ensure the safety of attendees. Metal detectors similar to those used in airports may be located at the entrance to the auditorium and briefcases, handbags and packages may be inspected. No cameras or recording devices of any kind, or signs, placards, banners or similar materials, may be brought into the meeting. Anyone who refuses to comply with these requirements will not be admitted.

# **Q:** How will we solicit proxies for the annual meeting?

A: We are soliciting proxies by mailing this proxy statement and proxy card to our stockholders. We will pay the expenses incurred in connection with the printing and mailing of this proxy statement. In addition to solicitation by mail, our Directors and officers and employees of our subsidiaries and Annaly Management Company LLC (our Manager ), who will not be specially compensated, may solicit proxies from our stockholders by telephone, facsimile or other electronic means or in person. Arrangements also will be made with brokerage houses and other custodians, nominees and fiduciaries for the forwarding of solicitation materials to the beneficial owners of shares held of record by these persons, and we will reimburse them for their reasonable out-of-pocket expenses. We will bear the total cost of soliciting proxies.

We have retained Innisfree M&A Incorporated, a proxy solicitation firm, to assist us in the solicitation of proxies in connection with the annual meeting. We will pay Innisfree a fee of \$15,000 for its services. In addition, we may pay Innisfree additional fees depending on the extent of additional services requested by us and will reimburse Innisfree for expenses Innisfree incurs in connection with its engagement by us. In addition to the fees paid to Innisfree, we will pay all other costs of soliciting proxies.

Stockholders have the option to vote over the internet or by telephone. Please be aware that if you vote over the internet, you may incur costs such as telephone and access charges for which you will be responsible.

# Q: What is Householding and does Annaly do this?

A: Householding is a procedure approved by the Securities and Exchange Commission (the SEC) under which stockholders who have the same address and last name and do not participate in electronic delivery of proxy materials receive only one copy of a company's proxy statement and annual report from a company, bank, broker or other intermediary, unless one or more of these stockholders notifies the company, bank, broker or other intermediary that they wish to continue to receive individual copies. We engage in this practice, which is known as householding, as it reduces our printing and postage costs. However, if a stockholder of record residing at such an address wishes to receive a separate annual report or proxy statement, he or she may request it orally or in writing by contacting us at Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, New York 10036, Attention: Investor Relations, by emailing us at <u>investor@annaly.com</u>, or by calling us at 212-696-0100, and we will promptly deliver to the stockholder the requested annual report or proxy statement. If a stockholder of record receive residing at such an address wishes to receive a separate annual report or proxy statement. If a stockholder of record record residing at such an address wishes to receive a separate annual report or proxy statement. If a stockholder of record record residing at such an address wishes to receive a separate annual report or proxy statement. If a stockholder of record residing at such an address wishes to receive a separate annual report or proxy statement. If a stockholder of record residing at such an address wishes to receive a separate annual report or proxy statement in the future, he or she may contact us in the same manner. If you are an eligible stockholder of record receiving multiple copies of our annual report and proxy statement, you can request householding by contacting us in the same manner. If you own your shares through a bank, broker or other nominee, you can request householding by contacting

# **Q:** Could the Annual Meeting be postponed or adjourned?

A: If a quorum is not present or represented, our bylaws permit the chairman of the meeting to postpone or adjourn the meeting, without notice other than an announcement.

# **Q:** Who can help answer my questions?

A: If you have any questions or need assistance voting your shares or if you need additional copies of this proxy statement or the enclosed proxy card, you should contact:

Annaly Capital Management, Inc. 1211 Avenue of the Americas New York, NY 10036 Phone: (212) 696-0100 Facsimile: (212) 696-9809 Email: investor@annaly.com Attention: Investor Relations

Our principal executive offices are located at 1211 Avenue of the Americas, New York, New York 10036.

## WHERE YOU CAN FIND MORE INFORMATION

We file annual, quarterly and current reports, proxy statements and other information with the SEC. You may read and copy any reports, statements or other information that we file with the SEC at the SEC s public reference room at Public Reference Room, 100 F Street, N.E., Washington, D.C. 20549.

Please call the SEC at 1-800-SEC-0330 for further information on the Public Reference Room. These SEC filings are also available to the public from commercial document retrieval services and at the Internet worldwide web site maintained by the SEC at http://www.sec.gov. Reports, proxy statements and other information concerning us may also be inspected at the offices of the New York Stock Exchange, which is located at 20 Broad Street, New York, New York 10005.

Our website is www.annaly.com. We make available on this website under Investor Relations - SEC Filings, free of charge, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports as soon as reasonably practicable after we electronically file or furnish such materials to the SEC.

#### PROPOSAL 1 ELECTION OF DIRECTORS

At the annual meeting, the stockholders will vote to elect three Class I Directors, whose terms will expire at our annual meeting of stockholders in 2018, subject to the election and qualification of their successors or to their earlier death, resignation or removal.

We have three Classes of Directors. Our Class I Directors elected at this year s meeting will serve until our annual meeting of stockholders in 2018. Our Class II Directors serve until our annual meeting of stockholders in 2016. Our Class III Directors serve until our annual meeting of stockholders in 2016. Our Class III Directors serve until our annual meeting of stockholders in 2017. Set forth below are the names and certain biographical information on each of our Directors.

OUR BOARD OF DIRECTORS RECOMMENDS A VOTE FOR WELLINGTON J. DENAHAN, MICHAEL HAYLON AND DONNELL A. SEGALAS AS DIRECTORS TO HOLD OFFICE UNTIL OUR ANNUAL MEETING OF STOCKHOLDERS IN 2018 AND UNTIL THEIR RESPECTIVE SUCCESSORS ARE DULY ELECTED AND QUALIFIED. THE PERSONS NAMED IN THE ENCLOSED PROXY WILL VOTE YOUR PROXY IN FAVOR OF THESE NOMINEES UNLESS YOU SPECIFY A CONTRARY CHOICE IN YOUR PROXY.

Name	Class	Age	Independent	<b>Director Since</b>	Committee Memberships
Wellington J. Denahan	1	51	No	January 1997	None
Michael Haylon		57	Yes	June 2008	Audit
					Risk
Donnell A. Segalas	I	57	Yes	January 1997	Compensation (Chair)
					Nominating/Corporate Governance
Kevin G. Keyes		47	No	November 2012	None
Kevin P. Brady	II	59	Yes	January 1997	Audit (Chair)
					Nominating/Corporate Governance
					Risk
E. Wayne Nordberg	II	76	Yes	May 2004	Compensation
					Nominating/Corporate Governance (Chair)
Jonathan D. Green	III	68	Yes	January 1997	Compensation
					Risk (Chair)
John H. Schaefer	111	63	Yes	March 2013	Audit
					Compensation
					Risk
Francine J. Bovich		63	Yes	May 2014	Audit

## **Class I Directors**

**Wellington J. Denahan** is Chairman of the Board of Directors and Chief Executive Officer of Annaly. Ms. Denahan was appointed Chairman of the Board of Directors and Chief Executive Officer of Annaly in November 2012. Previously, Ms. Denahan was appointed to serve as Co-Chief Executive Officer of Annaly in October 2012. Ms. Denahan was elected in December 1996 to serve as Vice Chairman of the Board of Directors. Ms. Denahan was Annaly s Chief Operating Officer from January 2006 to October 2012 and Chief Investment Officer from 2000 to November 2012. She was a co-founder of Annaly. Ms. Denahan has a B.A. in Finance from Florida State University.

The Board of Directors believes that Ms. Denahan s qualifications include her significant oversight experience related to fixed income trading operations through years of serving as our Chief Operating Officer and Chief Investment Officer, her industry experience and expertise in the mortgage-backed securities markets, and her operational expertise.

**Michael Haylon** was elected in June 2008 to serve as a Director. Since January 2012, Mr. Haylon has served as Managing Director, Head of Investment Products at Conning, Inc. From September 2010 to December 2011, Mr. Haylon served as Head of Investment Product Management at General Re New England Asset Management. He was Chief Financial Officer of the Phoenix Companies, Inc. from 2004 until 2007, and Executive Vice President and Chief Investment Officer of the Phoenix Companies in 2002 and 2003. From 1995 until 2002, he held the position of Executive Vice President of Phoenix Investment Partners, Ltd. a NYSE-listed company, and President of Phoenix Investment Counsel, where he was responsible for the management and oversight of \$25 billion in closed-end and open-end mutual funds, corporate pension funds and insurance company portfolios. From 1990 until 1994 he was Senior Vice President of Fixed-Income at Phoenix Home Life Insurance Company. From 1986 until 1990, he was Managing Director at Aetna Bond Investors where he was responsible for management of insurance company and pension fund portfolios. From 1980 until 1984 he was Senior Financial Analyst at Travelers Insurance Companies. He began his career in 1979 in the commercial lending program at Philadelphia National Bank. Mr. Haylon has previously served on the boards of Aberdeen Asset Management and Phoenix Investment Partners. He has a B.A. from Bowdoin College and a M.B.A. from the University of Connecticut.

The Board of Directors believes that Mr. Haylon s qualifications include his significant leadership and management experience from his years of management and oversight of large financial asset portfolios, his prior board experience with other companies and his expertise in financial matters.

**Donnell A. Segalas** was elected in January 1997 to serve as a Director. Mr. Segalas is Chair of the Compensation Committee, which provides oversight of the compensation paid to our Manager and also administers our equity incentive plan. Mr. Segalas is the Chief Executive Officer and a Managing Partner of Pinnacle Asset Management L.P., a New York-based alternative asset management firm. Additionally, Mr. Segalas is a member of Pinnacle s Investment Committee and sits on the boards of their offshore funds. Prior to joining Pinnacle in 2003, Mr. Segalas was Executive Vice President and Chief Marketing Officer for Alternatives at Phoenix Investment Partners. Mr. Segalas is a member of the Nantucket Historical Society. He received a B.A. from Denison University.

The Board of Directors believes that Mr. Segalas s qualifications include his significant experience from his years of investing and managing private and public investment vehicles and his experience serving on investment and executive committees with other companies.

## **Class II Directors**

**Kevin P. Brady** was elected in January 1997 to serve as a Director and is Chair of the Audit Committee, with oversight for financial disclosure, audit and general accounting activities. Mr. Brady is the Chief Executive Officer of ARMtech, a software company that he founded in 2007, which is dedicated to the financial reporting market. In January of 2008, ThomsonReuters acquired TaxStream, a software company founded by Mr. Brady. Prior to the acquisition, he served as Chief Executive Officer of TaxStream, providing product expertise, management and strategic direction for the company. Mr. Brady was awarded a patent from the U.S. Patent and Trademark Office (No. 7627504) for the invention of the TaxStream product. Mr. Brady worked in various accounting and tax positions at PricewaterhouseCoopers from 1986 to 1994 and Merck from 1980 to 1986. Mr. Brady holds a B.A. from McGill University, an M.B.A. from New York University and is a Certified Public Accountant (inactive).

The Board of Directors believes that Mr. Brady s qualifications include his expertise in financial and accounting matters as well as his significant experience managing systems and companies focusing on the financial accounting market.

**E. Wayne Nordberg** was elected in May 2004 to serve as a Director and is Chair of the Nominating/Corporate Governance Committee. Since 2008 he has served as Chairman of Hollow Brook Wealth Management LLC, a SEC registered investment advisor, which manages or advises \$1.4 billion of investment assets. From January 2003 to November 2008, Mr. Nordberg served as a senior director of Ingalls & Snyder LLC, an NYSE member and registered investment advisor. From 1998 to June 2002, Mr. Nordberg served as Vice Chairman of the board of KBW Asset Management, Inc., an affiliate of Keefe, Bruyette, & Woods, Inc., a registered investment advisor. From 1988 to 1998, he served in various capacities for Lord, Abbett & Co., a mutual fund company, including partner and director of their family of funds. Mr. Nordberg received his B.A. from Lafayette College, where he is a trustee emeritus. He is a member of the Financial Analysts Federation and The New York Society of Security Analysts and is a Trustee of the Atlantic Salmon Federation, The American Museum of Fly Fishing, Glynwood Center and the National Wildlife Federation Endowment Fund. Mr. Nordberg is also a director of PetroQuest Energy, Inc. and Reaves Utility Income Fund, both NYSE-listed companies.

The Board of Directors believes that Mr. Nordberg s qualifications include his significant experience in serving at a senior executive level with a SEC registered investment advisor, his experience as a director of an asset management company and his service as a board member of other public companies.

**Kevin G. Keyes** is President of Annaly and is also a member of the Board of Directors. Prior to being named to his current role, Mr. Keyes served as Chief Strategy Officer and Head of Capital Markets at Annaly. Mr. Keyes has over 20 years of Capital Markets and Investment Banking experience. He joined Annaly in 2009 from Bank of America Merrill Lynch where he served in various senior management and business origination roles since 2005. Prior to that, Mr. Keyes also worked at Credit Suisse First Boston from 1997 until 2005 in various capital markets roles and Morgan Stanley Dean Witter from 1990 until 1997 in various investment banking positions. Mr. Keyes has a B.A. in Economics and a B.S. in Business Administration (ALPA Program) from the University of Notre Dame.

The Board of Directors believes that Mr. Keyes s qualifications include his over 20 years of experience in investment banking and as an equity capital markets professional as well as his role in our operations management and oversight of our strategic planning and deep understanding of issues that are important to the company s growth.



#### **Class III Directors**

Jonathan D. Green was elected in January 1997 to serve as a Director and is our lead independent Director and Chair of the Risk Committee. Since January 2011, Mr. Green has served as a special advisor to Rockefeller Group International, Inc., a wholly owned subsidiary of Mitsubishi Estate Company, Ltd., operating under the brand of The Rockefeller Group. He joined The Rockefeller Group in 1980 as Assistant Vice President and Real Estate Counsel. In 1983 he was appointed Vice President, Secretary and General Counsel and in 1990 was elected Chief Corporate Officer. On July 6, 1995 he was named President and Chief Executive Officer of Rockefeller Group. In October 2002 Mr. Green was named President and Chief Executive Officer of Rockefeller Group. In October 2002 Mr. Green was named President and Chief Executive Officer of Rockefeller Group. In October 2002 Mr. Green was named President and Chief Executive Officer of Rockefeller Group. In January 2009. He served as Vice Chairman until December 2010. In his role as Vice Chairman, Mr. Green was active in formulating the strategic planning for the company and its subsidiaries, which include Rockefeller Group Development Corporation, Rockefeller Group Investment Management, Rockefeller Group Technology Solutions, Inc. and Rockefeller Group Business Centers. Before joining The Rockefeller Group, Mr. Green was associated with the New York City law firm of Thacher, Proffitt & Wood. He also serves on the board of trustees of the Wildlife Conservation Society. Mr. Green graduated from Lafayette College and the New York University School of Law.

The Board of Directors believes that Mr. Green s qualifications include his significant experience as a chief executive, his diverse and significant background in the real estate industry and his legal expertise.

John H. Schaefer was elected in March 2013 to serve as a Director. Mr. Schaefer has over 30 years financial services experience including serving as a member of the management committee of Morgan Stanley from 1998 through 2005 and as President and Chief Operating Officer of the Global Wealth Management division of Morgan Stanley. Mr. Schaefer retired in February 2006 and from 2008 through 2012 served as a board member and chair of the audit committee of USI Holdings Corporation. Mr. Schaefer has a B.B.A. in Accounting from the University of Notre Dame and an M.B.A. from the Harvard Graduate School of Business.

The Board of Directors believes that Mr. Schaefer s qualifications include his broad financial services management experience, including management of strategic planning, capital management, human resources, internal audit and corporate communications as well as his board and audit committee experience.

**Francine J. Bovich** was elected in May 2014 to serve as a Director. Ms. Bovich has over 30 years of investment management experience lastly serving as a Managing Director of Morgan Stanley Investment Management from 1993-2010. Since 2011, Ms. Bovich has been a trustee of The Bradley Trusts. Ms. Bovich has also served as a board member of The Dreyfus Family of Funds since 2011, including currently serving as a board member of 46 registered investment companies within the fund complex. These funds represent a broad scope of investment strategies including equities (US, non US, global, and emerging markets), taxable fixed income (US, global, non US, and emerging markets), municipal bonds, and cash management. From 1991 through 2005, Ms. Bovich served as the U.S. Representative to the United Nations Investment Committee, which advised a global portfolio of approximately \$30 billion. Ms. Bovich is a member of The Economic Club of New York, an emeritus trustee of Connecticut College and chair of the Investment Sub-Committee for its endowment, and a director of Hill House, Inc. Ms. Bovich has a B.A. in Economics from Connecticut College, New London, CT and an M.B.A. in Finance from New York University.

The Board of Directors believes that Ms. Bovich s qualifications include her significant investment management experience and her experience serving as a trustee and board member.



#### CORPORATE GOVERNANCE, DIRECTOR INDEPENDENCE, BOARD MEETINGS AND COMMITTEES

#### **Corporate Governance**

We believe that we have implemented effective corporate governance policies and observe good corporate governance procedures and practices. We have adopted a number of written policies, including corporate governance guidelines, code of business conduct and ethics and charters for our Audit Committee, Compensation Committee, Nominating/Corporate Governance Committee and Risk Committee.

## **Board Oversight of Risk**

The Board of Directors is responsible for overseeing our risk management practices and committees of the Board of Directors assist it in fulfilling this responsibility. The Board of Directors established the Risk Committee, which is comprised solely of independent Directors, to assist the Board of Directors in the oversight of our risk governance structure; our risk management and risk assessment guidelines and policies regarding market, credit and liquidity and funding risk; our risk tolerance, including risk tolerance levels and capital targets and limits; and our capital, liquidity, and funding.

As required by its charter, the Audit Committee has oversight for certain aspects of risk management, including review of the major franchise, reputational, legal and compliance exposures of the company, as well as, in coordination with the Risk Committee, guidelines and policies that govern the process for risk assessment and risk management. At least annually, the Audit Committee reviews with management our risk management program which identifies and quantifies a broad spectrum of enterprise-wide risks and related action plans. In 2014, our full Board of Directors participated in this review and discussion and expects to continue this practice as part of its role in the oversight of our risk management practices. In addition, employees of our subsidiaries and our Manager report to the Risk Committee on various matters related to our risk exposures on a regular basis or more frequently, if appropriate. At their discretion, members of the Board of Directors may also directly contact management to review and discuss any risk-related or other concerns that may arise between regular meetings. Our Board of Directors reviewed with our Compensation Committee its assessment of risk and risk management applicable to our compensation policies and practices. Please see the Compensation Discussion and Analysis section of this proxy statement for a discussion of this assessment.

## Independence of Our Directors

New York Stock Exchange rules require that at least a majority of our Directors be independent of our company and management. The rules also require that our Board of Directors affirmatively determine that there are no material relationships between a Director and us (either directly or as a partner, stockholder or officer of an organization that has a relationship with us) before such Director can be deemed independent. We have adopted independence standards consistent with New York Stock Exchange rules. None of the corporations or organizations that have employed any of our independent Directors during the past five years is a parent, subsidiary or other affiliate of Annaly. In addition, our Board of Directors has reviewed both direct and indirect transactions and relationships that each of our Directors had or maintained with us, our management and employees of our subsidiaries. As a result of this review, our Board of Directors, based upon the fact that none of Kevin P. Brady, Jonathan D. Green, Michael Haylon, E. Wayne Nordberg, Donnell A. Segalas, John H. Schaefer and Francine J. Bovich have any relationships with us other than as Directors and holders of our common stock, affirmatively determined that these seven Directors are independent under New York Stock Exchange rules. Wellington J. Denahan and Kevin G. Keyes are not considered independent because they are officers of the company.



## **Board Leadership Structure**

Wellington J. Denahan, one of our founders, is our Chairman of the Board of Directors and Chief Executive Officer. We believe that a combined Chairman of the Board of Directors and Chief Executive Officer position, together with independent Directors serving as members and chairs of each of our Board committees, and regularly scheduled sessions of the Board and committees is the most appropriate Board leadership structure for us at this time. Experienced and independent Directors, sitting on and chairing various committees, oversee our operations, risks, performance and business strategy. Our Board believes that for us, the combination of the Chairman of the Board of Directors and Chief Executive Officer positions takes advantage of Ms. Denahan s talent and knowledge and effectively combines the responsibilities for strategy development and execution with management of day-to-day operations. We also believe it provides us with clear leadership lines and reduces the potential for confusion or duplication of efforts.

Our Board believes that given its strong governance practices, including the requirement that a majority of its members be independent, the combination of these two roles, provide an appropriate balance among strategy development, operational execution and independent oversight. In addition, in February 2015, the independent Directors approved the creation of a lead independent Director role.

#### Lead Independent Director

The lead independent Director:

facilitates communication between the independent Directors and the Chairman of the Board of Directors;

advises on the selection of committee chairs;

presides at meetings of the Board of Directors in the absence of or at the request of the Chairman of the Board of Directors; and

makes himself or herself available for consultation or direct communication with major stockholders. The lead independent Director is appointed annually by the independent Directors and Jonathan Green has been appointed to serve as the initial lead independent Director.

## **Board Committees, Charters and Policies**

#### Code of Business Conduct and Ethics

We have adopted a Code of Business Conduct and Ethics, which sets forth the basic principles and guidelines for resolving various legal and ethical questions that may arise in the workplace and in the conduct of our business. This code is applicable to our Directors, officers and all employees of our subsidiaries as well as our Manager.

## Corporate Governance Guidelines

We have adopted Corporate Governance Guidelines which, in conjunction with the charters and key practices of our Board committees, provide the framework for the governance of our company.

## Other Charters

Our Compensation Committee, Audit Committee, Nominating/Corporate Governance Committee and Risk Committee have also adopted written charters which govern their conduct.

#### Where You Can Find These Documents

Our Code of Business Conduct and Ethics, Corporate Governance Guidelines, Compensation Committee Charter, Audit Committee Charter, Nominating/Corporate Governance Committee Charter and Risk Committee Charter are available on our website (<u>www.annaly.com</u>). We will provide copies of these documents free of charge to any stockholder who sends a written request to Investor Relations, Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, New York 10036.

#### Hedging Policy

We have a policy prohibiting all Directors, officers and all employees of our subsidiaries as well as our Manager from engaging in any hedging transactions with respect to our equity securities held by them, which includes the purchase of any financial instrument (including forward contracts and zero cost collars) designed to hedge or offset any decrease in the market value of such equity securities.

#### Compensation Committee

We have a standing Compensation Committee. The members of our Compensation Committee are Donnell A. Segalas (Chair), Jonathan D. Green, E. Wayne Nordberg, and John H. Schaefer, each of whom is an independent Director within the meaning of the rules of the New York Stock Exchange. The Compensation Committee reviews the fees we pay to our Manager under our management agreement and administers our equity incentive plan and recommends changes to our equity incentive plan to our Board of Directors when appropriate. The Compensation Committee monitors from time to time any such payment and reserves the right to award compensation to the executives that may not qualify under Section 162(m) as deductible compensation. Section 162(m) of the Internal Revenue Code denies a tax deduction for compensation in excess of \$1 million paid to its named executive officers unless the compensation is performance-based within the meaning of Section 162(m).

#### Audit Committee

We have a standing Audit Committee. The members of our Audit Committee are Kevin P. Brady (Chair), Francine J. Bovich, Michael Haylon, and John H. Schaefer. Each member of our Audit Committee is an independent Director within the meaning of the rules of the New York Stock Exchange, and Mr. Brady has been designated as our Audit Committee s financial expert. The Audit Committee recommends to our Board of Directors the engagement or discharge of independent registered public accountants, reviews the plan and results of the auditing engagement with our Chief Financial Officer and our independent registered public accountants, and reviews with our Chief Financial Officer the scope and nature of our internal auditing system. The activities of the Audit Committee are described in greater detail below under the caption Report of the Audit Committee.

## Nominating/Corporate Governance Committee

We have a standing Nominating/Corporate Governance Committee. The members of our Nominating/Corporate Governance Committee are E. Wayne Nordberg (Chair), Kevin P. Brady and Donnell A. Segalas. Each of the members of our Nominating/Corporate Governance Committee meets the independence requirements of the New York Stock Exchange. Our Nominating/Corporate Governance Committee (i) recommends criteria for the selection of new Directors, identifies individuals qualified to become Board members and recommends to the Board of Directors persons to be nominated as Directors or to be elected to fill vacancies on the Board of Directors; (ii) develops and recommends to the Board of Directors a set of corporate governance principles; (iii) provides oversight of the evaluation of the Board of Directors and management; and (iv) considers corporate governance matters, such as Director retirement policies, succession plans for management and potential conflicts of interest of members of the Board of Directors and senior management and makes recommendations for change, as appropriate. Our

Nominating/Corporate Governance Committee will consider nominees recommended by our stockholders. These recommendations should be submitted in writing to our Secretary.

Our Nominating/Corporate Governance Committee currently considers the following factors in making its recommendations to the Board of Directors: background, skills, expertise, accessibility and availability to serve effectively on the Board of Directors. Our Nominating/Corporate Governance Committee also conducts inquiries into the background and qualifications of potential candidates. Although the Nominating/Corporate Governance Committee does not have a formal diversity policy, it believes that diversity is an important factor in determining the composition of the Board of Directors. Additionally, the committee believes that it is critical to have a Board of Directors with diverse backgrounds in various areas as this contributes to our success and is in the best interests of our stockholders.

Our Nominating/Corporate Governance Committee uses a variety of methods for identifying and evaluating nominees for Director. Our Nominating/Corporate Governance Committee regularly assesses the appropriate size of the Board of Directors, and whether any vacancies on the Board of Directors are expected due to retirement or otherwise. In the event that vacancies are anticipated, or otherwise arise, our Nominating/Corporate Governance Committee considers various potential candidates for Director. Candidates may come to the attention of our Nominating/Corporate Governance Committee committee through current members of our Board of Directors, professional search firms, stockholders or other persons. These candidates are evaluated at regular or special meetings of our Nominating/Corporate Governance Committee and may be considered at any point during the year. As described above, our Nominating/Corporate Governance Committee considers properly submitted stockholder nominations for candidates for the Board of Directors. Following verification of the stockholder status of persons proposing candidates, recommendations are aggregated and considered by our Nominating/Corporate Governance Committee. Our Nominating/Corporate Governance Committee at a regularly scheduled or special meeting. If any materials are provided by a stockholder in connection with the nomination of a Director candidate, such materials are forwarded to our Nominating/Corporate Governance Committee. Our Nominating/Corporate Governance Committee are special meeting are provided by a stockholder. In evaluating such nominations, our Nominating/Corporate Governance Committee seeks to achieve a balance of knowledge, experience and capability on the Board of Directors.

## Risk Committee

We have a standing Risk Committee. The members of our Risk Committee are Jonathan D. Green (Chair), Kevin P. Brady, Michael Haylon, and John H. Schaefer. Each member of the Risk Committee is an independent Director within the meaning of the rules of the New York Stock Exchange. The Risk Committee assists the Board in the oversight of our risk governance structure; our risk management and risk assessment guidelines and policies regarding market, credit and liquidity and funding risk; our risk tolerance, including risk tolerance levels and capital targets and limits; and our capital, liquidity, and funding.

## Board and Committee Meetings

During 2014, our Board of Directors held fourteen meetings. During 2014, the Compensation Committee held three meetings, the Audit Committee held five meetings, the Nominating/Corporate Governance Committee held two meetings, and the Risk Committee held four meetings. Each Director attended at least 75% of the aggregate number of meetings held by our Board of Directors and 75% of the aggregate number of meetings of each committee on which the Director served.

We require each member of the Board of Directors to attend our annual meeting of stockholders except for absences due to causes beyond the reasonable control of the Director. All of our Directors attended our 2014 annual meeting of stockholders.

#### Meetings of Independent Directors

Our corporate governance guidelines require that the Board have at least two regularly scheduled meetings each year for our independent Directors. These meetings, which are designed to promote unfettered discussions among our independent Directors, are presided over by our lead independent Director. In 2014, prior to the appointment of a lead independent Director, Kevin Brady, an independent Director, presided over these meetings. During 2014, our independent Directors, without the participation of Board members who are members of management, held two meetings.

#### Communications with the Board of Directors

Interested persons may communicate their comments, complaints or concerns by sending written communications to the Board of Directors, committees of the Board of Directors and individual Directors by mailing those communications to:

Annaly Capital Management, Inc. [Addressee\*] 1211 Avenue of the Americas New York, NY 10036 Phone: (212) 696-0100 Facsimile: (212) 696-9809 Email: investor@annaly.com Attention: Investor Relations

\*Audit Committee of the Board of Directors

\*Compensation Committee of the Board of Directors

- \*Nominating/Corporate Governance Committee of the Board of Directors
- \*Risk Committee of the Board of Directors
- \*Independent Directors

\*Lead Independent Director

\*Name of individual Director

These communications are sent by us directly to the specified addressee.

#### MANAGEMENT

The following sets forth certain information with respect to our executive officers:

Name	Age	Title
Wellington J. Denahan	51	Chairman of the Board of Directors and Chief Executive Officer
Kevin G. Keyes	47	President and Director
Glenn A. Votek	56	Chief Financial Officer
R. Nicholas Singh	56	Chief Legal Officer and Secretary

Biographical information on Ms. Denahan and Mr. Keyes is provided above. Certain biographical information for Mr. Votek and Mr. Singh is set forth below.

**Glenn A. Votek** was appointed to serve as Chief Financial Officer of Annaly and our subsidiary Fixed Income Discount Advisory Company (FIDAC) in August 2013. Mr. Votek joined Annaly in May 2013 from CIT Group where he was an Executive Vice President and Treasurer since 1999 and President of Consumer Finance since 2012. Prior to that, Mr. Votek worked at AT&T and its finance subsidiary from 1986 until 1999 in various financial management roles. Mr. Votek has a B.S. in Finance and Economics from the University of Arizona/Kean College and a M.B.A. in Finance from Rutgers University.

**R. Nicholas Singh** is Chief Legal Officer and Secretary of Annaly and FIDAC. Mr. Singh was employed by Annaly in February 2005. From 2001 until he joined Annaly, he was a partner in the law firm of McKee Nelson LLP. Mr. Singh has a B.A. from Carleton College, a Masters Degree from Columbia University and a J.D. from American University.

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information as of March 25, 2015 relating to the beneficial ownership of our common stock by (i) our Chief Executive Officer and our Chief Financial Officer (the named executive officers ), (ii) each of our Directors, (iii) all of our executive officers and Directors as a group, and (iv) all persons that we know beneficially own more than 5% of our outstanding common stock. Knowledge of the beneficial ownership of our common stock is drawn from statements filed with the SEC pursuant to Section 13(d) or 13(g) of the Securities Exchange Act of 1934, as amended.

Beneficial Owner <sup>(1)</sup>	Number <sup>(2)</sup>	Percent <sup>(3)</sup>
Wellington J. Denahan	2,074,918	*
Kevin G. Keyes	300,000	*
Glenn A. Votek	25,000	*
Kevin P. Brady	127,267	*
Jonathan D. Green	193,397	*
Michael Haylon	102,647	*
Donnell A. Segalas	194,267	*
E. Wayne Nordberg	209,897	*
John H. Schaefer	58,897	*
Francine J. Bovich	12,505	*
All executive officers and Directors as a group (11 people)	3,797,894	*
BlackRock, Inc. <sup>(4)</sup>	69,126,566	7.3%
The Vanguard Group, Inc. <sup>(5)</sup>	55,240,890	5.8%

Represents beneficial ownership of less than one percent of the common stock.

- (1) The business address of each Director and named executive officer is c/o Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, New York 10036. To the best of our knowledge, each stockholder listed has sole voting and investment power with respect to the shares beneficially owned by the stockholder.
- (2) For purposes of this table, beneficial ownership is determined in accordance with Rule 13d-3 under the Exchange Act, pursuant to which a person or group of persons is deemed to have beneficial ownership of any shares of common stock that such person has the right to acquire within 60 days of the date of determination. In light of the nature of vested options, we have also included shares of common stock underlying vested options. The shares of common stock underlying vested options included in the above table are as follows: Wellington J. Denahan 700,000 shares; Kevin P. Brady 61,250 shares; Jonathan D. Green 123,750 shares; Michael Haylon 78,750 shares; Donnell A. Segalas 96,250 shares; E. Wayne Nordberg 123,750 shares; and all executive officers and Directors as a group (11 persons) 1,359,750 shares. In addition, we have included deferred stock units, or DSUs, in the above table which are as follows: Kevin P. Brady 21,867 DSUs; Jonathan D. Green 23,897 DSUs; Michael Haylon 23,897 DSUs; Donnell A. Segalas 21,867 DSUs; E. Wayne Nordberg 23,897 DSUs; John H. Schaefer 23,897 DSUs; and Francine J. Bovich 12,505 DSUs.
- (3) For purposes of computing the percentage of outstanding shares of common stock held by each person or group of persons named above, any shares which such person or persons has the right to acquire within 60 days, including vested options are deemed to be outstanding but are not deemed to be outstanding for the purpose of computing the percentage ownership.
- (4) BlackRock, Inc., 55 East 52nd Street, New York, NY 10022, as a parent holding company or control person of certain named funds (BlackRock), filed a Schedule 13G on February 9, 2015 reporting, as of December 31, 2014, beneficially owning 69,126,566 shares of common stock with the sole power to vote or to direct the vote of 63,389,400 shares of common stock, the shared power to vote or to direct the vote of zero shares of common stock, the sole power to dispose or to direct the disposition of 69,126,566 shares of common stock and the shared power to dispose or to direct the disposition of zero shares of common stock. This information is based solely on information contained in the Schedule 13G filed by Blackrock.
- (5) The Vanguard Group, Inc., 100 Vanguard Blvd., Malvern, PA 19355, as a parent holding company or control person of certain named funds (Vanguard), filed a Schedule 13G on February 11, 2015 reporting, as of December 31, 2014, beneficially owning 55,240,890 shares of common stock with the sole power to vote or to direct the vote of 918,401 shares of common stock, the shared power to vote or to direct the vote of zero shares of common stock, the sole power to dispose or to direct the disposition of 54,420,762 shares of common stock and the shared power to dispose or to direct the disposition of 820,128 shares of common stock. This information is based solely on information contained in the Schedule 13G filed by Vanguard.

## **EXECUTIVE OFFICERS AND COMPENSATION**

#### **Named Executive Officers**

Our named executive officers are Wellington J. Denahan, our Co-founder, Chairman of the Board and Chief Executive Officer (CEO) and Glenn A. Votek, our Chief Financial Officer (CFO). Our named executive officers compensation is derived from the management fees we pay to the Manager and grants of awards made by us (if any) directly to our named executive officers pursuant to our equity incentive plan.

#### **Compensation Discussion and Analysis**

We are externally managed by the Manager. We pay the Manager a management fee of 1.05% of our stockholders equity (as defined in the management agreement), and the Manager pays all of the compensation to our named executive officers and the Manager's employees. While some of our employees (but none of our executive officers) remain employed by our subsidiaries for regulatory or corporate efficiency reasons, all compensation expenses paid to such personnel by our subsidiaries reduce the management fee we pay to the Manager. We do not pay the Manager any incentive fee based on the achievement of return thresholds. If we experience realized losses, the measurement of our stockholders equity decreases, and, therefore, the management fee also decreases. As a result, we believe that the Manager is incentivized to ensure that our long-term performance protects our stockholders equity. In addition, any additional equity offerings by us, which would increase stockholders equity and the management fee, must be approved by our Board of Directors. See Certain Relationships and Related Transactions for a discussion of the fees paid to the Manager.

## Risks Related to Compensation Policies and Practices

Our Board of Directors reviewed with our Compensation Committee its compensation policies and practices applicable to the fees we pay our Manager under our management agreement or any grants of equity awards that could affect our assessment of risk and risk management. Following such review, we determined that our fee arrangement with our Manager and any grants of equity awards by our Compensation Committee do not create risks that are reasonably likely to have a material adverse effect on us. As part of this risk assessment and management activities going forward, our Board of Directors also determined that it would undertake an annual review of our compensation policies and practices as they relate to risk.

## Consideration of Say-on-Pay and Say on Frequency Voting Results

At our 2014 annual meeting of stockholders, we submitted our advisory vote on the fiscal year 2013 compensation of our named executive officers (commonly known as a Say-on-Pay vote) for the consideration of our stockholders. The compensation of our named executive officers received support from approximately 91% of the votes cast on the Say-on-Pay proposal. Our Compensation Committee considered the results of the Say-on-Pay proposal in its review of our executive officers and the management fees we paid in 2014. We and the Compensation Committee believe that the management fee we pay compares favorably to that of our peers.

The Compensation Committee and the rest of our Board of Directors will continue to consider the outcome of future Say-on-Pay votes, as well as feedback received throughout the year, when making compensation decisions for our named executive officers, including any plan-based awards under our equity incentive plan and the management fees we pay to our Manager.

#### **Compensation Committee Report**

The Compensation Committee of the company has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management and, based on such review and discussions, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement.

Donnell A. Segalas (Chair) John H. Schaefer Jonathan D. Green E. Wayne Nordberg

## **Summary Compensation Table**

The table below sets forth the aggregate compensation we paid or accrued with respect to the three year period ended December 31, 2014, to our named executive officers.

				All Other	
Name and Principal Position <sup>(1)</sup>	Year	Salary	Bonus	Compensation	Total
Wellington J. Denahan	2014	\$-	\$-	\$-	\$-
Chairman and	2013	\$1,500,000	\$-	\$5,148	\$1,505,148
Chief Executive Officer	2012	\$3,000,000	\$22,800,000	\$10,129	\$25,810,129
Glenn A. Votek	2014	\$-	\$-	\$-	\$-
Chief Financial Officer	2013	\$91,346	\$-	\$48	\$91,394

 Amounts for 2012 and 2013 reflect compensation that we paid to our named executive officers prior to us becoming externally managed by the Manager. See Compensation Discussion and Analysis.
Grants of Plan-Based Awards

We did not grant our named executive officers any plan based awards in 2014. We describe our equity incentive plan in Equity Compensation Plan Information below.

#### **Outstanding Equity Awards at Fiscal Year-End**

The following table provides information about outstanding equity awards of our named executive officers as December 31, 2014.

Name	Number of Securities Underlying Unexercised Options Exercisable(#) <sup>(1)</sup>	Number of Securities Underlying Unexercised Options Unexercisable(#)	Equity Incentive Plan Awards: Number of Securities Underlying Unexercised Unearned Options(#)	Option Exercise Price(\$)	Option Expiration Date
Wellington J. Denahan	150,000		-	\$17.07	7/7/15
	150,000	-		\$15.70	5/17/17
	200,000	-	-	\$16.46	5/8/18
	200,000	-	-	\$15.61	9/19/18
Glenn A. Votek	-	-	-	-	-

(1) All options listed above vested beginning on the first anniversary of date of grant at a rate of 25% per year over the first four years of the ten-year option term.

#### **Options Exercised and Stock Vested**

No options were exercised and no stock vested for our named executive officers during the calendar year 2014.

#### Pension Benefits and Nonqualified Deferred Compensation

We do not provide our named executive officers any benefits pursuant to defined benefit plans and nonqualified deferred compensation plans.

#### Potential Payments Upon Termination or Change in Control

We are not responsible for any amounts payable or any additional vesting of outstanding equity awards for any termination of service by any of our named executive officers. No amounts would have been payable by us to any of the named executive officers upon a change in control as of December 31, 2014.

#### EQUITY COMPENSATION PLAN INFORMATION

On May 27, 2010, at our 2010 Annual Meeting of Stockholders, our stockholders approved the 2010 Equity Incentive Plan. The 2010 Equity Incentive Plan authorizes the Compensation Committee of the Board of Directors to grant options, stock appreciation rights, dividend equivalent rights, or other share-based awards, including restricted shares up to an aggregate of 25,000,000 shares, subject to adjustments as provided in the equity incentive plan. All stock options issued under the equity incentive plan and our prior incentive plan were issued at the current market price on the date of grant, subject to an immediate or four year vesting in four equal installments with a contractual term of 5 or 10 years. The grant date fair value is calculated using the Black-Scholes option valuation model.

The following table provides information as of December 31, 2014 concerning shares of our common stock authorized for issuance under our incentive plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under Plan (excluding previously issued)
Equity compensation plans approved by security holders	2,259,335	\$15.35	28,156,221
Equity compensation plans not approved by security holders	-	-	-
Total	2,259,335	\$15.35	28,156,221



# **COMPENSATION OF DIRECTORS**

We compensate our independent Directors. Any member of our Board of Directors who is also an employee of our Manager does not receive compensation for serving on our Board of Directors.

During 2014, our Compensation Committee retained Frederic W. Cook & Co., Inc., a nationally-recognized compensation consulting firm (F. W. Cook), to assist the Compensation Committee in its review of the components of the compensation arrangements offered to our independent Directors. As part of this process, our Compensation Committee considered, among other things, the duties and responsibilities associated with their positions and emerging trends and best practices in Director compensation.

Based upon the recommendations of F. W. Cook and our Compensation Committee s review of F. W. Cook s analysis, our Compensation Committee determined to leave unchanged the compensation we pay our independent Directors. Subsequently, with the creation of the lead independent Director position, our independent Directors determined that the lead independent Director should receive additional annual compensation for his or her service in such position. The current independent Director compensation is as follows:

\$100,000 annual fee, which fee is payable in cash;

an annual fee for the lead independent Director of \$10,000 for his or her service in such capacity, which fee is payable in cash;

an annual fee for the chair of our Audit Committee of \$15,000 for his or her service in such capacity, which fee is payable in cash;

an annual fee of \$10,000, which fee is payable in cash, to the chairs of each of our Compensation Committee, Nominating/Corporate Governance Committee, and Risk Committee for his or her service in such capacity;

a fee of \$1,500 for each meeting of any committee (but not full Board) attended by an independent Director; and

an annual grant to of \$135,000 in deferred stock units ( DSUs ). Each DSU is equivalent in value to one share of our common stock. DSUs will be granted on the date of the annual stockholders meeting and vest immediately. DSUs will be converted to shares of our common stock one year after the date of grant unless the Director elects to defer the settlement of the DSUs to a later date. DSUs do not have voting rights. DSUs pay dividend equivalents in either cash or additional DSUs at the election of the Director. We also reimburse our Directors for their travel expenses incurred in connection with their attendance at full Board and committee meetings. Our independent Directors are also eligible to receive restricted common stock, option and other stock-based awards under our equity incentive plan.

The Compensation Committee will, on an ongoing basis, continue to examine and assess our Director compensation practices relative to our compensation philosophy and objectives, as well as competitive market practices and total stockholder returns, and will make modifications to the compensation programs, as deemed appropriate.

#### Director Stock Ownership Guideline

We have adopted a stock ownership guideline for our independent Directors that specifies that each independent Director should strive to own an amount of our common stock which is three times their annual cash retainer. Shares counting toward the guideline include shares that are owned outright,

DSUs, and any other shares held in deferral accounts. To facilitate achievement of the guideline, we have adopted and implemented a retention ratio that requires that until the specified ownership level is achieved, independent Directors are required to retain and hold 50% of the net profit shares from DSUs. Net profit shares are shares remaining after payment of income taxes upon settlement of the DSUs. The independent Directors are not required to make out-of-pocket purchases of stock to achieve the guideline; rather, the existing Director equity compensation program would enable them to achieve the required ownership levels over time.

## **Director Compensation**

The table below summarizes the compensation paid by us to our independent Directors for the fiscal year ended December 31, 2014.

Name	Fees Earned or Paid in Cash(\$)	DSU Awards(\$)	Total(\$)
Kevin P. Brady	\$130,000	\$135,000	\$265,000
Jonathan D. Green	\$126,500	\$135,000	\$261,500
Michael Haylon	\$112,000	\$135,000	\$247,000
John A. Lambiase <sup>(1)</sup>	\$50,000	-	\$50,000
E. Wayne Nordberg	\$117,500	\$135,000	\$252,500
Donnell A. Segalas	\$117,500	\$135,000	\$252,500
John H. Schaefer	\$116,500	\$135,000	\$251,500
Francine J. Bovich <sup>(2)</sup>	\$66,667	\$135,000	\$201,667

(1) Mr. John Lambiase did not stand for reelection at our 2014 annual meeting and ceased serving on the Board of Directors following our May 2014 annual meeting.

(2) Ms. Francine Bovich was elected to serve as a Board member at our 2014 annual meeting of stockholders. Annual compensation is pro-rated based on service period.

## COMPENSATION COMMITTEE INTERLOCKS AND INSIDER PARTICIPATION

Our Compensation Committee is comprised solely of the following independent Directors: Messrs. Segalas (Chair), Green, Schaefer and Nordberg. None of them is serving or has served as an officer or employee of us or any affiliate or has any other business relationship or affiliation with us, except his service as a Director, and there are no other Compensation Committee interlocks that are required to be reported under the rules and regulations of the Securities Exchange Act of 1934, as amended.

## CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

#### Management Agreement

We have entered into a management agreement with the Manager pursuant to which our management is conducted by the Manager through the authority delegated to it in the management agreement and pursuant to the policies established by our Board of Directors. The management agreement was effective as of July 1, 2013 and was amended on November 5, 2014.

Pursuant to the terms of the management agreement, we pay the Manager a monthly management fee equal to 1/12th of 1.05% of our stockholders equity, as defined in the management agreement, for its management services. We incurred approximately \$156 million in management fees under the management agreement during the year ended December 31, 2014.

The management agreement provides for a two year term ending December 31, 2016 with automatic two-year renewals unless at least two-thirds of our independent Directors or the holders of a majority of our outstanding shares of common stock elect to terminate the agreement in their sole discretion and for any or no reason. At any time during the term or any renewal term we may deliver to the Manager written notice of our intention to terminate the management agreement. We must designate a date not less than one year from the date of the notice on which the management agreement will terminate. The Manager may terminate the management agreement by providing to us prior written notice of its intention to terminate the management agreement agreement no less than one year prior to the date designated by the Manager on which the Manager would cease to provide services or such earlier date as determined by us in our sole discretion.

The management agreement may be amended or modified by agreement between us and the Manager. There is no termination fee for a termination of the management agreement by either us or the Manager.

#### The Manager

The Manager is Annaly Management Company LLC, a Delaware limited liability company. The Manager is owned by our management. Our Manager is responsible for paying all compensation expense associated with managing us and our subsidiaries. We pay our Manager a management fee and our Manager uses the proceeds from the management fee to pay compensation to its officers and personnel, including our executive officers.

## Employment of Related Persons

Matthew J. Lambiase is the son of our former Director, John A. Lambiase, and is employed by FIDAC as a Managing Director. Mr. John Lambiase did not stand for reelection at our 2014 annual meeting and ceased serving on the Board of Directors following the 2014 annual meeting in May 2014. Mr. Matthew J. Lambiase is not an executive officer. Alexandra Denahan is the sister of Wellington J. Denahan, our Chairman of the Board of Directors and Chief Executive Officer, and was employed by FIDAC as a Managing Director until April 2014. Ms. Alexandra Denahan was not an executive officer. The compensation paid by our subsidiaries to these individuals reduced the management fee we paid to our Manager on a dollar for dollar basis. As a result, our Manager effectively paid their compensation.

#### Approval of Related Person Transactions

Each of our Directors, Director nominees and executive officers is required to complete an annual disclosure questionnaire and report all transactions with us in which they and their immediate family members had or will have a direct or indirect material interest with respect to us. We review these questionnaires and, if we determine it to be necessary, discuss any reported transactions with the entire

Board of Directors. We do not, however, have a formal written policy for approval or ratification of such transactions, and all such transactions are evaluated on a case-by-case basis. If we believe a transaction is significant to us and raises particular conflict of interest issues, we will discuss it with our legal counsel, and if necessary, we will form an independent Board committee which has the right to engage its own legal and financial counsel to evaluate and approve the transaction.

## **REPORT OF THE AUDIT COMMITTEE**

Since our inception, we have had an Audit Committee composed entirely of independent Directors. The members of the Audit Committee meet the independence and experience requirements of the New York Stock Exchange. The Board of Directors has determined that Mr. Brady is the Audit Committee financial expert and is an independent Director within the meaning of the applicable rules of the Securities and Exchange Commission and the New York Stock Exchange. In 2014, the Committee met five times. The Audit Committee has adopted a written charter outlining the practices it follows. A full text of our Audit Committee charter is available for viewing on our website at <u>www.annaly.com</u>. Any changes in the charter or key practices will be reflected on our website.

In performing all of its functions, the Audit Committee acts only in an oversight capacity and, necessarily, in its oversight role, the Audit Committee relies on the work and assurances of our management, which has the primary responsibility for financial statements and reports, and of the independent registered public accounting firm, who, in their report, express an opinion on the conformity of our annual financial statements to generally accepted accounting principles and on the effectiveness of our internal control over financial reporting as of year-end.

The Audit Committee has reviewed and discussed our audited financial statements with management and with Ernst & Young LLP, our independent auditors for 2014.

The Audit Committee has discussed with Ernst & Young LLP the matters required to be discussed by Statement on Auditing Standards No. 61.

The Audit Committee has received from Ernst & Young LLP the written statements required by PCAOB Rule No. 3526, Communications with Audit Committees Concerning Independence, and has discussed Ernst & Young LLP s independence with Ernst & Young LLP, and has considered the compatibility of non-audit services with the auditor s independence.

In reliance on these reviews and discussions, and the report of the independent registered public accounting firm, the Audit Committee has recommended to our Board of Directors, and our Board of Directors has approved, that the audited financial statements be included in our Annual Report on Form 10-K for the year ended December 31, 2014 for filing with the Securities and Exchange Commission. The Audit Committee also recommends the selection of Ernst & Young LLP to serve as independent public accountants for the year ending December 31, 2015.

The foregoing report has been furnished by the Audit Committee:

Kevin P. Brady (Chair) Jonathan D. Green Michael Haylon John H. Schaefer

#### PROPOSAL 2 APPROVAL OF A NON-BINDING ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION

Our Board of Directors is committed to corporate governance best practices and recognizes the significant interest of stockholders in executive compensation matters. We are providing this advisory vote as required pursuant to Section 14A of the Securities Exchange Act. The stockholder vote will not be binding on us or the Board of Directors, and it will not be construed as overruling any decision by us or the Board of Directors or creating or implying any change to, or additional, fiduciary duties for us or the Board of Directors.

As described in detail under the heading Executive Officers and Compensation above, we are externally managed by our Manager pursuant to the management agreement between our Manager and us. While this vote is advisory and not binding on us, it will provide information to us and the Compensation and Nominating/Corporate Governance Committees regarding shareholder sentiment about our executive compensation philosophy, policies and practices, which the compensation and governance committee will be able to consider when determining whether the management fee payable pursuant to the management agreement is appropriate. Our Manager is responsible for paying all compensation expense associated with managing us and our subsidiaries. We pay our Manager a management fee and our Manager uses the proceeds from the management fee to pay compensation to its officers and personnel, including our executive officers. Our Manager makes all decisions relating to the compensation of our officers and personnel, including our executive officers, based on such factors as our Manager may determine are appropriate. In addition, our named executive officers are eligible for equity awards pursuant to our equity incentive plan administered by the Compensation Committee of our Board of Directors. No equity awards were made to any of our named executive officers in 2014.

For these reasons, the Board of Directors recommends that stockholders vote in favor of the following resolution:

RESOLVED, that the compensation paid to the company s named executive officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative discussion, is hereby APPROVED.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE APPROVAL OF THIS RESOLUTION.

#### PROPOSAL 3 RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Our Audit Committee has appointed Ernst & Young LLP, or Ernst & Young, to serve as our independent registered public accounting firm for the fiscal year ending December 31, 2015, and shareholders are asked to ratify the selection at the Annual Meeting. We expect that representatives of Ernst & Young will be present at the annual meeting, will have the opportunity to make a statement if they desire to do so and will be available to respond to appropriate questions. If the appointment of Ernst & Young is not ratified, our Audit Committee will reconsider the appointment.

# THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR 2015.

#### Relationship with Independent Registered Public Accounting Firm

In addition to performing the audits of our financial statements and management s assessment of the effectiveness of the internal control over financial reporting, Ernst & Young and its affiliated entities, or E&Y, provided audit-related services for us during 2014 and 2013. The aggregate fees billed for 2014 by E&Y and 2013 by E&Y for each of the following categories of services are set forth below:

*Audit Fees*: The aggregate fees billed by E&Y for audit and reviews of our 2014 financial statements were \$1,403,500. The aggregate fees billed by E&Y for audit and reviews of our 2013 financial statements were \$1,275,000.

Audit-Related Fees: The aggregate fees billed by E&Y for audit related services during 2014 were \$232,300. The aggregate fees billed by E&Y for audit-related services during 2013 were \$216,205. The audit-related services in 2014 and 2013 principally included due diligence and accounting consultation.

*Tax Fees*: The aggregate fees billed by E&Y for tax services for 2014 were \$96,070. The aggregate fees billed by E&Y for tax services for 2013 were \$90,500.

All Other Fees: The aggregate fees billed by E&Y for all other services for 2014 were \$98,000. The aggregate fees billed by E&Y for all other services for 2013 were \$72,125 and principally included consulting services.

The Audit Committee has also adopted policies and procedures for pre-approving all non-audit work performed by our independent registered public accounting firm. Specifically, the Audit Committee pre-approved the use of E&Y for the following categories of non-audit services: SEC filings, including comfort letters, consents and comment letters; accounting consultations on matters addressed during the audit or interim reviews; review, including the issuance of a comfort letter, relating to commercial asset securitizations; and tax compliance and consultations. Our Audit Committee approved the hiring of E&Y to provide all of the services detailed above prior to such independent registered public accounting firm s engagement. None of the services related to the *Audit-Related Fees* described above was approved by the Audit Committee pursuant to a waiver of pre-approval provisions set forth in applicable rules of the Securities and Exchange Commission.

## SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

We believe that based solely upon our review of copies of forms we have received or written representations from reporting persons, during the fiscal year ended December 31, 2014, all filing requirements under Section 16(a) of the Securities Exchange Act of 1934, as amended, applicable to our officers, Directors and beneficial owners of more than ten percent of our common stock were complied with on a timely basis. The company files the required reports on behalf of its executive officers and Directors.

## ACCESS TO FORM 10-K

On written request, we will provide without charge to each record or beneficial holder of our common stock as of March 27, 2015 a copy of our annual report on Form 10-K for the year ended December 31, 2014, as filed with the Securities and Exchange Commission. You should address your request to Investor Relations, Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, New York 10036 or email your request to us at investor@annaly.com.

We make available on our website, <u>www.annaly.com</u>, under Investor Relations/SEC Filings, free of charge, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports as soon as reasonably practicable after we electronically file or furnish such materials to the SEC.

## STOCKHOLDER PROPOSALS

Any stockholder intending to present a proposal at our 2016 Annual Meeting of Stockholders and have the proposal included in the proxy statement for such meeting must, in addition to complying with the applicable laws and regulations governing submissions of such proposals, submit the proposal in writing to us no later than December 12, 2015.

Pursuant to our current Bylaws, any stockholder intending to nominate a Director or present a proposal at an annual meeting of our stockholders, that is not intended to be included in the proxy statement for such annual meeting, must notify us in writing not less than 120 days nor more than 150 days prior to the first anniversary of the date of the proxy statement for the preceding year s annual meeting. Accordingly, any stockholder who intends to submit such a nomination or such a proposal at our 2016 Annual Meeting of Stockholders must notify us in writing of such proposal by December 12, 2015, but in no event earlier than November 12, 2015.

Any such nomination or proposal should be sent to Secretary, Annaly Capital Management, Inc., 1211 Avenue of the Americas, New York, NY 10036 and, to the extent applicable, must include the information required by our Bylaws.

## **OTHER MATTERS**

As of the date of this proxy statement, the Board of Directors does not know of any matter that will be presented for consideration at the annual meeting other than as described in this proxy statement.



ANNALY CAPITAL MANAGEMENT, INC. 1211 AVE. OF THE AMERICAS NEW YORK, NY 10036 ATTN: GLENN A. VOTEK VOTE BY INTERNET - www.proxyvote.com Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

# ELECTRONIC DELIVERY OF FUTURE PROXY MATERIALS

If you would like to reduce the costs incurred by our company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access proxy materials electronically in future years.

# VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the cut-off date or meeting date. Have your proxy card in hand when you call and then follow the instructions.

# VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

# TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

# KEEP THIS PORTION FOR YOU DETACH AND RETURN THIS PO

# THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

The Board of Directors recommends you vote FOR the following:

1. Election of Directors For Against Abstain

- 1a. Wellington J. Denahan
- 1b. Michael Haylon

1c. Donnell A. Segalas

The Board of Directorsrecommends you voteFor Against AbstainFOR proposals 2 and 3:

- 2. The proposal to approve a non-binding advisory resolution on executive compensation.
- 3. Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2015.

**NOTE:** Such other business as may properly come before the meeting or any adjournment thereof.

Yes No

Please indicate if you plan to attend this meeting

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name, by authorized officer.

Signature [PLEASE SIGN WITHIN BOX]

Date

Signature (Joint Date Owners)

Annaly Capital Management, Inc. 1211 Avenue of the Americas, New York, NY 10036

# Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting: The 2014

ANNUAL REPORT TO STOCKHOLDERS, 2015 NOTICE & PROXY STATEMENT is/are available at www.proxyvote.com.

#### Annaly Capital Management, Inc. Annual Meeting of Stockholders May 21, 2015 his proxy is solicited by the Board of Directo

# This proxy is solicited by the Board of Directors

Revoking all prior proxies, the undersigned hereby appoints Wellington J. Denahan and R. Nicholas Singh, and each of them, proxies, with full power of substitution, to appear on behalf of the undersigned and to vote all shares of Common Stock, par value \$.01 per share, of Annaly Capital Management, Inc. (the Company) that the undersigned is entitled to vote at the Annual Meeting of Stockholders of the Company to be held at the Warwick Hotel, 65 West 54th Street, New York, New York 10019, commencing at 9:00 a.m., New York time, on Thursday, May 21, 2015, and at any adjournment thereof, as fully and effectively as the undersigned could do if personally present and voting, hereby approving, ratifying and confirming all that said attorneys and agents or their substitutes may lawfully do in place of the undersigned as indicated below.

Continued and to be signed on reverse side