

ZEBRA TECHNOLOGIES CORP  
 Form 4  
 May 02, 2012

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**GUSTAFSSON ANDERS**

2. Issuer Name and Ticker or Trading Symbol  
**ZEBRA TECHNOLOGIES CORP [ZBRA]**

5. Relationship of Reporting Person(s) to Issuer  
 (Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 Chief Executive Officer

(Last) (First) (Middle)  
**C/O ZEBRA TECHNOLOGIES CORPORATION, 475 HALF DAY ROAD, SUITE 500**  
 (Street)

3. Date of Earliest Transaction (Month/Day/Year)  
**04/30/2012**

**LINCOLNSHIRE, IL 60069**  
 (City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
				(A) or (D)	Amount	Price	
Class A Common Stock					169,227		D
Class A Common Stock	04/30/2012		A		21,483 (7)	\$ 0	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	Amount of Underlying Securities (Instr. 3 and 4)	
				Code	V (A) (D)	Date Exercisable	Expiration Date	Title	Amount of Underlying Securities (Instr. 3 and 4)
Employee Stock Option	\$ 36.8					<u>(1)</u>	09/04/2012	Class A Common Stock	168,7
Employee Stock Option	\$ 36.8					<u>(2)</u>	09/04/2017	Class A Common Stock	75,0
Employee Stock Option	\$ 36.49					<u>(3)</u>	04/24/2018	Class A Common Stock	90,0
Stock Appreciation Right	\$ 19.56					<u>(4)</u>	05/07/2019	Class A Common Stock	115,0
Stock Appreciation Right	\$ 27.82					<u>(5)</u>	05/06/2020	Class A Common Stock	120,2
Stock Appreciation Right	\$ 41.57					<u>(6)</u>	05/05/2021	Class A Common Stock	54,4
Stock Appreciation Right	\$ 38.79	04/30/2012		A	62,289	<u>(8)</u>	04/30/2022	Class A Common Stock	62,2

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
GUSTAFSSON ANDERS C/O ZEBRA TECHNOLOGIES CORPORATION 475 HALF DAY ROAD, SUITE 500 LINCOLNSHIRE, IL 60069	X		Chief Executive Officer	

## Signatures

/s/ Jim L. Kaput,  
attorney-in-fact

05/02/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The option will vest with respect to specified percentages of the underlying shares upon the Company's achievement, prior to September 4, 2012, of pre-determined performance targets, measured by total stockholder return, as set forth in the LTI Non-qualified Stock Option Agreement applicable to such option.

- (1) Of the shares subject to such option, 18,750 vested on September 4, 2008, 18,750 vested on September 4, 2009, 18,750 vested on September 4, 2010 and 18,750 vested on September 4, 2011.
- (2) Of the shares subject to such option, 22,500 vested on April 24, 2009, 22,500 vested on April 24, 2010, 22,500 vested on April 24, 2011 and 22,500 vested on April 24, 2012.
- (3) Of the stock appreciation right shares subject to this SAR, 28,750 shares vested on May 7, 2010, 28,750 shares vest on May 7, 2011, 28,750 shares vest on May 7, 2012 and 28,750 shares vest on May 7, 2013.
- (4) Of the stock appreciation right shares subject to this SAR, 30,074 shares vest on May 6, 2013, 30,074 shares vest on May 6, 2014, and 60,151 shares vest on May 6, 2015.
- (5) Of the stock appreciation right shares subject to this SAR, 13,621 shares vest on May 5, 2012, 13,621 shares vest on May 5, 2013, 13,621 shares vest on May 5, 2014 and 13,621 shares vest on May 5, 2015.
- (6) Restricted shares that vest on April 30, 2015.
- (7) Of the stock appreciation right shares subject to this SAR, 15,572 shares vest on April 30, 2013, 15,572, vest on April 30, 2014, 15,572, vest on April 30, 2015 and 15,573 vest on April 30, 2016

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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