

Coeur Mining, Inc.
Form DEFA14A
April 18, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934

Filed by the Registrant Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

Coeur Mining, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

Title of each class of securities to which transaction applies:

(1)

Aggregate number of securities to which transaction applies:

(2)

Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(3)

Proposed maximum aggregate value of transaction:

(4)

Total fee paid:

(5)

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

Amount Previously Paid:

(1)

Form, Schedule or Registration Statement No.:

(2)

Filing Party:

(3)

Date Filed:

(4)

Explanatory Note

Coeur Mining, Inc. (“Coeur”) is filing a copy of a slide presentation dated April-May 2016 intended to be used in meetings with stockholders.

Cautionary Statements This presentation contains forward-looking statements within the meaning of securities legislation in the United States and Canada, including statements regarding anticipated production, costs, and free cash flow. Such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause Coeur's actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. Such factors include, among others, the risks and hazards inherent in the mining business (including risks inherent in developing large-scale mining projects, environmental hazards, industrial accidents, weather or geologically related conditions), changes in the market prices of gold and silver and a sustained lower price environment, the uncertainties inherent in Coeur's production, exploratory and developmental activities, including risks relating to permitting and regulatory delays, ground conditions, grade variability, any future labor disputes or work stoppages, the uncertainties inherent in the estimation of gold and silver ore reserves, changes that could result from Coeur's future acquisition of new mining properties or businesses, reliance on third parties to operate certain mines where Coeur owns silver production and reserves and the absence of control over mining operations in which Coeur or its subsidiaries hold royalty or streaming interests and risks related to these mining operations including results of mining and exploration activities, environmental, economic and political risks of the jurisdiction in which the mining operations are located, the loss of any third-party smelter to which Coeur markets silver and gold, the effects of environmental and other governmental regulations, the risks inherent in the ownership or operation of or investment in mining properties or businesses in foreign countries, Coeur's ability to raise additional financing necessary to conduct its business, make payments or refinance its debt, as well as other uncertainties and risk factors set out in filings made from time to time with the United States Securities and Exchange Commission ("SEC"), and the Canadian securities regulators, including, without limitation, Coeur's most recent reports on Form 10-K. Actual results, developments and timetables could vary significantly from the estimates presented. Readers are cautioned not to put undue reliance on forward-looking statements. Coeur disclaims any intent or obligation to update publicly such forward-looking statements, whether as a result of new information, future events or otherwise. Additionally, Coeur undertakes no obligation to comment on analyses, expectations or statements made by third parties in respect of Coeur, its financial or operating results or its securities.

Non-U.S. GAAP Measures - We supplement the reporting of our financial information determined under United States generally accepted accounting principles (U.S. GAAP) with certain non-U.S. GAAP financial measures, including adjusted all-in sustaining costs. We believe that these adjusted measures provide meaningful information to assist management, investors and analysts in understanding our financial results and assessing our prospects for future performance. We believe these adjusted financial measures are important indicators of our recurring operations because they exclude items that may not be indicative of, or are unrelated to our core operating results, and provide a better baseline for analyzing trends in our underlying businesses. We believe adjusted net income (loss), EBITDA, adjusted costs applicable to sales per silver equivalent ounce, and adjusted all-in sustaining costs are important measures in assessing the Company's overall financial performance. Gold and silver equivalence assumes silver to gold ratio of 60:1 unless otherwise noted.

Cautionary Statements (continued) Reserves, Resources and Mineralized Material Coeur is subject to the reporting requirements of the Exchange Act of 1934 and applicable Canadian securities laws, and as a result we report our mineral reserves according to two different standards. Canadian reporting requirements for disclosure of mineral properties are governed by National Instrument 43-101 Standards of Disclosure for Mineral Projects ("NI 43-101"). The definitions of NI 43-101 are adopted from those given by the Canadian Institute of Mining, Metallurgy and Petroleum. U.S. reporting requirements, however, are governed by the Securities and Exchange Commission Industry Guide 7 ("Guide 7"). Both sets of reporting standards have similar goals in terms of conveying an appropriate level of confidence in the disclosures being reported, but embody different approaches and definitions. Under Guide 7, mineralization may not be classified as a "reserve" unless the determination has been made that the mineralization could be economically and legally produced or extracted at the time the reserve determination is made. In our public filings in Canada and in certain other announcements not filed with the SEC, we disclose measured, indicated and inferred resources, each as defined in NI 43-101, in addition to our mineral reserves. U.S. investors are cautioned that, while the terms "measured mineral resources," "indicated mineral resources" and "inferred mineral resources" are recognized and required by Canadian securities laws, Guide 7 does not recognize them. The estimation of measured resources and indicated resources involve greater uncertainty as to their existence and economic feasibility than the estimation of proven and probable reserves, and therefore U.S. investors are cautioned not to assume that all or any part of measured or indicated resources will ever be converted into Guide 7 compliant reserves. The estimation of inferred resources involves far greater uncertainty as to their existence and economic viability than the estimation of other categories of resources, and therefore it cannot be assumed that all or any part of inferred resources will ever be upgraded to a higher category. Therefore, investors are cautioned not to assume that all or any part of inferred resources exist, or that they can be mined legally or economically. In this presentation, and in our other filings with the SEC, we modify our estimates made in compliance with NI 43-101 to conform to Guide 7 for reporting in the United States. In this presentation, we use the term "mineralized material" to describe mineralization in mineral deposits that do not constitute "reserves" under U.S. standards. "Mineralized material" is substantially equivalent to measured and indicated mineral resources (exclusive of reserves) as disclosed for reporting purposes in Canada, except that the SEC only permits issuers to report "mineralized material" in tonnage and average grade without reference to contained ounces. We provide disclosure of mineralized material to allow a means of comparing our projects to those of other companies in the mining industry, many of which are Canadian and report pursuant to NI 43-101, and to comply with applicable disclosure requirements. We caution you not to assume that all or any part of mineralized material will ever be converted into Guide 7 compliant reserves.

Important Additional Information In connection with the solicitation of proxies, Coeur Mining, Inc. (“Coeur”) filed with the Securities and Exchange Commission (the “SEC”) and mailed to stockholders a definitive proxy statement dated March 29, 2016 (the “Proxy Statement”). The Proxy Statement contains important information about Coeur and its 2016 Annual Meeting of Stockholders. Stockholders are urged to read the Proxy Statement carefully. Stockholders may obtain additional free copies of the Proxy Statement and other relevant documents filed with the SEC by Coeur through the web site maintained by the SEC at www.sec.gov. The Proxy Statement and other relevant documents may also be obtained free of charge from Coeur by contacting Investor Relations in writing at Coeur Mining, Inc., Investor Relations, 104 S. Michigan Avenue, Suite 900, Chicago, IL 60603 or by telephone at (312) 489-5800. The Proxy Statement and other SEC filings are also available at www.investors.coeur.com. The contents of the web sites referenced above are not deemed to be incorporated by reference into the Proxy Statement. Stockholders may also call our solicitors if they have questions or need assistance voting their shares, or with requests for additional copies of the proxy materials: Morrow & Co. at (203) 658-9400.

Relevant Terms We use the following terms in this presentation and in the Proxy Statement to describe our operations and results, some of which are non-GAAP financial measures. Please see non-GAAP reconciliation tables in the appendix to this presentation.

Term	Definition
AISC	All-in sustaining costs
Ag Silver	Silver equivalent. Silver equivalence assumes a 60:1 silver to gold ratio except where noted as the ratio of average realized prices. Average realized prices for 2013, 2014 and 2015 were \$23.94, \$18.87 and \$15.46 for silver, respectively, and \$1,327, \$1,252 and \$1,143 for gold, respectively.
FCF/free cash flow	Cash flow from operating activities, excluding capital expenditures and royalty payments

Coeur uses AISC (as defined by the World Gold Council) per AgEq ounce to evaluate the Company's current operating performance and life of mine performance from discovery through reclamation. We believe this measure assists investors, analysts, and other stakeholders in understanding the costs associated with producing silver and gold and assessing our operating performance and ability to generate free cash flow from operations.

2015 Highlights and Early 2016 Achievements 2015 silver and gold production by 11% year-over-year to 35.6M silver equivalent ounces¹, at the high-end of guidance established at the beginning of 2015 Significantly reduced unit costs by 22%, which beat guidance established at the beginning of the year Reduced corporate G&A by 20% YOY and over 40% compared to 2013 levels Acquired two high-return assets to augment Coeur's diversified portfolio of silver and gold mines Expanded underground mining rates at the high-grade, higher-margin Guadalupe deposit at the Palmarejo complex ahead of plan Reduced gold stream obligation at Palmarejo negotiated in 2014 expected to take effect in 3Q 2016 Commenced production from Independencia in early 2016, which is expected to further grow Palmarejo's future production and cash flow Discovered new high-grade silver and gold mineralization at Palmarejo, Kensington and Rochester Strengthened and maintained balance sheet flexibility by providing sufficient liquidity to support critical investments Operated safely and responsibly, with strong overall health, safety and environmental performance For purposes of silver and gold equivalence, a 60:1 ratio is assumed except where noted as average realized prices.

Repositioning to Drive Significant Future Free Cash Flow and Stockholder Value Reduced unit costs¹ by 22% compared with 2014 and 30% compared with 2013 Cut G&A by over 40% over the past two years Expect costs to decline further as we continue to optimize our mine plans Industry-Leading Cost Reductions Completed two significant acquisitions in 2015, the Wharf gold mine and the San Miguel silver-gold project Wharf had an immediate, positive impact on costs and cash flow Both acquisitions increased reserves, adding high-quality long-term sources of gold and silver production and cash flow Focus exploration around our existing operations Announced new high-grade discoveries at Palmarejo, Kensington, and Rochester, carrying higher overall silver and gold grades “Unit costs” refers to AISC/realized AgEq oz. See non-GAAP reconciliation tables in the appendix to this presentation. For purposes of silver and gold equivalence, a 60:1 ratio is assumed except where noted as average realized prices.

Positive Exploration Results Successful Acquisitions

Industry-Leading Cost Reductions See non-GAAP reconciliation tables in the appendix to this presentation. For purposes of silver and gold equivalence, a 60:1 ratio is assumed except where noted as average realized prices. Note: Wharf excluded from 1Q 2015 costs as no sales were recorded. Average realized prices FY 2013, 2014 and 2015 were \$23.94, \$18.87, and \$15.46 for silver, respectively, and \$1,327, 1,1252, and \$1,143 for gold, respectively.

Companywide Adj. AISC / AgEq oz1 2015 adj. AISC per realized AgEq oz1 were \$14.32, a 22% reduction from 2014 and a 30% reduction from 20132015 adj. AISC per AgEq oz1, using a 60:1 ratio, were \$16.16, a 16% reduction from 2014 and an 18% reduction from 2013In the chart below, we show silver and gold equivalents on both an assumed 60:1 silver-gold ratio, and the ratio reflecting actual silver and gold prices for the period. The 60:1 ratio is a common industry metric, but the actual realized price ratio more accurately reflects our actual costs of production.Demonstrates strategic initiatives are taking hold and reshaping the CompanyContinuing to advance strategy in 2015 and expect it to lead to further cost reductions, production growth, and strong sustainable free cash flow at current or even lower metals prices

Edgar Filing: Coeur Mining, Inc. - Form DEFA14A

Coeur is Consistently and Aggressively Reducing Operating Costs Coeur is an Industry-Leader in Consistently Reducing Costs Note: Percentage decline or increase in primary per ounce cost metric as publicly reported by each company in their full-year 2015 financial results. % Decline 4Q 2015 vs 4Q 2014 % Decline FY 2015 vs FY 2014 % Decline FY 2015 vs FY 2013

NEO Compensation Aligned with Stockholder Returns Exercise of Negative Discretion; Significantly Lower Annual Incentive Payouts Compensation Committee reduced Company performance component of AIP from 135% of target to 110% despite strong operational performance against internal strategic goals Individual component of AIP capped at 100%, half of prior level, with highest ratings at 95% 2015 AIP payouts approximately 20% lower for each NEO compared to 2014 Significant erosion in value of prior-year LTIP grants for NEOs Zero payout for performance shares granted in 2012 and 2013 (forfeiture of \$1.3 million of original target award value for CEO) Significant loss in value of restricted stock vesting in 2015, in line with stock price decline (84% loss in value for CEO) CEO \$46,693 realized pay value for 2013 LTIP grant compared to \$1.8M target award value, a 97% decline Maximum potential payout for TSR-based performance share awards reduced from 200% to 150% and is capped at 100% if overall TSR is negative As a result of negative 53% annualized TSR over the last three years, our CEO's total realizable pay was 43% below grant date pay over the same period 2016 peer group updated to increase the proportion (to 70%) of precious metals mining companies Variable rather than fixed LTIP grants starting in 2016 with 2016 grants at low end of variable range (down 20% from 2015 grants)

Multiyear CEO Compensation Aligned with Stockholder Returns Realizable pay as of 12/31/2015 43% reduction primarily attributable to zero payout of 2013 grant of performance shares, sharp decrease in value of restricted stock and all stock options being significantly “underwater” Significant Reduction in Value of 2013-2015 Realizable CEO Compensation * “Cash Incentives Paid” includes \$1M one-time payout for significantly beating multi-year cost reduction goal under CEO’s supplemental incentive opportunity.

Strong Link Between Realized Pay and Stockholder Returns 97% decline in value of 2013 CEO equity grant due to: Zero payout of performance shares for the 2013-2015 period Significant decline in value of restricted stock and all stock options significantly underwater; in line with TSR (realized value of \$46,693 as of 12/31/15)

Edgar Filing: Coeur Mining, Inc. - Form DEFA14A

Status of 2013-2015 CEO LTIP Grants Significant loss in value of restricted stock and 0% of performance shares and options “in the money” as of 12/31/15, consistent with negative three-year TSR

Grant Year	Type of Award	Value at Grant	Realized or “In the Money” as of 12/31/15	Unvested or “At-Risk” as of 12/31/15
2013	Stock Options	\$450,264	\$0	\$0
	Restricted Stock	\$449,989	\$31,129	\$15,564
	Performance Shares	\$1,175,545	\$0	\$93,3871
2014	Stock Options	\$0	\$0	\$0
	Restricted Stock	\$779,990	\$57,985	\$115,970
	Performance Shares	\$1,330,968	\$0	\$260,9331
2015	Stock Options	\$0	\$0	\$0
	Restricted Stock	\$687,433	\$0	\$306,074
	Performance Shares	\$1,289,404	\$0	\$459,1121
Total		\$6,163,593	\$89,114	\$1,251,041

Represents value based on the closing stock price on December 31, 2015 assuming performance shares are paid out at target and does not represent speculation of whether such performance shares will vest in accordance with the terms of our LTIP. Performance shares granted in 2013 were forfeited with zero payout in January 2016.

2015 AIP – Exercise of Negative Discretion Targets designed to drive progress toward multi-year strategic initiatives Silver equivalent production1: 35.2M (35.6M achieved) Cash operating costs per silver equivalent ounce1: \$13.68 (\$13.08 achieved) Operating cash flow: \$87.5M (\$113.5M achieved) Safety and environmental performance: no employee fatalities, declining LTIFR, no notices of violation (NOVs), decline in permit exceedances, etc. Metric 2015 Result (% of target) Weight Weighted Payout (% of target) AgEq

Metric	2015 Result (% of target)	Weight	Weighted Payout (% of target)	AgEq
Production	110%	25%	28%	
Cash Operating Cost/AgEq ounce	125%	25%	33%	
Operating Cash Flow	200%	25%	50%	
Safety and Environmental Performance	100%	25%	25%	
Total	135%			
Adjusted Total				

Due to Negative Discretion of Compensation Committee 110% Despite strong performance against targets, the Compensation Committee elected to exercise negative discretion due to Coeur's TSR performance, falling metals prices and the macroeconomic environment, as well as input received from stockholders Silver equivalent targets reflect a 60:1 silver to gold price ratio during the period consistent with the Company's financial reporting.

2015 Stockholder Outreach Increased stockholder engagement in 2015 Reached out to largest 25 stockholders, representing 52% of outstanding shares and all stockholders holding at least 0.5% of outstanding shares Productive and meaningful conversations led directly to changes in executive compensation program Other meaningful 2015 engagement: 16 management presentations 140 one-on-one meetings with investors Hosted five conference calls for Q&A with investors and analysts

Board Responded to Stockholder Feedback Stockholder Feedback Response Reduce AIP to account for negative TSR year Compensation committee exercised negative discretion to reduce NEO AIP payouts; payouts approximately 20% lower than 2014 for each NEO Variable rather than fixed LTIP grants Changed LTIP grant percentages (of base salary) from fixed to variable starting in 2016 with 2016 grants at low end of variable range (down 20% from 2015 grants) Ensure strong pay-for-performance alignment NEOs compensated for achieving both (i) objectives directly tied to creation of long-term stockholder value and (ii) strong relative TSR performance Zero payout for performance shares granted in 2012 and 2013 Value of vested restricted stock sharply lower due to lower stock price Target median of peer group Base salaries generally set at or below median of peer group, with CEO salary the same for third consecutive year AIP and LTIP target awards set at or above median of peer group to encourage and reward performance that drives stockholder value and retains talent AIP and LTIP performance metrics should encourage long-term performance In 2015, strong operational performance led to achievement of annual goals intended to create long-term stockholder value LTIP metrics encourage our executive team to build a stronger Company in the long-term by rewarding NEOs for outperforming peers on TSR and increasing operating cash flow per share and reserves and mineralized material per share Proactive Changes to NEO Compensation in 2016 Reflects Engagement with Stockholders

Executive Compensation: Pay-for-Performance Philosophy Guiding Principles Objectives Drive performance against critical strategic goals designed to create long-term stockholder value Majority of executive compensation in the form of variable compensation Attract and retain highly skilled executives Performance-based; provides leverage Reward company-wide results in addition to individual performance on objectives under the executives' control Meaningful and market competitive Median salaries Annual incentive target opportunities (AIP) between the 50th and 75th percentile Long-term incentive opportunities (LTIP) between the 50th and 75th percentile Standard all employee benefits and below-market executive benefits Aligned with stockholders; "cuts both ways" Provide a significant portion of compensation in the form of equity-based awards Transparency and simplicity Clearly communicate both the targets and the incentive pay programs used to reward the achievement of these results

Leading Executive Compensation Practices What We Do What We Do Not Do Pay for performance with strong alignment of realized pay to TSR No excise tax gross-ups, tax gross-ups on perquisites or tax gross-ups applicable to change-in-control and severance payments Proactive stockholder outreach with meaningful compensation program changes made based on feedback No hedging Coeur stock Annual Incentive Plan metrics drive stockholder value, with rigorous goals tied to Board-approved budget No pledging Coeur stock Majority of equity compensation in the form of performance shares with 3-year cliff vesting tied to relative TSR and rigorous value-driving internal performance metrics (zero payout last two years) No holding Coeur stock in margin accounts Majority of compensation “at-risk” No employment contracts for NEOs other than CEO Independent compensation consultant No re-pricing of stock options or SARs without stockholder approval Modest perquisites No guaranteed bonuses for NEOs “Double trigger” equity acceleration upon a change-in-control No “single trigger” cash severance based solely upon a change-in-control of the company Stock ownership guidelines for our directors and executive officers Clawback policy Annual stockholder “say on pay” vote

Independent Board chairman All directors independent other than CEO Leading Corporate Governance Practices Board Independence Board Refreshment & Succession Planning Robust Board and Committee Evaluations Board-Level Risk Oversight Active Stockholder Engagement Three new independent directors elected to the Board in 2013, replacing 4 longer tenured directors Annual Evaluations promote Board and Board committee effectiveness Chairman's one-on-one meeting with each director promote candor, effectiveness and accountability No related person transactions with directors or executive officers The Board and Board committees take an active role in the Company's risk oversight and risk management processes During 2015, Coeur intensified its stockholder outreach efforts on governance, executive compensation and other matters Related Party Transactions Stockholder Rights All directors are elected annually for one-terms Majority voting in uncontested director elections Stockholders owning \geq 20% of Coeur's common stock have the right to call a special meeting of the stockholders Coeur does not have a poison pill or similar anti-takeover defenses in place

Edgar Filing: Coeur Mining, Inc. - Form DEFA14A

Independent Board with Highly Relevant Experience	Leadership Experience	Industry Experience	Operations Experience	Financial/Accounting Experience	Strategic Planning	Capital Markets Experience	Public Company Board Experience
Robert E. Mellor	Linda L. Adamany	Kevin S. Crutchfield					
Edwards Thompson	Randolph E. Gress	Mitchell J. Krebs	John H. Robinson				

Seb

Board of Directors Robert E. Mellor – Former Chairman, Chief Executive Officer and President of Building Materials Holding Corporation (distribution, manufacturing and sales of building materials and component products) from 1997 to January 2010, director from 1991 to January 2010; member of the board of directors of CalAtlantic Group, Inc. (national residential home builder) since October 2015; member of the board of directors of The Ryland Group, Inc. (national home builder, merged with another builder to form CalAtlantic) from 1999 until October 2015; member of the board of directors of Monro Muffler/Brake, Inc. (auto service provider) since August 2010 and lead independent director since April 2011; and former member of the board of directors of Stock Building Supply Holdings, Inc. (lumber and building materials distributor) from March 2010 until December 2015 when it merged with another company. Mitchell J. Krebs – President and Chief Executive Officer. (See prior slide) Linda L. Adamany – Member of the board of directors of Leucadia National Corporation, a diversified holding company engaged in a variety of businesses, since March 2014; non-executive director of Amec Foster Wheeler plc, an engineering, project management and consultancy company, since October 2012; member of the board of directors of National Grid plc, an electricity and gas generation, transmission and distribution company, from November 2006 to November 2012. Served at BP plc in several capacities from July 1980 until her retirement in August 2007, most recently from April 2005 to August 2007 as a member of the five-person Refining & Marketing Executive Committee responsible for overseeing the day-to-day operations and human resource management of BP plc's Refining & Marketing segment, a \$45 billion business at the time. Kevin S. Crutchfield – Chairman and Chief Executive Officer of Alpha Natural Resources, Inc. He has been with Alpha Natural Resources since its formation in 2003, serving as Executive Vice-President, President, Director, Chief Executive Officer and most recently the additional responsibility of Chairman. Mr. Crutchfield is a 25-year coal industry veteran with technical, operating and executive management experience and is currently the Chairman of the National Mining Association and the American Coalition for Clean Coal Electricity. Sebastian Edwards – Henry Ford II Professor of International Business Economics at the Anderson Graduate School of Management at the University of California, Los Angeles (UCLA) from 1996 to present; Chairman of the Inter American Seminar on Economics from 1987 to present; member of the Scientific Advisory Council of the Kiel Institute of World Economics in Germany from 2002 to present; and research associate at the National Bureau of Economic Research from 1981 to present. Randolph E. Gress – Retired Chairman and Chief Executive Officer of Innophos Holdings, Inc., a leading international producer of performance-critical and nutritional specialty ingredients for the food, beverage, dietary supplements, pharmaceutical and industrial end markets. Mr. Gress has been with Innophos since its formation in 2004 when Bain Capital purchased Rhodia SA's North American specialty phosphate business. Prior to his time at Innophos, Mr. Gress was with Rhodia since 1997 and held various positions including Global President of Specialty Phosphates (with two years based in the U.K.) and Vice-President and General Manager of the NA Sulfuric Acid and Regeneration businesses. From 1982 to 1997, Mr. Gress served in various roles at FMC Corporation including Corporate Strategy and various manufacturing, marketing, and supply chain positions. John H. Robinson – Chairman of Hamilton Ventures LLC (consulting and investment) since founding the firm in 2006. Chief Executive Officer of Nowa Technology, Inc. (development and marketing of environmentally sustainable wastewater treatment technology) from 2013 to 2014. Vice Chairman of Olsson Associates (engineering consultants) from 2004 to 2005. Chairman of EPCglobal Ltd. (professional engineering staffing) and Executive Director of MetiLinx Ltd. (software) from 2003 to 2004. Executive Director of Amey plc (business process outsourcing and construction) from 2000 to 2002. J. Kenneth Thompson – Member of the Board of Directors of Alaska Air Group, Inc. (parent company of Alaska Airlines and Horizon Air), Pioneer Natural Resources Company (oil and gas), and Tera Tech, Inc. (engineering consulting). President and Chief Executive Officer of Pacific Star Energy LLC (private energy investment firm in Alaska) from September 2000 to present, with a principal holding in Alaska Venture Capital Group LLC (private oil and gas exploration company) from December 2004 to present; Executive Vice President of ARCO's Asia Pacific oil and gas operating companies in Alaska, California, Indonesia, China and Singapore from 1998 to 2000.

Executive Leadership Mitchell J. Krebs – President and Chief Executive Officer. During his twenty year tenure with Coeur, Mr. Krebs has led nearly \$2 billion in capital raising and debt restructuring activities and has facilitated over \$2 billion of acquisitions and divestitures. Mr. Krebs was previously Coeur's Chief Financial Officer and held various positions in the corporate development department, including Senior Vice President of Corporate Development. Mr. Krebs is a Director of the National Mining Association, President of the Silver Institute, and is on the Board of World Business Chicago. Peter C. Mitchell – Senior Vice President and Chief Financial Officer. Mr. Mitchell came to Coeur from Taseko Mines Limited where he served as Chief Financial Officer, leading Taseko's financial operations, including sourcing strategic capital to fund the company's strategic growth plan. Previously, Mr. Mitchell was involved in leading and managing growth in private equity portfolio companies through acquisitions, integrations and greenfield initiatives. Frank L. Hanagarne, Jr. – Senior Vice President and Chief Operating Officer. Mr. Hanagarne was most recently Chief Operating Officer of Valcambi, SA, a precious metal refiner in Switzerland. Prior to his appointment as operations head of Valcambi in early 2011, Mr. Hanagarne was a Director of Corporate Development for Newmont Mining Corporation. Mr. Hanagarne's 17 years of service at Newmont has included positions of increasing responsibility within key areas of Newmont's operations and business functions as well as environmental, health and safety. Casey M. Nault – Senior Vice President, General Counsel and Secretary. Mr. Nault has extensive experience as a corporate and securities lawyer, including prior in-house positions with Starbucks and Washington Mutual and law firm experience with Graham & Dunn in Seattle and Gibson, Dunn & Crutcher in Los Angeles. His experience includes securities compliance and SEC reporting, corporate governance, mergers and acquisitions, public and private securities offerings and other strategic transactions. Humberto Rada – President, Coeur South America and of Coeur's Bolivian subsidiary Empresa Minera Manquiri, S.A. Prior to joining Coeur in July 2008, Mr. Rada served as General Manager for Newmont Mining Corporation's Bolivian company Inti Raymi. Mr. Rada is currently President of Bolivia's National Mining Association and has over 23 years of experience in South American mining and finance. Hans Rasmussen – Senior Vice President, Exploration. Mr. Rasmussen has 30 years of experience in the mining business, 16 years of which were with senior producers Newmont Mining and Kennecott/Rio Tinto; as well as serving as a consultant for senior producers such as BHP, Teck-Cominco and Quadra Mining. Since 2004, he has been an officer or served on the Board of Directors of several junior public exploration companies with gold and silver projects in Quebec, Nevada, Argentina, Chile, Colombia, Peru, and Bolivia.

Appendix

Edgar Filing: Coeur Mining, Inc. - Form DEFA14A

in thousands except per ounce costs FY 2015 FY 2014 FY 2013 Costs applicable to sales, including amortization (U.S. GAAP) \$617,938 \$635,516 \$691,969 Amortization 138,284 157,571 228,033 Costs applicable to sales 479,654 477,945 463,663 Treatment and refining costs 4,801 4,943 6,964 Sustaining capital 53,362 61,199 88,305 General & administrative 32,834 40,845 55,343 Exploration 11,647 21,740 22,360 Reclamation 16,769 7,468 3,746 Project & pre-development costs 5,674 16,588 11,869 Total 604,741 630,728 \$652,250 Silver equivalent ounces sold 36,660 31,983 32,888 All-in sustaining costs per silver equivalent ounce \$16.50 \$19.72 \$19.83 Inventory adjustments (0.34) (0.49) (0.24) Adjusted all-in sustaining costs per silver equivalent ounce \$16.16 \$19.23 \$19.59 All-in sustaining costs per realized silver equivalent ounce \$14.62 \$18.81 \$20.58 Inventory adjustments (0.30) (0.47) (0.25) Adjusted all-in sustaining costs per realized silver equivalent ounce \$14.32 \$18.34 \$20.34 Non-GAAP to U.S. GAAP Reconciliation (unaudited) All-In Sustaining Costs

Edgar Filing: Coeur Mining, Inc. - Form DEFA14A

Corporate Office: Coeur Mining, Inc. 104 S. Michigan Ave, Suite 900 Chicago, Illinois 60603 Main Tel: (312) 489-5800 Stock Ticker: CDE: NYSE Warrant Ticker: CDM.WT: TSX Website: coeur.com Contact: Contact Information Rebecca Hussey Manager, Investor Relations rhusssey@coeur.com
