#### Edgar Filing: ABM INDUSTRIES INC /DE/ - Form 4

ABM INDUS Form 4 January 09, 2	STRIES INC /D	DE/									
FORM	Λ								-	PPROVAL	
		SECURITIES AND EXCHANGE CO Washington, D.C. 20549				COMMISSION	OMB Number:	3235-0287			
Check this if no longe	ər								Expires:	January 31, 2005	
subject to Section 16 Form 4 or	F CHANGES IN BENEFICIAL OWNERSHI SECURITIES						burden hou				
Form 5									response 0.5		
obligation may conti <i>See</i> Instru 1(b).	s Section 17	(a) of the		ility Hold	ling Com	pany	Act o	of 1935 or Section	on		
(Print or Type R	esponses)										
MCCLURE JAMES P Sy Al				2. Issuer Name <b>and</b> Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ABM]				5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Last)	(First) C AVENUE, S	(Middle) UITE 222	(Month/Da	•	ansaction			Director X Officer (giv below) Execut			
				Amendment, Date Original (Month/Day/Year)				<ul> <li>6. Individual or Joint/Group Filing(Check Applicable Line)</li> <li>_X_ Form filed by One Reporting Person</li> <li> Form filed by More than One Reporting</li> </ul>			
	cibeo, en )+	111						Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative S	Securi	ties Ac	quired, Disposed o	of, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Yea	r) Execution any		3. Transactio Code (Instr. 8)	4. Securi onAcquired Disposed (Instr. 3,	l (A) o l of (D 4 and (A) or	)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common				Code V	Amount	(D)	Price				
Stock $(1)$	01/07/2008			А	7,764	А	\$0	22,787 <u>(2)</u>	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shar
Stock Options (3)	\$ 19.48	01/07/2008		А	34,690	(4)	01/06/2015	Common Stock	34,69
Performance Shares	<u>(5)</u>	01/08/2008		А	15,879	(5)	(5)	Common Stock	15,87

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## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
MCCLURE JAMES P 160 PACIFIC AVENUE SUITE 222 SAN FRANCISCO, CA 94111			Executive Vice President				

## Signatures

James P. 01/09/2008 **McClure** \*\*Signature of Date

Reporting Person

# **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). \*\*

Restricted stock units (RSUs) granted under the 2006 Equity Incentive Plan, representing a contingent right to receive shares of common (1) stock. Units vest 50% on the 2nd anniversary and 50% on the 4th anniversary and will be settled in shares of common stock. Dividend equivalent rights will accrue.

- (2) Includes 14,054 RSUs and dividend equivalent rights
- (3) Stock option grant under the 2006 Equity Incentive Plan
- (4) 25% exercisable on 1/7/2009 and 25% on the anniversary date of each of the following 3 years.
- Performance shares granted under the 2006 Equity Incentive Plan, representing a contingent right to receive shares of common stock. (5) Shares vest based on three-year profit margin and revenue targets in the period ending 10/31/2010. Dividend equivalent rights will accrue.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.