McGill Stephen $P$
Form 4
February 24, 2009
FORM 4
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).

OMB Number:

3235-0287

## Washington, D.C. 20549 <br> STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Numb:

Expires: January 31,
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(Print or Type Responses)


[^0] number.


## Reporting Owners

## Reporting Owner Name / Address

Relationships
Director 10\% Owner Officer Other

## McGill Stephen P

C/O AON CORPORATE LAW DEPT
200 EAST RANDOLPH STREET, 8TH FL
CHICAGO, IL 60601

## Signatures

/s/ Jennifer L. Kraft - by Jennifer L. Kraft pursuant to a power of attorney from Stephen P. McGill

## Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. $78 \mathrm{ff}(\mathrm{a})$.
(1) Shares of common stock acquired upon the vesting of a restricted stock unit award.


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(2) Shares of common stock withheld by the issuer for the payment of withholding taxes in connection with the vesting of a restricted stock unit award.

Represents shares of common stock issued upon the settlement of performance share units originally granted approximately three years ago on March 16, 2006. The number of shares issued was determined by the Organization and Compensation Committee of Aon's Board (3) of Directors on February 20, 2009 based upon Aon's performance relative to a cumulative adjusted three year earnings per share target for the period beginning January 1, 2006 and ending December 31, 2008. The terms of LPP1 are more fully described in a Form 8-K filed with the SEC on March 22, 2006, and in the plan document filed as Exhibit 10.1 to Aon's Quarterly Report on Form 10-Q for the quarter ended March 31, 2008 filed with the SEC on May 9, 2008.
(4) Shares of common stock withheld by the issuer for the payment of withholding taxes in connection with the settlement of a performance share unit award.
(5) The restricted stock unit award converts to shares of common stock on a 1-for-1 basis.

The restricted stock unit award will vest in accordance with the terms of the Aon Stock Incentive Plan as follows: $331 / 3 \%$ of the awards (6) will vest on each of the first through third anniversaries of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.


[^0]:    Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

