EQUIFAX INC Form 11-K

| ļ | June 12, 2012  |
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| 1 | UNITED STATES  |
|   | SECURITIES AND EXCHANGE COMMISSION   |
| , | Washington, D.C. 20549   |
|   |  |
| ] | FORM 11-K  |
|   | ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934     |
| ( | (Mark One)   |
| 3 | XANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934    |
| ] | For the fiscal year ended December 31, 2011.                                       |
| • | OR   |
|   | TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 |

| Edgar Filing: EQUIFAX INC - Form 11-K  |
|--|
| For the transition period from to  |
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|  |
| Commission File Number 002-39822   |
|  |
|  |
| A. Full title of the plan and the address of the plan, if different from that of the issuer named below:         |
| EQUIFAX INC. 401(K) PLAN   |
| (formerly the Equifax Inc. Employees 401(k) Retirement and Savings Plan)   |
|  |
| B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: |
| 2. Thank of 155001 of the second parsonne and plan and the active principal checks of the                        |
| EQUIFAX INC.   |
| 1550 Peachtree Street, N.W.  |
| Atlanta, Georgia 30309   |

## **Required Information**

Pursuant to the section of the General Instructions to Form 11-K entitled "Required Information," this Annual Report on Form 11-K for the fiscal year ended December 31, 2011 consists of the audited financial statements of the Equifax Inc. 401(k) Plan (the "Plan") for the years ended December 31, 2011 and 2010, and the related schedules thereto. The Plan is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and, in accordance with Item 4 of the section of the General Instructions to Form 11-K entitled "Required Information," the financial statements and schedules have been prepared in accordance with the financial reporting requirements of ERISA in lieu of the requirements of Items 1-3 of that section of the General Instructions.

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## Exhibit 23 - Consent of Independent Registered Public Accounting Firm

\* All other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA are not included because they are not applicable.

#### **Report of Independent Registered Public Accounting Firm**

To the Equifax Inc. Group Plans Administrative Committee

Equifax Inc. 401(k) Plan

Atlanta, Georgia

We have audited the accompanying statements of net assets available for plan benefits of the Equifax Inc. 401(k) Plan (the "Plan") as of December 31, 2011 and 2010, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2011. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Plan as of December 31, 2011 and 2010, and the changes in net assets available for plan benefits for the year ended December 31, 2011 in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental schedules listed in the table of contents are presented for the purpose of additional analysis and is not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Smith & Howard

Atlanta, GA

June 11, 2012

## **EQUIFAX INC. 401(k) PLAN**

## STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS

# **DECEMBER 31, 2011 AND 2010**

|  | 2011          | 2010          |
|--|---------------|---------------|
| Assets   |               |               |
| Investments, at fair value   | \$321,969,586 | \$313,842,926 |
| Notes receivable from participants   | 7,464,254     | 6,598,439     |
| Participant contributions receivable   | 69,470        | 66,330        |
| Company contributions receivable   | 15,533,813    | 14,184,953    |
| Net assets reflecting all investments at fair value  | 345,037,123   | 334,692,648   |
| Adjustment From Fair Value to Contract Value for Fully Benefit-Responsive Investment Contracts | (359,955)     | (108,126 )    |
| Net Assets Available for Plan Benefits   | \$344,677,168 | \$334,584,522 |

The accompanying notes are an integral part of these financial statements.

## **EQUIFAX INC. 401(k) PLAN**

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS

# YEAR ENDED DECEMBER 31, 2011

| Contributions Employer Participant Rollovers                | \$15,543,672<br>22,635,501<br>1,720,911 |
|---|---|
|   | 39,900,084                              |
| Investment Income (Loss)                                    |   |
| Interest and dividend income                                | 8,242,246                               |
| Net depreciation in fair value of investments               | (13,016,799)                            |
|   | (4,774,553)                             |
| Interest Income on Notes Receivable from Participants       | 309,908                                 |
| Deductions  |   |
| Administrative and other expenses                           | (89,748)                                |
| Benefits paid to participants                               | (25,983,576)                            |
|   | (26,073,324)                            |
| Increase in Net Assets                                      | 9,362,115                               |
| Transfers In  | 730,531                                 |
| Net Assets Available for Plan Benefits at Beginning of Year | 334,584,522                             |
| Net Assets Available for Plan Benefits at End of Year       | \$344,677,168                           |
|   |   |

The accompanying notes are an integral part of these financial statements.

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 1 - DESCRIPTION OF THE PLAN

#### General

The following brief description of the Equifax Inc. 401(k) Plan (the "Plan") is provided for general informational purposes only. Participants should refer to the Plan document, summary plan description and other materials distributed to Plan participants for a complete description of the Plan's provisions. In case of any discrepancy between the summary plan document and the Plan document, the Plan document will govern.

The Plan is a defined contribution plan which is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. All U.S. salaried employees of the participating companies of Equifax Inc. and its subsidiaries ("Equifax" or the "Company") are eligible to participate in the Plan immediately upon employment.

On October 4, 2010, Equifax Inc. acquired Anakam, Inc. Effective March 31, 2011, the Anakam 401(k) Retirement Plan merged with Equifax's Plan and approximately \$731,000 in assets were transferred into the Equifax Plan.

#### **Contributions**

Each participant may make contributions from 1% to 30% of his/her eligible compensation (base salary only for highly compensated employees) through payroll deductions on a pre-tax and/or an after-tax basis, subject to certain limits. In addition, participants who are eligible to make contributions under the Plan and who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions, as defined, subject to certain limits. These contributions are not eligible for Company matching contributions.

The Company matches 100% of the first 4% the employee contributes unless the employee is grandfathered into the Equifax Inc. Pension Plan. If the employee is grandfathered into the Equifax Inc. Pension Plan, the Company match is 50% on the first 6%.

There is a Direct Company Contribution for the 2009 Plan year for non-grandfathered employees. The direct contribution ranges from 1.5% to 4.0% of eligible compensation based upon the employee's credited years of service with the Company.

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

### Contributions (Continued)

Matching contributions are invested according to Company match investment elections or the participant pre-tax investment elections. If no investment elections are on file, matching contributions are invested into the Fidelity Freedom Funds based on the ages of the affected participants. Matching of after-tax contributions is net of any in-service after-tax withdrawals, without regard to roll-over contributions, either deposited or withdrawn. Company contributions shall not exceed the maximum amount which, together with Company contributions to the Equifax Inc. Pension Plan for a Plan year, are deductible under the Internal Revenue Code of 1986, as amended, (the "IRC") or such other federal income tax statutory provision as may be applicable. In addition, a participant must be actively employed or on an approved leave of absence by the Company on December 31 to receive the matching contribution for that Plan year, unless termination prior to December 31 is due to attainment of age 65, retirement, disability or death.

### Vesting

Participants' accounts (including all Company match and employee contributions and earnings thereon) are at all times vested with such participants. The Direct Company Contribution is subject to a three year "cliff" vesting schedule based upon credited years of service when the employee terminates employment.

#### Administration

The trustee of the Plan is Fidelity Management Trust Company ("Trustee" or "Fidelity"). Fidelity Investments Institutional Operations Company, Inc. performs participant record keeping and other administrative duties for the Plan. The Equifax Inc. Group Plans Administrative Committee is comprised of employees of Equifax Inc. appointed by the Compensation, Human Resources and Management Succession Committee of the Company's Board of Directors and oversees the Plan's assets and operations.

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

#### **Investment Options**

Participants may direct their elective deferrals in and among various investment options. Participants may change their investment elections and transfer money between investment options on a daily basis. The investment options consist of publicly traded mutual funds, including various mutual funds managed by Fidelity or a Fidelity affiliate as well as one collective trust. In addition, the participants had the option to invest their contributions in Equifax Inc. common stock, through a unitized fund, the Equifax Stock Fund, which included an investment in a money market fund for liquidity purposes. On October 5, 2011, the Equifax Stock Fund was liquated and invested directly in Equifax Inc. common stock.

#### **Benefits**

Prior to a participant attaining age 59½, in-service withdrawals from the pre-tax portion of a participant's account are permitted only on the basis of financial hardship. Once participants attain age 59½, they may withdraw up to 100% of their account in one or more withdrawals. Once a participant's employment with the Company ceases due to termination of employment, retirement, death, or disability, and upon the election of the participant, the Plan will distribute to the participant 100% of the participant's account balance. This lump-sum distribution is payable in cash.

If a participant's account balance is less than \$1,000 upon retirement or termination, a distribution of the participant's account will be made automatically. A voluntary lump sum distribution option is available to the participant for balances over \$1,000 but less than \$5,000.

The after-tax portion of a participant's account balance is available for withdrawal at any time.

## Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participant's share of the Plan's net earnings or losses, Company contributions, and the participant's contributions. Allocations of earnings or losses are based on relative account balances and investment elections, as defined.

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

Notes Receivable from Participants

The Plan permits loans to be made to participants which are secured by balances in the participant's account. Participants are permitted to have two loans outstanding at a time, and the minimum loan amount is \$1,000. Loans may generally be taken up to 50% of a participant's account balance but not exceeding \$50,000 in the aggregate. Loans are generally repaid through payroll deductions with a five year maximum limit, except for loans for purchases of a principal residence which may have terms up to 15 years. Interest rates are set at the date of the loan at the prime rate plus 1% on the first day of the calendar quarter in which the loan is taken. Loan fees for setup and maintenance are paid by the participant.

#### Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and otherwise amend or terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, the interests of the participants shall be non-forfeitable on the termination date and these amounts and related investment income will be distributed to participants as soon as administratively feasible as required by ERISA.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Presentation**

The financial statements of the Plan have been prepared on the accrual basis of accounting. The Plan follows accounting standards set by the Financial Accounting Standards Board ("FASB"). The FASB sets accounting principles generally accepted in the United States of America ("GAAP").

## Investment Valuation and Income (Loss) Recognition

The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (the exit price).

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investment Valuation and Income (Loss) Recognition (Continued)

#### Mutual Funds

Mutual funds represent investments with various investment managers. The fair values of these investments are determined by reference to the fund's underlying assets, which are principally marketable equity and fixed income securities. Shares held in mutual funds traded on national securities exchanges are valued at the net asset value ("NAV") as of December 31, 2011 and 2010. It is not probable that the mutual funds will be sold at amounts that differ materially from the NAV of shares held.

#### Collective Trust Fund

The Managed Income Portfolio is a common collective trust fund that is valued at the net asset value based on the last reported sales price of the underlying investments held. The Plan's interest in the collective trust is based on information reported by the investment advisor using the audited financial statements of the collective trust at year-end. The investment income is allocated to participants based on their proportionate share of the net assets of the fund.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. As required, the statements of net assets available for plan benefits as of December 31, 2011 and 2010 present the fair value of the investment contracts with a separate line item to adjust from fair value to contract value. The contracts are fully benefit-responsive.

The Equifax Stock Fund ("Company stock fund") was a unitized fund which included Equifax Inc. common stock and an investment in an interest-bearing cash account for liquidity purposes. The total value of the Fund at any point in time is equal to the total market value of the common stock in the Fund plus the amount of cash. Each unit represented the ownership of both common shares and a small amount of cash. All shares of the Company stock fund were sold on October 5, 2011 and shares of the Equifax Inc. common stock are held separately.

## Equifax Inc. Common Stock

Equifax Inc. common stock is valued at the quoted market prices as obtained from the New York Stock Exchange. Securities transactions are accounted for on the trade date. Interest income is recorded on an accrual basis. Dividend income is recorded on the ex-dividend date.

| EQUIFAX INC. 401(k) PLAN   |
|--|
| NOTES TO FINANCIAL STATEMENTS  |
| DECEMBER 31, 2011 AND 2010   |
| NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)  |
| Investment Valuation and Income (Loss) Recognition (Continued)   |
|  |
| Cash and Short-Term Investments  |
|  |
| Cash and short-term investments include cash and short-term interest-bearing investments with initial maturities of three months or less. Such amounts are recorded at cost, plus accrued interest.                                      |
| ance months of less. Such amounts are recorded at cost, plus accrued interest.   |
| Money Market Mutual Funds  |
|  |
| Money market mutual funds are valued using the amortized cost or penny rounding method as permitted by Rule 2a-7   |
| under the Investment Company Act of 1940, which approximates their fair value.   |
| The methods described above may produce a fair value calculation that may not be indicative of net realizable value  |
| or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair |
| value of certain financial instruments could result in a different fair value measurement at the reporting date.   |
|  |
| Payment of Benefits  |
|  |

Benefit payments made to participants are recorded when paid.

### Use of Estimates and Assumptions

The accompanying financial statements are prepared in conformity with GAAP and require the Plan's management to make estimates and assumptions that affect the reported amounts of assets available for plan benefits at the dates of the financial statements, and the reported amounts of additions and deductions during the reporting period. Significant judgment is required in making these estimates and assumptions and is based on the best available information. Actual results could be materially different from those estimates and assumptions.

### **Administrative Expenses**

All expenses for the administration of the Plan, except for brokerage commissions and related expenses on security transactions and notes receivable fees are paid by the Company. The expenses for administration include the fees and expenses of the Plan's Trustee.

| EQUIFAX INC. 401(k) PLAN  |
|---|
| NOTES TO FINANCIAL STATEMENTS   |
| DECEMBER 31, 2011 AND 2010  |
| NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)   |
| Subsequent Events   |
| Subsequent events have been evaluated through the date of the independent registered public accounting firm's report.   |
| NOTE 3 – FAIR VALUE MEASUREMENTS  |
| GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs in which little or no market data exists (Level 3 measurements). The three levels of the fair value hierarchy under GAAP are described below: |
| Basis of Fair Value Measurement   |
| Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;   |
| Level 2 - Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;  |

Level 3 - Prices or valuations that require inputs that are both significant to the fair value measurement and

unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The table below represents fair value measurement hierarchy of the plan investment assets at fair value as of December 31:

|                       | 2011          |              |    |       |               |
|-----------------------|---------------|--------------|----|-------|---------------|
|                       | Level 1       | Level 2      | Le | vel 3 | Total         |
| Mutual funds          | \$266,803,858 | \$-          | \$ | -     | \$266,803,858 |
| Common stock          | 40,571,307    | -            |    | -     | 40,571,307    |
| Collective trust fund | -             | 14,594,421   |    | -     | 14,594,421    |
|                       | \$307.375.165 | \$14.594.421 | \$ | _     | \$321,969,586 |

## **EQUIFAX INC. 401(k) PLAN**

#### NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2011 AND 2010**

#### NOTE 3 – FAIR VALUE MEASUREMENTS (Continued)

|                       | 2010          |              |     |       |               |
|-----------------------|---------------|--------------|-----|-------|---------------|
|                       | Level 1       | Level 2      | Lev | vel 3 | Total         |
| Mutual funds          | \$260,472,978 | \$-          | \$  | -     | \$260,472,978 |
| Company stock fund    | 40,071,908    | -            |     | -     | 40,071,908    |
| Collective trust fund | -             | 13,298,040   |     | -     | 13,298,040    |
|                       | \$300,544,886 | \$13,298,040 | \$  | -     | \$313,842,926 |

## NOTE 4 – SIGNIFICANT INVESTMENTS

The fair value of individual investments that represent 5% or more of the Plan's net assets as of December 31 are as follows:

|   | 2011      |   | 2010       |     |
|---|-----------|---|------------|-----|
| Company Stock Fund                          | \$ (*     | ) | \$40,071,9 | 800 |
| Company Common Stock                        | 40,571,30 | 7 | (*         | )   |
| Morgan Stanley, US Large Cap Growth         | 17,274,18 | 2 | 17,028,5   | 575 |
| Spartan® U.S. Equity Index Fund             | (*        | ) | 28,883,1   | 36  |
| Fidelity Value Fund                         | (*        | ) | 18,748,9   | 950 |
| Fidelity Freedom 2030K                      | 18,002,98 | 0 | (*         | )   |
| Fidelity Retirement Government Money Market | 18,551,71 | 3 | (*         | )   |
| Fidelity U.S. Bond Index                    | 29,286,45 | 3 | (*         | )   |

Individual investments noted with a (\*) above did not represent 5% or more, as defined, of the Plan's net assets in 2011 or 2010.

The net appreciation (depreciation) in the fair value of investments (including gains and losses on investments bought and sold, as well as held during the period) and interest and dividends for the year ended December 31, 2011 are as follows:

|                          | Net            |              |  |  |
|--------------------------|----------------|--------------|--|--|
|                          | Appreciation   | Interest and |  |  |
|                          |                | Dividends    |  |  |
|                          | (Depreciation) |              |  |  |
| Money market funds       | \$ -           | \$1,700      |  |  |
| Common/collective trusts | -              | 180,608      |  |  |
| Company stock fund       | 7,460,455      | -            |  |  |
| Company stock            | (3,602,345)    | 167,872      |  |  |
| Mutual funds             | (16,874,909)   | 7,892,066    |  |  |
|                          | \$(13,016,799) | \$8,242,246  |  |  |

Additional information concerning the above listed investments is contained in the prospectuses and financial statements of the funds.

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

**NOTE 5 - RISKS AND UNCERTAINTIES** 

The Plan provides for various investment options which include investments in any combination of equities, fixed income securities, money market funds and guaranteed investment contracts. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investment securities, it is possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for Plan benefits and the statement of changes in net assets available for Plan benefits.

#### NOTE 6 - FEDERAL INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated August 15, 2003 stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from federal taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Plan sponsor believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be exempt from federal income taxes. Based upon the Company's employer identification number, the IRS began accepting new applications for determination letters in 2010. The Plan has applied for, but has not received, a determination letter from the IRS stating that the restated Plan is designed in accordance with applicable sections of the IRC. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and being operated in compliance with the applicable requirements of the IRC. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2008.

#### NOTE 7 – PARTY-IN-INTEREST TRANSACTIONS

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities to the Plan, including the Company.

The Plan held approximately 1,046,843 shares of the Company stock at December 31, 2011 with a fair value of \$40,571,307. The Plan held approximately 1,111,481 shares of the Company stock fund at December 31, 2010 with a fair value of \$40,071,908. Dividends received by the Plan include dividends paid by Equifax Inc. All transactions in Equifax Inc. common stock qualify as party-in-interest transactions since Equifax Inc. is the Plan sponsor.

The Plan issues loans to participants, which are secured by the balances in the participants' accounts. These transactions qualify as party-in-interest transactions.

**EQUIFAX INC. 401(k) PLAN** 

#### NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 7 – PARTY-IN-INTEREST TRANSACTIONS (Continued)

The Plan offers investments in mutual funds and the collective trust issued by affiliates of the Trustee. These Fidelity affiliates receive investment management fees related to these mutual funds and collective trust prior to any fund and/or trust being allocated investment earnings or losses.

#### NOTE 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

Fully benefit-responsive contracts are recorded on the Form 5500 at fair value but are recorded at contract value in the Plan financial statements. The following is a reconciliation of net assets available for plan benefits per the financial statements to the amounts reflected in the Form 5500 as filed by the Company as of December 31:

|  | 2011          | 2010          |
|--|---------------|---------------|
| Net assets available for plan benefits per the financial statements                            | \$344,677,168 | \$334,584,522 |
| Adjustment from contract value to fair value for fully benefit-responsive investment contracts | 359,955       | 108,126       |
| Net assets available for plan benefits per Form 5500   | \$345,037,123 | \$334,692,648 |

The following is a reconciliation of total investment income and expenses per the Plan financial statements to the amounts reflected in the Form 5500 as filed by the Company for the Plan year ended of December 31, 2011:

| Total investment loss and interest on notes receivable from participants                                | \$(4,464,645) |
|---|---------------|
| Income per the financial statements   |               |
| Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at  | 359,955       |
| December 31, 2011   | 339,933       |
| Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at | (108,126)     |
| December 31, 2010   | (100,120 )    |
| Total investment income per Form 5500   | \$(4,212,816) |

**EQUIFAX INC. 401(k) PLAN** 

NOTES TO FINANCIAL STATEMENTS

**DECEMBER 31, 2011 AND 2010** 

NOTE 9 - SUBSEQUENT EVENTS

During August 2011, Equifax Inc. acquired Data Vision. Effective March 5, 2012, the Data Vision 401(k) Retirement Plan merged with Equifax's Plan and approximately \$192,000 in assets were transferred into the Equifax Plan. During October 2011, Equifax Inc. acquired eThority. Effective April 2, 2012, the Data Vision 401(k) Retirement Plan merged with Equifax's Plan and approximately \$1,163,000 in assets were transferred into the Equifax Plan.

## **EQUIFAX INC. 401(k) PLAN**

## SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS

YEAR ENDED DECEMBER 31, 2011

#### **EMPLOYER IDENTIFICATION NUMBER: 58-0401110**

PLAN NUMBER:003

FORM:5500

Participant
Contributions

Total That
Constitutes
Nonexempt
Transferred
Prohibited
Late to Plan

\$ 5,382 (1) \$ 5,382 (1)

(1) Represents delinquent participant contributions of \$5,382 from one pay period in 2011. The Company remitted delinquent contributions and related lost earnings to the Plan during 2011 but elected not to do so through the Voluntary Fiduciary Correction Program given the immaterial amount.

## **EQUIFAX INC. 401(k) PLAN**

## SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

**DECEMBER 31, 2011** 

## **EMPLOYER IDENTIFICATION NUMBER: 58-0401110**

**PLAN NUMBER: 003** 

**FORM: 5500** 

|     | <b>(b)</b>           |   |             |             |
|-----|----------------------|---|-------------|-------------|
|     | T1 44 61             | (c)   | (1)         | (e)         |
| (a) | Identity of issue,   | Description of investment including maturity date,  | (d)<br>Cost | Current     |
| (a) | borrower, lessor,    | rate of interest, collateral, par or maturity value | Cost        | Value       |
|     | or similar party     | Tuto of interest, continues, pur of interest, turns |             | , 44244     |
|     | ABF                  | International Equity PA                             | N/A         | \$4,439,331 |
|     | Morgan Stanley Instl | U.S. Large Cap Growth                               | N/A         | 17,274,182  |
|     | Morgan Stanley Instl | Midcap Growth Adv                                   | N/A         | 13,367,153  |
|     | Morgan Stanley Instl | Emerging Markets                                    | N/A         | 6,688,493   |
|     | PIMCO                | Total Return Instl                                  | N/A         | 16,545,437  |
|     | RS Partners          | Small Cap Blend                                     | N/A         | 7,513,593   |
| *   | Equifax Inc.         | Company Stock Fund                                  | N/A         | 40,571,307  |
| *   | Fidelity             | Real Estate   | N/A         | 3,606,003   |
| *   | Fidelity             | Equity Income                                       | N/A         | 14,138,917  |
| *   | Fidelity             | Fidelity Value Fund                                 | N/A         | 17,149,423  |
| *   | Fidelity             | Asset Manager                                       | N/A         | 8,628,340   |
| *   | Fidelity             | Low-Priced Stock                                    | N/A         | 15,310,720  |
| *   | Fidelity             | Asset Manager: Growth                               | N/A         | 8,007,887   |
| *   | Fidelity             | Diversified International K                         | N/A         | 14,221,605  |
| *   | Fidelity             | Freedom Income K                                    | N/A         | 3,381,347   |
| *   | Fidelity             | Freedom 2000 K                                      | N/A         | 828,707     |
| *   | Fidelity             | Freedom 2010 K                                      | N/A         | 4,141,692   |
| *   | Fidelity             | Freedom 2020 K                                      | N/A         | 13,865,555  |
| *   | Fidelity             | Freedom 2030 K                                      | N/A         | 18,002,980  |
| *   | Fidelity             | Freedom 2040 K                                      | N/A         | 9,479,874   |
| *   | Fidelity             | Freedom 2050 K                                      | N/A         | 9,213,720   |
| *   | Fidelity             | Retirement Government Money Market                  | N/A         | 18,551,713  |
| *   | Fidelity             | Managed Income Portfolio                            | N/A         | 14,594,421  |
| *   | Fidelity             | Spartan® US Equity Index                            | N/A         | 13,160,733  |
| *   | Fidelity             | US Bond Index                                       | N/A         | 29,286,453  |

\$321,969,586

\* Participants

Notes Receivable Variable Maturities and interest
Rates from 4.25% to 10.25%

N/A

N/A \$7,464,254

Total Investments Held at End of Year

\$329,433,840

<sup>\*</sup> Party-in-interest to the Plan as defined by ERISA

## **SIGNATURE**

<u>The Plan</u>. Pursuant to the requirements of the Securities Exchange Act of 1934, the Group Plans Administrative Committee, administrator of the Plan, has duly caused this Annual Report to be signed on its behalf by the undersigned thereunto duly authorized.

EQUIFAX INC. 401(k) PLAN

By: Group Plans Administrative Committee

Date: June 12, 2012 By: /s/Kent E. Mast

Kent E. Mast

Corporate Vice President and Chief Legal Officer;

Member of the Equifax Inc. Group Plans

Administrative Committee,

Plan Administrator

## **INDEX TO EXHIBITS**

Exhibit No. Description

23 Consent of Independent Registered Public Accounting Firm