

Edgar Filing: UNILEVER PLC - Form 6-K

UNILEVER PLC  
Form 6-K  
February 08, 2008

FORM 6-K  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

REPORT OF FOREIGN ISSUER

Pursuant to Rule 13a-16 or 15d-16  
of the Securities Exchange Act of 1934

For the month of February 2008

UNILEVER PLC  
(Translation of registrant's name into English)

UNILEVER HOUSE, BLACKFRIARS, LONDON, ENGLAND  
(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F..X.. Form 40-F.....

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):\_\_\_\_\_

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):\_\_\_\_\_

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes ..... No .X..

If "Yes" is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- \_\_\_\_\_

Exhibit 99 attached hereto is incorporated herein by reference.

Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# Edgar Filing: UNILEVER PLC - Form 6-K

UNILEVER PLC

/S/ S H M A Dumoulin  
 By S H M A Dumoulin  
 Secretary

Date: 7 February 2008

## EXHIBIT INDEX

-----

EXHIBIT NUMBER	EXHIBIT DESCRIPTION
99	Notice to London Stock Exchange dated 7 February 2008, Final Results

Exhibit 99

## FOURTH QUARTER AND ANNUAL RESULTS 2007

### KEY FINANCIALS

(unaudited)

Fourth Quarter 2007			EUR million	Full Year	
Increase/(Decrease)				Current	Incr
Current	Current	Constant		rates	Cu
rates	rates	rates			
Continuing operations:					
9 890	2 %	5 %	Turnover	40 187	
1 097	3 %	11 %	Operating profit	5 245	
1 070	3 %	10 %	Pre-tax profit	5 184	
782	(13)%	(6)%	Net profit from continuing operations	4 056	
787	(63)%	(59)%	Net profit from total operations*	4 136	
0.25	(12)%	(5)%	EPS from continuing operations (Euros)	1.32	
0.25	(64)%	(61)%	EPS from total operations* (Euros)	1.35	

\* Includes EUR1.2 billion profit on disposal of frozen foods businesses in Europe in the fourth quarter of 2006, as discontinued operations.

STRONG FINISH TO A GOOD YEAR

Full Year Financials

## Edgar Filing: UNILEVER PLC - Form 6-K

- Underlying sales growth of 5.5%. Operating margin of 13.1%, with an underlying improvement of 0.2 percentage points.
- Earnings per share from continuing operations up 12%.
- Proposed final dividend of EUR0.50 per NV ordinary share and 34.11p per PLC ordinary share, raising the total regular dividend for the year by 7% for both NV and PLC. Share buy-back of at least EUR1.5 billion planned for 2008.

### Fourth Quarter Financials

- Underlying sales growth of 6.1%, including 3.0% from pricing.
- Operating margin of 11.1%, with an underlying improvement of 0.2 percentage points, after an increase in advertising and promotions of 0.6 percentage points of sales.

### Operational Highlights of the Year

- Widespread growth across regions and categories consistent with our strategy of concentrating resources on developing and emerging markets, personal care and Vitality focused innovation.
- Marked improvement in Europe: growth of 2.8% in the year, and a strong fourth quarter.
- Increasing contribution from price in response to rising commodity costs.
- Strong cost savings programmes delivering EUR1 billion in the year. Accelerated restructuring plan progressing well.
- Further steps to shape the portfolio including the announcements of the acquisition of the leading Russian ice cream company Inmarko, the extension of the Pepsi/Lipton partnership and the disposals of Lawry's and Boursin.

### GROUP CHIEF EXECUTIVE COMMENT

"The fourth quarter was a strong finish to a good year. 2007 marks the third successive year of accelerating sales growth and came with an underlying improvement in margin. This is clear evidence that our strategy of focusing resources on faster growing and profitable segments is succeeding.

The re-shaping of the business and the acceleration of our change programme are bringing real benefits. They make Unilever a more flexible and resilient company, better placed to meet the challenges of operating in a tougher economic and cost environment.

We therefore remain confident of achieving our 2010 goals - for an operating margin in excess of 15% while delivering consistent, competitive growth along the way.

In 2008 we expect underlying sales growth to be towards the upper end of our 3-5% target range and to see a further underlying improvement in operating margin."

Patrick Cescau, Group Chief Executive

7 February 2008

### ENQUIRIES

Media: Media Relations Team  
UK +44 20 7822 6805 tim.johns@unilever.com  
NL +31 10 217 4844

Investors: Investor Relations Team  
+44 20 7822 6830 investor.relations@unilever.com

## Edgar Filing: UNILEVER PLC - Form 6-K

tanno.massar@unilever.com

There will be a web cast of the results presentation available at:  
[www.unilever.com/ourcompany/investorcentre/results/quarterlyresults/default.asp](http://www.unilever.com/ourcompany/investorcentre/results/quarterlyresults/default.asp)

### UNILEVER FOURTH QUARTER AND ANNUAL RESULTS 2007

In the following commentary we report underlying sales growth (USG) at constant exchange rates, excluding the effects of acquisitions and disposals. Turnover includes the impact of exchange rates, acquisitions and disposals. Unilever uses 'constant rate' and 'underlying' measures primarily for internal performance analysis and targeting purposes. We also use the movements in Ungearred Free Cash Flow and Return On Invested Capital to measure progress against our longer-term value creation goals. Unilever believes that such measures provide additional information for shareholders on underlying business performance trends. Such measures are not defined under IFRS and are not intended to be a substitute for GAAP measures of turnover, profit and cash flow. Further information about these measures is available on our website at [www.unilever.com/ourcompany/investorcentre](http://www.unilever.com/ourcompany/investorcentre).

#### 1. SUMMARY OF BUSINESS PERFORMANCE FOR THE YEAR

Underlying sales growth has been consistently strong throughout the year, averaging 5.5% and with 6.1% in the fourth quarter. There has been an increasing contribution from pricing, 1.8% for the year and rising to 3.0% in the fourth quarter, in response to sharply higher commodity costs.

The steady underlying improvement in Europe has continued, with 2.8% growth in the year. The fourth quarter was particularly strong, at 5.5%, against a weaker comparator. The Americas were up by 4.1% in the year, with Brazil and Mexico improving through the year, while the US grew solidly at 3.2%. Asia Africa has shown consistent, broad-based growth across countries and categories throughout the year, up by 11.1%.

All categories grew well in 2007. Personal care, our fastest growing category, benefited from innovations rolled out faster across countries. Home care was also well ahead for the year, driven by a focus on our strongest brands and the launch of new products with added value benefits, notably in household cleaning and fabric conditioners.

A more focused innovation programme is delivering good results in savoury, dressings and spreads, with an emphasis on products that offer Vitality benefits such as naturalness, authenticity, lower fat or cholesterol reduction. In ice cream, there was strong growth in Developing and Emerging markets and we gained market share in Europe but performance in the US was weaker. It was another very good year for Lipton. This was achieved both through sales of leaf tea, which are consolidated in turnover, and excellent growth in the ready-to-drink partnership with PepsiCo, which are not.

Investment in advertising and promotions was increased in line with sales and is deployed effectively behind priority initiatives.

Commodity cost increases accelerated through the year, with an impact of 2.2 percentage points of sales for the 12 months. However we were able to more than counter this through savings programmes and pricing actions.

## Edgar Filing: UNILEVER PLC - Form 6-K

Good progress has been made with the accelerated change programme announced in August. There was a step-up in the delivery of cost savings in the fourth quarter. We have announced a series of initiatives to support the re-shaping of the portfolio through acquisitions, disposals and joint ventures.

### 2. FINANCIAL COMMENTARY

#### 2.1 Turnover

Underlying sales growth was 5.5% for the year, and 6.1% in the fourth quarter. Turnover growth, including the effects of disposals and exchange rates was 1.4% for the year and 1.7% for the quarter.

#### 2.2 Operating profit

##### Full Year

Operating profit for the year was 3% lower, and the operating margin at 13.1% was 0.5 percentage points lower than a year ago. The lower margin was entirely due to a higher net charge for restructuring, disposals and one-off items. Before the impact of these items, the operating margin showed an underlying increase of 0.2 percentage points. Advertising and promotions as a percentage of sales was in line with last year.

The net charge for restructuring, disposals and one-off items in 2007 was EUR569 million. This was made up of restructuring charges of EUR875 million, partly offset by disposal profits of EUR306 million. The disposal profits include EUR214 million arising from the reorganisation of our interests in South Africa, which was a fair value economic swap but resulted in an accounting profit.

In comparison, the net charge for restructuring, disposals and one-off items in 2006 was EUR242 million. Restructuring charges of EUR704 million were offset by disposal profits of EUR196 million and by one-off gains from US health care and UK pension plans of EUR266 million.

##### Fourth Quarter

Operating profit was 3% higher than a year ago in the fourth quarter. The operating margin at 11.1% was up by 0.2 percentage points. The net level of restructuring, disposals and one-off gains in 2006 was at a similar level in both years, so before these items the operating margin was also up by 0.2 percentage points. Advertising and promotions as a percentage of sales was 0.6 points higher than last year in the quarter.

#### 2.3 Finance costs and tax

Costs of financing net borrowings were 13% lower in the year with the impact of movements in the US dollar exchange rate more than offsetting higher rates.

The credit on pensions financing increased to EUR158 million, reflecting an improved funding position of our schemes in 2007 compared with 2006.

The tax rate was 22% for the year, compared with 24% in 2006, and again benefited from the favourable settlement of prior year tax audits and a lower tax charge on disposals. For 2008 we expect a tax rate closer to our long-term guidance of 26%.

#### 2.4 Joint ventures, associates and other income from non-current investments

Our share in net profit from joint ventures increased by around 30% in the year, mainly driven by continuing strong growth in the partnerships between Lipton and PepsiCo for ready-to-drink tea.

## Edgar Filing: UNILEVER PLC - Form 6-K

The combined share of net profit in associates and other income from non-current investments was EUR89 million in the year, up from EUR66 million last year. These largely reflect gains from our venture capital funds in both years.

### 2.5 Net profit and earnings per share

For the full year, net profit from continuing operations grew by 10%, while EPS on the same basis grew by 12%.

Net profit, including discontinued operations, was 18% lower than last year, which included the profit on disposal of European frozen foods businesses in the fourth quarter.

### 2.6 Dividends

The 2007 interim dividend was paid on 5 December 2007 at EUR0.25 per share for NV and 17.00p for PLC. The Boards will recommend to the Annual General Meetings final dividends of EUR0.50 per ordinary share of Unilever N.V. and 34.11p per ordinary share of Unilever PLC. This will bring the total dividend per share to EUR0.75 for NV and 51.11p for PLC, an increase of 7% in each case, excluding the additional one-off payment made in 2006.

### 2.7 Share buy-backs

The EUR1.5 billion share buy-back programme was announced in March 2007 and was completed by the end of the year. A further programme of at least EUR1.5 billion is planned for 2008.

### 2.8 Cash flow

Cash flow from operating activities, at EUR5.2 billion, was EUR0.4 billion lower than in 2006 due to higher cash costs of restructuring and increased contributions to pension funding. There was a further small improvement in working capital.

Income tax paid was EUR0.2 billion higher than in 2006 because of the timing of payments. Taking the last two years together, cash tax paid was at similar level to the tax charges in the income statement.

Net capital expenditure increased slightly to EUR1.0 billion. The increase was entirely in Asia Africa, supporting the priority for growth in the region.

The EUR1.1 billion movement in treasury stocks reflects the net effect of share buy-backs of EUR1.5 billion and the exercise of share options of EUR0.4 billion.

Ungearred free cash flow was EUR3.8 billion, which was EUR0.4 billion lower than a year earlier, including the effect of the higher cash restructuring costs and increased capital expenditure.

Net debt at the year end was EUR8.3 billion, compared with EUR7.5 billion at the end of 2006.

### 2.9 Return on invested capital

Return on invested capital was 12.7% in 2007. This represented an improvement from 11.5% in 2006, adjusted for the profit on the disposal of frozen foods.

### 2.10 Balance sheet

Balance sheet values have been affected by the appreciation of the euro against many of the currencies of the Group's operations.

## Edgar Filing: UNILEVER PLC - Form 6-K

The funding position of pension funds has improved significantly over the past 12 months. This is reflected in increases in the values of schemes in surplus and reductions in the liabilities for unfunded schemes and funded schemes in deficit. There are consequent movements in deferred tax.

Goodwill and intangible assets includes goodwill created on the reorganisation of our interests in South Africa and Israel.

The increase in other non-current assets includes a capital injection in the Pepsi/Lipton partnership.

### 2.11 Pensions

The funding position of the Group's main pension arrangements has improved since the end of 2006 due largely to accelerated funding contributions and reduced liabilities from higher discount rates, net of slightly increased inflation and life expectancy assumptions. Changes have been reported throughout 2007 in each quarter's balance sheet.

The overall net liability for all arrangements was EUR1.1 billion at the end of 2007, a reduction from EUR3.1 billion at the end of 2006. Funded schemes show an aggregate surplus of EUR1.2 billion, while unfunded arrangements show a liability of EUR2.3 billion. During 2007, some previously unfunded arrangements were partially funded with EUR0.3 billion reported as part of contributions paid.

## 3. OPERATIONAL REVIEW

### 3.1 Europe

Fourth Quarter 2007				Full Year		
2007	2006	% Change	% Underlying sales growth	2007	2006	Change
3 740	3 615	3.4	5.5	15 205	15 000	
2.9	5.3			11.0	12.7	
(8.1)	(7.3)			(4.0)	(2.2)	
-	3.3			-	0.8	

\* Restructuring, business disposals and impairments

#### Growth

The region sustained its improving trend in 2007 with underlying sales growth of 2.8% for the year. The improvement has been driven by a relentless focus on innovation, on improving the quality and value of our existing products and on better execution. Consumer demand has been steady throughout the year in our categories.

Our business finished the year strongly with growth of 5.5% in the fourth quarter, albeit against a relatively weak prior year comparator. This included a small boost of around 0.5% from sales ahead of a system implementation in the UK and January price increases, notably in Germany. In the quarter we saw good volumes and positive pricing of 1.3%.

## Edgar Filing: UNILEVER PLC - Form 6-K

Overall we have seen improving trends almost everywhere. Russia was the outstanding performer. All major countries grew in the year, including the UK, Germany, Italy and the Netherlands. In France sales were slightly up in a challenging market.

### Profitability

The operating margin, at 11.0% for the year, reflects a higher net charge for restructuring, disposals and one-off items compared with 2006. Before these items, the operating margin showed an underlying improvement of 0.9 percentage points driven by lower overheads as a result of the One Unilever programme and lower costs of advertising and promotions.

### Accelerating change

There has been substantial progress with portfolio development and restructuring.

At the start of 2008 we: completed the expansion of the successful international partnership for Lipton ready-to-drink tea with PepsiCo to include all countries in Europe; completed the sale of Boursin, and announced the acquisition of Inmarko.

We have formed four new multi-country organisations and have announced the streamlining or closure of ten factories. The roll-out of a single SAP system across the region continues with two-thirds of turnover in the region now on stream and full implementation expected to be complete by the end of 2008.

### Innovation

Innovations continued to be mainly targeted at Vitality opportunities. In ice cream we introduced Frusi frozen yoghurt with wholegrain cereals and real fruit pieces, and low calorie Solero Smoothies. Lipton Linea slimming teas were launched in France, Switzerland and Portugal. Growth in Hellmann's has been boosted by the new extra light mayonnaise with citrus fibre technology.

The new Dove pro-age range of products is building well in Europe as well as elsewhere, and Dove summer glow self-tanning and body lotions are now available in most countries. Clear anti-dandruff shampoo has been launched in Russia, with good consumer response. 'Small and Mighty' concentrated liquid laundry detergents were launched in six European countries.

### 3.2 The Americas

Fourth Quarter 2007				Full Year		
2007	2006	% Change	% Underlying sales growth	2007	2006	Change
3 334	3 448	(3.3)	3.7	13 442	13 779	(237)
14.5	16.7			14.7	15.8	
(0.9)	(3.4)			(0.7)	(1.0)	
-	4.2			-	1.0	

\* Restructuring, business disposals and impairments



## Edgar Filing: UNILEVER PLC - Form 6-K

### Growth

Underlying sales grew by 4.1% in the year, with an increasing contribution from pricing which was up 2.6% for the year, and 4.0% in the fourth quarter.

In the US, overall consumer demand has held up well in our categories. Market growth in home care and personal care slowed somewhat in the second half year, but this was compensated for by robust demand in foods. Our own sales in the US grew solidly, up 3.2% for the year, despite lower sales of ice cream. Growth in the fourth quarter was slightly lower at 2.1%, largely due to the timing of innovation and promotional activity.

Our business in Mexico made good progress in the second half of the year and Brazil showed an improved performance in the fourth quarter. Argentina, Andina and Central America performed well throughout.

### Profitability

The operating margin, at 14.7% for the year, was 1.1 percentage points lower than a year ago. Before the impact of restructuring, disposals and one-off items, the margin was 0.4 percentage points lower than last year. This was due to an increase in advertising and promotions and the impact of substantial cost increases which have not yet been fully offset by price increases and savings programmes.

### Accelerating change

The One Unilever programme is simplifying operations throughout the region. Argentina, Mexico and Brazil all moved to single head offices in 2007, while the US will follow in early 2008. Sales force integration is underway in a number of countries. A single SAP system has been implemented in the US, with all of Latin America already on one system.

We have set up a joint venture with Perdigao to develop our heart health margarine Becel in Brazil and have disposed of our local Brazilian margarine brands. We have also announced an agreement for the disposal of Lawry's seasonings, and the sale process of the North American laundry business is under way.

### Innovation

New varieties of Knorr bouillons and soups in Latin America have helped to build further the brand's Vitality credentials. Hellmann's 'real' campaign highlights its simple ingredients, naturally rich in Omega 3, in both the US and Latin America. Cholesterol-lowering mini-drinks were introduced to the US as Promise Activ SuperShots.

Innovation in personal care reflected the more global approach. Clear anti-dandruff shampoo was successfully launched in Brazil, while the Dove pro-age range of skin care, deodorants and shampoos was introduced in the US at the same time as in Europe. In laundry, the 'Dirt is Good' platform continued to build across Latin America, now including a variant with built-in fabric softener.

### 3.3 Asia Africa

Fourth Quarter 2007

%  
% Underlying

Full Year

## Edgar Filing: UNILEVER PLC - Form 6-K

2007	2006	Change sales growth		2007	2006	Cha
2 816	2 664	5.7	10.0	Turnover (EUR million)	11 540	10 863
17.9	11.1			Operating Margin (%)	13.8	12.2
6.3	(1.6)			Includes (%):		
				- RDIs*	1.1	(0.3)

\* Restructuring, business disposals and impairments

### Growth

The strong underlying growth of 11.1% for the year reflects both the vibrancy of these markets and the high priority we place on building our business in the region. It includes a healthy balance of volume, up by over 7%, and price, up by over 3%.

Growth has been consistent throughout the year and was broad-based across categories and countries. This included established markets such as India, Indonesia, the Philippines, South Africa and Turkey, which all grew in double digits, and big categories such as laundry and personal wash. It also includes more recent priorities for growth such as China, and emerging categories like ice cream and deodorants.

We have been driving growth across all income levels, from highly affordable packs to premium positions and we have introduced new brands and products that capitalise on our global platforms.

### Profitability

The operating margin, at 13.8%, was 1.6 percentage points higher than last year. This included the EUR214 million accounting profit resulting from the reorganisation of our shareholdings in South Africa. Before the effects of this transaction, disposals and restructuring charges, the operating margin showed an underlying increase of 0.2 percentage points. The improvement was driven by the benefits of volume growth, pricing actions and the delivery of savings programmes which more than offset higher input costs and increased advertising and promotions.

### Accelerating change

We announced the acquisition of the Buavita brand of fruit-based vitality drinks in Indonesia, which was completed early in January 2008.

As part of the One Unilever programme we now have a single SAP system in place in four countries as the basis for a common regional platform, while the reorganisation of our shareholdings in South Africa and Israel facilitates the new organisation.

### Innovation

The new, more global, approach to innovation was evident in the 2007 programme. Clear anti-dandruff shampoo was launched in China, Arabia, Egypt, Pakistan and the Phillipines. In Japan, we launched Axe and Dove pro-age. An improved range of Dove shower products was extended to North East Asia, while Lifebuoy soap was launched in South Africa and a new variant brought to India. In laundry, the new 'Dirt is Good' product, packaging and communication were introduced to Thailand.

## Edgar Filing: UNILEVER PLC - Form 6-K

The 'Moo' range of ice creams containing super absorbent calcium for children's development was extended throughout the region. Knorr seasonings have been rejuvenated with premium ingredients, as in Europe, and in China we launched a new form of Knorr bouillions for preparing thick soups. At the same time new, more affordable, tubs and sachets are attracting new users of spreads in several countries.

### SAFE HARBOUR STATEMENT

This announcement may contain forward-looking statements, including 'forward-looking statements' within the meaning of the United States Private Securities Litigation Reform Act of 1995. Words such as 'expects', 'anticipates', 'intends' or the negative of these terms and other similar expressions of future performance or results, including financial objectives to 2010, and their negatives are intended to identify such forward-looking statements. These forward-looking statements are based upon current expectations and assumptions regarding anticipated developments and other factors affecting the Group. They are not historical facts, nor are they guarantees of future performance. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements, including, among others, competitive pricing and activities, consumption levels, costs, the ability to maintain and manage key customer relationships and supply chain sources, currency values, interest rates, the ability to integrate acquisitions and complete planned divestitures, physical risks, environmental risks, the ability to manage regulatory, tax and legal matters and resolve pending matters within current estimates, legislative, fiscal and regulatory developments, political, economic and social conditions in the geographic markets where the Group operates and new or changed priorities of the Boards. Further details of potential risks and uncertainties affecting the Group are described in the Group's filings with the London Stock Exchange, Euronext Amsterdam and the US Securities and Exchange Commission, including the Annual Report on Form 20-F. These forward-looking statements speak only as of the date of this document. Except as required by any applicable law or regulation, the Group expressly disclaims any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements contained herein to reflect any change in the Group's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

### OTHER INFORMATION

Supplementary information in US Dollars and Sterling is available on our website at:

[www.unilever.com/ourcompany/investorcentre](http://www.unilever.com/ourcompany/investorcentre).

The results for the first quarter 2008 will be published on 8 May 2008.

### CONDENSED FINANCIAL STATEMENTS

INCOME STATEMENT  
(unaudited)

Edgar Filing: UNILEVER PLC - Form 6-K

2007	Fourth Quarter 2006	Increase/ (Decrease)	Current rates	Constant rates	EUR million	2007	Full Y 2006	Current ra
Continuing operations:								
9 890	9 727	2 %		5 %	Turnover	40 187	39 642	
1 097	1 062	3 %		11 %	Operating profit	5 245	5 408	
After (charging)/crediting:								
(400)	(469)				Restructuring	(875)	(704)	
245	45				Business disposals and impairments	306	196	
-	266				Gains on US healthcare and UK pensions	-	266	
(48)	(83)				Net finance costs	(252)	(721)	
26	27				Finance income	147	128	
(126)	(117)				Finance costs	(550)	(590)	
3	-				Preference shares provision	(7)	(300)	
49	7				Pensions and similar obligations	158	41	
20	27				Share in net profit/(loss) of joint ventures	102	78	
-	32				Share in net profit/(loss) of associates	50	36	
1	4				Other income from non-current investments	39	30	
1 070	1 042	3 %		10 %	Profit before taxation	5 184	4 831	
(288)	(144)				Taxation	(1 128)	(1 146)	
782	898	(13)%		(6)%	Net profit from continuing operations	4 056	3 685	1
5	1 202				Net profit/(loss) from discontinued operations	80	1 330	
787	2 100	(63)%		(59)%	Net profit for the period	4 136	5 015	(1
Attributable to:								
66	68				Minority interests	248	270	
721	2 032	(65)%		(61)%	Shareholders' equity	3 888	4 745	(1
Combined earnings per share								
0.25	0.29	(12)%		(5)%	Continuing operations (Euros)	1.32	1.19	1
0.24	0.28	(13)%		(6)%	Continuing operations - diluted (Euros)	1.28	1.15	1
0.00	0.42				Discontinued operations (Euros)	0.03	0.46	
0.01	0.41				Discontinued operations - diluted (Euros)	0.03	0.45	
0.25	0.71	(64)%		(61)%	Total operations (Euros)	1.35	1.65	(1
0.25	0.69	(64)%		(61)%	Total operations - diluted (Euros)	1.31	1.60	(1

STATEMENT OF RECOGNISED INCOME AND EXPENSE  
(unaudited)

## Edgar Filing: UNILEVER PLC - Form 6-K

EUR million	Full Year 2007
Fair value gains/(losses) on financial instruments net of tax	86
Actuarial gains/(losses) on pension schemes net of tax	542
Currency retranslation gains/(losses) net of tax	(413)
Net income/(expense) recognised directly in equity	215
Net profit for the period	4 136
Total recognised income and expense for the period	4 351
Attributable to:	
Minority interests	237
Shareholders' equity	4 114

### CASH FLOW STATEMENT (unaudited)

EUR million	Full Year 2007
Operating activities	
Cash flow from operating activities	5 188
Income tax paid	(1 312)
Net cash flow from operating activities	3 876
Investing activities	
Interest received	146
Net capital expenditure	(983)
Acquisitions and disposals	(50)
Other investing activities	264
Net cash flow from/(used in) investing activities	(623)
Financing activities	
Dividends paid on ordinary share capital	(2 182)
Interest and preference dividends paid	(552)
Change in financial liabilities	1 338
Share buy-back programme	(1 500)
Other movements on treasury stock	442
Other financing activities	(555)
Net cash flow from/(used in) financing activities	(3 009)
Net increase/(decrease) in cash and cash equivalents	244
Cash and cash equivalents at the beginning of the year	710
Effect of foreign exchange rate changes	(53)
Cash and cash equivalents at the end of period	901

### BALANCE SHEET (unaudited)

EUR million	As at
-------------	-------

Edgar Filing: UNILEVER PLC - Form 6-K

31 December 31  
2007

Non-current assets	
Goodwill and intangible assets	16 755
Property, plant and equipment	6 284
Pension asset for funded schemes in surplus	2 008
Deferred tax assets	1 003
Other non-current assets	1 324
Total non-current assets	27 374
Current assets	
Inventories	3 894
Trade and other current receivables	4 194
Current tax assets	367
Cash and cash equivalents	1 098
Other financial assets	216
Non-current assets held for sale	159
Total current assets	9 928
Current liabilities	
Financial liabilities	(4 166)
Trade payables and other current liabilities	(8 017)
Current tax liabilities	(395)
Provisions	(968)
Liabilities associated with non-current assets held for sale	(13)
Total current liabilities	(13 559)
Net current assets/(liabilities)	(3 631)
Total assets less current liabilities	23 743
Non-current liabilities	
Financial liabilities due after one year	5 483
Pensions and post-retirement healthcare benefits liabilities:	
Funded schemes in deficit	827
Unfunded schemes	2 270
Provisions	694
Deferred tax liabilities	1 213
Other non-current liabilities	437
Total non-current liabilities	10 924
Equity	
Shareholders' equity	12 387
Minority interests	432
Total equity	12 819
Total capital employed	23 743

NOTES TO THE FINANCIAL STATEMENTS  
(unaudited)

1 SEGMENTAL ANALYSIS BY GEOGRAPHY

Continuing operations - Fourth Quarter

EUR million	Europe	Americas	Asia Africa	Total
Turnover				

Edgar Filing: UNILEVER PLC - Form 6-K

2006	3 615	3 448	2 664	9 727
2007	3 740	3 334	2 816	9 890
Change	3.4 %	(3.3)%	5.7 %	1.7 %
Impact of:				
Exchange rates	(0.8)%	(6.0)%	(3.5)%	(3.4)%
Acquisitions	0.0 %	0.0 %	0.0 %	0.0 %
Disposals	(1.2)%	(0.8)%	(0.4)%	(0.8)%
Underlying sales growth	5.5 %	3.7 %	10.0 %	6.1 %
Price	1.3 %	4.0 %	4.0 %	3.0 %
Volume	4.2 %	(0.3)%	5.8 %	3.0 %

Operating profit				
2006	191	575	296	1 062
2007	107	485	505	1 097
Change current rates	(44.0)%	(15.6)%	70.4 %	3.3 %
Change constant rates	(42.4)%	(8.8)%	82.9 %	11.3 %

Operating margin				
2006	5.3 %	16.7 %	11.1 %	10.9 %
2007	2.9 %	14.5 %	17.9 %	11.1 %

Includes restructuring, business disposals and impairments, and Q4 2006 gains on UK pensions and US healthcare plans

2006	(4.0)%	0.8 %	(1.6)%	(1.6)%
2007	(8.1)%	(0.9)%	6.3 %	(1.6)%

Continuing operations - Full Year

EUR million	Europe	Americas	Asia Africa	Total
Turnover				
2006	15 000	13 779	10 863	39 642
2007	15 205	13 442	11 540	40 187
Change	1.4 %	(2.4)%	6.2 %	1.4 %
Impact of:				
Exchange rates	0.0 %	(5.8)%	(4.0)%	(3.1)%
Acquisitions	0.0 %	0.1 %	0.1 %	0.1 %
Disposals	(1.5)%	(0.6)%	(0.4)%	(0.9)%
Underlying sales growth	2.8 %	4.1 %	11.1 %	5.5 %
Price	(0.1)%	2.6 %	3.4 %	1.8 %
Volume	2.9 %	1.5 %	7.4 %	3.7 %
Operating profit				
2006	1 903	2 178	1 327	5 408
2007	1 678	1 971	1 596	5 245
Change current rates	(11.9)%	(9.5)%	20.2%	(3.0)%
Change constant rates	(11.7)%	(3.4)%	27.6%	1.3 %
Operating margin				
2006	12.7 %	15.8 %	12.2 %	13.6 %
2007	11.0 %	14.7 %	13.8 %	13.1 %

Includes restructuring, business disposals and impairments, and Q4 2006 gains on UK pensions and US healthcare plans

2006	(1.4)%	0.0 %	(0.3)%	(0.6)%
------	--------	-------	--------	--------

Edgar Filing: UNILEVER PLC - Form 6-K

2007 (4.0)% (0.7)% 1.1% (1.4)%

2 SEGMENTAL ANALYSIS BY PRODUCT AREA

Continuing operations - Fourth Quarter

EUR million	Savoury, dressings and spreads	Ice cream and beverages	Foods	Personal care	Home care and other	Home care and other
Turnover						
2006	3 709	1 416	5 125	2 786	1 816	
2007	3 772	1 449	5 221	2 831	1 838	
Change	1.7 %	2.3 %	1.9 %	1.6 %	1.2 %	
Impact of:						
Exchange rates	(2.9) %	(3.7) %	(3.1) %	(4.2) %	(3.0) %	
Acquisitions	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	
Disposals	(1.0) %	0.5 %	(0.6) %	(1.0) %	(1.2) %	
Underlying sales growth	5.8 %	5.7 %	5.7 %	7.2 %	5.6 %	
Operating profit						
2006	499	(37)	462	471	129	
2007	587	(49)	538	404	155	
Change current rates	17.7 %	(32.6) %	16.5 %	(14.2) %	19.4 %	
Change constant rates	27.0 %	0.2 %	28.9 %	(9.2) %	22.7 %	
Operating margin						
2006	13.5 %	(2.6) %	9.0 %	16.9 %	7.0 %	
2007	15.6 %	(3.3) %	10.3 %	14.3 %	8.4 %	

Continuing operations - Full Year

EUR million	Savoury, dressings and spreads	Ice cream and beverages	Foods	Personal care	Home care and other	Home care and other
Turnover						
2006	13 767	7 578	21 345	11 122	7 175	
2007	13 988	7 600	21 588	11 302	7 297	
Change	1.6 %	0.3 %	1.1 %	1.6 %	1.7 %	
Impact of:						
Exchange rates	(2.7) %	(3.0) %	(2.8) %	(3.8) %	(3.0) %	
Acquisitions	0.1 %	0.1 %	0.1 %	0.1 %	0.0 %	
Disposals	(0.7) %	(0.8) %	(0.7) %	(1.0) %	(1.2) %	
Underlying sales growth	5.0 %	4.2 %	4.7 %	6.7 %	6.1 %	
Operating profit						
2006	1 993	900	2 893	1 913	602	
2007	2 059	809	2 868	1 786	591	
Change current rates	3.3 %	(10.2) %	(0.9) %	(6.6) %	(1.8) %	
Change constant rates	8.1 %	(6.2) %	3.6 %	(2.6) %	2.4 %	
Operating margin						
2006	14.5 %	11.9 %	13.6 %	17.2 %	8.4 %	





## Edgar Filing: UNILEVER PLC - Form 6-K

Full Year EUR million	Europe	Americas	Asia Africa	Total
2006	170	-	-	170
2007	-	-	-	-

The net cash flows attributable to the discontinued operations in respect of operating, investing and financing activities for the year were EUR(4) million, EUR80 million and EURnil million respectively (2006: EUR79 million, EUR1 618 million and EUR(1) million).

### 6 COMBINED EARNINGS PER SHARE

The earnings per share information given below, including the comparative amounts for 2006, is expressed in terms of the nominal share values which have applied since 22 May 2006 following the split of NV shares and the consolidation of PLC shares which were approved at the 2006 AGMs.

The combined earnings per share calculations are based on the average number of share units representing the combined ordinary shares of NV and PLC in issue during the period, less the average number of shares held as treasury stock.

In calculating diluted earnings per share, a number of adjustments are made to the number of shares, principally the following: (i) conversion into PLC ordinary shares in the year 2038 of shares in a group company under the arrangements for the variation of the Leverhulme Trust and (ii) the exercise of share options by employees.

Earnings per share for total operations for the full year were calculated as follows:

	2007
Combined EPS	Thousands of
Average number of combined share units	2 874 620 2
	EUR mill
Net profit attributable to shareholders' equity	3 888
Combined EPS (Euros)	1.35
Combined EPS - Diluted	Thousands of
Adjusted average number of combined share units	2 976 125 2
Combined EPS - diluted (Euros)	1.31
Earnings per share in US Dollars and Sterling	
Combined EPS (Dollars)	1.84
Combined EPS - diluted (Dollars)	1.78
Combined EPS (Pounds)	0.92
Combined EPS - diluted (Pounds)	0.89

The numbers of shares included in the calculation of earnings per share is an

## Edgar Filing: UNILEVER PLC - Form 6-K

average for the period. During the period the following movements in shares have taken place:

Number of shares at 31 December 2006 (net of treasury stock)  
Net movements in shares under incentive schemes  
Share buy-back  
Number of shares at 31 December 2007

### 7 DIVIDENDS

The Boards have resolved to recommend to the Annual General Meetings for PLC and NV, to be held on 14 May 2008 and 15 May 2008 respectively, the declaration of final dividends in respect of 2007 on the Ordinary capitals at the following rates which are equivalent in value at the rate of exchange applied in terms of the Equalisation Agreement between the two companies:

Unilever N.V.

EUR0.50 per ordinary share\* (2006: EUR0.47). Together with the interim dividend already paid, this brings the total of NV's interim and final dividends for 2007 to EUR0.75 per ordinary share (2006: EUR0.70).

\* Unilever N.V. ordinary shares and Unilever N.V. depositary receipts for ordinary shares.

Unilever PLC

34.11p per ordinary share (2006: 32.04p). Together with the interim dividend already paid, this brings the total of PLC's interim and final dividends for 2007 to 51.11p per ordinary share (2006: 47.66p).

The NV final dividend will be paid on 19 June 2008, to shareholders registered at close of business on 21 May 2008 and will go ex-dividend on 19 May 2008.

The PLC final dividend will be paid on 19 June 2008, to shareholders registered at close of business on 23 May 2008 and will go ex-dividend on 21 May 2008.

Dividend on New York shares of NV

The New York shares of NV will go ex-dividend on 19 May 2008; US dollar checks for the final dividend on the New York shares of EUR0.16 nominal amount after deduction of Netherlands withholding tax at the appropriate rate, converted at the euro/dollar European Central Bank rate of exchange on 15 May 2008 will be mailed on 18 June 2008, to holders of record at the close of business on 21 May 2008. If converted at the euro/dollar rate of exchange on 6 February 2008, the NV final dividend would be US \$0.7311 per New York share (2006 final dividend: US \$0.6363 actual payment) before deduction of Netherlands withholding tax. With the interim dividend in respect of 2007 of US \$0.3612 at the actual euro/dollar conversion rate, already paid, this would result in a total for regular interim and final dividends in respect of 2007 of US \$1.0923 per New York Share (2006: US \$0.9297 actual payment).

Dividend on American Depositary Receipts of PLC

The American Depositary Receipts will go ex-dividend on 21 May 2008; US Dollar checks for the final dividend on the American Depositary Receipts in PLC converted at the sterling/dollar rate of exchange current in London on 14 May 2008 will be mailed on 18 June 2008, to holders of record at the close of business on 23 May 2008. If converted at the sterling/dollar rate of exchange on 6 February 2008, the PLC final dividend would be US \$0.6684 per American

## Edgar Filing: UNILEVER PLC - Form 6-K

Depository Receipt in PLC (2006 final dividend: US \$0.6357 actual payment). With the interim dividend in respect of 2007 of US \$0.3525 at the actual sterling/dollar conversion rate, already paid, this would result in a total for regular interim and final dividends in respect of 2007 of US \$1.0209 per American Depository Receipt in PLC (2006: US \$0.9340 actual payment).

### 8 MOVEMENTS IN EQUITY

EUR million	Full 2007
Equity at 1 January	11 672
Total recognised income and expense for the period	4 351
Dividends	(2 070)
Movement in treasury stock	(1 054)
Share-based payment credit	140
Dividends paid to minority shareholders	(251)
Currency retranslation gains/(losses) net of tax	(18)
Other movements in equity	49
Equity at the end of the period	12 819

During the quarter we completed the purchase of shares to the value of EUR1.5 billion under the share buy-back programme announced in March 2007.

### 9 RECONCILIATION OF NET PROFIT TO CASH FLOW FROM OPERATING ACTIVITIES

EUR million	Full 2007
Net profit	4 136
Taxation	1 137
Share of net profit of joint ventures/associates and other income from non-current investments	(191)
Net finance costs	252
Operating profit (continuing and discontinued operations)	5 334
Depreciation, amortisation and impairment	943
Changes in working capital	27
Pensions and similar provisions less payments	(910)
Restructuring and other provisions less payments	145
Elimination of (profits)/losses on disposals	(459)
Non-cash charge for share-based compensation	118
Other adjustments	(10)
Cash flow from operating activities	5 188

### 10 NET DEBT

EUR million	As at 31 December 3 2007
Total financial liabilities	(9 649)
Financial liabilities due within one year	(4 166)
Financial liabilities due after one year	(5 483)
Cash and cash equivalents as per balance sheet	1 098
Cash and cash equivalents as per cash flow statement	901

## Edgar Filing: UNILEVER PLC - Form 6-K

Add bank overdrafts deducted therein	197
Financial assets	216
Net debt	(8 335)

There was a repayment of 5.000% bonds of US \$650 million and an issuance of 4.625% bonds of EUR750 million during the quarter.

### 11 ACQUISITIONS AND DISPOSALS

On 5 November 2007, Unilever announced that it had reached an agreement to sell Boursin to Le Groupe Bel for EUR400 million. This transaction was completed on 3 January 2008.

On 14 November 2007, Unilever signed a definitive agreement with McCormick & Company, Incorporated to sell its Lawry's and Adolph's branded seasoning blends and marinades business in the US and Canada for US \$605 million. This transaction is expected to be completed subject to regulatory approval, in 2008.

On 4 February 2008, Unilever announced that it had signed an agreement to purchase Inmarko, a leading Russian ice cream company, for an undisclosed sum. This business had a turnover of approximately EUR115 million in 2007. The deal is subject to regulatory approval and is expected to be completed in the first half of 2008.

### 12 RESTRUCTURING

Restructuring costs of EUR875 million in the year included EUR541 million under various organisation changes within the One Unilever programme, and EUR174 million in connection with restructuring of the supply chain in Europe.

7 February 2008