

Servatius Gregory  
Form 4  
February 24, 2012

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
Servatius Gregory

(Last) (First) (Middle)  
22 WEST FRONTAGE ROAD  
(Street)

NORTHFIELD, IL 60093

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
STEPAN CO [SCL]

3. Date of Earliest Transaction (Month/Day/Year)  
02/22/2012

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
VP of Human Resources

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
\_\_\_\_ Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |               |   |                              |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|---------------|---|------------------------------|
|                                 |                                      |  | Code                           | V   | Amount or (D) Price   |  |   |               |   |                              |
| Common Stock                    | 02/22/2012                           |  | M                              |   | 1,250<br>(1)  | A  | (1)   | 13,501.251    | D |                              |
| Common Stock                    | 02/22/2012                           |  | A                              |   | 1,250<br>(1)  | A  | (1)   | 14,751.251    | D |                              |
| Common Stock                    | 02/22/2012                           |  | F                              |   | 795 (1)   | D  | (1)   | 13,956.251    | D |                              |
| Common Stock                    |                                      |  |                                |   |   |  |   | 4,623.978 (2) | I | By ESOP II Trust             |
| Common Stock                    | 02/23/2012                           |  | J                              |   | 27,331  | D  | (3)   | 309,917       | I | Member of the Plan Committee |

of Stepan  
Company

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | 8. Amount or Number of Shares |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|-------------------------------|
| Performance Shares                         | (4)  | 02/22/2012                           |  | M                              | 1,250   | (4) (4)  | Common Stock  | 1,250                         |

## Reporting Owners

| Reporting Owner Name / Address                                     | Relationships |           |                       |       |
|--|---------------|-----------|-----------------------|-------|
|  | Director      | 10% Owner | Officer               | Other |
| Servatius Gregory<br>22 WEST FRONTAGE ROAD<br>NORTHFIELD, IL 60093 |               |           | VP of Human Resources |       |

## Signatures

Greg Servatius 02/24/2012

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Amount reported reflects vesting of 1,250 performance shares on Table II. Upon vesting, total shares delivered to reporting person also includes an additional 1,250 shares due to achievement of certain financial targets by December 31, 2011. Also, 795 shares were disposed of for taxes as allowed under the plan.
- (2) The amount reported for ESOP II in column five also includes 76.658 shares of company stock acquired pursuant to a Stepan Company contribution under ESOP II.

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- On February 23, 2012, 27,331 shares of Stepan Company Stock were transferred from the Stepan Company Pension Plan to the ESOP II
- (3) established by Stepan Company. The reporting person is a member of the Plan Committee of Stepan Company which has oversight responsibility over investments of funds for employee benefit programs.
  - (4) The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.