#### SYNCHRONOSS TECHNOLOGIES INC

Form 4

August 27, 2014

# FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**OMB APPROVAL** OMB

3235-0287 Number:

January 31,

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**SECURITIES** Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

obligations may continue. See Instruction

Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* Garcia Robert

2. Issuer Name and Ticker or Trading Symbol

Issuer

below)

5. Relationship of Reporting Person(s) to

**SYNCHRONOSS** TECHNOLOGIES INC [SNCR]

(Check all applicable)

(Last)

(First) (Middle)

(Zip)

3. Date of Earliest Transaction

Director 10% Owner X\_ Officer (give title Other (specify

200 CROSSING BLVD., EIGHTH

(Street)

(State)

**FLOOR** 

(City)

President

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check Applicable Line)

Filed(Month/Day/Year)

(Month/Day/Year)

08/26/2014

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

BRIDGEWATER, NJ 08807

()	()	Tabl	e I - Non-D	perivative i	Secur	ities Acqu	iirea, Disposea oi	, or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transactio Code (Instr. 8)	4. Securit or(A) or Dia (Instr. 3,	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock	08/26/2014		Code V	Amount 10,500	or (D)	Price \$ 27.55	Transaction(s) (Instr. 3 and 4) 99,008	D	
Common Stock	08/26/2014		S	10,500	D	\$ 42.74 (1)	88,508	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of **SEC 1474** information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	Conversion (Month/Day/Year) Execution Date, if Transactor Exercise any Code			5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and Amoun Underlying Securit (Instr. 3 and 4)		
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Stock Option (Right to Purchase)	\$ 27.55	08/26/2014		M	10,500	12/07/2011(2)	12/07/2017	Common Stock	10,50

# **Reporting Owners**

Reporting Owner Name / Address		Relation	iships	
	Director	10% Owner	Officer	Other
Garcia Robert				
200 CROSSING BLVD.			President	

EIGHTH FLOOR BRIDGEWATER, NJ 08807

# **Signatures**

/s/ Robert 08/27/2014 Garcia

\*\*Signature of Date
Reporting Person

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The weighted average sales price is reported as stock sales were aggregated for reporting purposes. The per share transaction price ranged from \$42.34 to \$42.95. The reporting person will provide, upon request from an appropriate party, the per share sales volume and prices.
- The option became exercisable with respect to the first 25 percent of the shares subject to the option when the Reporting Person (2) completes 12 months of continuous service after December 7, 2010. The option shall become exercisable with respect to an additional 1/48th of the shares subject to the option when the Reporting Person completes each month of continuous service thereafter.

### **Remarks:**

\*\*\*All of the sales reported on this Form were effected pursuant to an approved Rule 10b5-1 trading plan. \*\*

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number. ="2%" style="font-family:times;"> 62,400 39,800

Reporting Owners 2

The following graph and table show changes in the value of \$100 invested on December 31, 2002 through December 31, 2007 in our common stock, the SNL Bank \$1 Billion to \$5 Billion Index, the SNL New England Bank Index and the Russell 3000 Index. The investment values are based on share price appreciation plus dividends paid in cash, assuming that dividends were reinvested on the date they were paid.

Historically, the Company has used the SNL New England Bank Index to compare its relative performance. Effective this year, the Company is adopting the SNL Bank \$1 Billion to \$5 Billion Index as a replacement for the SNL New England Bank Index. The Company believes the SNL \$1 Billion to \$5 Billion Index provides a more appropriate comparison for assessing its relative performance. The SNL New England Bank Index is market capitalization-weighted and one large constituent bank (State Street Corp) comprised 82.3% of the SNL New England Bank Index at December 31, 2007, diminishing its

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appropriateness as a comparison index. Comparatively, at December 31, 2007, the SNL \$1 Billion to \$5 Billion Index was comprised of 166 banks, with its largest constituent bank comprising 2.8% of the index.

#### **Total Return Performance**

### **Period Ending**

Index	12/31/02	12/31/03	12/31/04	12/31/05	12/31/06	12/31/07
Bancorp Rhode Island, Inc.	100.00	147.36	180.34	154.00	203.25	163.06
SNL Bank \$1B-\$5B Index	100.00	135.99	167.83	164.97	190.90	139.06
SNL New England Bank Index	100.00	165.00	174.51	174.32	205.75	240.84
Russell 3000 Index	100.00	131.06	146.71	155.69	180.16	189.42

#### ITEM 6. SELECTED CONSOLIDATED FINANCIAL DATA

The following table represents selected consolidated financial data as of and for the years ended December 31, 2007, 2006, 2005, 2004 and 2003. The selected consolidated financial data set forth below does not purport to be complete and should be read in conjunction with, and are qualified in their entirety by, the more detailed information, including the Consolidated Financial Statements and related Notes, and "Management's Discussion and Analysis of Financial Condition and Results of Operations", appearing elsewhere herein.

### As of and for the year ended December 31,

	2007	2006	2005	2004	2003			
		(Dollars in	share data)					
Statements of operations data:								
Interest income	\$ 86,070	\$ 81,202	\$ 69,520	\$ 57,719	\$ 51,773			
Interest expense	44,826	38,974	26,619	19,625	19,453			
Net interest income	41,244	42,228	42,901	38,094	32,320			
Provision for loan and lease losses	700	1,202	1,423	836	1,524			
Noninterest income	10,785	8,988	9,274	8,581	8,830			

As of and for the year ended December 31,

Noninterest expense		38,025		38,727		36,343		32,929		28,866
Income before taxes		13,304		11,287		14,409		12,910		10,760
Income taxes		4,259		3,576		4,840		4,296		3,546
					_		_		_	_
Net income	\$	9,045	\$	7,711	\$	9,569	\$	8,614	\$	7,214
	_		_		_					
				24						

Per share data:										
Basic earnings per	Ф	1.00	ф	1.60	ф	2.14	ф	2.17	ф	1.00
common share	\$	1.89	\$	1.62	\$	2.14	\$	2.17	\$	1.89
Diluted earnings per	Ф	1.04	Ф	1.57	ф	2.04	Ф	2.04	Ф	1.77
common share	\$	1.84	\$	1.57	\$	2.04	\$	2.04	\$	1.77
Dividends per	Ф	0.62	ф	0.60	Ф	0.60	Ф	0.50	Ф	0.56
common share	\$	0.62	\$	0.60	\$	0.60	\$	0.58	\$	0.56
Dividend pay-out		22.5%		20.20		20.40	,	20.40		21.68
ratio		33.7%	)	38.2%	)	29.4%	9	28.4%	2	31.6%
Book value per	Φ.	24.50	Φ.	22.20	Φ.	22.21	ф	10.60	Φ.	10.50
common share	\$	24.79	\$	23.39	\$	22.21	\$	19.68	\$	18.53
Tangible book value	Ф	22.21	Ф	21.02	ф	10.02	Ф	16.00	Ф	15.76
per common share	\$	22.21	\$	21.03	\$	19.83	\$	16.99	\$	15.76
Average common										
shares		4.701.625		4.766.054		4 470 001		2.075.412		2 010 222
outstanding Basic		4,791,625		4,766,854		4,478,081		3,975,413		3,819,232
Average common										
shares		4.010.762		4.020.560		4 (07 124		4 222 056		4 005 070
outstanding Diluted		4,918,763		4,920,569		4,697,134		4,222,856		4,085,878
Balance sheet data:	Φ.	1 455 110	ф	1 450 000	ф	1 440 500	ф	1 220 060	Φ.	1 002 071
Total assets	\$	1,477,119	\$	1,479,099	\$	1,442,782	\$	1,239,069	\$	1,093,971
Investment securities		76,986		103,425		150,959		104,600		98,595
Mortgage-backed		050.105		240 462		224.050		150.046		106.610
securities		258,195		240,462		234,858		159,946		106,618
Total loans and leases		1 000 100		1 00 1 202		0.50 004		006 201		014000
receivable		1,038,132		1,004,292		950,806		886,301		814,282
Allowance for loan		10 (10		10.055		11.665		11.454		10.600
and lease losses		12,619		12,377		11,665		11,454		10,690
Goodwill, net		11,772		11,317		11,234		10,766		10,766
Deposits		1,014,780		1,016,423		980,969		880,674		811,283
Borrowings		331,703		337,097		344,769		271,386		203,622
Total shareholders'		112 100		112.005		104.022		70.022		72.107
equity		113,108		112,085		104,832		78,923		72,107
Average balance sheet										
data:				4 474 070	Φ.		_	4 4 60 4 7 4		4 0 4 5 = 44
Total assets	\$	1,469,574	\$	1,451,959	\$	1,347,510	\$	1,168,454	\$	1,046,741
Investment securities		112,461		144,460		131,711		102,827		91,153
Mortgage-backed		220.072		227.072		200.004		122.046		100.504
securities		229,872		227,973		209,004		132,946		123,524
Total loans and leases		1 01 1 051		000 500		016.050		0.40.550		545454
receivable		1,014,951		980,598		916,273		848,550		747,174
Allowance for loan		10.500		12.002		11.560		11.050		10.700
and lease losses		12,503		12,002		11,560		11,072		10,739
Goodwill, net		11,318		11,290		11,067		10,766		10,766
Deposits		1,010,162		965,194		928,374		858,739		779,540
Borrowings		326,398		362,721		306,344		227,365		192,068
Total shareholders'		4440=5		1050=:		07.025		<b>-</b> . <b>-</b>		60.015
equity		114,872		106,874		95,922		74,704		69,010
Operating ratios:										
Interest rate spread		2.29%		2.50%		2.92%		3.07%		2.91%
Net interest margin		2.96%		3.06%		3.35%		3.44%		3.28%
Efficiency ratio (a)		73.08%	)	75.62%	)	69.66%	9	70.55%	9	70.15%
Return on average										
assets		0.62%	,	0.53%	)	0.71%	b	0.74%	,	0.69%
Return on average										
equity		7.87%		7.22%	)	9.98%	9	11.53%	)	10.45%
Asset quality ratios:										
Nonperforming loans										
to total loans		0.40%	,	0.14%	)	0.04%	Ó	0.08%	,	0.30%
Nonperforming assets										
to total assets		0.28%		0.10%		0.03%		0.06%		0.23%
		304.15%	,	875.94%	)	2,810.84%	b	1,562.62%	,	434.20%

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Allowance for loan and lease losses to nonperforming loans					
Allowance for loan					
and lease losses to total loans	1.22%	1.23%	1.23%	1.29%	1.31%
Net loans charged-off	1.22 /0	1.23 /0	1.23 /0	1.25 %	1.51 %
to average loans					
outstanding	0.05%	0.05%	0.13%	0.01%	0.08%
Capital ratios:					
Average shareholders'					
equity to average total					
assets	7.82%	7.36%	7.11%	6.40%	6.59%
Tier I leverage ratio	7.87%	8.37%	8.21%	7.06%	6.76%
Tier I risk-based					
capital ratio	11.06%	12.05%	12.62%	10.01%	9.71%
Total risk-based					
capital ratio	12.28%	13.27%	13.87%	11.26%	10.92%

(a) Calculated by dividing total noninterest expenses by net interest income plus noninterest income.

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

#### Introduction

Bancorp Rhode Island, Inc., a Rhode Island corporation, is the holding company for Bank Rhode Island. The Company has no significant assets other than the common stock of the Bank. For this reason, substantially all of the discussion in this document relates to the operations of the Bank and its subsidiaries.

The Bank is a commercial bank chartered as a financial institution in the State of Rhode Island. The Bank pursues a community banking mission and is principally engaged in providing banking products and services to businesses and individuals in Rhode Island and nearby areas of Massachusetts. The Bank is subject to competition from a variety of traditional and nontraditional financial service providers both within and outside of Rhode Island. The Bank offers its customers a wide range of business, commercial real estate, consumer and residential loans and leases, deposit products, nondeposit investment products, cash management, private banking and other banking products and services designed to meet the financial needs of individuals and small- to mid-sized businesses. The Bank also offers both commercial and consumer on-line banking products and maintains a web site at <a href="http://www.bankri.com">http://www.bankri.com</a>. The Company and Bank are subject to the regulations of certain federal and state agencies and undergo periodic examinations by those regulatory authorities. The Bank's deposits are insured by the FDIC, subject to regulatory limits. The Bank is also a member of the FHLB.

#### Overview

In 2007, the Company continued its balance sheet conversion to a more commercial profile and improved its profitability. The Company increased its commercial loan and lease portfolio by over 10%. Net income and diluted earnings per common share improved in 2007, while the Company reduced its operating costs. For a fuller narrative commentary on these matters, refer to Item 1, "Business."

The primary drivers of the Company's operating income are net interest income, which is strongly affected by the net yield on interest-earning assets ("net interest margin"), and the quality of the Company's assets.

The Company's net interest income represents the difference between its interest income and its cost of funds. Interest income depends on the amount of interest-earning assets outstanding during the year and the interest rates earned thereon. Cost of funds is a function of the average amount of deposits and borrowed money outstanding during the year and the interest rates paid thereon. Net interest spread is the difference between the average rate earned on interest-earning assets and the average rate paid on interest-bearing liabilities. Net interest margin generally exceeds the net interest spread as a portion of interest-earning assets are funded by various noninterest-bearing sources (primarily noninterest-bearing deposits and shareholders' equity). The increases (decreases) in the components of interest income and interest expense, expressed in terms of fluctuation in average volume and rate, are summarized in the Rate/Volume Analysis table shown on page 31. Information as to the components of interest income and interest expense and average rates is provided under "Average Balances, Yields and Costs" on page 30.

Because the Company's assets are not identical in duration and in repricing dates to its liabilities, the spread between the two is vulnerable to changes in market interest rates as well as the overall shape of the yield curve. These vulnerabilities are inherent to the business of banking and are commonly referred to as "interest rate risk." How to measure interest rate risk and, once measured, how much risk to take are based on numerous assumptions and other subjective judgments. See discussion under "Asset and Liability Management."

The quality of the Company's assets also influences its earnings. Loans and leases that are not being paid on a timely basis and exhibit other weaknesses can result in the loss of principal and/or loss of interest

income. Additionally, the Company must make timely provisions to its allowance for loan and lease losses based on estimates of probable losses inherent in the loan and lease portfolio; these additions, which are charged against earnings, are necessarily greater when greater probable losses are expected. Further, the Company will incur expenses as a result of resolving troubled assets. All of these form the "credit risk" that the Company takes on in the ordinary course of its business and is further discussed under "Financial Condition Asset Quality."

The Company's business strategy has been to concentrate its asset generation efforts on commercial and consumer loans and its deposit generation efforts on checking and savings accounts. These deposit accounts are commonly referred to as "core deposit accounts." This strategy is based on the Company's belief that it can distinguish itself from its larger competitors, and indeed attract customers from them, through a higher level of service and through its ability to set policies and procedures, as well as make decisions, locally. The loan and deposit products referenced also tend to be geared more toward customers who are relationship oriented than those who are seeking stand-alone or single transaction products. The Company believes that its service-oriented approach enables it to compete successfully for relationship-oriented customers. Additionally, the Company is predominantly an urban franchise with a high concentration of businesses making deployment of funds in the commercial lending area practicable. Commercial loans are attractive, among other reasons, because of their higher yields. Similarly, core deposits are attractive because of their generally lower interest cost and potential for fee income.

The Company also seeks to leverage business opportunities presented by its customer base, franchise footprint and resources. In 2005, the Bank formed a private banking division and completed the Bank's first acquisition with the acquiring of an equipment leasing company located in Long Island, New York ("Macrolease"). The Bank is using the Macrolease platform to generate additional income by originating equipment leases for third parties, as well as increasing the Bank's portfolio of equipment leases.

The deposit market in Rhode Island is highly concentrated. The State's three largest banks have an aggregate market share of 85% (based upon June 2007 FDIC statistics, excluding one bank that draws its deposits primarily from the internet) in Providence and Kent Counties, the Bank's primary marketplace. Competition for loans and deposits remains intense. This competition has resulted in considerable advertising and promotional product offerings by competitors, including print, radio and television media.

In 2007, approximately 79.3% of the Company's total revenues (defined as net interest income plus noninterest income) were derived from its net interest income. In a continuing effort to diversify its sources of revenue, the Company has sought to expand its sources of noninterest income (primarily fees and charges for products and services the Bank offers). Service charges on deposit accounts remain the largest component of noninterest income, while the Bank has recently seen growth in gains on lease sales and commissions on loans originated for others.

In 2007, the Bank experienced an overall decrease in net interest margin, as the 2007 net interest margin of 2.96% was 10 basis points ("bps") lower than 2006 net interest margin of 3.06%. This decrease was primarily attributable to the shape of the yield curve and competition for deposits, loans and customers in the Bank's market area.

The future operating results of the Company will again depend on the ability to maintain and expand net interest margin, while minimizing exposure to credit risk, along with increasing sources of noninterest income, while controlling the growth of noninterest or operating expenses.

#### **Critical Accounting Policies**

Accounting policies involving significant judgments and assumptions by management, which have, or could have, a material impact on the carrying value of certain assets or net income, are considered critical accounting policies. The Company considers the following to be its critical accounting policies: allowance for credit losses, review of goodwill for impairment and income taxes. In 2007, the Company reassessed the

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risk elements within the components of its loan and lease portfolio. There have been no other significant changes in the methods or assumptions used in accounting policies that require material estimates or assumptions.

#### Allowance for credit losses

Arriving at an appropriate level of allowance for loan and lease losses and reserve for unfunded lending commitments, collectively referred to as the allowance for credit losses, necessarily involves a significant degree of judgment. First and foremost in arriving at an appropriate allowance is the creation and maintenance of a risk rating system that accurately classifies all loans, leases and commitments into varying categories by degree of credit risk. Such a system also establishes a level of allowance associated with each category of loans and requires early identification and reclassification of deteriorating credits. Besides numerous subjective judgments as to the number of categories, appropriate level of allowance with respect to each category and judgments as to categorization of any individual loan or lease, additional subjective judgments are involved when ascertaining the probability as well as the extent of any probable losses. The Company's ongoing evaluation process includes a formal analysis of the allowance each quarter, which considers, among other factors, the character and size of the loan and lease portfolio, business and economic conditions, loan growth, delinquency trends, nonperforming loan trends, charge-off experience and other asset quality factors. These factors are based on observable information, as well as subjective assessment and interpretation. A similar process is employed with respect to unfunded lending commitments.

Nonperforming commercial, commercial real estate and small business loans and leases in excess of a specified dollar amount are deemed to be "impaired." The estimated reserves necessary for each of these credits is determined by reviewing the fair value of the collateral if collateral dependent, the present value of expected future cash flows, or where available, the observable market price of the loans. Provisions for losses on the remaining commercial, commercial real estate, small business, residential mortgage and consumer loans and leases are based on pools of similar loans or leases using a combination of payment status, historical loss experience, industry loss experience, market economic factors, delinquency rates and qualitative adjustments.

Management uses available information to establish the allowance for loan and lease losses at the level it believes is appropriate. However, future additions to the allowance may be necessary based on changes in estimates or assumptions resulting from changes in economic conditions and other factors. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Company's allowance for credit losses. Such agencies may require the Company to recognize adjustments to the allowance based on their judgments about information available to them at the time of their examination.

#### Review of goodwill for impairment

In March 1996, the Bank acquired certain assets and assumed certain liabilities from Fleet Financial Group, Inc. and related entities. This acquisition was accounted for utilizing the purchase method of accounting and generated \$17.5 million of goodwill. This goodwill was amortized in the years prior to 2002, resulting in a net balance of \$10.8 million on the Company's balance sheet as of December 31, 2001. Effective January 1, 2002, in accordance with Statement of Financial Accounting Standards ("SFAS") 142 "Goodwill and Other Intangible Assets" and SFAS 147 "Acquisitions of Certain Financial Institutions", the Company ceased amortizing this goodwill and began to review it at least annually for impairment.

On May 1, 2005, the Bank acquired certain operating assets from Macrolease International Corporation. This acquisition was accounted for utilizing the purchase method of accounting and has generated \$1.0 million of goodwill through December 31, 2007.

Goodwill is evaluated for impairment using market value comparisons for similar institutions, such as price to earnings multiples, price to deposit multiples and price to equity multiples. This valuation technique utilizes verifiable market multiples, as well as subjective assessment and interpretation. The application of different market multiples, or changes in judgment as to which market transactions are reflective of the Company's specific characteristics, could affect the conclusions reached regarding possible impairment. In the event that the Company were to determine that its goodwill were impaired, the recognition of an impairment charge could have an adverse impact on its results of operations in the period that the impairment occurred or on its financial position.

#### Income taxes

Certain areas of accounting for income taxes require management's judgment, including determining the expected realization of deferred tax assets. Judgments are made regarding various tax positions, which are often subjective and involve assumptions about items that are inherently uncertain. If actual factors and conditions differ materially from estimates made by management, the actual realization of the net deferred tax assets could vary materially from the amounts previously recorded.

Deferred tax assets arise from items that may be used as a tax deduction or credit in future income tax returns, for which a financial statement tax benefit has already been recognized. The realization of the net deferred tax asset generally depends upon future levels of taxable income and the existence of prior years' taxable income to which refund claims could be carried back. Valuation allowances are recorded against those deferred tax assets determined not likely to be realized. Deferred tax liabilities represent items that will require a future tax payment. They generally represent tax expense recognized in the Company's financial statements for which payment has been deferred, or a deduction taken on the Company's tax return but not yet recognized as an expense in the Company's financial statements. Deferred tax liabilities are also recognized for certain non-cash items such as goodwill.

#### **Results of Operations**

#### Net Interest Income

Net interest income for 2007 was \$41.2 million, compared to \$42.2 million for 2006 and \$42.9 million for 2005. The net interest margin decreased in 2007 to 2.96%, compared to 3.06% in 2006. In 2005, the net interest margin was 3.35%. The decrease in net interest income of \$984,000, or 2.3%, during 2007 was primarily attributable to the shape of the yield curve and competition for deposits, loans and customers in the Bank's market area. Average earning assets increased \$14.6 million, or 1.1%, and average interest-bearing liabilities increased \$6.2 million, or 0.5%, during 2007, compared to 2006.

#### Average Balances, Yields and Costs

The following table sets forth certain information relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the years indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities. Average balances are derived from daily balances and include nonperforming loans. Available for sale securities are stated at amortized cost.

Year ended December 31,

		2007			2006			2005	
	Average balance	Interest earned/ paid	Average yield	Average balance	Interest earned/ paid	Average yield	Average balance	Interest earned/ paid	Average yield
				(Dolla	rs in thousand	ls)			
Assets									
Earning assets:									
Overnight investments	\$ 21,030		5.24%\$	9,931		5.21%\$	8,015		2.51%
Investment securities	112,461	5,707	5.07%	144,460	6,245	4.32%	131,711	5,537	4.20%
Mortgage-backed securities Stock in the FHLB	229,872 15,723		4.86% 6.72%	227,973 16,473	10,542 906	4.62% 5.50%	209,004 14,842	9,313 647	4.46% 4.36%
Loans receivable:	13,723	1,030	0.7270	10,473	900	3.30 %	14,042	047	4.30 /0
Commercial loans and									
leases	540,383	39,657	7.34%	473,851	34,381	7.26%	421,429	28,015	6.65%
Residential mortgage loans	255,442	13,768	5.39%	288,374	15,352	5.32%	307,659	15,670	5.09%
Consumer and other loans	219,126	13,613	6.21%	218,373	13,259	6.07%	187,185	10,137	5.42%
			_			_			
Total earning assets	1,394,037	86,070	6.17%	1,379,435	81,202	5.89%	1,279,845	69,520	5.43%
Cash and due from banks	24,178			22,274			25,218		
Allowance for loan and lease	24,170			22,274			23,210		
losses	(12,503	)		(12,002)			(11,560)		
Premises and equipment	14,458			14,840			13,765		
Goodwill, net	11,318			11,290			11,067		
Accrued interest receivable	5,865			5,840			5,174		
Bank-owned life insurance	23,627			20,841			18,452		
Prepaid expenses and other									
assets	8,594			9,441			5,549		
			_			_			
Total assets	\$ 1,469,574		\$	1,451,959		\$	1,347,510		
			_			_			
Liabilities and Shareholders' Equity									
Interest-bearing liabilities:									
Deposits:									
NOW accounts	\$ 62,327	391	0.63%\$	71,188	356	0.50%\$	94,296	590	0.63%
Money market accounts	6,285	135	2.15%	8,757	161	1.84%	17,577	235	1.34%
Savings accounts	376,746	11,028	2.93%	349,675	7,929	2.27%	337,756	4,734	1.40%
Certificate of deposit									
accounts	382,711	17,676	4.62%	355,908	14,030	3.94%	304,572	8,962	2.94%
Overnight and short-term	57.117	2.717	4.766	44041	2 124	4.000	22.010	650	2.026
borrowings	57,117	2,717	4.76%	44,241	2,124	4.80%	23,019	652	2.83%
Wholesale repurchase agreements	11,425	602	5.27%	20,000	870	4.35%	9,417	276	2.93%
FHLB borrowings	240,668		4.47%	279,922	12,044	4.30%	255,350	9,898	3.88%
Subordinated deferrable	240,000	10,700	4.4770	217,722	12,044	4.50%	255,550	7,070	3.0070
interest debentures	17,188	1,509	8.78%	18,558	1,460	7.87%	18,558	1,272	6.85%
Total interest bearing									
Total interest-bearing liabilities	1,154,467	44,826	3.88%	1,148,249	38,974	3.39%	1,060,545	26,619	2.51%
Noninterest-bearing deposits	182,093			179,666			174,173		
Other liabilities	18,142			17,170			16,870		
Total liabilities	1,354,702			1,345,085			1,251,588		
Shareholders' equity	1,334,702			1,343,083			95,922		
Total liabilities and	114,072			100,074			75,744		
shareholders' equity	\$ 1,469,574		\$	1,451,959		\$	1,347,510		

#### Year ended December 31,

Net interest income	\$ 41,244	\$ 42,228	\$ 42,901
	<del></del>		
Net interest rate spread	2.29%	2.50%	2.92%
Net interest rate margin	2.96%	3.06%	3.35%
Rate/Volume Analysis			

The following table sets forth certain information regarding changes in the Company's interest income and interest expense for the periods indicated. For each category of interest-earning assets and interest-bearing liabilities, information is provided on changes attributable to (i) changes in rate (changes in rate multiplied by old average balance) and (ii) changes in volume (changes in average balances multiplied by

old rate). The net change attributable to the combined impact of rate and volume was allocated proportionally to the individual rate and volume changes.

X7		1	Dansan 21	
rear	ena	ea	December 31.	

		Incr	2007 vs. 2006 ease/(decrease) due to				2006 vs. 2005 Increase/(decrease) due to					
		Rate	,	Volume		Total		Rate	,	Volume		Total
						(In thou	ısand	s)				
Interest income:												
Overnight investments	\$	3	\$	583	\$	586	\$	258	\$	58	\$	316
Investment securities		982		(1,520)		(538)		239		469		708
Mortgage-backed securities		522		102		624		418		811		1,229
Stock in the FHLB		193		(43)		150		182		77		259
Commercial loans and leases		139		5,137		5,276		2,204		4,162		6,366
Residential mortgage loans		189		(1,773)		(1,584)		693		(1,011)		(318)
Consumer and other loans		366		(12)		354		1,368		1,754		3,122
					_		_		_		_	
Total interest income		2,394		2,474		4,868		5,362		6,320		11,682
	_						_		_			
Interest expense:												
NOW accounts		83		(48)		35		(105)		(129)		(234)
Money market accounts		24		(50)		(26)		69		(143)		(74)
Savings accounts		2,448		651		3,099		3,022		173		3,195
Certificate of deposit accounts		2,534		1,112		3,646		3,387		1,681		5,068
Overnight & short-term borrowings		(20)		613		593		632		840		1,472
FHLB and other borrowings		623		(2,167)		(1,544)		1,736		1,004		2,740
Capital trust and other subordinated												
securities		162		(113)		49		188				188
	_		_						_		_	
Total interest expense		5,854		(2)		5,852		8,929		3,426		12,355
Net interest income	\$	(3,460)	\$	2,476	\$	(984)	\$	(3,567)	\$	2,894	\$	(673)

Comparison of Years Ended December 31, 2007 and December 31, 2006

#### General

Net income for 2007 increased \$1.3 million, or 17.3%, to \$9.0 million from \$7.7 million for 2006. Earnings per diluted common share ("EPS") increased also from \$1.57 for 2006 to \$1.84 for 2007. The 2007 earnings represented a return on average assets of 0.62% and a return on average equity of 7.87% for 2007, as compared to a return on average assets of 0.53% and a return on average equity of 7.22% for 2006.

Included within net income and EPS for 2007 were gains on available for sale ("AFS") securities of approximately \$165,000 or \$0.03, net of taxes. Comparatively, net income and EPS in 2006 were negatively impacted by approximately \$558,000 or \$0.11, net of taxes, due to the investment portfolio restructuring the Company undertook in the third quarter of 2006 in an effort to improve earnings in future periods.

To provide additional analysis regarding the Company's operating results, the following tables set forth certain non-GAAP information relating to the reconciliation of GAAP net income, EPS and related operating ratios to pro forma amounts, which adjust for AFS securities gains and losses over the past two years. Management believes this information is useful to the investor in comparing the Company's operating results to those from the prior year. This information should not be viewed as a substitute for operating results determined in accordance with GAAP, nor is it necessarily comparable to non-GAAP information which may be presented by other companies.

The following tables summarize the impact of AFS securities gains and losses for the periods indicated below:

	Y	Year ended December 31,					
(In thousands, except per share data)	20	2007		2006			
Net income (GAAP)	\$	9,045	\$	7,711			
Adjust for:							
AFS security (gains) losses, net of tax		(165)		558			
Pro forma net income	\$	8,880	\$	8,269			
Diluted earnings per share (GAAP)	\$	1.84	\$	1.57			
Effect of:							
AFS security (gains) losses, net of tax		(0.03)		0.11			
Pro forma diluted earnings per share	\$	1.81	\$	1.68			

#### Year Ended December 31, 2007

	Return on Average Assets	Return on Average Equity	Efficiency Ratio
GAAP ratios	0.62%	7.87%	73.08%
Effect of:			
AFS security (gains) losses, net of tax	-0.01%	-0.14%	0.36%
Pro forma ratios	0.61%	7.73%	73.44%

#### Year Ended December 31, 2006

	Return on Average Assets	Return on Average Equity	Efficiency Ratio
GAAP ratios	0.53%	7.22%	75.62%
Effect of:			
AFS security (gains) losses, net of tax	0.04%	0.52%	-1.25%
Pro forma ratios	0.57%	7.74%	74.37%

On a pro forma basis, operating results for 2007 improved as compared to 2006. Margin compression did lead to a decline in net interest income of \$984,000, or 2.3%, which was partly countered by an increase in total average earning assets of approximately \$14.6 million. Noninterest income excluding securities gains and losses increased by \$684,000, or 6.9%, led primarily by gains on lease sales and increases in deposit service charges. Additionally, earnings benefited from a decline in noninterest expenses of \$702,000, or 1.8%.

#### Net Interest Income

For 2007, net interest income was \$41.2 million, compared to \$42.2 million for 2006. The net interest margin for 2007 was 2.96% compared to a net interest margin of 3.06% for 2006. The decrease in net interest income of \$984,000, or 2.3%, was attributable to margin pressures as the average earning assets increased \$14.6 million, or 1.1%, and average interest-bearing liabilities increased \$6.2 million, or 0.5%, over the preceding year. The decrease of 10 bps in the net interest margin was primarily due to the shape of the yield curve and competition for deposits, loans and customers in the Bank's market area.

#### Interest Income Investments

Total investment income (consisting of interest on overnight investments, investment securities and MBSs, and dividends on FHLB stock) was \$19.0 million for 2007, compared to \$18.2 million for 2006. This increase in total investment income of \$822,000, or 4.5%, was attributable to a 45 basis point increase in the overall yield on investments, from 4.57% in 2006 to 5.02% in 2007, along with a decrease in the average balance of investments of approximately \$20 million.

#### Interest Income Loans and Leases

Interest from loans was \$67.0 million for 2007, and represented a yield on total loans of 6.61%. This compares to \$63.0 million of interest, and a yield of 6.42%, for 2006. Increased interest income resulting from growth in the average balance of loans of \$34.4 million, or 3.5%, was augmented by an increase in the yield on loans of 19 bps.

The average balance of the various components of the loan portfolio changed as follows: commercial loans and leases increased \$66.5 million, or 14.0%; consumer and other loans increased \$753,000, or 0.34%; and residential mortgage loans decreased \$32.9 million, or 11.4%. The yield on the various components of the loan portfolio changed as follows: commercial loans and leases increased 8 bps, to 7.34%; consumer and other loans increased 14 bps, to 6.21%; and residential mortgage loans increased 7 bps, to 5.39%. The yields on loans and leases benefited primarily from higher yields on new originations and repricing of existing variable rate assets.

#### Interest Expense Deposits and Borrowings

Interest paid on deposits and borrowings increased by \$5.8 million, or 15.0%, due to both market area competition as well as higher market interest rates during 2007. The overall average cost for interest-bearing liabilities increased 49 bps from 3.39% for 2006, to 3.88% for 2007. The average balance of total interest-bearing liabilities increased \$6.2 million, or 0.5%, remaining constant at \$1.15 billion for 2006 and 2007. The growth in deposit average balances was centered primarily in savings accounts (up \$27.0 million, or 7.7%) and CD accounts (up \$26.8 million, or 7.5%). These increases were partially offset by a decrease in NOW accounts (down \$8.9 million, or 12.4%) and money market accounts (down \$2.5 million, or 28.2%).

The average balance of borrowings decreased as compared to the prior year, with increases in short-term borrowings (up \$12.9 million, or 29.1%) surpassed by decreases in FHLB funding (down \$39.3 million, or 14.0%), as well as declines in wholesale repurchase agreements (down \$8.6 million, or 42.9%). In September 2007, the Company redeemed \$5.2 million of debentures held by BRI Statutory Trust II, resulting in a decline in the average balance of subordinated debentures (down \$1.4 million, or 7.4%). This redemption resulted in \$137,000 of additional interest expense from previously unamortized debt issuance costs. Overall, the cost of nondeposit borrowings increased 23 bps in 2007 to 4.78%, compared to 4.55% in the prior year.

The rise in deposit and borrowing costs can be attributed to a number of factors. Customer demand remains strong for higher-yielding deposit products, due in part to relatively high short-term rates for the majority of 2007. Competition for deposits continues to be strong. Additionally, bank and non-bank advertising continues to be prevalent in the Bank's local market area, which has increased customer awareness of attractive rates. Moreover, online banking has enabled customers to more actively manage their finances and has facilitated the movement of available funds from demand deposit accounts and lower-yielding deposit accounts into higher-yielding deposit products. In an effort to attract and retain customers and deposit relationships, the Bank has offered higher-yielding savings accounts in addition to the normally higher-yielding CDs.

#### Provision for Loan and Lease Losses

The provision for loan and lease losses was \$700,000 for 2007, compared to \$1.2 million for 2006. The primary reasons for the change in the provision for loan and lease losses were lower relative growth in commercial loans and a reassessment of risk within the components of the loan and lease portfolio. The allowance, expressed as a percentage of total loans and leases, was 1.22% as of December 31, 2007, compared to 1.23% at the prior year-end and stood at 304.2% of nonperforming loans and leases at December 31, 2007, compared to 876.0% of nonperforming loans and leases at December 31, 2006. Net charge-offs for 2007 were \$458,000, compared to \$490,000 for 2006.

In 2006, the Company reclassified the reserve for unfunded lending commitments from the allowance for loan and lease losses to other liabilities. The Company has reclassified prior period amounts accordingly, as illustrated within the activity analysis table on page 50. These reclassifications resulted in adjustments to prior period ending and average balances of the allowance for loan and lease losses and other liabilities, the allocation of the allowance for loan and lease losses, as well as previously reported expense amounts for the provision for loan and lease losses and other expenses and related asset quality ratios. Also see discussion under "Allowance for Credit Losses."

Management evaluates several factors including new loan originations, actual and estimated charge-offs, risk characteristics of the loan and lease portfolio and general economic conditions when determining the provision for loan and lease losses. As the loan and lease portfolio continues to grow and mature, or if economic conditions worsen, management believes it possible that the level of nonperforming assets may increase, which in turn may lead to increases to the provision for loan and lease losses. Also see discussion under "Allowance for Credit Losses."

#### Noninterest Income

Total noninterest income increased by \$1.8 million or 20.0%, from \$9.0 million for 2006, to \$10.8 million for 2007. The following table sets forth the components of noninterest income:

		ear ended De	ecember	31,
	2	007		2006
		(In thous	sands)	
Service charges on deposit accounts	\$	5,578	\$	5,055
Net gains on lease sales and commissions on loans originated for others		1,216		566
Income from bank-owned life insurance		1,038		785
Loan related fees		649		694
Commissions on nondeposit investment products		575		872
Gain/(loss) on AFS securities		254		(859)
Other income		1,475		1,875
			_	
Total noninterest income	\$	10,785	\$	8,988

Noninterest income for 2007 benefited from gains on AFS securities of \$254,000, while noninterest income for 2006 was negatively impacted by losses on AFS securities of \$859,000 attributable to the investment portfolio restructuring described on page 39. Excluding securities gains and losses, noninterest income increased \$684,000, or 6.9%. Deposit account service charges continue to represent the largest source of noninterest income for the Company and produced growth of \$523,000, or 10.3%, as the Company implemented a revenue enhancement program. The Macrolease platform sold \$21.8 million of leases in 2007, generating \$1.0 million of noninterest income, compared to \$407,000 in the prior year. Income from bank-owned life insurance ("BOLI") increased \$253,000, or 32.2% from the prior year as a result of additional purchases of insurance during 2006, as well as the tax-free exchange the Company

conducted for a portion of its BOLI to other life insurance carriers in the fourth quarter of 2006. These increases were offset by volume based decreases in commissions on nondeposit investment products (down \$297,000, or 34.1%) and loan related fees (down \$45,000, or 6.5%). Additionally, other income decreased \$400,000, or 21.3%, mainly due to decreases in customer external sweep income and reduced commissions on historic tax credits.

#### Noninterest Expense

Noninterest expenses for 2007 decreased a total of \$702,000, or 1.8%, to \$38.0 million. The following table sets forth the components of noninterest expense:

		Year ended Decem					
		2007	2007 20				
		(In tho	usands)				
Salaries and employee benefits	\$	20,859	\$	20,636			
Occupancy and equipment		4,872		4,971			
Data processing		2,850		2,880			
Professional services		2,212		2,186			
Marketing		1,562		1,880			
Loan servicing		767		917			
Loan workout and other real estate owned		190		188			
Other expenses		4,713		5,069			
	_						
Total noninterest expense	\$	38,025	\$	38,727			

The Company realized savings in marketing costs (down \$318,000, or 16.9%), loan servicing (down \$150,000, or 16.4%) and occupancy and equipment (\$99,000, or 2.0%). Additionally, other miscellaneous expenses decreased by \$356,000, or 7.0%, for the year with savings from increased operating efficiencies. Partially offsetting these items were increases in salaries and benefits (up \$223,000, or 1.1%) and professional services (up \$26,000, or 1.2%).

Additionally, with respect to prior year other expenses, the Company recorded insurance recovery proceeds of \$803,000 in December 2006 relating to a loss the Company incurred in the first quarter of 2006 of \$868,000. These amounts are recorded net within other expenses in the preceding table and on the Consolidated Statement of Operations for the year ended December 31, 2006.

Overall, the Company's efficiency ratio improved to 73.08% for 2007, from 75.62% for 2006. After adjusting for securities gains and losses, the efficiency ratio improved on a pro forma basis to 73.44% for 2007, from 74.37% for 2006. However, these efficiency ratios continue to be negatively impacted by the compression in the net interest margin, which has partially lessened the impact of cost savings realized and noninterest income improvement.

#### Income Tax Expense

The Company recorded income tax expense of \$4.3 million for 2007, compared to \$3.6 million for 2006. This represented total effective tax rates of 32.0% and 31.7%, respectively. Tax-favored income from BOLI, along with the utilization of a Rhode Island passive investment company, has reduced the Company's effective tax rate from the 40.9% combined statutory federal and state tax rates.

#### Comparison of Years Ended December 31, 2006 and December 31, 2005

#### General

Net income for 2006 decreased \$1.9 million, or 19.4%, from \$9.6 million for 2005. EPS decreased from \$2.04 for 2005 to \$1.57 for 2006. The 2006 earnings represented a return on average assets of 0.53% and a return on average equity of 7.22% for 2006, as compared to a return on average assets of 0.71% and a return on average equity of 9.98% for 2005.

Net income and EPS for 2006 were negatively impacted by approximately \$558,000 or \$0.11, net of taxes, due to the investment portfolio restructuring the Company undertook in the third quarter of 2006 in an effort to improve earnings in future periods. The effect of these security losses on shareholders' equity was minimal as the securities had been carried at market value on the balance sheet.

To provide additional analysis regarding the Company's operating results, the following tables set forth certain non-GAAP information relating to the reconciliation of GAAP net income, EPS and related operating ratios to pro forma amounts, which adjust for AFS securities gains and losses in 2006 and 2005. Management believes this information is useful to the investor in comparing the Company's operating results to those from the prior year. This information should not be viewed as a substitute for operating results determined in accordance with GAAP, nor is it necessarily comparable to non-GAAP information which may be presented by other companies.

The following tables summarize the impact of AFS securities gains and losses for the periods indicated below:

	Y ea	Year ended December 31,			
(In thousands, except per share data)	2000	<u> </u>	2005		
Net income (GAAP)	\$	7,711 \$	9,569		
Adjust for:					
AFS security losses (gains), net of tax		558	(118)		
Pro forma net income	\$	8,269 \$	9,451		
Diluted earnings per share (GAAP)	\$	1.57 \$	3 2.04		
Effect of:					
AFS security losses (gains), net of tax		0.11	(0.03)		
Pro forma diluted earnings per share	\$	1.68 \$	3 2.01		

#### Year Ended December 31, 2006

Voor ended December 31

		Average Assets	Average Equity	Efficiency
GAAP ratios		0.53%	7.22%	75.62%
Effect of:				
AFS security losses (gains), net of tax		0.04%	0.52%	-1.25%
Pro forma ratios		0.57%	7.74%	74.37%
	36			

#### Year Ended December 31, 2005

	Return on Average Assets	Return on Average Equity	Efficiency Ratio
GAAP ratios	0.71%	9.98%	69.66%
Effect of:			
AFS security losses (gains), net of tax	-0.01%	-0.12%	0.24%
Pro forma ratios	0.70%	9.86%	69.90%

On a pro forma basis, operating results for 2006 were down as compared to 2005. Margin compression led to a decline in net interest income of \$673,000, despite an increase in total average earning assets of approximately \$100 million. The increases in noninterest income of \$754,000, led primarily by increases in deposit service charges and income from loans and leases originated for third parties, were offset by increased noninterest expenses. In addition to costs for additions to the senior management team, noninterest expenses for 2006 also include the full year operating costs of Macrolease, the private banking group and the two newest branches, all of which began midway through 2005.

#### Net Interest Income

For 2006, net interest income was \$42.2 million, compared to \$42.9 million for 2005. The net interest margin for 2006 was 3.06% compared to a net interest margin of 3.35% for 2005. The decrease in net interest income of \$673,000, or 1.6%, was attributable to margin pressures as the average earning assets increased \$99.6 million, or 7.8%, and average interest-bearing liabilities increased \$87.7 million, or 8.3%, over the preceding year. The decrease of 29 bps in the net interest margin was due to the compression of the yield curve, competitive asset pricing, increases in CD balances and heightened competition for savings and other core deposits in the Company's market area.

#### Interest Income Investments

Total investment income (consisting of interest on overnight investments, investment securities and MBSs, and dividends on FHLB stock) was \$18.2 million for 2006, compared to \$15.7 million for 2005. This increase in total investment income of \$2.5 million, or 16.0%, was attributable to a 25 basis point increase in the overall yield on investments, from 4.32% in 2005 to 4.57% in 2006, along with an increase in the average balance of investments of approximately \$35 million.

#### Interest Income Loans and Leases

Interest from loans was \$63.0 million for 2006, and represented a yield on total loans of 6.42%. This compares to \$53.8 million of interest, and a yield of 5.87%, for 2005. Increased interest income resulting from growth in the average balance of loans of \$64.3 million, or 7.0%, was augmented by an increase in the yield on loans of 55 bps.

The average balance of the various components of the loan portfolio changed as follows: commercial loans and leases increased \$52.4 million, or 12.4%; consumer and other loans increased \$31.2 million, or 16.7%; and residential mortgage loans decreased \$19.3 million, or 6.3%. The yield on the various components of the loan portfolio changed as follows: commercial loans and leases increased 61 bps, to 7.26%; consumer and other loans increased 66 bps, to 6.07%; and residential mortgage loans increased 23 bps, to 5.32%. The yields on loans and leases benefited primarily from the interest rate increases in 2006.

#### Interest Expense Deposits and Borrowings

Interest paid on deposits and borrowings increased by \$12.4 million, or 46.4%, due to both market area competition as well as rises in short-term market interest rates during 2006. The overall average cost for interest-bearing liabilities increased 88 bps from 2.51% for 2005, to 3.39% for 2006. The average

balance of total interest-bearing liabilities increased \$87.7 million, or 8.3%, from \$1.06 billion in 2005, to \$1.15 billion in 2006. The growth in deposit average balances was centered primarily in CD accounts (up \$51.4 million, or 16.9%) and savings accounts (up \$11.9 million, or 3.5%). These increases were partially offset by a decrease in NOW accounts (down \$23.1 million, or 24.5%) and money market accounts (down \$8.8 million, or 50.2%).

In addition, the average balance of borrowings increased as compared to the prior year, as the Bank utilized short-term borrowings (up \$21.2 million, or 92.2%), FHLB funding (up \$24.6 million, or 9.6%) and wholesale repurchase agreements (up \$10.6 million, or 112.4%) to fund a portion of the new asset growth. The balance of wholesale repos has remained constant at \$20 million since midway through the fourth quarter of 2005. Overall, the cost of nondeposit borrowings increased 60 bps in 2006 to 4.55%, compared to 3.95% in the prior year.

The rise in liability costs can be attributed to a number of factors. With the rises in interest rates during 2006, customer demand for higher-yielding deposit products has strengthened. Additionally, competition for deposits has become intense and extensive bank advertising has increased customer awareness of attractive rates. Moreover, online banking has enabled customers to more actively manage their finances and has facilitated the movement of available funds from demand deposit accounts and normally lower-costing deposit accounts into higher-yielding deposit products. In an effort to attract and retain customers and deposit relationships, the Bank has offered not only the typically higher-costing CDs, but also higher-yielding savings and NOW accounts.

#### Provision for Loan and Lease Losses

The provision for loan and lease losses was \$1.2 million for 2006, compared to \$1.4 million for 2005. The allowance, expressed as a percentage of total loans and leases, was 1.23% as of December 31, 2006, compared to 1.23% at the prior year-end and stood at 876.0% of nonperforming loans and leases at December 31, 2006, compared to 2,810.8% of nonperforming loans and leases at December 31, 2005. Net charge-offs for 2006 were \$490,000, compared to \$1.2 million for 2005.

In 2006, the Company reclassified the reserve for unfunded lending commitments (December 31, 2005 year-end balance of \$503,000) from the allowance for loan and lease losses to other liabilities. The Company has reclassified prior period amounts accordingly, as illustrated within the activity analysis table on page 50. These reclassifications resulted in adjustments to the prior period ending and average balances of the allowance for loan and lease losses and other liabilities, the allocation of the allowance for loan and lease losses, as well as previously reported expense amounts for the provision for loan and lease losses and other expenses and related asset quality ratios. Also see discussion under "Allowance for Credit Losses."

Management evaluates several factors including new loan originations, actual and estimated charge-offs, risk characteristics of the loan and lease portfolio and general economic conditions when determining the provision for loan and lease losses. As the loan and lease portfolio continues to grow and mature, or if economic conditions worsen, management believes it possible that the level of nonperforming assets will increase, which in turn may lead to increases to the provision for loan and lease losses. Also see discussion under "Allowance for Credit Losses."

#### Noninterest Income

Total noninterest income decreased by \$286,000, or 3.1%, from \$9.3 million for 2005, to \$9.0 million for 2006. The following table sets forth the components of noninterest income:

Y	ear	end	led	D	ece	m	ber	3	1	

	 ,					
	2006		2005			
	(In tho	usands)				
Service charges on deposit accounts	\$ 5,055	\$	4,561			
Commissions on nondeposit investment products	872		849			
Income from bank-owned life insurance	785		691			
Loan related fees	694		1,024			
Net gains on lease sales and commissions on loans originated for others	566		429			
(Loss)/gain on AFS securities	(859)		181			
Other income	1,875		1,539			
Total noninterest income	\$ 8,988	\$	9,274			

In September 2006, the Company restructured a portion of its investment portfolio to improve earnings in future periods by capitalizing on a temporary increase in security valuations due to movements in the yield curve. The Company sold \$62 million of its available for sale securities and reinvested the sales proceeds into higher-yielding securities. This investment portfolio restructuring resulted in losses of \$859,000; however, the effect of these security losses on shareholders' equity was minimal as the securities had been carried at market value on the balance sheet.

Excluding securities gains and losses, noninterest income increased \$754,000, or 8.3%. Deposit account service charges continued to represent the largest source of noninterest income for the Company and produced the highest growth within the category with an increase of \$494,000, or 10.8%, to \$5.1 million for 2006, compared to \$4.6 million in the prior year. Income from leases and loans originated for third parties increased \$137,000, or 31.9%, due to increased volume. Income from BOLI increased \$94,000, or 13.6% from the prior year as a result of additional purchases of insurance throughout the year. The Company also conducted a tax-free exchange of a portion of its BOLI to other life insurance carriers in the fourth quarter of 2006, in order to increase income from BOLI in future years. In addition, the Company experienced a moderate increase in commissions on nondeposit investment products of \$23,000, or 2.7%. Other income increased by \$336,000, or 21.8%, with increases in customer external sweep income. These increases in noninterest income were partially offset by a decrease in loan related fees of \$330,000, or 32.2%. Loan related fees in 2005 were higher primarily as a result of increased prepayment activity in 2005.

#### Noninterest Expense

Noninterest expenses for 2006 increased a total of \$2.4 million, or 6.6%, to \$38.7 million. The following table sets forth the components of noninterest expense:

		Year ended I	l December 31,			
	- 2	2006		2005		
		(In tho	usands)			
Salaries and employee benefits	\$	20,636	\$	19,476		
Occupancy and equipment		4,971		4,695		
Data processing		2,880		2,759		
Professional services		2,186		2,017		
Marketing		1,880		1,584		
Loan servicing		917		968		
Loan workout and other real estate owned		188		217		
Other expenses		5,069		4,627		
Total noninterest expense	\$	38,727	\$	36,343		

Overall, noninterest expenses reflected the continued growth of the Company resulting in higher operating costs. Such growth includes the Bank opening two new branches in Lincoln and East Greenwich, Rhode Island and the addition of Macrolease and One Trust & Private Banking (all occurring during the second quarter of 2005). Also, additions were made to the Company's business ranks. The increases in costs were centered in the following areas: salaries and benefits (up \$1.2 million, or 6.0%) and occupancy and equipment costs (up \$276,000, or 5.9%).

Marketing costs were up by \$296,000, or 18.7%, reflective of increased advertising spending and sponsorship of customer events. Additionally, professional services costs increased \$169,000, or 8.4%, partially as a result of increased investor relations costs. Also, data processing costs increased \$121,000, or 4.4%. Other expenses increased by \$442,000, or 9.6%, as compared to 2005, with increases in costs of customer related sweep activity, which were in line with the related increase in noninterest income.

Other expenses for 2006 also included \$89,000 related to director stock options, the fair value of which was required to be expensed in connection with the adoption of SFAS 123-R, "Share-Based Payment." In 2005, the Company was not required to recognize expenses for the estimated fair value of stock options as the Company accounted for stock options under SFAS 123, "Accounting for Stock-Based Compensation." Under SFAS 123, the Company utilized the intrinsic value method prescribed by Accounting Principles Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25") and did not recognize expenses for the granting of stock options. Including stock option costs for employee grants, stock option expenses for 2006 were \$186,000 compared to \$49,000 for 2005. The costs recorded in 2005 related exclusively to the December 2005 acceleration of vesting of then-outstanding stock options.

Additionally, in December 2006, the Company recorded insurance recovery proceeds of \$803,000 relating to a loss the Company incurred in the first quarter of 2006 of \$868,000. These amounts are recorded net within other expenses in the preceding table and on the Consolidated Statement of Operations for the year ended December 31, 2006.

Overall, the Company's efficiency ratio increased to 75.62% for 2006, from 69.66% for 2005; however, after adjusting for securities gains and losses, the pro forma efficiency ratios were 74.37% and 69.90%, respectively.

Income Tax Expense

The Company recorded income tax expense of \$3.6 million for 2006, compared to \$4.8 million for 2005. This represented total effective tax rates of 31.7% and 33.6%, respectively. Tax-favored income from BOLI, along with the utilization of a Rhode Island passive investment company, has reduced the Company's effective tax rate from the 40.9% combined statutory federal and state tax rates.

#### **Financial Condition**

Loans and Leases Receivable

Total loans and leases were \$1.04 billion, or 70.3% of total assets, at December 31, 2007, compared to \$1.00 billion, or 67.9% of total assets, at December 31, 2006, an increase of \$33.8 million, or 3.4%. This increase was centered in commercial loans (where the Company concentrates its origination efforts) and was partially offset by decreases in residential mortgage loans (which the Company primarily purchases) and consumer loans. Total loans and leases as of December 31, 2007 are segmented in three broad categories: commercial loans and leases that aggregate \$573.7 million, or 55.3% of the portfolio; residential mortgages that aggregate \$248.7 million, or 24.0% of the portfolio; and consumer and other loans that aggregate \$215.7 million, or 20.8% of the portfolio.

The following is a summary of loans and leases receivable:

December 31,

_									
	2007		2006	2	005		2004		2003
			(1	In thous	ands)				
\$	157,431	\$	140,812	\$	112,987	\$	93,027	\$	77,317
	131,927		106,017		73,620		78,918		67,925
	102,990		102,390		95,779		90,716		78,083
	45,778		41,785		38,641		37,820		30,429
	42,536		34,294		33,725		32,415		28,730
	38,832		37,237		37,772		32,319		30,632
	58,702		62,979		48,745		38,116		19,548
									332,664
	1,214		927		406		(335)		(398)
	573,668		519,790		438,309		402,770		332,266
	155 087		165 140		202 223		199 031		232,543
	92,485		96,880		101,598		115,350		131,743
_									
									364,286
									2,026
	(42)		(54)		(62)		(72)		(82
	248,728		263,945		306,016		316,135		366,230
					_				
	149,192		152,484		134,932		110,542		68,523
							,		42,067
	2,774		2,359		2,151		2,219		4,535
	214 222		210.051		205.042		166 212		115 105
	214,323		219,051						115,125
	1 412		1.50/		_				44
	1,413		1,506		1,43/		1,069		617
	215,736		220,557		206,481		167,396		115,786
\$	1,038,132	\$	1,004,292	\$	950,806	\$	886,301	\$	814,282
		131,927 102,990 45,778 42,536 38,832 58,702  578,196 (5,742) 1,214  573,668  155,087 92,485  247,572 1,198 (42)  248,728  149,192 62,357 2,774  214,323 1,413  215,736	131,927 102,990 45,778 42,536 38,832 58,702 578,196 (5,742) 1,214 573,668 155,087 92,485 247,572 1,198 (42) 248,728 149,192 62,357 2,774 214,323 1,413 215,736	\$ 157,431 \$ 140,812 131,927 106,017 102,990 102,390 45,778 41,785 42,536 34,294 38,832 37,237 58,702 62,979 578,196 525,514 (5,742) (6,651) 1,214 927 573,668 519,790 155,087 165,140 92,485 96,880 247,572 262,020 1,198 1,979 (42) (54) 248,728 263,945 149,192 152,484 62,357 64,208 2,774 2,359 214,323 219,051 1,413 1,506	\$ 157,431 \$ 140,812 \$ 131,927	131,927     106,017     73,620       102,990     102,390     95,779       45,778     41,785     38,641       42,536     34,294     33,725       38,832     37,237     37,772       58,702     62,979     48,745       578,196     525,514     441,269       (5,742)     (6,651)     (3,366)       1,214     927     406       573,668     519,790     438,309       155,087     165,140     202,223       92,485     96,880     101,598       247,572     262,020     303,821       1,198     1,979     2,257       (42)     (54)     (62)       248,728     263,945     306,016       149,192     152,484     134,932       62,357     64,208     67,959       2,774     2,359     2,151       214,323     219,051     205,042       1,413     1,506     1,437       215,736     220,557     206,481	\$ 157,431 \$ 140,812 \$ 112,987 \$ 131,927 106,017 73,620 102,990 102,390 95,779 45,778 41,785 38,641 42,536 34,294 33,725 38,832 37,237 37,772 58,702 62,979 48,745	\$ 157,431 \$ 140,812 \$ 112,987 \$ 93,027 131,927 106,017 73,620 78,918 102,990 102,390 95,779 90,716 45,778 41,785 38,641 37,820 42,536 34,294 33,725 32,415 38,832 37,237 37,772 32,319 58,702 62,979 48,745 38,116  578,196 525,514 441,269 403,331 (5,742) (6,651) (3,366) (226) 1,214 927 406 (335)  573,668 519,790 438,309 402,770  155,087 165,140 202,223 199,031 92,485 96,880 101,598 115,350  247,572 262,020 303,821 314,381 1,198 1,979 2,257 1,826 (42) (54) (62) (72)  248,728 263,945 306,016 316,135  149,192 152,484 134,932 110,542 62,357 64,208 67,959 53,551 2,774 2,359 2,151 2,219  214,323 219,051 205,042 166,312 2 15 1,413 1,506 1,437 1,069  215,736 220,557 206,481 167,396	\$ 157,431 \$ 140,812 \$ 112,987 \$ 93,027 \$ 131,927 106,017 73,620 78,918 102,990 102,390 95,779 90,716 45,778 41,785 38,641 37,820 42,536 34,294 33,725 32,415 38,832 37,237 37,772 32,319 58,702 62,979 48,745 38,116 578,196 525,514 441,269 403,331 (5,742) (6,651) (3,366) (226) 1,214 927 406 (335) 573,668 519,790 438,309 402,770 155,087 165,140 202,223 199,031 92,485 96,880 101,598 115,350 247,572 262,020 303,821 314,381 1,198 1,979 2,257 1,826 (42) (54) (62) (72) 248,728 263,945 306,016 316,135 149,192 152,484 134,932 110,542 62,357 64,208 67,959 53,551 2,774 2,359 2,151 2,219 214,323 219,051 205,042 166,312 2 15 1,413 1,506 1,437 1,069 215,736 220,557 206,481 167,396

<sup>(1)</sup> Included within commercial loans and leases were \$3.3 million of leases held for sale at December 31, 2007.

Commercial loans and leases During 2007, the commercial loan and lease portfolio (consisting of commercial real estate, commercial & industrial, equipment leases, multi-family real estate, construction and small business loans) increased \$53.9 million, or 10.4%. The primary drivers of this growth occurred in the commercial & industrial and commercial real estate areas.

The Bank's business lending group originates business loans, also referred to as commercial and industrial loans, including owner-occupied commercial real estate loans, term loans and revolving lines of credit. Within the business lending portfolio, commercial and industrial loans increased \$25.9 million, or 24.4%, and owner-occupied commercial real estate loans increased \$16.6 million, or 11.8%, since year-end 2006.

With the Macrolease platform, the Bank originates equipment leases for its own portfolio, as well as originates leases for third parties as a source of noninterest income. In addition, the Bank historically has purchased equipment leases from originators outside of the Bank. The U.S. Government and its agencies are the principal lessees on the vast majority of these leases. These "government" leases generally have maturities of five years or less and are not dependent on residual collateral values. At December 31, 2007, leases comprised 10.2% of the commercial loan and lease portfolio, with \$43.4 million of Macrolease-generated leases and \$15.3 million of purchased government leases. Included within these amounts were \$3.3 million of leases generated for sale at December 31, 2007.

The Bank's commercial real estate ("CRE") group originates nonowner-occupied commercial real estate, multi-family residential real estate and construction loans. These real estate secured commercial loans are offered as both fixed and adjustable-rate products. Since December 31, 2006, CRE loans have increased \$10.4 million, or 6.0%, on a net basis. During the past twelve months, the Bank originated over \$40 million of new CRE loans; however repayments were near \$30 million during the same period.

At December 31, 2007, small business loans (business lending relationships of approximately \$250,000 or less) were \$45.8 million, compared to \$41.8 million at December 31, 2006, representing 8.0% of the commercial portfolio at each year end. These loans reflect those originated by the Bank's business development group, as well as throughout the Bank's branch system. The Bank utilizes credit scoring and streamlined documentation, as well as traditional review standards in originating these credits.

The Bank is a participant in the SBA Preferred Lender Program in both Rhode Island and Massachusetts. SBA guaranteed loans are found throughout the portfolios managed by the Bank's various lending groups.

The Company believes it is well positioned for continued commercial growth. Particular emphasis is placed on generation of small- to medium-sized commercial relationships (those relationships with \$10.0 million or less in total loan commitments). Unlike many community banks, the Bank offers asset-based commercial loan facilities that monitor advances against receivables and inventories on a formula basis.

Residential mortgage loans Residential mortgage loans decreased \$15.2 million, or 5.8%, as repayments (\$48.7 million) exceeded the total of purchases (\$34.4 million) and originations (\$725,000). Since inception, the Bank has concentrated its portfolio lending efforts on commercial and consumer lending opportunities, but originates mortgage loans for its own portfolio on a limited basis. The Bank does not employ any outside mortgage originators, but from time to time, purchases residential mortgage loans from third-party originators. Until such time as the Bank can originate sufficient commercial and consumer loans to utilize available cash flow, it intends to continue purchasing residential mortgage loans as opportunities develop.

Consumer loans During 2007, consumer loan outstandings decreased \$4.8 million, or 2.2%, to \$215.7 million at December 31, 2007, from \$220.6 million at December 31, 2006. The decline in growth was reflective of the softening of housing prices in the local market area over the past 18 months. The Company believes the softening prices have reduced consumer appetite for borrowing against the value of their homes. However, the Company continues to promote consumer lending as it believes that these ten- to twenty-year fixed-rate products, along with the floating lines of credit, still possess attractive cash flow characteristics in the current interest rate environment.

The table below shows loan and lease originations, purchases and repayment activities.

#### Year ended December 31,

	2007			2006 2005			2004	2003	
					(Iı	n thousands)			
Originations and principal additions:									
Loans and leases purchased:									
Commercial loans and leases	\$	8,143	\$	11,454	\$	9,243	\$	3,257	\$
Residential mortgage loans		33,998		5,644		56,512		55,273	249,656
Total loans and leases purchased		42,141		17,098		65,755		58,530	249,656
Loans and leases originated:									
Commercial loans and leases		131,766		146,802		99,490		109,560	106,335
Residential mortgage loans		725		1,450		5,009		9,635	28,371
Consumer and other loans		38,623		64,715		82,426		90,655	65,831
Total loans and leases originated		171,114		212,967		186,925		209,850	200,537
Principal reductions:									
Net charge-offs/transfers to OREO:									
Commercial loans and leases		(152)		(453)		(1,205)		(98)	(565)
Residential mortgage loans		(835)		, ,				· í	, i
Consumer and other loans		(58)		(37)		(7)		(51)	(64)
Total net charge-offs/transfers to									
OREO		(1,045)		(490)		(1,212)		(149)	(629)
Principal payments:									
Commercial loans and leases		(90,011)		(78,024)		(72,736)		(42,052)	(54,402)
Residential mortgage loans		(48,717)		(48,763)		(71,249)		(114,813)	(210,316)
Consumer and other loans		(42,995)		(50,205)		(42,978)		(39,417)	(41,970)
Total principal payments		(181,723)		(176,992)		(186,963)		(196,282)	(306,688)
Change in total loans and leases receivable (before net items)	\$	30,487	\$	52,583	\$	64,505	\$	71,949	\$ 142,876

The following table sets forth certain information at December 31, 2007, regarding the aggregate dollar amount of certain loans maturing in the loan portfolio based on scheduled payments to maturity. Actual loan principal payments may vary from this schedule due to refinancings, modifications and other changes in loan terms. Demand loans and loans having no stated schedule of repayments and no stated maturity are reported as due in one year or less.

### Principal repayments contractually due

	One ye	ear or less	fi	ne, but within we years housands)	Afte	r five years
Commercial & industrial loans (including leases)	\$	67,134	\$	93,126	\$	24,626
Construction/permanent loans		16,770		6,519		15,543
Home equity lines of credit		69				62,288

## Principal repayments contractually due

Interest-only residential first mortgages			18,132		22,583
Small business loans		18,247	18,468		9,063
		_			
Total	\$	102,220	\$ 136,245	\$	134,103
				_	
	44				

The following table sets forth as of December 31, 2007, the dollar amount of certain loans due after one year that have fixed interest rates or floating or adjustable interest rates.

•	•	0.		
Loans	: due	after	one	vear

	Fixed rates		Floating or adjustable rates
		(In thous	sands)
Commercial & industrial loans (including leases)	\$ 88,446	\$	29,306
Construction/permanent loans	1,786		20,276
Home equity lines of credit	6		62,282
Interest-only residential first mortgages	7,649		33,066
Small business loans	14,855		12,676
			_
Total	\$ 112,742	\$	157,606

#### Asset Quality

The definition of nonperforming assets includes nonperforming loans and other real estate owned ("OREO"). OREO consists of real estate acquired through foreclosure proceedings and real estate acquired through acceptance of a deed in lieu of foreclosure. Nonperforming loans are defined as nonaccrual loans, loans past due 90 days or more but still accruing and impaired loans. Under certain circumstances, the Company may restructure the terms of a loan as a concession to a borrower. These restructured loans are generally considered impaired loans. There were \$3.0 million of impaired loans included in nonaccrual loans at December 31, 2007, compared to \$141,000 of impaired loans at December 31, 2005. There were no impaired loans at December 31, 2006.

Nonperforming Assets At December 31, 2007, the Company had nonperforming assets of \$4.1 million, or 0.28%, of total assets. This compares to nonperforming assets of \$1.4 million or 0.10% of total assets, at December 31, 2006, and nonperforming assets of \$415,000, or 0.03% of total assets, at December 31, 2005. Nonperforming assets at December 31, 2007 consisted of commercial loans and leases aggregating \$3.3 million, residential loans aggregating \$822,000, restructured loans and leases of \$37,000 and commercial loans and leases 90 days past due, but still accruing of \$100,000. Nonperforming assets at December 31, 2006 and 2005 were primarily comprised of nonaccrual commercial loans and nonaccrual residential loans. The Company evaluates the underlying collateral of each nonperforming asset and continues to pursue the collection of interest and principal. Management believes that the December 31, 2007 level of nonperforming assets is low relative to the size of the Company's loan portfolio. As the loan portfolio continues to grow and mature, or if economic conditions worsen, management believes it possible that the level of nonperforming assets will increase, as will its level of charged-off loans.

The following table sets forth information regarding nonperforming assets.

	December 31,									
	2007		2006		2005		2004			2003
				(Dollars in thousar						
Nonaccrual loans and leases	\$	4,012	\$	1,407	\$	415	\$	733	\$	2,462
Restructured loans and leases		37								
Loans past due 90 days or more, but still accruing		100		6						
Impaired loans (not included in nonaccrual loans)										
			_				_		_	_
Total nonperforming loans		4,149		1,413		415		733		2,462
Other nonperforming assets		,		,						,
, ,	_				_				_	
Total nonperforming assets	\$	4,149	\$	1,413	\$	415	\$	733	\$	2,462
					_		_			
Nonperforming loans as a percent of total loans and leases		0.40%		0.14%		0.04%		0.08%		0.30%
Nonperforming assets as a percent of total assets		0.28%		0.10%		0.03%		0.06%		0.23%

Nonaccrual Loans Accrual of interest income on all loans is discontinued when concern exists as to the collectibility of principal or interest, or typically when a loan becomes over 90 days delinquent. Additionally, when a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period income. Residential mortgage loans are removed from nonaccrual when they become less than 90 days past due, and in the case of commercial and consumer loans, when concern no longer exists as to the collectibility of principal or interest. Interest collected on nonaccruing loans is either applied against principal or reported as income according to management's judgment as to the collectibility of principal. At December 31, 2007, nonaccrual loans totaled \$4.0 million. Interest on nonaccrual loans that would have been recorded as additional income for the year ended December 31, 2007, had the loans been current in accordance with their original terms, totaled \$156,000. This compares with \$50,000 and \$23,000 of foregone interest income on nonaccrual loans for the years ended December 31, 2006 and 2005, respectively.

The following table sets forth certain information regarding nonaccrual loans.

	December 31,									
	20	007	2006		2005					
	Principal Balance	Percent of Total Loans	Principal Balance	Percent of Total Loans	Principal Balance	Percent of Total Loans				
			(Dollars in th	ousands)						
Nonaccrual loans:										
Residential mortgage loans	\$ 82	0.08%	\$ 1,327	0.13% \$	119	0.01%				
Commercial loans and leases	3,19	0.31%	80	0.01%	235	0.02%				
Restructured Loans	3	0.00%		0.00%		0.00%				
Consumer and other loans		0.00%		0.00%	61	0.01%				
Total nonaccrual loans	\$ 4,04	19 0.39%	\$ 1,407	0.14% \$	415	0.04%				

Delinquencies At December 31, 2007, \$12.6 million of loans and leases were 30 to 89 days past due. This compares to \$5.9 million and \$5.3 million of loans 30 to 89 days past due as of December 31, 2006 and 2005, respectively. The majority of these loans at December 31, 2007, 2006 and 2005 were commercial loans and leases. Within loans past due 30 to 89 days at December 31, 2007 were \$3.8 million of commercial leases to government entities, which were primarily attributable to administrative delays as opposed to underlying credit or cash flow issues. This amount compares to \$679,000 of government leases past due 30 to 89 days at December 31, 2006 and none at December 31, 2005.

Management reviews delinquent loans frequently to assess problem situations and to quickly address these problems. In the case of consumer and commercial loans, the Bank contacts the borrower when a loan becomes delinquent. When a payment is not made, generally within 10-15 days of the due date, a late charge is assessed. After 30 days of delinquency, a notice is sent to the borrower advising that failure to cure the default may result in formal demand for payment in full. In the event of further delinquency, the matter is generally referred to legal counsel to commence civil proceedings to collect all amounts owed. In the case of residential mortgage loans, delinquency and collection proceedings are conducted by either the Bank, or its mortgage servicers, in accordance with standard servicing guidelines. In any circumstance where the Bank is secured by real property or other collateral, the Bank enforces its rights to the collateral in accordance with applicable law.

The following table sets forth information as to loans delinquent for 30 to 89 days.

	December 31,								
	2007			2006		2005			
	Principal Balance		- E		Percent of Total Loans	Principal Balance	Percent of Total Loans		
				(Dollars in tho	ousands)				
Loans and leases delinquent for 30 to 59 days:									
Commercial loans and leases	\$	6,594	0.64% \$	4,671	0.47% \$	4,509	0.48%		
Residential mortgage loans		1,309	0.13%	486	0.05%	399	0.04%		
Consumer and other loans		981	0.09%	243	0.02%	139	0.01%		
Total loans and leases delinquent 30 to 59 days		8,884	0.86%	5,400	0.54%	5,047	0.53%		
Loans and leases delinquent for 60 to 89 days:									
Commercial loans		3,414	0.33%	476	0.05%				
Residential mortgage loans		275	0.03%			300	0.03%		
Consumer and other loans		13	0.00%						
Total loans and leases delinquent 60 to 89 days		3,702	0.36%	476	0.05%	300	0.03%		
	_								
Total loans and leases delinquent 30 to									
89 days	\$	12,586	1.22% \$	5,876	0.59% \$	5,347	0.56%		

Adversely Classified Assets The Company's management adversely classifies certain assets as "substandard", "doubtful" or "loss" based on criteria established under banking regulations. An asset is considered substandard if inadequately protected by the current net worth and paying capacity of the obligor or of the collateral pledged, if any. Substandard assets include those characterized by the "distinct possibility" that the insured institution will sustain "some loss" if existing deficiencies are not corrected. Assets classified as doubtful have all of the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses present make "collection or liquidation in full", on the basis of currently existing facts, conditions, and values, "highly questionable and improbable." Assets classified as loss are those considered "uncollectible" and of such little value that their continuance as assets without the establishment of a specific loss reserve is not warranted.

At December 31, 2007, the Company had \$9.5 million of assets that were classified as substandard. This compares to \$8.2 million and \$6.8 million of assets that were classified as substandard at December 31, 2006 and 2005, respectively. The Company had no assets that were classified as loss or doubtful at any of these dates. Performing loans may or may not be adversely classified depending upon management's judgment with respect to each individual loan. At December 31, 2007, included in the \$9.5 million of assets that were classified as substandard, were \$5.3 million of performing loans. This

compares to \$8.2 million and \$6.4 million of adversely classified performing assets at December 31, 2006 and 2005, respectively. These amounts constitute assets that, in the opinion of management, could potentially migrate to nonperforming or doubtful status. Management believes that the December 31, 2007 level of adversely classified assets is low relative to the size and composition of the Company's loan portfolio. As the loan and lease portfolio continues to grow and mature, or if economic conditions worsen, management believes it possible that the level of adversely classified assets will increase. This in turn may necessitate an increase to the provision for loan and lease losses in future periods.

#### Allowance for Credit Losses

The allowance for loan and lease losses and reserve for unfunded lending commitments, collectively referred to as the allowance for credit losses, have been established for credit losses inherent in the loan and lease portfolio and inherent in the unfunded lending commitments through a charge to earnings. The allowance for credit losses is maintained at a level management considers appropriate to provide for the current inherent risk of loss based upon an evaluation of known and inherent risks in the loan and lease portfolio, as well as the unfunded lending commitments.

Loans deemed uncollectible are charged against the allowance for loan and lease losses, while recoveries of amounts previously charged-off are added to the allowance for loan and lease losses. Amounts are charged-off once the probability of loss has been established, with consideration given to such factors as the customer's financial condition, underlying collateral and guarantees, and general and industry economic conditions.

When an insured institution classifies problem loans as either substandard or doubtful, it is required to establish allowances for loan losses in an amount deemed prudent by management. Additionally, general loss allowances are established to recognize the inherent risk associated with lending activities, and have not been allocated to particular problem loans.

In addition to the allowance for loan and lease losses, management also estimates probable losses related to unfunded lending commitments. In 2006, the Company reclassified the reserve for unfunded lending commitments from the allowance for loan and lease losses to other liabilities for all periods presented. Additions to the reserve for unfunded lending commitments are made by charges to other expenses.

The following table represents the allocation of the allowance for loan and leases losses as of the dates indicated:

#### December 31,

		December 31,										
	2007 2006				2005			04	2003			
	A	Amount	Percent of Loans in Each Category to Total Loans	Amount	Percent of Loans in Each Category to Total Loans	Amount	Percent of Loans in Each Category to Total Loans	Amount	Percent of Loans in Each Category to Total Loans	Amount	Percent of Loans in Each Category to Total Loans	
						(Dollars in	thousands)					
Commercial loans and leases	\$	8,786	55.2%	\$ 7,944	51.8%	\$ 7,002	46.1%	5\$ 6,251	45.4%	\$ 4,529	40.8%	
Residential mortgage loans		1,002	24.0%	1,440	26.2%	1,653	32.2%	1,644	35.7%	1,922	45.0%	
Consumer and other loans		1,637	20.8%	2,086	22.0%	1,894	21.7%	1,545	18.9%	1,092	14.2%	
Unallocated		1,194	NA	907	NA	1,116	NA	2,014	NA	3,147	NA	
Total	\$	12,619	100.0%	\$ 12,377	100.0%	\$ 11,665	100.0%	\$ 11,454	100.0%	\$ 10,690	100.0%	

Assessing the appropriateness of the allowance for loan and leases losses involves substantial uncertainties and is based upon management's evaluation of the amounts required to meet estimated charge-offs in the loan portfolio after weighing various factors. Management's methodology to estimate loss exposure includes an analysis of individual loans deemed to be impaired, reserve allocations for

various loan types based on payment status or loss experience and an unallocated allowance that is maintained based on management's assessment of many factors including the growth, composition and quality of the loan portfolio, historical loss experiences, general economic conditions and other pertinent factors. These risk factors are continuously reviewed and revised by management where conditions indicate that the estimates initially applied are different from actual results. Management employs a similar process with respect to unfunded lending commitments.

A portion of the allowance for loan and lease losses is not allocated to any specific segment of the loan portfolio. This non-specific allowance is maintained for two primary reasons: (i) there exists an inherent subjectivity and imprecision to the analytical processes employed, and (ii) the prevailing business environment, as it is affected by changing economic conditions and various external factors, may impact the portfolio in ways currently unforeseen. Management, therefore, has established and maintains a non-specific allowance for loan and lease losses. The amount of this measurement imprecision allocation was \$1.2 million at December 31, 2007, compared to \$907,000 at December 31, 2006. With respect to changes within the allocation of the allowance for loan and lease losses, allocations at December 31, 2007 reflect both changes in loan and lease balances as well as reassessment of risks within the various loan and lease categories.

While management evaluates currently available information in establishing the allowance for loan and lease losses and the reserve for unfunded lending commitments, future adjustments to the allowance for credit losses may be necessary if conditions differ substantially from the assumptions used in making the evaluations. Management performs a comprehensive review of the allowance for loan and lease losses and the reserve for unfunded lending commitments on a quarterly basis. In addition, various regulatory agencies, as an integral part of their examination process, periodically review a financial institution's allowance for loan and lease losses and carrying amounts of other real estate owned. Such agencies may require the financial institution to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

The factors supporting the allowance for loan and lease losses and the reserve for unfunded lending commitments do not diminish the fact that the entire allowance for loan and lease losses and the reserve for unfunded lending commitments are available to absorb losses in the entire loan portfolio and related commitment portfolio, respectively. The Company's primary concern is the appropriateness of the total allowance for loan and lease losses and reserve for unfunded lending commitments. Based on the evaluation described above, management believes that the year-end allowance for loan and lease losses and reserve for unfunded lending commitments are appropriate.

During 2007, 2006 and 2005, the Bank made additions to the allowance for loan and lease losses of \$700,000, \$1.2 million and \$1.4 million and experienced net charge-offs of \$458,000, \$490,000 and \$1.2 million, respectively. At December 31, 2007, the allowance for loan and leases losses stood at \$12.6 million and represented 304.2% of nonperforming loans and 1.22% of total loans outstanding. This compares to an allowance for loan and lease losses of \$12.4 million, representing 875.9% of nonperforming loans and 1.23% of total loans outstanding at December 31, 2006.

During 2007, the Bank made additions to the reserve for unfunded lending commitments of \$29,000, bringing the balance to \$596,000 at December 31, 2007. This compares to the December 31, 2006 balance in the reserve for unfunded lending commitments of \$567,000.

An analysis of the activity in the allowance for credit losses is as follows:

#### Year ended December 31,

Balance at beginning of year       \$ 12,377       \$ 11,665       \$ 11,454       \$ 10,690       \$ 9,784         Loans charged-off:       Commercial loans and leases       (184)       (472)       (1,266)       (98)       (565)         Residential mortgage loans       (248)       (528)       (519)       (1,274)       (150)       (646)         Recoveries of loans previously charged-off:       Commercial loans and leases       32       19       61       70       4         Residential mortgage loans       Consumer and other loans       38       10       1       8       24         Total recoveries of loans previously charged-off       70       29       62       78       28         Net (charge-offs) recoveries       (458)       (490)       (1,212)       (72)       (618)         Provision for loan losses charged against income       700       1,202       1,423       836       1,524         Balance at end of year       12,619       12,377       11,665       11,454       10,690         Reserve for Unfunded Lending Commitments (1)       Balance at beginning of year       567       503       452       388		_										
Milowance for Loan and Lease Losses   Salance at beginning of year   \$ 12,377 \$ 11,665 \$ 11,454 \$ 10,690 \$ 9,784		2007			2006		2005		2004		2003	
Balance at beginning of year \$ 12,377 \$ 11,665 \$ 11,454 \$ 10,690 \$ 9,784  Loans charged-off:  Commercial loans and leases (184) (472) (1,266) (98) (565)  Residential mortgage loans (248)  Consumer and other loans (96) (47) (8) (52) (64)  Total loans charged-off (528) (519) (1,274) (150) (646)  Recoveries of loans previously charged-off:  Commercial loans and leases 32 19 61 70 4  Residential mortgage loans  Consumer and other loans 38 10 1 8 24  Total recoveries of loans previously charged-off 70 29 62 78 28  Net (charge-offs) recoveries (458) (490) (1,212) (72) (618)  Provision for loan losses charged against income 700 1,202 1,423 836 1,524  Balance at end of year 12,619 12,377 11,665 11,454 10,690  Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76						(In t	housands)					
Commercial loans and leases   (184)   (472)   (1,266)   (98)   (565)	Allowance for Loan and Lease Losses											
Commercial loans and leases	Balance at beginning of year	\$	12,377	\$	11,665	\$	11,454	\$	10,690	\$	9,784	
Residential mortgage loans	Loans charged-off:											
Consumer and other loans         (96)         (47)         (8)         (52)         (64)           Total loans charged-off         (528)         (519)         (1,274)         (150)         (646)           Recoveries of loans previously charged-off:         2         19         61         70         4           Residential mortgage loans         38         10         1         8         24           Total recoveries of loans previously charged-off         70         29         62         78         28           Net (charge-offs) recoveries         (458)         (490)         (1,212)         (72)         (618)           Provision for loan losses charged against income         700         1,202         1,423         836         1,524           Balance at end of year         12,619         12,377         11,665         11,454         10,690           Reserve for Unfunded Lending Commitments(1)         Balance at beginning of year         567         503         452         388         312           (Credit) provision for unfunded lending commitments         29         64         51         64         76           Balance at end of year         596         567         503         452         388           Allowance for	Commercial loans and leases		(184)		(472)		(1,266)		(98)		(565)	
Total loans charged-off	Residential mortgage loans		(248)								(17)	
Recoveries of loans previously charged-off:   Commercial loans and leases   32   19   61   70   4     Residential mortgage loans   38   10   1   8   24     Total recoveries of loans previously charged-off   70   29   62   78   28     Net (charge-offs) recoveries   (458)   (490)   (1,212)   (72)   (618)     Provision for loan losses charged against income   700   1,202   1,423   836   1,524     Balance at end of year   12,619   12,377   11,665   11,454   10,690     Reserve for Unfunded Lending Commitments(1)     Balance at beginning of year   567   503   452   388   312     (Credit) provision for unfunded lending commitments   29   64   51   64   76     Balance at end of year   596   567   503   452   388     Allowance for Credit Losses   388   318     Allowance for Credit Losses   388   388     Allowance for Credit Losses   388     Allowance for Cred	Consumer and other loans		(96)		(47)		(8)		(52)		(64)	
Recoveries of loans previously charged-off:   Commercial loans and leases   32   19   61   70   4     Residential mortgage loans   38   10   1   8   24     Total recoveries of loans previously charged-off   70   29   62   78   28     Net (charge-offs) recoveries   (458)   (490)   (1,212)   (72)   (618)     Provision for loan losses charged against income   700   1,202   1,423   836   1,524     Balance at end of year   12,619   12,377   11,665   11,454   10,690     Reserve for Unfunded Lending Commitments(1)     Balance at beginning of year   567   503   452   388   312     (Credit) provision for unfunded lending commitments   29   64   51   64   76     Balance at end of year   596   567   503   452   388     Allowance for Credit Losses   388   318     Allowance for Credit Losses   388   388     Allowance for Credit Losses   388     Allowance for Cred		_		_		_		_		_		
Recoveries of loans previously charged-off:   Commercial loans and leases   32   19   61   70   4     Residential mortgage loans   38   10   1   8   24     Total recoveries of loans previously charged-off   70   29   62   78   28     Net (charge-offs) recoveries   (458)   (490)   (1,212)   (72)   (618)     Provision for loan losses charged against income   700   1,202   1,423   836   1,524     Balance at end of year   12,619   12,377   11,665   11,454   10,690     Reserve for Unfunded Lending Commitments(1)     Balance at beginning of year   567   503   452   388   312     (Credit) provision for unfunded lending commitments   29   64   51   64   76     Balance at end of year   596   567   503   452   388     Allowance for Credit Losses   388   318     Allowance for Credit Losses   388   388     Allowance for Credit Losses   388     Allowance for Cred	Total loans charged-off		(528)		(519)		(1 274)		(150)		(646)	
Commercial loans and leases         32         19         61         70         4           Residential mortgage loans         38         10         1         8         24           Total recoveries of loans previously charged-off         70         29         62         78         28           Net (charge-offs) recoveries         (458)         (490)         (1,212)         (72)         (618)           Provision for loan losses charged against income         700         1,202         1,423         836         1,524           Balance at end of year         12,619         12,377         11,665         11,454         10,690           Reserve for Unfunded Lending Commitments(1)         8         312         388         312           (Credit) provision for unfunded lending commitments         29         64         51         64         76           Balance at end of year         596         567         503         452         388           Allowance for Credit Losses         388         312         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388	Total found charged off		(320)		(31)		(1,271)		(150)		(010)	
Commercial loans and leases         32         19         61         70         4           Residential mortgage loans         38         10         1         8         24           Total recoveries of loans previously charged-off         70         29         62         78         28           Net (charge-offs) recoveries         (458)         (490)         (1,212)         (72)         (618)           Provision for loan losses charged against income         700         1,202         1,423         836         1,524           Balance at end of year         12,619         12,377         11,665         11,454         10,690           Reserve for Unfunded Lending Commitments(1)         8         312         388         312           (Credit) provision for unfunded lending commitments         29         64         51         64         76           Balance at end of year         596         567         503         452         388           Allowance for Credit Losses         388         312         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388         388	D : C1 : 1 1 1 CC											
Residential mortgage loans   24   25   26   27   28   28     Total recoveries of loans previously charged-off   70   29   62   78   28     Net (charge-offs) recoveries   (458)   (490)   (1,212)   (72)   (618)     Provision for loan losses charged against income   700   1,202   1,423   836   1,524     Balance at end of year   12,619   12,377   11,665   11,454   10,690     Reserve for Unfunded Lending Commitments(1)     Balance at beginning of year   567   503   452   388   312     (Credit) provision for unfunded lending commitments   29   64   51   64   76     Balance at end of year   596   567   503   452   388     Allowance for Credit Losses   388   318     Allowance for Credit Losses   388   388     Allowance for Credit Losses   388     Allowance for Credit Losses   388   388     Allowance for Credit Losses   3			22		10		<i>C</i> 1		70		4	
Consumer and other loans         38         10         1         8         24           Total recoveries of loans previously charged-off         70         29         62         78         28           Net (charge-offs) recoveries         (458)         (490)         (1,212)         (72)         (618)           Provision for loan losses charged against income         700         1,202         1,423         836         1,524           Balance at end of year         12,619         12,377         11,665         11,454         10,690           Reserve for Unfunded Lending Commitments(1)         8         312         388         312           (Credit) provision for unfunded lending commitments         29         64         51         64         76           Balance at end of year         596         567         503         452         388           Allowance for Credit Losses         388         388         388         388         388			32		19		01		70		4	
Total recoveries of loans previously charged-off   70   29   62   78   28			20		10		1		0		24	
Net (charge-offs) recoveries	Consumer and other loans		38		10		1		δ		24	
Net (charge-offs) recoveries												
Provision for loan losses charged against income 700 1,202 1,423 836 1,524  Balance at end of year 12,619 12,377 11,665 11,454 10,690  Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388  Allowance for Credit Losses	Total recoveries of loans previously charged-off		70		29		62		78		28	
Provision for loan losses charged against income 700 1,202 1,423 836 1,524  Balance at end of year 12,619 12,377 11,665 11,454 10,690  Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388  Allowance for Credit Losses		_		_				_		_		
Provision for loan losses charged against income 700 1,202 1,423 836 1,524  Balance at end of year 12,619 12,377 11,665 11,454 10,690  Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388  Allowance for Credit Losses	Net (charge-offs) recoveries		(458)		(490)		(1.212)		(72)		(618)	
Balance at end of year 12,619 12,377 11,665 11,454 10,690  Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312  (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388  Allowance for Credit Losses												
Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312 (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388 Allowance for Credit Losses	8,	_										
Reserve for Unfunded Lending Commitments(1)  Balance at beginning of year 567 503 452 388 312 (Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388 Allowance for Credit Losses	Palance at and of year		12.610		12 277		11 665		11 454		10.600	
Balance at beginning of year       567       503       452       388       312         (Credit) provision for unfunded lending commitments       29       64       51       64       76         Balance at end of year       596       567       503       452       388         Allowance for Credit Losses	Datance at end of year		12,019		12,377		11,005		11,434		10,090	
Balance at beginning of year       567       503       452       388       312         (Credit) provision for unfunded lending commitments       29       64       51       64       76         Balance at end of year       596       567       503       452       388         Allowance for Credit Losses												
(Credit) provision for unfunded lending commitments 29 64 51 64 76  Balance at end of year 596 567 503 452 388  Allowance for Credit Losses												
Balance at end of year 596 567 503 452 388 Allowance for Credit Losses												
Allowance for Credit Losses	(Credit) provision for unfunded lending commitments		29		64		51		64		76	
Allowance for Credit Losses		_				_		_		_		
Allowance for Credit Losses	Balance at end of year		596		567		503		452		388	
	Allowance for Credit Losses											
Balance at end of year \$ 13.215 \$ 12.944 \$ 12.168 \$ 11.906 \$ 11.078	·	_						_				
	Ralance at end of year	\$	13 215	\$	12 044	\$	12 168	\$	11 006	\$	11.078	
2 15,515 \$\pi \ 12,516 \pi \ 17,500 \pi \ 11,500	Datance at chie of year	φ	13,213	Ψ	12,744	Ψ	12,100	Ψ	11,500	Ψ	11,070	
Net charge-offs (recoveries) to average loans outstanding 0.05% 0.05% 0.13% 0.01% 0.08%	Net charge-offs (recoveries) to average loans outstanding		0.05%	)	0.05%		0.13%	)	0.01%	)	0.089	

(1)
In 2006, the Company reclassified the reserve for unfunded lending commitments from the allowance for loan and lease losses to other liabilities for all periods presented.

#### Investments

Total investments (consisting of overnight investments, investment securities, MBSs, and FHLB stock) totaled \$367.9 million, or 24.9% of total assets, at December 31, 2007. This compares to total investments of \$397.7 million, or 26.9% of total assets, as of December 31, 2006. The decrease of \$29.8 million, or 7.5%, was centered in decreases of investment securities of \$26.4 million and overnight investments of \$20.2 million. These declines were partially offset by an increase in mortgage-backed securities of \$17.7 million. All investment securities and MBSs at December 31, 2007 and 2006 were classified as securities available for sale. At December 31, 2007, the investment portfolio carried a total net unrealized loss of \$106,000, compared to \$4.6 million of net unrealized loss at December 31, 2006, with the primary driver of the change in unrealized gain/loss being the impact of changes in interest rates.

The Company's securities in an unrealized loss position were deemed to be not other-than-temporarily impaired after considering that substantially all of the securities were rated "investment grade" with unrealized losses primarily caused by market interest rate changes. In addition, the Company has the intent and ability to hold all securities with unrealized losses until recovery or

maturity. In making these other-than-temporary impairment determinations, management considers, among other things, the length of time and extent to which the fair value has been less than cost and the credit worthiness and near-term prospects of the issuer. Also, management considers capital adequacy, interest rate risk, liquidity and business plans in assessing the intent and ability to hold all securities with unrealized losses until recovery or maturity.

The investment portfolio provides the Company a source of short-term liquidity and acts as a counterbalance to loan and deposit flows. During 2007, the Company's available for sale portfolio purchases of \$96.8 million were less than maturities, sales and principal repayments of \$110.1 million as the Company redeployed funds into higher-yielding internally generated assets.

A summary of investment and mortgage-backed securities available for sale follows:

			Unr		ealize	d		
	An	nortized Cost		Gains		Losses		Fair Value
				(In the	ousan	ads)		
At December 31, 2007:								
U.S. Agency obligations	\$	68,185	\$	90	\$	(100)	\$	68,175
Corporate debt securities		6,028		2		(174)		5,856
Trust preferred securities		2,980				(25)		2,955
U.S. Agency mortgage-backed securities		183,723		1,169		(492)		184,400
Collateralized mortgage obligations		74,371		193		(769)		73,795
	_		_		_		_	
Total	\$	335,287	\$	1,454	\$	(1,560)	\$	335,181
			_					
At December 31, 2006:								
U.S. Agency obligations	\$	85,992	\$	1	\$	(704)	\$	85,289
Corporate debt securities		12,122		7		(105)		12,024
Trust preferred securities		6,152		49		(89)		6,112
U.S. Agency mortgage-backed securities		157,323		114		(2,271)		155,166
Collateralized mortgage obligations		86,935		18		(1,657)		85,296
	_		_		_			
Total	\$	348,524	\$	189	\$	(4,826)	\$	343,887
At December 31, 2005:								
U.S. Agency obligations	\$	125,915	\$		\$	(1,921)	\$	123,994
Corporate debt securities		21,214		57		(608)		20,663
Trust preferred securities		6,199		108		(5)		6,302
U.S. Agency mortgage-backed securities		174,542		404		(1,486)		173,460
Collateralized mortgage obligations		62,907				(1,509)		61,398
			_		_		_	
Total	\$	390,777	\$	569	\$	(5,529)	\$	385,817
			_					
	51							

The following table sets forth the contractual maturities of investment and mortgage-backed securities available for sale and the weighted average yields of such securities:

		Within on	e year	After one within five	/	After five, but within ten years		After ten	years	
	Fa	ir value	Weighted average yield	Fair value	Weighted average yield	Fair value	Weighted average yield	Fair value	Weighted average yield	
					(Dollars in the	housands)				
At December 31, 2007:										
U.S. Agency obligations	\$	22,386	4.45% \$	45,789	5.00%	\$	0.00% \$		0.00%	
Corporate debt securities		3,954	4.97%	1,902	4.87%		0.00%		0.00%	
Trust preferred securities			0.00%		0.00%		0.00%	2,955	6.93%	
U.S. Agency										
mortgage-backed securities			0.00%		0.00%	13,322	4.55%	171,078	5.11%	
Collateralized mortgage										
obligations			0.00%		0.00%	4,734	3.95%	69,061	5.06%	
	_		_				_			
Total	\$	26,340	4.53% \$	47,691	4.99%	\$ 18,056	4.39% \$	243,094	5.12%	
1000	_	20,8 .0		17,091	.,,,,,,	10,020		2.5,03	0.1270	
			_				_			
At December 31, 2006:	Φ.	0.050	<b>2</b> 00% A	77.000	4.500	Φ.	0.00% #		0.000	
U.S. Agency obligations	\$	9,959	2.90% \$	75,330	4.78%	\$	0.00% \$		0.00%	
Corporate debt securities		6,034	5.33%	5,990	4.93%		0.00%	( 110	0.00%	
Trust preferred securities			0.00%		0.00%		0.00%	6,112	7.63%	
U.S. Agency mortgage-backed securities			0.00%		0.00%	15,136	4.55%	140,030	4.82%	
Collateralized mortgage			0.00%		0.00%	13,130	4.33%	140,030	4.82%	
obligations			0.00%		0.00%	2,604	4.06%	82,692	5.01%	
obligations			0.00%		0.00%	2,004	4.00%	82,092	5.01%	
							_			
Total	\$	15,993	3.81% \$	81,320	4.79%	\$ 17,740	4.48% \$	228,834	4.96%	
			_				-			
At December 31, 2005:										
U.S. Agency obligations	\$	14,815	2.81% \$	109,179	4.11%	\$	0.00% \$		0.00%	
Corporate debt securities		5,045	4.94%	15,618	4.86%		0.00%		0.00%	
Trust preferred securities			0.00%		0.00%		0.00%	6,302	7.34%	
U.S. Agency										
mortgage-backed securities			0.00%		0.00%	18,613	4.55%	154,847	4.62%	
Collateralized mortgage										
obligations			0.00%		0.00%		0.00%	61,398	4.52%	
	_		_				-			
Total	\$	19,860	3.35% \$	124,797	4.21%	\$ 18,613	4.55% \$	222,547	4.67%	
			_	,				,-		

Bank-Owned Life Insurance

The Bank has purchased BOLI to protect itself against the loss of key employees due to death and to offset the Bank's future obligations to its employees under its retirement and benefit plans. During 2007, 2006 and 2005, the Bank purchased \$0, \$3.5 million and \$0 of BOLI, respectively. The cash surrender value of these life insurance policies was \$24.2 million and \$23.1 million at December 31, 2007 and 2006, respectively. In late 2006, the Bank conducted a tax-free exchange of a portion of its BOLI to other life insurance carriers. This exchange, as well as the additional BOLI purchased in 2006, benefited the Bank as income from BOLI increased in 2007 to \$1.0 million, up from \$785,000 in 2006 and \$691,000 in 2005.

#### Deposits and Borrowings

The Bank continues to concentrate its time and efforts towards its deposit-gathering network. The Bank's total deposits decreased on a net basis by \$1.6 million, or 0.2%, during 2007, remaining constant at \$1.0 billion for 2007 and 2006 respectively. In 2007, savings accounts

increased by \$40.1 million, or 11.3%. CD balances decreased \$7.6 million, or 2.0% in 2007. However, this decrease in CDs also reflects a

\$10.0 million reduction in the Bank's brokered CD balances from the prior year-end leaving a \$20.0 million balance at December 31, 2007. Additionally, demand deposit accounts were down \$27.6 million, or 13.8%, while NOW and money market accounts were down \$5.5 million, or 7.8%, and \$937,000, or 13.4%, respectively. In the fourth quarter of 2007, the Bank did not experience a seasonal increase in demand deposit accounts that had occurred during the past few years.

In 2007, the Bank was able to achieve double-digit percentage increases in its largest core deposit category (savings accounts). As market interest rates moderately declined in the fourth quarter of 2007, the Bank experienced a slight shift in its higher-yielding products, with balances moving from CDs to savings accounts. As a result, core deposit accounts as percentage of total deposits increased to 63.1% at December 31, 2007 as compared to 62.4% at December 31, 2006.

By comparison, total deposits increased \$35.5 million, or 3.6%, during 2006 and can be summarized as follows: demand deposit accounts increased \$15.2 million, or 8.2%, NOW and money market accounts decreased \$24.0 million, or 23.6%, savings accounts increased \$15.6 million, or 4.6%, and CDs increased \$28.7 million, or 8.1%, during 2006.

The following table sets forth certain information regarding deposits:

December 31	

	2007			2006		2005			
Amount	Percent of Total	Weighted Average Rate	Amount	Percent of Total	Weighted Average Rate	Amount	Percent of Total	Weighted Average Rate	
			(Dollars i	n thousands	)				
65,191	6.4%	0.60%\$	70,736	7.0%	0.67%\$	89,594	9.1%	0.54%	
6,054	0.6%	2.32%	6,991	0.7%	2.69%	12,122	1.2%	1.31%	
396,838	39.1%	3.01%	356,707	35.1%	2.81%	341,115	34.8%	1.66%	
374,063	36.9%	4.46%	381,707	37.5%	4.45%	353,049	36.0%	3.34%	
		_			-				
842,146	83.0%	3.46%	816,141	80.3%	3.40%	795,880	81.1%	2.28%	
172,634	17.0%	0.00%	200,282	19.7%	0.00%	185,089	18.9%	0.00%	
		_			-				
1,014,780	100.0%	2.86%\$	1,016,423	100.0%	2.73%\$	980,969	100.0%	1.85%	
	65,191 6,054 396,838 374,063 842,146 172,634	Amount Percent of Total  65,191 6.4% 6,054 0.6% 396,838 39.1% 374,063 36.9%  842,146 83.0% 172,634 17.0%	Amount         Percent of Total         Weighted Average Rate           65,191         6.4%         0.60% \$           6,054         0.6%         2.32%           396,838         39.1%         3.01%           374,063         36.9%         4.46%           842,146         83.0%         3.46%           172,634         17.0%         0.00%	Amount         Percent of Total         Weighted Average Rate         Amount           (Dollars i           65,191         6.4%         0.60% \$ 70,736           6,054         0.6%         2.32%         6,991           396,838         39.1%         3.01%         356,707           374,063         36.9%         4.46%         381,707           842,146         83.0%         3.46%         816,141           172,634         17.0%         0.00%         200,282	Amount         Percent of Total         Weighted Rate         Amount         Percent of Total           (Dollars in thousands)           65,191         6.4%         0.60% \$ 70,736         7.0%           6,054         0.6%         2.32%         6,991         0.7%           396,838         39.1%         3.01%         356,707         35.1%           374,063         36.9%         4.46%         381,707         37.5%           842,146         83.0%         3.46%         816,141         80.3%           172,634         17.0%         0.00%         200,282         19.7%	No.   Percent of Total   Average   Amount   Percent of Total   Rate   Amount   Percent of Total   Percent of Total   Rate   Percent of Total   Rate   Percent of Total   Rate   Percent of Total   Rate   Percent of Total   Percent of Total	Amount         Weighted of Total         Weighted Average Rate         Amount         Percent of Total         Weighted Average Rate         Amount           (Dollars in thousands)           (Dollars in thousands)           65,191         6.4%         0.60% \$ 70,736         7.0%         0.67% \$ 89,594           6,054         0.6%         2.32%         6,991         0.7%         2.69%         12,122           396,838         39.1%         3.01%         356,707         35.1%         2.81%         341,115           374,063         36.9%         4.46%         381,707         37.5%         4.45%         353,049           842,146         83.0%         3.46%         816,141         80.3%         3.40%         795,880           172,634         17.0%         0.00%         200,282         19.7%         0.00%         185,089	No.   Percent of Total   Weighted   Average   Rate   Amount   Percent of Total   Percent of Total   Percent of Total   Percent of Total   Percent of Total	

At December 31, 2007, CDs with balances greater than \$100,000 aggregated \$116.7 million, compared to \$144.3 million and \$98.0 million at December 31, 2006 and 2005, respectively.

Total borrowings, excluding subordinated deferrable interest debentures, decreased \$239,000, or 0.1%, during 2007, to \$318.3 million, from \$318.5 million at December 31, 2006. The Company had \$326.2 million of borrowings outstanding at the end of 2005. Over the past two years, the Bank's customers have increased their utilization of the Bank's cash management product suite, while the Bank's FHLB borrowings remained constant with the prior year-end levels. In the first quarter of 2007, the Bank decreased the amount of its wholesale repurchase agreements by \$10.0 million. The Bank may utilize wholesale repurchase agreement funding or brokered CDs in the future if spreads are favorable compared to FHLB borrowings.

On a long-term basis, the Company intends to continue concentrating on increasing its core deposits, and will utilize FHLB borrowings or wholesale repurchase agreements as cash flows dictate, as opportunities present themselves and as part of the Bank's overall strategy to manage interest rate risk.

#### Subordinated Deferrable Interest Debentures

In September 2007, the Company redeemed \$5.2 million of subordinated deferrable interest debentures, which were held by BRI Statutory Trust II. As of December 31, 2007, the Company had \$13.4 million outstanding of subordinated deferrable interest debentures issued to its three statutory trust subsidiaries. The statutory trust subsidiaries have then participated in the issuance of pooled trust

preferred securities. The regulatory capital generated from issuing the trust preferred securities helped support the Company's continued asset growth.

#### **Liquidity and Capital Resources**

Liquidity

Liquidity is defined as the ability to meet current and future financial obligations of a short-term nature. The Company further defines liquidity as the ability to respond to the needs of depositors and borrowers, as well as to earnings enhancement opportunities, in a changing marketplace.

The primary source of funds for the payment of dividends and expenses by the Company is dividends paid to it by the Bank. Bank regulatory authorities generally restrict the amounts available for payment of dividends if the effect thereof would cause the capital of the Bank to be reduced below applicable capital requirements. These restrictions indirectly affect the Company's ability to pay dividends. The primary sources of liquidity for the Bank consist of deposit inflows, loan repayments, borrowed funds, maturing investment securities and sales of securities from the available for sale portfolio. Management believes that these sources are sufficient to fund the Bank's lending and investment activities.

Management is responsible for establishing and monitoring liquidity targets as well as strategies and tactics to meet these targets. In general, the Company maintains a high degree of flexibility with a liquidity target of 10% to 30% of total assets. At December 31, 2007, overnight investments, investment securities and mortgage-backed securities available for sale amounted to \$352.3 million, or 23.8% of total assets. This compares to \$381.2 million, or 25.8% of total assets, at December 31, 2006. The Bank is a member of the FHLB and, as such, has access to both short- and long-term borrowings. In addition, the Bank maintains a line of credit at the FHLB as well as a line of credit with a correspondent bank. There have been no adverse trends in the Company's liquidity or capital reserves. Management believes that the Company has adequate liquidity to meet its commitments.

#### Commitments and Contingent Liabilities

The following table sets forth the contractual obligations of the Company:

#### Payments due or commitment expiring by period

		Total	I	Less than one year	Oı	ne to three years	Fo	ur to five years	Afte	er five years
					(In tl	nousands)				
Contractual cash obligations:										
FHLB term borrowings	\$	241,505	\$	23,037	\$	28,857	\$	69,000	\$	120,611
Subordinated deferrable interest debentures		13,403								13,403
Lease obligations		10,596		1,350		1,642		1,309		6,295
Other:										
Treasury, Tax and Loan payments		4,385		4,385						
Retail repurchase agreements		62,410		62,410						
Wholesale repurchase agreements		10,000						10,000		
	_		_		_		_			
Total contractual cash obligations	\$	342,299	\$	91,182	\$	30,499	\$	80,309	\$	140,309
			_		_					
Other commitments:										
Commitments to originate or purchase loans	\$	35,302	\$	35,302	\$		\$		\$	
Unused lines of credit and other commitments		219,542		105,059		25,621		782		88,080
Letters of credit and standby letters of credit		3,489		3,390		99				
Forward commitments to originate leases for sale		2,034		2,034						
Forward commitments to sell leases		5,300		5,300						
Supplemental retirement benefits		2,753								2,753
					_					
Total other commitments	\$	268,420	\$	151,085	\$	25,720	\$	782	\$	90,833

In connection with the Macrolease acquisition, the Company has an obligation to issue up to 18,082 shares of common stock in 2008 based upon Macrolease achieving certain performance targets and 24,409 shares of its common stock over the next three years contingent upon Macrolease reaching specified performance criteria.

#### Capital Resources

Total shareholders' equity of the Company at December 31, 2007 was \$113.1 million, as compared to \$112.1 million at December 31, 2006. This difference of \$1.0 million was primarily attributable to net income of \$9.0 million, net unrealized gains on securities increasing \$2.9 million, stock option activity (stock option exercises, share-based compensation and related tax benefits) of \$2.2 million, share repurchases of \$10.2 million and dividends paid of \$2.9 million.

Additionally, the Company has maintained a stock repurchase program authorized by the Company's board of directors, which has enabled the Company to proactively manage its capital position. The program, which was initially approved on April 18, 2006, authorized the Company to repurchase up to 245,000 shares of its common stock from time to time through open market or privately negotiated purchases. On November 26, 2007, the Company expanded the stock repurchase program to 345,000 shares and also adopted a written purchase plan pursuant to Rule 10b5-1 of the Exchange Act. Under the program, the Company repurchased 305,200 shares at a total cost of \$10.2 million during 2007; no shares were repurchased during 2006. Also see Part II, Item 5 Market for the Company's Common Stock, Related Stockholder Matters and Issuer Purchases of Equity Securities, included on page 23 of this annual report.

All FDIC-insured institutions must meet specified minimal capital requirements. These regulations require banks to maintain a minimum leverage capital ratio. At December 31, 2007, the Bank's Tier I Leverage Ratio stood at 7.72%. In addition, the FDIC has adopted capital guidelines based upon ratios of a bank's capital to total assets adjusted for risk. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. These regulations require banks to maintain minimum capital levels for capital adequacy purposes and higher capital levels to be considered "well capitalized." According to these standards, the Bank had a Tier I risk-weighted capital ratio of 10.87% and a total risk-weighted capital ratio of 12.09% at December 31, 2007.

The FRB has also issued capital guidelines for bank holding companies. These guidelines require the Company to maintain minimum capital levels for capital adequacy purposes. In general, the FRB has adopted substantially identical capital adequacy guidelines as the FDIC. Such standards are applicable to bank holding companies and their bank subsidiaries on a consolidated basis. At December 31, 2007, the Company's Tier I Leverage Ratio was 7.87%, its Tier I Risk-Based Capital Ratio was 11.06% and its Total Risk-Based Capital Ratio was 12.28%.

As of December 31, 2007, the Company and the Bank met all applicable minimum capital requirements and were considered "well capitalized" by both the FRB and the FDIC.

At December 31, 2007, the Company had \$13.0 million of trust preferred securities outstanding; the proceeds of which the Company has utilized as Tier I capital to help support the Company's growth. If trust preferred securities are not available as a source of future Tier I capital, the Company may use other forms of additional capital (e.g., common or preferred equity) to support its growth, which, because of less favorable tax treatment, may be a somewhat more expensive source of capital than trust preferred securities. See also

Note 13 Company-Obligated Mandatorily Redeemable Capital Securities and Subordinated Deferrable Interest Debentures in the accompanying notes to consolidated financial statements included on page F-29 in this report for further information.

#### **Impact of Inflation and Changing Prices**

The consolidated financial statements and related notes thereto, included elsewhere herein, have been prepared in accordance with U.S. GAAP, which requires the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative purchasing power of money over time due to inflation. Unlike many industrial companies, substantially all of the assets and liabilities of the Company are monetary in nature. As a result, interest rates have a more significant impact on the Company's performance than the general level of inflation. Over short periods of time, interest rates may not necessarily move in the same direction or in the same magnitude as inflation.

#### **Recent Accounting Developments**

See Note 2 Summary of Significant Accounting Policies in the accompanying notes to consolidated financial statements included on page F-8 in this report for details of recent accounting developments and their expected impact on the Company's financial statements.

#### ITEM 7A. QUALITATIVE AND QUANTITATIVE DISCLOSURES ABOUT MARKET RISK

#### **Asset and Liability Management**

The principal objective of the Company's asset and liability management process is to maximize profit potential while minimizing the vulnerability of its operations to changes in interest rates by managing the ratio of interest rate sensitive assets to interest rate sensitive liabilities within specified maturity or repricing periods. The asset and liability management process is dependent on numerous assumptions, many of which require significant judgments by the Company. The Company's actions in this regard are taken under the guidance of the Bank's Asset/Liability Committee ("ALCO") that is comprised of members of senior management. The ALCO generally meets monthly and is actively involved in formulating the economic assumptions that the Company uses in its financial planning and budgeting process and establishes policies which control and monitor the sources, uses and pricing of funds.

The ALCO manages the Company's interest rate risk position using both income simulation and interest rate sensitivity "gap" analysis. Income simulation is the primary tool for measuring the interest rate risk inherent in the Company's balance sheet at a given point in time by showing the effect on net interest income, over a 24-month period, of interest rate ramps of up to 200 bps. These simulations take into account repricing, maturity and prepayment characteristics of individual products. The ALCO reviews simulation results to determine whether the exposure to income resulting from changes in market interest rates remains within established tolerance levels over both a 12-month and 24-month horizon, and develops appropriate strategies to manage this exposure. The Company's guidelines for interest rate risk specify that if interest rates were to shift up or down 200 bps over both a 12-month and 24-month period, estimated net interest income should decline by no more than 10.0%. As of December 31, 2007, net interest income simulation indicated that the Company's exposure to changing interest rates was within these tolerances. The ALCO reviews the methodology utilized for calculating interest rate risk exposure and may periodically adopt modifications to this methodology.

The following table presents the estimated impact of interest rate ramps on estimated net interest income over a 24-month period beginning January 1, 2008:

	E	Estimated impact on net interest income			
	D	ollar change	Percent change		
		(Dollars in thousands)			
Initial Twelve Month Period:					
Up 200 basis point ramp	\$	(694)	-1.62%		
Down 200 basis point ramp		(319)	-0.75%		
Subsequent Twelve Month Period:					
Up 200 basis point ramp	\$	(1,714)	-4.00%		
Down 200 basis point ramp		(3,710)	-8.66%		

The Company also uses interest rate sensitivity "gap" analysis to provide a more general overview of its interest rate risk profile. The interest rate sensitivity gap is defined as the difference between interest-earning assets and interest-bearing liabilities maturing or repricing within a given time period. A gap is considered positive when the amount of interest rate sensitive assets exceeds the amount of interest rate sensitive liabilities. A gap is considered negative when the amount of interest rate sensitive liabilities exceeds interest rate sensitive assets. At December 31, 2007, the Company's cumulative one-year gap was a positive \$17 million, or 1.1% of total assets, compared to a negative \$114 million, or 7.9% of total assets at the end of 2006.

The following table presents the repricing schedule for interest-earning assets and interest-bearing liabilities at December 31, 2007. To the extent applicable, amounts of assets and liabilities that mature or reprice within a particular period were determined in accordance with their contractual terms. Investment

securities are allocated based upon expected call dates. Loans and MBSs have been allocated based upon expected amortization and prepayment rates based on historical performance and market expectations. Savings, NOW and money market deposit accounts, which have no contractual term and are subject to immediate repricing, are anticipated to behave more like core accounts and therefore are presented as spread evenly over the first three years. Nonetheless, this presentation does not reflect lags that may occur in the actual repricing of these deposits.

		thin Three Months		er Three to ix months		Over Six to velve months		Over One ear to Five Years	_	Over Five Years		Total
						(Dollars in	thou	sands)				
Interest-earning assets:												
Overnight investments	\$	17,097	\$		\$		\$		\$		\$	17,097
Investment securities		25,777		19,000		19,436		12,060		713		76,986
Mortgage-backed securities		12,077		11,726		30,158		129,944		74,290		258,195
FHLB Stock		15,671										15,671
Commercial loans and leases		177,138		42,961		73,920		252,720		26,929		573,668
Residential mortgage loans		25,791		18,196		47,292		109,162		48,287		248,728
Consumer and other loans		69,360		6,336		12,238		70,973		56,829		215,736
	_				_		_		_		_	
Total interest-earning assets		342,911		98,219		183,044		574,859		207,048		1,406,081
Interest-bearing liabilities:												
NOW accounts		5,433		5,433		10,865		43,460				65,191
Money market accounts		504		504		1,009		4,037				6,054
Savings accounts		33,145		33,145		66,289		264,259				396,838
Certificate of deposit accounts		103,180		153,466		91,287		26,091		39		374,063
Overnight & short-term												
borrowings		66,795										66,795
FHLB and other borrowings		6,753		17,019		2,193		106,828		118,712		251,505
Subordinated deferrable interest												
debentures		5,155		5,155				3,093				13,403
Total interest-bearing liabilities		220,965		214,722		171,643		447,768		118,751		1,173,849
Total interest-bearing habilities		220,703		214,722		171,043		777,700		110,731		1,173,047
Net interest sensitivity gap			_		_		_				_	
during the period	\$	121,946	\$	(116,503)	\$	11,401	\$	127,091	\$	88,297	\$	232,232
									_		_	
Cumulative gap 12/31/07	\$	121,946	\$	5,443	\$	16,844	\$	143,935	\$	232,232		
Cumulative gap 12/31/06	\$	38,199	\$	(25,006)		(114,089)		111,818	\$	248,766		
Interest-sensitive assets as a percent		, -				, , , ,						
of Interest-sensitive liabilities												
(cumulative)		155.19%	,	101.25%	,	102.77%	,	113.64%		119.78%	,	
Cumulative gap as a percent of total												
assets		8.26%	,	0.37%	,	1.14%	,	9.74%		15.72%	,	
The preceding table does not nece	accori	ly indicate t	aa im	neat of ganar	ol in	taract rata max	iama	ents on the C	amn	any's not into	roct	inaama

The preceding table does not necessarily indicate the impact of general interest rate movements on the Company's net interest income because the repricing of various assets and liabilities is discretionary and is subject to competitive and other factors. As a result, assets and liabilities indicated as repricing within the same period may, in fact, reprice at different times and at different rate levels.

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The index to financial statements is included on page 63 of this annual report.

#### ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING OR FINANCIAL DISCLOSURE

There were no changes in, or disagreements with, accountants on accounting or financial disclosure as defined by Item 304 of Regulation S-K.

#### ITEM 9A. CONTROLS AND PROCEDURES

As required by Rule 13a-15 under the Exchange Act of 1934, the Company carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report. This evaluation was carried out under the supervision and with the participation of the Company's management, including the Company's Chief Executive Officer and the Company's Chief Financial Officer. Based upon that evaluation, the Chief Executive Officer and the Chief Financial Officer concluded that the Company's disclosure controls and procedures are effective as of the end of the period covered by this report.

There have been no significant changes in the Company's internal control over financial reporting during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to affect, the Company's internal control over financial reporting. The Company's management discusses with and discloses these matters to the Audit Committee of the Board of Directors and the Company's independent registered public accounting firm.

#### ITEM 9B. OTHER INFORMATION

There is no other information to report.

#### **PART III**

#### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information concerning directors required by this item, including the Audit Committee and the Audit Committee financial expert, is incorporated herein by reference to the sections entitled "Election of Directors" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the Company's Definitive Proxy Statement for the 2008 Annual Meeting of Shareholders to be filed with the SEC.

The following table sets forth the executive officers of the Company as of the date hereof.

Name	Age	Position				
Merrill W. Sherman	59	President and Chief Executive Officer				
Linda H. Simmons	48	Chief Financial Officer and Treasurer				
James V. DeRentis	46	Vice President and Assistant Secretary				
Mark J. Meiklejohn	44	Vice President				
William C. DeWitt	43	Senior Vice President Director of Marketing and Corporate Communications of the Bank				

*Merrill W. Sherman.* Ms. Sherman has served as President and Chief Executive Officer of the Company and Bank since their formation. Ms. Sherman is also a director of The Providence Journal Company, a BELO Corp. subsidiary.

Linda H. Simmons. Ms. Simmons has served as Chief Financial Officer and Treasurer of the Company and Bank since July 2005 and served as the Bank's Executive Vice President Finance and Treasurer from September 2004 to July 2005. From 1995 until joining the Bank, Ms. Simmons was with Fleet Financial Corp.'s Treasury Group where she held various positions with responsibilities in the asset/liability management area.

James V. DeRentis. Mr. DeRentis has served as Vice President of the Company since December 2005 and the Bank's Chief Business Officer since October 2005. Mr. DeRentis previously served as the Bank's Executive Vice President Retail Banking from October 2001 through September 2005. Immediately prior, Mr. DeRentis served as the Bank's Senior Vice President Retail Banking from December 1998 through October 2001.

*Mark J. Meiklejohn.* Mr. Meiklejohn has served as Vice President of the Company since February 2008 and Executive Vice President and Chief Lending Officer of the Bank since November 2007. Mr. Meiklejohn joined the Bank as Senior Vice President and Corporate Banking Director of the Bank in January 2006. Prior to joining the Bank, Mr. Meiklejohn was a Senior Vice President for Middle Market Lending at Citizens Bank in Providence, Rhode Island, where he was employed since 1999.

William C. DeWitt. Mr. DeWitt has served as Senior Vice President Director of Marketing and Corporate Communications of the Bank since September 2006. Prior to joining the Bank, Mr. DeWitt was Senior Vice President Director of Advertising, Merchandising and Creative Services for Citizens Financial Group in Westwood, Massachusetts, where he was employed since 2001.

### **Code of Ethics and Governance Principles**

The Company has adopted a Code of Ethics which applies to all directors, officers and employees of the Company and the Bank, including the Chief Executive Officer ("CEO"), Chief Financial Officer ("CFO"), Controller and Chief Auditor, as supplemented by a Code of Ethical Conduct for Executive Officers and Senior Financial Officers, which meets the requirements of a "code of ethics" as defined in Item 406 of Regulation S-K. The Company's Board of Directors has also adopted Corporate Governance Guidelines and Principles ("the Guidelines"), which along with the charters of Board committees provide the framework for the governance of the Company. The Company will provide a copy of the Codes, the

Guidelines and/or committee charters to shareholders, without charge, upon request directed to the Investor Relations Contact listed on the Company's website, <a href="http://www.bankri.com">http://www.bankri.com</a>, under "Investor Relations." The Company has posted the Codes, the Guidelines and the committee charters on the Company's website under "Investor Relations/Governance Documents." The Company intends to disclose any amendment to, or waiver of, a provision of the Codes for the CEO, CFO, Controller or persons performing similar functions by posting such information on its website and filing a Form 8-K as required by the rules of the Nasdaq Global Select Market<sup>SM</sup>.

#### ITEM 11. EXECUTIVE COMPENSATION

The information required by this item is incorporated herein by reference to the sections entitled "Compensation of Directors", "Compensation Discussion and Analysis", "Compensation Committee Report" and "Executive Compensation" in the Company's Definitive Proxy Statement for the 2008 Annual Meeting of Shareholders to be filed with the SEC.

The information set forth under the heading "Compensation Committee Report" in the Company's Definitive Proxy Statement is furnished and shall not be deemed as filed for purposes of Section 18 of the Exchange Act and is not deemed incorporated by reference in any filing under the Securities Act of 1933, as amended.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this item is incorporated herein by reference to the Sections entitled "Common Stock Ownership of Certain Beneficial Owners and Management" in the Company's Definitive Proxy Statement for the 2008 Annual Meeting of Shareholders to be filed with the SEC.

#### **Equity Compensation Plan Information**

The following table sets forth information about the Company's equity compensation plans as of December 31, 2007:

Plan category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans		
Equity Compensation Plans Approved by					
Security Holders	449,860(1)\$	27.61	167,803(2)		
Equity Compensation Plans Not Approved by					
Security Holders	0	N/A	0		
Total	449,860 \$	27.61	167,803		

(1)
Includes 412,860 shares issuable upon exercise of outstanding awards granted under the Bancorp Rhode Island, Inc. 2002 Equity Incentive Plan and predecessor plan (Amended and Restated Bancorp Rhode Island, Inc. 1996 Incentive and Nonqualified Stock Option Plan) and 37,000 shares issuable upon exercise of outstanding awards granted under the Amended and Restated Bancorp Rhode Island, Inc. Non-Employee Directors Stock Plan.

(2)
Includes 156,303 shares reserved for awards under the Bancorp Rhode Island, Inc. 2002 Equity Incentive Plan and predecessor plan and 11,500 shares reserved for awards under the Amended and Restated Bancorp Rhode Island, Inc. Non-Employee Directors Stock Plan.

Additional information regarding these equity compensation plans is contained in Note 15 to the Company's Consolidated Financial Statements included in this annual report.

#### ITEM 13. CERTAIN RELATIONSHIPS, RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information required by this item is incorporated herein by reference to the sections entitled "Transactions with Management" and "Election of Directors" in the Company's Definitive Proxy Statement for the 2008 Annual Meeting of Shareholders to be filed with the SEC.

## ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by this item is incorporated herein by reference to the Section entitled "Independent Accountant Fees and Services" in the Company's Definitive Proxy Statement for the 2008 Annual Meeting of Shareholders to be filed with the SEC.

#### **PART IV**

#### ITEM 15. EXHIBITS AND FINANCIAL STATEMENTS SCHEDULES

#### (a) (1) Financial Statements

The following consolidated financial statements appear in response to Item 8 of this report commencing on the page numbers specified below:

Management's Report on Internal Control Over Financial Reporting	F-1
Reports of Independent Registered Public Accounting Firm	F-2
Consolidated Balance Sheets as of December 31, 2007 and 2006	F-4
Consolidated Statements of Operations for the Years Ended December 31, 2007, 2006 and 2005	F-5
Consolidated Statements of Changes in Shareholders' Equity for the Years Ended December 31, 2007, 2006 and 2005	F-6
Consolidated Statements of Cash Flows for the Years Ended December 31, 2007, 2006 and 2005	F-7
Notes to Consolidated Financial Statements  (2) Financial Statement Schedules	F-8

All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are inapplicable, and therefore have been omitted.

#### (3) Exhibits

Exhibit No.	Description
3.1	Articles of Incorporation of the Company, as amended(1)
3.2	By-laws of the Company, as amended
10.1	Amended and Restated Employment Agreement of Merrill W. Sherman dated February 20, 2007(2)
10.2	Amended and Restated Employment Agreement of Linda H. Simmons dated February 20, 2007(2)
10.3	Amended and Restated Employment Agreement of James V. DeRentis dated February 20, 2007(2)
10.4	Amended and Restated 1996 Incentive and Nonqualified Stock Option Plan(3)
10.5	Amended and Restated Non-Employee Director Stock Plan(4)
10.5(a)	Amendment to Amended and Restated Non-Employee Director Stock Plan(5)
10.5(b)	Second Amendment to Amended and Restated Non-Employee Director Stock Plan(6)
10.6	Bank Rhode Island Amended and Restated Supplemental Executive Retirement Plan
10.7	Bank Rhode Island Nonqualified Deferred Compensation Plan, as amended by Amendment No. 1(1)
10.7(a)	Amendment No. 2 to Bank Rhode Island Nonqualified Deferred Compensation Plan(7)
10.7(b)	Amendment No. 3 to Bank Rhode Island Nonqualified Deferred Compensation Plan

10.7(c)	Amendment No. 4 to Bank Rhode Island Nonqualified Deferred Compensation Plan
10.8(a)	Executive Incentive Bonus Plan(8)
10.8(b)	Executive Incentive Compensation Plan (2008 and thereafter)(9)
10.9	Change of Control Severance Agreement by and between Bank Rhode Island and Mark J. Meiklejohn dated as of February 14, 2006
10.10	Change of Control Severance Agreement by and between Bank Rhode Island and William C. DeWitt dated as of October 18, 2006
10.11	Form of Bank Rhode Island Split Dollar Agreement(10)
10.12	2002 Equity Incentive Plan(11)
11	Computation of earnings per share(12)
21	List of Subsidiaries
23	Consent of KPMG LLP, as independent registered public accountants for the Company
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
(1)	Incorporated by reference from the Company's Registration Statement on Form S-4, SEC File No. 333-33182
(2)	Incorporated by reference from the Company's Annual Report on Form 10-K for the year ended December 31, 2006.
(3)	Incorporated by reference from the Company's Annual Report on Form 10-K for the year ended December 31, 2000.
(4)	Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the period ended September 30, 2000.
(5)	Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the period ended June 30, 2002.
(6)	Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the period ended June 30, 2006.
(7)	Incorporated by reference from the Company's Annual Report on Form 10-K for the year ended December 31, 2002.
(8)	Incorporated by reference from the Company's Current Report on Form 8-K dated February 9, 2005.
(9)	Incorporated by reference from the Company's Current Report on Form 8-K dated January 28, 2008.

(10)

Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the period ended March 31, 2002.

- (11) Incorporated by reference to Appendix B to the Company's Definitive Proxy Statement on Schedule 14A filed on April 15, 2005.
- (12) The calculation of earnings per share is set forth as Note 20 to the Company's audited consolidated financial statements.

Management contract or compensatory plan or arrangement.

#### BANCORP RHODE ISLAND, INC.

#### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BANCORP RHODE ISLAND, INC.

Date: March 10, 2008 By: /s/ MERRILL W. SHERMAN

Merrill W. Sherman

President and Chief Executive Officer

Each person whose signature appears below constitutes and appoints each of Merrill W. Sherman or Linda H. Simmons, or either of them, each acting alone, his or her true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for such person and in his or her name, place and stead, in any and all capacities in connection with the annual report on Form 10-K of Bancorp Rhode Island, Inc. for the year ended December 31, 2007, to sign any and all amendments to the Form 10-K, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents, each acting alone, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or their substitutes or substitute, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ MERRILL W. SHERMAN /s/ LINDA H. SIMMONS		/s/ MICHAEL J. HEBERT
Merrill W. Sherman, President, Chief Executive Officer and Director (Principal Executive Officer) Date: March 10, 2008	Linda H. Simmons, Chief Financial Officer and Treasurer (Principal Financial Officer) Date: March 10, 2008	Michael J. Hebert, Controller (Principal Accounting Officer) Date: March 10, 2008
/s/ KAREN ADAMS	/s/ ERNEST J. CHORNYEI, JR.	/s/ BOGDAN NOWAK
Karen Adams, Director Date: March 10, 2008	Ernest J. Chornyei, Jr., Director Date: March 10, 2008	Bogdan Nowak, Director Date: March 10, 2008
/s/ ANTHONY F. ANDRADE	/s/ MEREDITH A. CURREN	/s/ CHERYL W. SNEAD
Anthony F. Andrade, Director Date: March 10, 2008	Meredith A. Curren, Director Date: March 10, 2008	Cheryl W. Snead, Director Date: March 10, 2008
/s/ JOHN R. BERGER	/s/ MARK R. FEINSTEIN	/s/ PABLO RODRIGUEZ
John R. Berger, Director Date: March 10, 2008	Mark R. Feinstein, Director Date: March 10, 2008	Pablo Rodriguez, Director Date: March 10, 2008
/s/ RICHARD L. BREADY	/s/ EDWARD J. MACK	/s/ JOHN A. YENA
Richard L. Bready, Director Date: March 10, 2008	Edward J. Mack, Director Date: March 10, 2008	John A. Yena, Director Date: March 10, 2008
/s/ MALCOLM G. CHACE	/s/ MICHAEL E. MCMAHON	_
Malcolm G. Chace, Director and Chairman of the Board Date: March 10, 2008	Michael E. McMahon, Director Date: March 10, 2008	

#### BANCORP RHODE ISLAND, INC.

#### Management's Report on Internal Control Over Financial Reporting

The management of Bancorp Rhode Island, Inc. (the "Company") is responsible for establishing and maintaining adequate internal control over financial reporting. The Company's internal control over financial reporting was designed to provide reasonable assurance to the Company's management and board of directors regarding the preparation and fair presentation of published financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of December 31, 2007. In making this assessment, it used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in Internal Control Integrated Framework. Based on our assessment we believe that, as of December 31, 2007, the Company's internal control over financial reporting is effective based on those criteria.

The Company's Independent Registered Public Accounting Firm has issued an audit report on the effectiveness of the Company's internal control over financial reporting. This report appears on page F-2 of this annual report.

Merrill W. Sherman President and Chief Executive Officer Linda H. Simmons
Chief Financial Officer and
Treasurer
F-1

#### BANCORP RHODE ISLAND, INC.

#### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Bancorp Rhode Island, Inc.:

We have audited Bancorp Rhode Island, Inc.'s (the "Company") internal control over financial reporting as of December 31, 2007, based on criteria established in Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commissions (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2007, based on criteria established in Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commissions (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of the Company and subsidiaries as of December 31, 2007 and 2006, and the related consolidated statements of operations, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2007, and our report dated March 10, 2008 expressed an unqualified opinion on those consolidated financial statements.

Providence, Rhode Island March 10, 2008

#### BANCORP RHODE ISLAND, INC.

#### Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders Bancorp Rhode Island, Inc.:

We have audited the accompanying consolidated balance sheets of Bancorp Rhode Island, Inc. and subsidiaries (the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of operations, changes in shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2007. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Bancorp Rhode Island, Inc. and subsidiaries as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Bancorp Rhode Island, Inc. and subsidiaries' internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 10, 2008 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

Providence, Rhode Island March 10, 2008

## BANCORP RHODE ISLAND, INC.

## **Consolidated Balance Sheets**

	Decen	nber 31,
	2007	2006
	(In the	ousands)
Assets		
Assets:		
Cash and due from banks	\$ 20,465	\$ 24,469
Overnight investments	17,097	37,295
Total cash and cash equivalents	37,562	61,764
Investment securities available for sale (amortized cost of	J 1,002	32,701
\$77,193 and \$104,266, respectively)	76,986	103,425
Mortgage-backed securities available for sale (amortized cost of		
\$258,094 and \$244,258, respectively)	258,195	240,462
Total available for sale securities	335,181	343,887
Stock in the Federal Home Loan Bank of Boston	15,671	16,530
Loans and leases receivable:		
Commercial loans and leases	573,668	519,790
Residential mortgage loans	248,728	263,945
Consumer and other loans	215,736	220,557
Total loans and leases receivable	1,038,132	1,004,292
Allowance for loan and lease losses	(12,619)	(12,377)
Net loans and leases receivable	1,025,513	991,915
Premises and equipment, net	13,721	13,736
Goodwill, net	11,772	11,317
Accrued interest receivable	6,557	6,755
Investment in bank-owned life insurance	24,186	23,148
Prepaid expenses and other assets	6,956	10,047
Total assets	\$ 1,477,119	\$ 1,479,099
Linkilding and Chambaldon Comits.		
Liabilities and Shareholders' Equity Liabilities:		
Deposits:		
Demand deposit accounts	\$ 172,634	\$ 200,282
NOW accounts	65,191	70,736
Money market accounts	6,054	6,991
Savings accounts	396,838	356,707
Certificate of deposit accounts	374,063	381,707
Total description	1.014.700	1.016.400
Total deposits	1,014,780	1,016,423
Overnight and short-term borrowings Wholesale repurchase agreements	66,795	56,341 20,000
Wholesale repurchase agreements  Federal Home Loan Bank of Boston borrowings	10,000	· · · · · · · · · · · · · · · · · · ·
Subordinated deferrable interest debentures	241,505 13,403	242,198 18,558
Other liabilities	17,528	13,494
Outer maximum	17,328	13,494
Total liabilities	1,364,011	1,367,014
- 5000 1000 1000	1,307,011	1,507,014
Shareholders' equity:		
• •		

December 31,

Preferred stock, par value \$0.01 per share, authorized		
1,000,000 shares: Issued and outstanding: none		
Common stock, par value \$0.01 per share, authorized 11,000,000		
shares: Issued: 4,867,121 and 4,792,380 shares, respectively	49	48
Additional paid-in capital	70,123 67,	,960
Treasury Stock, at cost (305,200 shares at December 31, 2007)	(10,189)	
Retained earnings	53,194 47,	,091
Accumulated other comprehensive loss, net	(69) (3,	,014)
		_
Total shareholders' equity	113,108 112,	,085
		_
Total liabilities and shareholders' equity	\$ 1,477,119 \$ 1,479,	,099

See accompanying notes to consolidated financial statements.

## BANCORP RHODE ISLAND, INC.

## **Consolidated Statements of Operations**

Year	End	led .	Decem	ıber	31.	
------	-----	-------	-------	------	-----	--

	2007	2006	2005					
	(In the	ousands, except per sha	are data)					
Interest and dividend income:								
Loans and leases	\$ 67,038	\$ 62,992	\$ 53,822					
Mortgage-backed securities	11,166	10,542	9,313					
Investment securities	5,707	6,245	5,537					
Overnight investments	1,103	517	201					
Federal Home Loan Bank of Boston stock dividends	1,056	906	647					
Total interest and dividend income	86,070	81,202	69,520					
Interest expense:								
Deposits	29,230	22,476	14,521					
Overnight and short-term borrowings	2,717	2,124	652					
Wholesale repurchase agreements	602	870	276					
Federal Home Loan Bank of Boston borrowings	10,768	12,044	9,898					
Subordinated deferrable interest debentures	1,509	1,460	1,272					
m . 11	44.006	20.074	26.610					
Total interest expense	44,826	38,974	26,619					
Net interest income	41,244	42,228	42,901					
Provision for loan and lease losses	700	1,202	1,423					
Net interest income after provision								
for loan and lease losses	40,544	41,026	41,478					
Noninterest income:								
Service charges on deposit accounts	5,578	5,055	4,561					
Net gains on lease sales and commissions on	3,370	3,033	1,501					
loans originated for others	1,216	566	429					
Income from bank-owned life insurance	1,038	785	691					
Loan related fees	649	694	1,024					
Commissions on nondeposit investment products	575	872	849					
Net gain (loss) on available for sale securities	254	(859)	181					
Other income	1,475	1,875	1,539					
Total noninterest income	10,785	8,988	9,274					
7 5	10,702		,,,,,,					
Noninterest expense:								
Salaries and employee benefits	20,859	20,636	19,476					
Occupancy	3,527	3,564	3,126					
Data processing	2,850	2,880	2,759					
Professional services	2,212	2,186	2,017					
Marketing	1,562	1,880	1,584					
Equipment Loan servicing	1,345 767	1,407 917	1,569 968					
Loan workout and other real estate owned	190	188	217					
Other expenses	4,713	5,069	4,627					
Total noninterest expense	38,025	38,727	36,343					
		11.00=	44.00					
Income before income taxes	13,304	11,287	14,409					

#### Year Ended December 31,

Income tax expense	_	4,259	_	3,576	_	4,840
Net income	\$	9,045	\$	7,711	\$	9,569
	_				_	
Weighted average shares outstanding basic		4,791,625		4,766,854		4,478,081
Weighted average shares outstanding diluted		4,918,763		4,920,569		4,697,134
Per share data:						
Basic earnings per common share	\$	1.89	\$	1.62	\$	2.14
Diluted earnings per common share	\$	1.84	\$	1.57	\$	2.04
Cash dividends declared per common share	\$	0.62	\$	0.60	\$	0.60

See accompanying notes to consolidated financial statements.

## BANCORP RHODE ISLAND, INC.

## Consolidated Statements of Changes in Shareholders' Equity

### For Years Ended December 31, 2007, 2006 and 2005

Accumulated

	Preferred Stock	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Other Comprehensive Income/ (Loss)	Total
			(in thou	sands, except	per share data)		
Balance at December 31, 2004	\$	\$ 40	\$ 42,852	\$	\$ 35,373	\$ 658 \$	
Net income					9,569		9,569
Other comprehensive income:							
Unrealized holding losses on							
securities available for sale, net of taxes of \$2,027						(3,764)	(3,764)
Reclassification adjustment,						(3,704)	(3,704)
net of taxes of \$63						(118)	(118)
net of taxes of \$65						(110)	(110)
Comprehensive income							5,687
Proceeds from stock offering, net		7					21,457
Acquisition of Macrolease			250				250
Exercise of stock options			825				825
Share-based compensation			49				49
Tax benefit from exercise of			200				200
stock options Common stock issued for incentive			309				309
stock award, net			33				33
Dividends on common stock			33				33
(\$0.60 per common share)					(2,701)		(2,701)
(\$6100 per common smare)					(2,701)		(2,701)
Balance at December 31, 2005		47	65,768		42,241	(3,224)	104,832
Net income					7,711		7,711
Other comprehensive income:							
Unrealized holding losses on							
securities available for sale,						(2.10)	(2.10)
net of taxes of \$122						(348)	(348)
Reclassification adjustment,						550	550
net of taxes of \$(301)						558	558
Comprehensive income							7,921
Exercise of stock options		1	1,662				1,663
Acquisition of Macrolease			83				83
Share-based compensation			186				186
Tax benefit from exercise of							
stock options			261				261
Dividends on common stock					(2.061)		(2.061)
(\$0.60 per common share)					(2,861)		(2,861)
Balance at December 31, 2006		48	67,960		47,091	(3,014)	112,085
Net income		10	07,700		9,045	(3,011)	9,045
Other comprehensive income:							. ,
Unrealized holding gains on							
securities available for sale,							
net of taxes of \$(1,586)						2,945	2,945
Comprehensive income							11,990
Exercise of stock options		1	1,366				1,367
Stock repurchase				(10,189	9)		(10,189)

	Preferred Stock	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Other Comprehensive Income/ (Loss)	Total
Share-based compensation			299				299
Tax benefit from exercise of							
stock options			498				498
Dividends on common stock							
(\$0.62 per common share)					(2,942)		(2,942)
			•				
Balance at December 31, 2007	\$	\$ 49	9 \$ 70,123	\$ (10,189)	\$ 53,194	\$ (69) \$	113,108

See accompanying notes to consolidated financial statements.

## BANCORP RHODE ISLAND, INC.

## **Consolidated Statements of Cash Flows**

	Decem	

	2007			2006	2005	
			(In t	housands)		
Cash flows from operating activities:						
Net income	\$	9,045	\$	7,711	\$	9,569
Adjustment to reconcile net income to net cash						
provided by operating activities:						
Depreciation, amortization and accretion, net	(	1,295)		550		2,680
Provision for loan and lease losses		700		1,202		1,423
Net gains on lease sales	(	1,024)		(407)		(245)
Net (gain) / loss on sale of available for sale securities		(254)		859		(181)
Net loss on sales of premises and equipment		50				
Proceeds from sales of leases		2,829		8,553		7,119
Leases originated for sale	•	5,071)		(8,146)		(6,874)
Income from bank-owned life insurance	(	1,038)		(785)		(691)
Share-based compensation expense		299		186		82
Tax benefit from exercise of stock options		100		210		309
(Increase) decrease in accrued interest receivable		198		210		(1,299)
(Increase) in prepaid expenses and other assets		1,505		(826)		(2,445)
Increase in other liabilities		3,579		1,282		3,623
Other, net		(3)		28		(369)
Net cash provided by operating activities		9,520		10,417		12,701
over summer variety of the same of the sam						
Cash flows from investing activities:						
Investment securities available for sale:						
Purchases		0,000)		(32,990)		(63,520)
Maturities and principal repayments	6	6,980		20,085		13,999
Proceeds from sales		254		60,982		
Mortgage-backed securities available for sale:						
Purchases		6,776)		(51,825)		(142,287)
Maturities and principal repayments	4	2,881		44,460		50,654
Proceeds from sales		2.045		445		13,754
Net (increase) decrease in loans and leases		3,945		(35,047)		7
Purchase of loans and leases, including purchased interest	(4	2,141)		(17,098)		(65,755)
Purchase of Federal Home Loan Bank of Boston stock		859		(468)		(2,833)
Capital expenditures for premises and equipment Proceeds from sale of premises and equipment	(	2,222)		(2,259) 1,209		(5,372)
Proceeds from disposition of other real estate owned		590		1,209		261
Purchase of bank-owned life insurance		390		(3,539)		201
					_	
Net cash used in investing activities	(1	5,419)		(16,045)		(201,092)
Cash flows from financing activities:				25		100 505
Net (decrease) increase in deposits	,	1,643)		35,454		100,295
Net increase (decrease) in overnight and short-term borrowings		0,454		30,103		8,188
Proceeds from long-term borrowings		0,710		200,000		333,908
Repayment of long-term borrowings	,	6,558)		(237,775)		(268,713)
Proceeds from issuance of common stock		1,367		1,663		22,282
Tax benefit from exercise of stock options	/1	498		261		
Purchases of treasury stock Dividends on common stock		0,189) 2,942)		(2,861)		(2,701)
Net cash (used in) provided by financing activities	(1	8,303)		26,845		193,259

### Year Ended December 31,

Net increase (decrease) in cash and cash equivalents	(24,202)	21,21	7	4,868
Cash and cash equivalents at beginning of year	61,764	40,54	7	35,679
Cash and cash equivalents at end of year	\$ 37,562	\$ 61,76	\$	40,547
	· ·			
Supplementary disclosures:				
Cash paid for interest	\$ 45,503	\$ 36,81	3 \$	25,137
Cash paid for income taxes	4,419	3,73	ó	5,592
Non-cash transactions:				
Change in accumulated other comprehensive income, net of taxes	2,945	210	)	(3,882)
Macrolease acquisition	455	8:	3	250
0 111 10				

See accompanying notes to consolidated financial statements.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements**

#### (1) Organization

Bancorp Rhode Island, Inc. (the "Company"), a Rhode Island corporation, is the holding company for Bank Rhode Island (the "Bank"). The Company has no significant assets other than the common stock of the Bank. For this reason, substantially all of the discussion in these Consolidated Financial Statements and accompanying Notes relates to the operations of the Bank and its subsidiaries.

The Bank is a commercial bank chartered as a financial institution in the State of Rhode Island. The Bank pursues a community banking mission and is principally engaged in providing banking products and services to businesses and individuals in Rhode Island and nearby areas of Massachusetts. The Bank is subject to competition from a variety of traditional and nontraditional financial service providers both within and outside of Rhode Island. The Bank offers its customers a wide range of business, commercial real estate, consumer and residential loans and leases, deposit products, nondeposit investment products, cash management, private banking and other banking products and services designed to meet the financial needs of individuals and small- to mid-sized businesses. The Bank also offers both commercial and consumer on-line banking products and maintains a web site at <a href="http://www.bankri.com">http://www.bankri.com</a>. The Company and Bank are subject to the regulations of certain federal and state agencies and undergo periodic examinations by those regulatory authorities. The Bank's deposits are insured by the Federal Deposit Insurance Corporation ("FDIC"), subject to regulatory limits. The Bank is also a member of the Federal Home Loan Bank of Boston ("FHLB").

#### (2) Summary of Significant Accounting Policies

Basis of Presentation The accounting and reporting policies of the Company conform to U.S. generally accepted accounting principles and to prevailing practices within the banking industry. The Company has one reportable operating segment. The following is a summary of the significant accounting and reporting policies used by management in preparing and presenting the consolidated financial statements.

*Use of Estimates* In preparing the consolidated financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to change relate to the determination of the allowance for credit losses, review of goodwill for impairment and income taxes.

Principles of Consolidation At December 31, 2007 and 2006, the consolidated financial statements include the accounts of Bancorp Rhode Island, Inc., and its wholly-owned subsidiary, Bank Rhode Island, along with the Bank's wholly-owned subsidiaries, BRI Investment Corp. (a Rhode Island passive investment company), BRI Realty Corp. (a Rhode Island real estate holding company), Acorn Insurance Agency, Inc. (a licensed insurance agency) and Macrolease Corporation (an equipment leasing company). All significant intercompany accounts and transactions have been eliminated in consolidation.

Cash and Cash Equivalents For purposes of the consolidated statements of cash flows, the Company considers cash, due from banks, and overnight investments to be cash equivalents. Cash flows relating to deposits are presented net in the statements of cash flows.

Securities Debt securities are classified as available for sale, held to maturity or trading. Securities are classified as held to maturity and carried at amortized cost only if the Company has a positive intent and the ability to hold these securities to maturity. Securities are classified as trading and carried at fair value, with unrealized gains and losses included in earnings, if they are bought and held principally for the

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

purpose of selling in the near term. Securities not classified as either held to maturity or trading are classified as available for sale and reported at fair value, with unrealized gains and losses excluded from earnings and reported as a separate component of shareholders' equity, net of estimated income taxes. As of December 31, 2007 and 2006, all of the Company's investment and mortgage-backed securities were classified as available for sale.

Declines in the fair values of securities below their cost that are deemed to be other-than-temporary are reflected in earnings in the period that management concludes that other-than-temporary impairment occurs. The Company uses various indicators in determining whether a security is other-than-temporarily impaired, including for debt securities, when it is probable that the contractual interest and principal will not be collected.

Interest income from debt securities is recorded on the accrual basis. Premiums and discounts on securities are amortized or accreted into income by the level yield method. Such amortization and accretion is recorded as an adjustment to interest income. FHLB stock is carried at cost. Dividend income from FHLB stock is recorded on the ex-dividend date. Gains and losses on the sale of securities are recognized at the time of sale on a specific identification basis.

Loans and Leases Receivable Loans are stated at the principal amount outstanding, net of unamortized premiums and discounts and net of deferred loan fees and/or costs, which are amortized as an adjustment to yield over the life of the related loans. When loans and leases are paid-off, the unamortized portion of premiums, discounts or net fees is recognized into income. Interest income is accrued on a level yield basis over the life of the loan. Estimated residual values for leased equipment were not material at December 31, 2007 and 2006.

Leases which meet the appropriate criteria specified in Statement of Financial Accounting Standard ("SFAS") 13, "Accounting for Leases", are classified as direct finance leases. Direct finance leases are recorded upon acceptance of the equipment by the customer. Unearned lease income represents the excess of the gross lease investment over the cost of the leased equipment, which is recognized over the lease term at a constant rate of return on the net investment in the lease.

Loan and lease origination fees, net of certain direct origination costs, and premiums and discounts on loans purchased are recognized in interest income over the lives of the loans using a method approximating the interest method.

The Company also originates leases for sale in the secondary market. Accordingly, these leases are classified as held for sale and are carried at the lower of cost or fair value, determined on an aggregate basis. These leases are sold on a non-recourse basis, with gains or losses recognized upon the sale of leases determined on a specific identification basis. Leases held for sale totaled \$3.3 million at December 31, 2007 and are included within commercial loans and leases in the consolidated balance sheets. There were no leases held for sale at December 31, 2006. The Company had commitments to fund leases held for sale and commitments to sell leases at December 31, 2007 and 2006, which are considered derivative instruments under SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." The fair values of these derivative instruments were insignificant at December 31, 2007 and 2006.

Loans on which the accrual of interest has been discontinued are designated nonaccrual loans. Accrual of interest income is discontinued when concern exists as to the collectibility of principal or interest, or typically when a loan becomes over 90 days delinquent. Additionally, when a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

income. Loans are removed from nonaccrual when they become less than 90 days past due and when concern no longer exists as to the collectibility of principal or interest. Interest collected on nonaccruing loans is either applied against principal or reported as income according to management's judgment as to the collectibility of principal.

Impaired loans are loans for which it is probable that the Bank will not be able to collect all amounts due according to the contractual terms of the loan agreements. Impairment is measured on a discounted cash flow method, or at the loan's observable market price, or at the fair value of the collateral if the loan is collateral dependent. When foreclosure is probable, impairment is measured based on the fair value of the collateral less estimated selling costs. In addition, the Bank classifies a loan as an in-substance foreclosure when the Bank is in possession of the collateral prior to actually foreclosing.

Allowance for Credit Losses The allowance for loan and lease losses and reserve for unfunded lending commitments, collectively referred to as the allowance for credit losses, are established for credit losses inherent in the loan and lease portfolio and inherent in the unfunded lending commitments through a charge to earnings. The allowance for credit losses is maintained at a level management considers appropriate to provide for the current inherent risk of loss based upon an evaluation of known and inherent risks in the loan and lease portfolio, as well as the unfunded lending commitments.

When management believes that the collectibility of a loan or lease's principal balance, or portions thereof, is unlikely, the principal amount is charged against the allowance for loan and lease losses. Recoveries on loans and leases that have been previously charged off are credited to the allowance for loan and lease losses as received. Increases to the allowance for loan and leases are made by charges to provision for loan and lease losses.

In addition to the allowance for loan and lease losses, management also estimates probable losses related to unfunded lending commitments. In the third quarter of 2006, the Company reclassified the reserve for unfunded lending commitments from the allowance for loan and lease losses to other liabilities for all periods presented. Additions to the reserve for unfunded lending commitments are made by charges to other expenses.

Management's methodology to estimate loss exposure inherent in the portfolio includes an analysis of individual loans or leases deemed to be impaired, reserve allocations for various loan and lease types based on payment status or loss experience and an unallocated allowance that is maintained based on management's assessment of many factors including, but not limited to, the growth, composition and quality of the loan and lease portfolio, historical loss experience, industry loss experience and general economic conditions. Management employs a similar process with respect to unfunded lending commitments. While management evaluates currently available information in establishing the allowance for loan and lease losses and the reserve for unfunded lending commitments, future adjustments to the allowance for credit losses may be necessary if conditions differ substantially from the assumptions used in making the evaluations. The factors supporting the allowance for loan and lease losses and the reserve for unfunded lending commitments do not diminish the fact that the entire allowance for loan and lease losses and the reserve for unfunded lending commitments are available to absorb losses in the loan portfolio and related commitment portfolio, respectively. The Company's primary concern is the appropriateness of the total allowance for loan and lease losses and reserve for unfunded lending commitments. Management performs a comprehensive review of the allowance for loan and lease losses and the reserve for unfunded lending commitments on a quarterly basis.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

In addition, various regulatory agencies, as an integral part of their examination process, periodically review a financial institution's allowance for credit losses. Such agencies may require the financial institution to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

Other Real Estate Owned Other Real Estate Owned ("OREO") consists of property acquired through foreclosure, real estate acquired through acceptance of a deed in lieu of foreclosure and loans determined to be substantively repossessed. Real estate loans that are substantively repossessed include only those loans for which the Company has taken possession of the collateral, but has not completed legal foreclosure proceedings.

OREO, including real estate substantively repossessed, is stated at the lower of cost or fair value, minus estimated costs to sell, at the date of acquisition or classification to OREO status. Fair value of such assets is determined based on independent appraisals and other relevant factors. Any write-down to fair value at the time of foreclosure is charged to the allowance for loan losses. A valuation allowance is maintained for known specific and potential market declines and for estimated selling expenses. Increases to the valuation allowance, expenses associated with ownership of these properties, and gains and losses from their sale, are reflected in operations as incurred. Realized gains and losses upon disposal are recognized as adjustments to noninterest income or noninterest expense.

*Premises and Equipment* Land is carried at cost. Premises and equipment are carried at cost, less accumulated depreciation and amortization. Depreciation and amortization are computed primarily by the straight-line method over the estimated useful lives of the assets, or the terms of the leases if shorter.

Impairment of Long-Lived Assets except Goodwill The Company reviews long-lived assets, including premises and equipment and other intangible assets for impairment at least annually or whenever events or changes in business circumstances indicate that the remaining useful life may warrant revision or that the carrying amount of the long-lived asset may not be fully recoverable. The Company performs undiscounted cash flow analyses to determine if impairment exists. If impairment is determined to exist, any related impairment loss is calculated based on fair value. Impairment losses on assets to be disposed of, if any, are based on the estimated proceeds to be received, less any costs of disposal.

Goodwill Goodwill represents the excess of the cost of an acquisition over the fair value of the net assets acquired. Goodwill is not amortized over an estimated life, but rather is tested at least annually for impairment. In the event that the Company was to determine that its goodwill was impaired, an impairment writedown would be charged against earnings.

Bank-Owned Life Insurance Bank-owned life insurance ("BOLI") represents life insurance on the lives of certain current and former employees who have provided positive consent allowing the Bank to be the beneficiary of such policies. The Bank utilizes BOLI as tax-efficient financing for the Bank's benefit obligations to its employees, including the Bank's obligations under its Supplemental Executive Retirement Plans. Since the Bank is the primary beneficiary of the insurance policies, increases in the cash value of the policies, as well as insurance proceeds received, are recorded in noninterest income, and are not subject to income taxes. BOLI is recorded at the cash value of the policies, less any applicable cash surrender charges, and is reflected as an asset in the accompanying consolidated balance sheets. The Bank reviews the financial strength of the insurance carriers prior to the purchase of BOLI to ensure minimum credit ratings of at least investment grade. The financial strength of the carriers is reviewed at least annually and BOLI with any individual carrier is limited to 10% of capital plus reserves.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

Securities Sold Under Agreements to Repurchase The Bank enters into sales of securities under agreements to repurchase, with both the Bank's commercial customers ("retail repurchase agreements") and financial institutions ("wholesale repurchase agreements"). These agreements are treated as financings, and the obligations to repurchase securities sold are reflected as a liability in the consolidated balance sheets. Securities pledged as collateral under agreements to repurchase are reflected as assets in the accompanying consolidated balance sheets.

*Employee Benefits* The Bank maintains a Section 401(k) savings plan for employees of the Bank and its subsidiaries. Under the plan, the Bank makes a matching contribution of the amount contributed by each participating employee, up to 4% of the employee's yearly salary, subject to Internal Revenue Service ("IRS") limits. The Bank's contributions are charged against current operations in the year made.

Share-Based Compensation At December 31, 2007, the Company maintained stock option plans as described more fully in Note 15. Effective January 1, 2006, the Company adopted Statement of Financial Accounting Standards ("SFAS") 123-R, "Share-Based Payment", which is a revision to SFAS 123, "Accounting for Stock-Based Compensation." SFAS 123-R focuses primarily on accounting for share-based payments made to employees. Under SFAS 123-R, the grant date fair value of share-based awards (primarily stock options for the Company) is recognized as an expense in the income statement, whereas under SFAS 123, the Company accounted for share-based awards under the intrinsic value method prescribed by Accounting Principles Board ("APB") Opinion No. 25, "Accounting for Stock Issued to Employees" ("APB 25").

The Company adopted SFAS 123-R under the modified prospective adoption method. Under that method of adoption, the provisions of SFAS 123-R are generally only applied to share-based awards granted subsequent to adoption and any unvested prior grants. Under SFAS 123-R, share-based awards requiring future service are recognized as compensation expense over the relevant service period or through the eligible retirement date if sooner. Share-based awards that do not require future service ("vested awards") are expensed immediately. SFAS 123-R also requires the Company to estimate expected forfeitures in determining compensation expense. Additionally, compensation expense for share-based awards granted to retirement-eligible employees is recognized immediately.

In December 2005, the Executive and Compensation Committees of the Company's Board of Directors accelerated the vesting of all 89,586 unvested stock options. No other changes were made to the terms and conditions of the options. The Company recorded expenses of \$49,000 in connection with the accelerated vesting. At the time of the vesting acceleration, approximately 79% of the expenses anticipated to be recorded over the next three years related to stock options that had no intrinsic value, as the stock options were "out-of-the-money." Additionally, 73% of the unvested options with a positive intrinsic value, or "in-the-money", were scheduled to fully vest by April 30, 2006. As a result of this accelerated vesting, the Company will not be required to recognize anticipated non-cash compensation expense relating to stock options of approximately \$370,000 in 2006, \$260,000 in 2007 and \$70,000 in 2008.

Under SFAS 123, the Company did not recognize compensation expense for stock options issued prior to January 2006 because the stock options had no intrinsic value at grant date, as the exercise price equaled the market value of the Company's common stock on the grant date. The Company did recognize compensation expense related to restricted stock compensation during 2005. The relevant service period for this restricted stock award concluded in December 2005.

#### BANCORP RHODE ISLAND, INC.

# **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

As indicated above, at the time of adoption of SFAS 123-R on January 1, 2006, all stock options granted to employees and directors were fully vested and exercisable. As a result, the transition impact of adopting SFAS 123-R was not material to the Company's results of operations for the year ended December 31, 2006.

If the Company had recognized compensation expense for stock options over the relevant service period, generally 3 to 4 years under the fair value method proscribed by SFAS 123, net income would have decreased in 2005, resulting in pro forma net income and earnings per common share ("EPS") as summarized below:

	Ended er 31, 2005
Net income (in thousands):	
As reported	\$ 9,569
Compensation cost, net of taxes	(855)
Pro forma	\$ 8,714
Earnings per common share:	
Basic:	
As reported	\$ 2.14
Compensation cost, net of taxes	(0.19)
Pro forma	\$ 1.95
Diluted:	
As reported	\$ 2.04
Compensation cost, net of taxes	(0.18)
Pro forma	\$ 1.86

The compensation cost, net of taxes, for the year ended 2005 reflects the Company's acceleration of the vesting of all outstanding options as of December 30, 2005.

Income Taxes The Company recognizes income taxes under the asset and liability method. Under this method, deferred tax assets and liabilities are established for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income tax expenses during the period that includes the enactment date. Income tax-related interest and penalties are classified as a component of income tax expense.

Effective January 1, 2007, the Company adopted Financial Interpretation No. 48 ("FIN 48"), "*Accounting for Uncertainty in Income Taxes*." FIN 48 clarifies the accounting for uncertainty in income taxes recognized in accordance with SFAS 109, "*Accounting for Income Taxes*." The adoption of FIN 48 did not have a material impact on the Company's financial statements.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

The evaluation of a tax position in accordance with FIN 48 is a two-step process. First, the Company determines whether it is more likely than not that a tax position will be sustained upon examination based on the technical merits of the position. Second, a tax position that meets the more likely than not threshold is measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured at the largest amount of benefit that is greater than 50 percent likely of being realized upon ultimate settlement. Tax positions that previously failed to meet the more likely than not recognition threshold are recognized in the first subsequent reporting period in which the threshold is met. Previously recognized tax positions that no longer meet the more likely than not recognition threshold are derecognized in the first subsequent reporting period in which the threshold is no longer met.

Revenue Recognition Noninterest income is recognized on the accrual basis of accounting.

Comprehensive Income Comprehensive income is defined as all changes to equity except investments by and distributions to shareholders. Net income is a component of comprehensive income, with all other components referred to in the aggregate as "other comprehensive income."

Earnings Per Share Basic earnings per share ("EPS") excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then share in the earnings of the entity.

Segment Reporting An operating segment is defined as a component of a business for which separate financial information is available that is evaluated regularly by the chief operating decision-maker in deciding how to allocate resources and evaluate performance. The Company's primary business is banking, which provided substantially all of its total revenues and pre-tax income in 2007, 2006 and 2005. Accordingly, disaggregated segment information is not presented in the notes to the financial statements.

Guarantees Standby letters of credit, excluding commercial letters of credit and other lines of credit, are considered guarantees of the Bank. The Bank enters into a standby letter of credit to guarantee performance of a customer to a third party. The credit risk involved is represented by the contractual amounts of those instruments. Under the standby letters of credit, the Bank is required to make payments to the beneficiary of the standby letters of credit upon request by the beneficiary so long as all performance criteria have been met. Most guarantees extend up to one year.

Pledged collateral including cash, accounts receivable, inventory, property, plant, equipment and real estate supported all standby letters of credit outstanding at December 31, 2007 and 2006. The collateral obtained is determined based on management's credit evaluation of the customer. Should the Bank be required to make payments to the beneficiary of a letter of credit, repayment to the Bank is required. When cash collateral is present, the recourse provisions of the agreements allow the Bank to collect the cash used to collateralize the agreement. If any other business assets are used as collateral and cash is not available, the Bank creates a loan for the customer with the same criteria as its other lending activities. The standby letters of credit and the fair value of customer guarantees and cash collateral supporting the standby letters of credit are not reflected on the balance sheet.

Reclassifications Certain amounts in the prior years' financial statements may have been reclassified to conform with the current year's presentation.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

Recent Accounting Developments In February 2006, the FASB issued SFAS 155, "Accounting for Certain Hybrid Financial Instruments, an amendment of FASB Statements No. 133 and 140", which permits, but does not require, fair value accounting for hybrid financial instruments that contain an embedded derivative that would otherwise require bifurcation in accordance with SFAS 133, "Accounting for Derivative Instruments and Hedging Activities." SFAS 155 also eliminated the temporary exemption for interests in securitized financial assets provided for by SFAS 133, Derivatives Implementation Group ("DIG") Issue D1, "Application of Statement 133 to Beneficial Interests in Securitized Financial Assets." However, in January 2007, the FASB issued interpretive guidance in SFAS 133, DIG Issue B40, "Application of Paragraph 13(b) to Securitized Interests in Prepayable Financial Assets", in which the FASB concluded that a securitized interest in prepayable financial assets was not subject to the bifurcation requirements of SFAS 155 provided that the securitized interest met both the following criteria: (1) the right to accelerate the settlement of the securitized interest cannot be controlled by the investor; and (2) the securitized interest itself does not contain an embedded derivative for which bifurcation would be required other than an embedded derivative that results solely from the embedded call options in the underlying financial assets. The guidance in DIG Issue B40 is effective upon the adoption of SFAS 155. SFAS 155 is effective for all financial instruments acquired or issued after December 31, 2006, as well as to those hybrid financial instruments that had been previously bifurcated under SFAS 133. As of December 31, 2007 and 2006, the Company did not have any hybrid financial instruments which were previously bifurcated under SFAS 133. Additionally, the guidance provided for in DIG Issue B40 is expected to allow the Company to continue to purchase mortgage-backed securities without applying the bifurcation requirements of SFAS 155. The adoption of SFAS 155 on January 1, 2007 did not have a material effect on the Company's consolidated financial statements.

In March 2006, the FASB issued SFAS 156, "Accounting for Servicing of Financial Assets", an amendment of SFAS 140. This standard requires servicing assets and servicing liabilities be initially measured at fair value along with any derivative instruments used to mitigate inherent risks. The adoption of SFAS 156 on January 1, 2007 did not have a material impact on the Company's consolidated financial statements.

In March 2006, the FASB Emerging Issues Task Force ("EITF") issued interpretive guidance in Issue 06-4 ("EITF 06-4"), in which agreements by companies to share a portion of the proceeds of life insurance policies with an employee during the postretirement period is a postretirement benefit arrangement that must be accounted for under SFAS 106, "Employers' Accounting for Postretirement Benefits Other Than Pensions." Under EITF 06-4, the EITF also concluded the purchase of a split-dollar life insurance policy does not constitute a settlement of the postretirement benefit as defined in SFAS 106. Thus, companies will be required to record a liability upon adoption of EITF 06-4, which is effective for periods beginning after December 15, 2007. The Company does not anticipate the adoption of EITF 06-4 will materially impact its consolidated financial statements upon adoption on January 1, 2008.

In September 2006, the FASB issued SFAS No. 157 ("SFAS 157"), "Fair Value Measurements." SFAS 157 provides guidance for measuring assets and liabilities at fair value. This standard is applicable whenever other standards require or permit assets and liabilities to be measured at fair value, but does not expand upon the use of fair value in any new circumstances. SFAS 157 establishes a fair value hierarchy that gives the highest priority to quoted prices in active markets and the lowest priority to unobservable data and requires fair value measurements to be disclosed by level within the hierarchy. SFAS 157 is effective for fiscal years beginning after November 15, 2007. The Company does not anticipate the

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (2) Summary of Significant Accounting Policies (Continued)

adoption of SFAS 157 will materially impact its consolidated financial statements upon adoption on January 1, 2008.

In February 2007, the FASB issued SFAS 159, "The Fair Value Option for Financial Assets and Financial Liabilities." SFAS 159 provides companies with an option to report selected financial assets and liabilities at fair value and to provide additional information that will help investors and other users of financial statements to understand more easily the effect on earnings of the company's choice to use fair value. It also requires companies to display the fair value of those assets and liabilities for which the company has chosen to use fair value on the face of the balance sheet. The Company does not anticipate the adoption of SFAS 159 will materially impact its consolidated financial statements upon adoption on January 1, 2008.

In November 2007, the SEC issued SAB No. 109 ("SAB 109"), "Written Loan Commitments Recorded at Fair Value Through Earnings." SAB 109 supersedes SAB No. 105, "Application of Accounting Principles to Loan Commitments," and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in the measurement of all written loan commitments that are accounted for at fair value through earnings. The guidance in SAB 109 is applied on a prospective basis to derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The Company does not anticipate the adoption of SAB 109 will materially impact its consolidated financial statements upon adoption on January 1, 2008.

In December 2007, the FASB issued SFAS No. 141 ("SFAS 141R"), "Business Combinations (Revised 2007)." SFAS 141R replaces SFAS No. 141, "Business Combinations," and applies to all transactions and other events in which one entity obtains control over one or more other businesses. SFAS 141R requires an acquirer, upon initially obtaining control of another entity, to recognize the assets, liabilities and any non-controlling interest in the acquiree at fair value as of the acquisition date. Contingent consideration is required to be recognized and measured at fair value on the date of acquisition rather than at a later date when the amount of that consideration may be determinable beyond a reasonable doubt. This fair value approach replaces the cost-allocation process required under SFAS 141 whereby the cost of an acquisition was allocated to the individual assets acquired and liabilities assumed based on their estimated fair value. SFAS 141R requires acquirers to expense acquisition-related costs as incurred rather than allocating such costs to the assets acquired and liabilities assumed, as was previously the case under SFAS 141. Under SFAS 141R, the requirements of SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities," would have to be met in order to accrue for a restructuring plan in purchase accounting. Pre-acquisition contingencies are to be recognized at fair value, unless it is a non-contractual contingency that is not likely to materialize, in which case, nothing should be recognized in purchase accounting and, instead, that contingency would be subject to the probable and estimable recognition criteria of SFAS No. 5, "Accounting for Contingencies." The Company does not anticipate the adoption of SFAS 141R will materially impact its consolidated financial statements upon adoption on January 1, 2009.

#### (3) Business Combinations

On March 1, 1996, the Bank acquired certain assets and assumed certain liabilities from Fleet Financial Group, Inc. and other related entities. This acquisition was accounted for utilizing the purchase method of accounting and generated \$17.5 million of goodwill. This goodwill was amortized in the years prior to 2002, resulting in a net balance of \$10.8 million.

On May 1, 2005, the Bank acquired certain operating assets from Macrolease International Corporation. This acquisition was accounted for utilizing the purchase method of accounting and has

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#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (3) Business Combinations (Continued)

generated \$1.0 million of goodwill. In connection with this acquisition, the Company has issued 9,040 shares of its common stock. The Company will also issue 18,082 shares of its common stock in 2008, based upon Macrolease reaching specified performance criteria ("target"). In addition, 24,409 shares of the Company's common stock may be issued over the next 3 years contingent upon Macrolease reaching target.

#### (4) Restrictions on Cash and Due from Banks

The Bank is required to maintain average reserve balances in a noninterest bearing account with the Federal Reserve Bank based upon a percentage of certain deposits. As of December 31, 2007 and 2006, the average daily amount required to be held was \$1.0 million.

#### (5) Investment Securities Available for Sale

The Company categorizes obligations issued by the Federal Home Loan Bank, Federal Home Loan Mortgage Corporation and Federal National Mortgage Association as U.S. Agency obligations. A summary of investment securities available for sale follows:

				Unre				
	Amortized Cost			Gains		Losses		Fair Value
				(In the				
At December 31, 2007:								
U.S. Agency obligations	\$	68,185	\$	90	\$	(100)	\$	68,175
Corporate debt securities		6,028		2		(174)		5,856
Trust preferred securities		2,980				(25)		2,955
							_	
Total	\$	77,193	\$	92	\$	(299)	\$	76,986
					_		_	
At December 31, 2006:								
U.S. Agency obligations	\$	85,992	\$	1	\$	(704)	\$	85,289
Corporate debt securities		12,122		7		(105)		12,024
Trust preferred securities		6,152		49		(89)		6,112
•							_	
Total	\$	104,266	\$	57	\$	(898)	\$	103,425
	F-1	17						

#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (5) Investment Securities Available for Sale (Continued)

The following table sets forth certain information regarding temporarily impaired investment securities:

		Less than One Year				One Year or Longer				Total				
		Fair Value						Fair Value		Jnrealized Losses	Fair Value		τ	Jnrealized Losses
						(In the	usar	ıds)						
At December 31, 2007:														
US Agency obligations	\$		\$		\$	29,322	\$	(100)	\$	29,322	\$	(100)		
Corporate debt securities						3,843		(174)		3,843		(174)		
Trust preferred securities		974		(13)		1,988		(12)		2,962		(25)		
	_				_		_		_		_			
Total	\$	974	\$	(13)	\$	35,153	\$	(286)	\$	36,127	\$	(299)		
At December 31, 2006:														
US Agency obligations	\$	29,927	\$	(63)	\$	52,361	\$	(641)	\$	82,288	\$	(704)		
Corporate debt securities		3,995		(9)		5,990		(96)		9,985		(105)		
Trust preferred securities						1,911		(89)		1,911		(89)		
	_				_		_		_		_			
Total	\$	33,922	\$	(72)	\$	60,262	\$	(826)	\$	94,184	\$	(898)		

The above securities were deemed to be not other-than-temporarily impaired after considering that substantially all of the above securities were rated "investment grade" with unrealized losses primarily caused by market interest rate changes. In addition, the Company has the intent and ability to hold all securities with unrealized losses until recovery or maturity.

In making these other-than-temporary impairment determinations, management considers, among other things, the length of time and extent to which the fair value has been less than cost and the credit worthiness and near-term prospects of the issuer. Also, management considers capital adequacy, interest rate risk, liquidity and business plans in assessing the intent and ability to hold all securities with unrealized losses until recovery or maturity.

# BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

### (5) Investment Securities Available for Sale (Continued)

The following table sets forth the contractual maturities of investment securities available for sale and the weighted average yields of such securities:

		With	iin One Ye	ear		ter One, Bi iin Five Ye			er Five, iin Ten		Afte	ars	
		ortized Cost	Fair Value	Weighted Average Yield	Amortized Cost	Fair Value	Weighted Average Yield	Amortized Cost	Fair Value	Weighted Average Yield	Amortized Cost	Fair Value	Weighted Average Yield
						(I	Oollars in th	ousands)					
At December 31, 2007:													
U.S. Agency obligations	\$	22,429	\$ 22,386	4.45%	\$ 45,756	\$ 45,789	5.009	%\$	\$	0.00%	\$	\$	0.00%
Corporate debt securities		4,008	3,954	4.97%	2,020	1,902	4.879	%		0.00%	,		0.00%
Trust preferred securities		,,,,,,,	3,70	0.00%	,,	1,502	0.009			0.00%		2,955	6.93%
	_												
Total	\$	26,437	\$ 26,340	4.53%	\$ 47,776	\$ 47,691	4.999	% \$	\$	0.00%	\$ 2,980	\$ 2,955	6.93%
At December 31, 2006:													
U.S. Agency obligations	\$	9,998	\$ 9,959	2.90%	\$ 75,994	\$ 75,330	4.789	%\$	\$	0.00%	\$	\$	0.00%
Corporate debt securities		6,037	6,034	5.33%	6,085	5,990	4.939	%		0.00%	,		0.00%
Trust preferred		.,,,,,	.,,		ŕ	2,522						(112	
securities				0.00%			0.009			0.00%	6,152	6,112	7.63%
Total	\$	16,035	\$ 15,993	3.81%	\$ 82,079	\$ 81,320	4.799	%\$	\$	0.00%	\$ 6,152	\$ 6,112	7.63%

The weighted average remaining life of investment securities available for sale at December 31, 2007 and 2006 was 3.1 years and 2.9 years, respectively. Included in the weighted average remaining life calculation at December 31, 2007 and 2006, were \$51.0 million and \$77.1 million, respectively, of securities that are callable at the discretion of the issuer. These call dates were not utilized in computing the weighted average remaining life.

The following table presents the sale of investment securities available for sale and the resulting gains and losses from such sales:

		Year Ende	ed December 31,	
	2007		2006	2005
		(In t	housands)	
Amortized cost of investment securities sold	\$	\$	61,834	\$
Gains (losses) realized on sales of investment securities		254	(852)	

Year Ended December 31,

Net proceeds from sales of investment securities		\$ 254	\$ 60,982	\$
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# BANCORP RHODE ISLAND, INC.

# **Notes to Consolidated Financial Statements (Continued)**

# (6) Mortgage-Backed Securities Available for Sale

A summary of mortgage-backed securities available for sale by issuer follows:

				Unre	d				
	_	Amortized Cost		Gains		Losses		Fair Value	
				(In the	ousan	ds)			
At December 31, 2007:									
Federal National Mortgage Association	\$	126,700	\$	876	\$	(247)	\$	127,329	
Collateralized Mortgage Obligations		74,371		193		(769)		73,795	
Federal Home Loan Mortgage Corporation		44,621		231		(209)		44,643	
Government National Mortgage Association		12,402		62		(36)		12,428	
	_		_		_		_		
Total	\$	258,094	\$	1,362	\$	(1,261)	\$	258,195	
	_		_		_		_		
At December 31, 2006:									
Federal National Mortgage Association	\$	109,480	\$	57	\$	(1,645)	\$	107,892	
Collateralized Mortgage Obligations		86,935		18		(1,657)		85,296	
Federal Home Loan Mortgage Corporation		30,411		42		(524)		29,929	
Government National Mortgage Association		17,432		15		(102)		17,345	
	_		_				_		
Total	\$	244,258	\$	132	\$	(3,928)	\$	240,462	
	_								

The following table sets forth certain information regarding temporarily impaired investment securities:

	Less than One Year			One Year or Longer					Total			
		Fair Value	-	Unrealized Losses	_	Fair Value	1	Unrealized Losses		Fair Value		Unrealized Losses
						(In the	ousa	nds)				
At December 31, 2007:												
Collateralized Mortgage Obligations	\$	8,857	\$	(169)	\$	44,912	\$	(600)	\$	53,769	\$	(769)
Federal National Mortgage												
Association		3,099		(9)		22,916		(238)		26,015		(247)
Federal Home Loan Mortgage												
Corporation		295		(2)		16,094		(207)		16,389		(209)
Government National Mortgage		4.040		(2)				(a.t)		2-1-		(2.5)
Association		1,218		(2)		2,497		(34)		3,715		(36)
			-		_		-		_		_	
Total	\$	13,469	\$	(182)	\$	86,419	\$	(1,079)	\$	99,888	\$	(1,261)
									_		_	
At December 31, 2006:												
Collateralized Mortgage Obligations	\$	23,752	\$	(62)	\$	52,051	\$	(1,595)	\$	75,803	\$	(1,657)
Federal National Mortgage				,				` '				, i ,
Association		25,041		(96)		77,853		(1,549)		102,894		(1,645)
Federal Home Loan Mortgage												
Corporation		299		(1)		26,603		(523)		26,902		(524)

	Less than One Year				One Year	onger	Total				
Government National Mortgage Association	4,655		(16)	_	3,123	_	(86)		7,778		(102)
Total	\$ 53,747	\$	(175)	\$	159,630	\$	(3,753)	\$	213,377	\$	(3,928)

The above securities were deemed to be not other-than-temporarily impaired after considering that all of the above securities were rated "investment grade" with unrealized losses caused by market interest rate changes. In addition, the Company is able and intends to hold all securities with unrealized losses until recovery or maturity.

#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (6) Mortgage-Backed Securities Available for Sale (Continued)

In making these other-than-temporary impairment determinations, management considers, among other things, the length of time and extent to which the fair value has been less than cost and the credit worthiness and near-term prospects of the issuer. Also, management considers capital adequacy, interest rate risk, liquidity and business plans in assessing the intent and ability to hold all securities with unrealized losses until recovery or maturity.

The following table sets forth the maturities of mortgage-backed securities available for sale and the weighted average yields of such securities:

		After Five	t Within Ten	Years	After Ten Years					
	Amortized Cost		Fair Value		Weighted Average Yield	Amortized Cost		Fair Value	Weighted Average Yield	
					(Dollars in thousands)					
At December 31, 2007:										
Federal National Mortgage Association	\$	13,256	\$	13,322	4.55%	\$ 113,444	\$	114,007	5.11%	
Collateralized Mortgage Obligations		4,809		4,734	3.95%	69,562		69,061	5.06%	
Federal Home Loan Mortgage Corporation						44,621		44,643	5.07%	
Government National Mortgage Association						12,402		12,428	5.25%	
			_				_			
Total	\$	18,065	\$	18,056	4.39%	\$ 240,029	\$	240,139	5.10%	
							_			
At December 31, 2006:										
Federal National Mortgage Association	\$	15,515	\$	15,136	4.55%	\$ 93,965	\$	92,756	4.94%	
Collateralized Mortgage Obligations		2,680		2,604	4.06%	84,255		82,692	5.01%	
Federal Home Loan Mortgage Corporation						30,411		29,929	4.73%	
Government National Mortgage Association						17,432		17,345	4.31%	
			_				_			
Total	\$	18,195	\$	17,740	4.48%	\$ 226,063	\$	222,722	4.89%	

Maturities on mortgage-backed securities are based on contractual maturities and do not take into consideration scheduled amortization or prepayments. Actual maturities will differ from contractual maturities due to scheduled amortization and prepayments. The weighted average remaining contractual term of mortgage-backed securities available for sale at December 31, 2007 and 2006 was 19.0 years and 20.0 years, respectively.

The following table presents the sale of mortgage-backed securities available for sale and the resulting gains and losses from such sales:

		Year Ended December 31,									
	2007	2007 2006									
		(In	thousands	;)							
Amortized cost of mortgage-backed securities sold	\$	\$	452	\$	13,573						
Gain/(Loss) realized on sales of mortgage-backed securities			(7)		181						
				_							
Net proceeds from sales of mortgage-backed securities	\$	\$	445	\$	13,754						

# BANCORP RHODE ISLAND, INC.

# **Notes to Consolidated Financial Statements (Continued)**

### (7) Loans and Leases Receivable

The following is a summary of loans and leases receivable:

	December 31,			
	2007	2006		
	 (In the	ousands)		
Commercial loans and leases:				
Commercial real estate owner occupied	\$ 157,431	\$	140,812	
Commercial and industrial	131,927		106,017	
Commercial real estate nonowner occupied	102,990		102,390	
Small business	45,778		41,785	
Multi-family	42,536		34,294	
Construction	38,832		37,237	
Leases and other(1)	 58,702		62,979	
Subtotal	578,196		525,514	
Unearned lease income(1)	(5,742)		(6,651)	
Net deferred loan origination costs	1,214		927	
Total commercial loans and leases	573,668		519,790	
Residential mortgage loans:			_	
One- to four-family adjustable rate	155,087		165,140	
One- to four-family fixed rate	 92,485		96,880	
Subtotal	247,572		262,020	
Premium on loans acquired	1,198		1,979	
Net deferred loan origination fees	 (42)		(54)	
Total residential mortgage loans	248,728		263,945	
Consumer and other loans:				
	149,192		152,484	
Home equity term loans Home equity lines of credit	62,357		64,208	
Unsecured and other	2,774		2,359	
Unsecured and other	 2,774		2,339	
Subtotal	214,323		219,051	
Net deferred loan origination costs	1,413		1,506	
Total consumer and other loans	 215,736		220,557	
Total loans and leases receivable	\$ 1,038,132	\$	1,004,292	

(1)

Included within commercial loans and leases were \$3.3 million of leases held for sale at December 31, 2007. There were no leases held for sale at December 31, 2006.

The Bank's commercial and consumer lending activities are conducted principally in the State of Rhode Island and, to a lesser extent, in nearby areas of Massachusetts. The Bank's equipment lease financing subsidiary, Macrolease, is based in Long Island, NY, with borrowers located throughout the United States. The Bank originates commercial real estate loans, commercial and industrial loans, multi-family residential loans, equipment leases, residential mortgage loans and consumer loans (principally home equity loans and lines of credit) for its portfolio.

The Bank purchases one- to four-family residential mortgage loans and commercial leases from third party originators. These loans and leases may have been originated from areas outside of New England.

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#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (7) Loans and Leases Receivable (Continued)

Most loans made by the Bank are secured by borrowers' personal or business assets. The Bank considers a concentration of credit to a particular industry to exist when the aggregate credit exposure to a borrower or group of borrowers in that industry exceeds 25% of the Bank's capital plus reserves. At December 31, 2007, no concentrations of credit to a particular industry existed as defined by these parameters. The ability of the Bank's residential and consumer borrowers to honor their repayment commitments is generally dependent on the level of overall economic activity within the area they reside.

Commercial borrowers' ability to repay is generally dependent upon the general health of the economy and in cases of real estate loans, the real estate sector in particular. Accordingly, the ultimate collectibility of a substantial portion of the Bank's loan portfolio is susceptible to changing conditions in the Rhode Island economy in particular, and the New England and Northeast and national economies, in general.

The Bank's lending limit to any single borrowing relationship is limited by law to approximately \$20.4 million. At December 31, 2007, the Bank had no outstanding commitments to any single borrowing relationship that were in excess of \$12.0 million.

At December 31, 2007, the risk elements contained within the loan portfolio were centered in \$4.0 million of nonaccrual loans. There were \$3.7 million of loans past due 60 to 89 days at December 31, 2007. At December 31, 2007, the Bank had no commitments to lend additional funds to borrowers whose loans were on nonaccrual. This compares to \$1.4 million of nonaccrual loans and \$476,000 of loans past due 60 to 89 days as of December 31, 2006. There were \$3.0 million of impaired loans with \$486,000 of specific impairment reserves at December 31, 2007, while included in nonaccrual loans as of December 31, 2005 were impaired loans of \$141,000 with specific reserves of \$71,000. There were no impaired loans at December 31, 2006 and thus no specific impairment reserves. The average balance of impaired loans was \$1.4 million during 2007, \$1.0 million during 2006 and \$741,000 during 2005.

The reduction in interest income associated with nonaccrual loans was as follows:

			Year Ended December 31,					
		2	2007		006	2	2005	
				(In the	ousands)			
Income in accordance with original terms		\$	348	\$	99	\$	36	
Income recognized		_	(192)		(49)		(13)	
Foregone interest income		\$	156	\$	50	\$	23	
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### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

### (7) Loans and Leases Receivable (Continued)

Loans outstanding to executive officers and directors of the Company, including their immediate families and affiliated companies ("related parties"), are made in the ordinary course of business under normal credit terms, including interest rates and collateral, prevailing at the time of origination for comparable transactions with other unaffiliated persons, and do not represent more than normal credit risk. These loans comply with the provisions of Regulation O under the Federal Reserve Act and, accordingly, are permissible under Section 402 of the Sarbanes-Oxley Act of 2002. An analysis of the activity of these loans is as follows:

	Year Ended December 31,			
	2007		07 2006	
		(In thous	sands)	
Balance at beginning of year	\$	5,414	\$	5,561
Additions		2,661		525
Repayments		(500)		(672)
Balance at end of year	\$	7,575	\$	5,414

#### (8) Allowance for Credit Losses

An analysis of the activity in the allowance for credit losses is as follows:

	Year Ended December 31,					
		2007		2006		2005
			(In t	chousands)		
Allowance for Loan and Lease Losses						
Balance at beginning of year	\$	12,377	\$	11,665	\$	11,454
Provision for loan and lease losses		700		1,202		1,423
Loans charged-off		(528)		(519)		(1,274)
Recoveries of loans previously charged-off		70		29		62
Balance at end of year		12,619		12,377		11,665
				_		
Reserve for Unfunded Lending Commitments(1)		567		502		450
Balance at beginning of year		567		503		452
Provision for unfunded lending commitments		29		64		51
Balance at end of year		596		567		503
·						
Allowance for Credit Losses						
Balance at end of year	\$	13,215	\$	12,944	\$	12,168

(1)

In 2006, the Company reclassified the reserve for unfunded lending commitments from the allowance for loan and lease losses to other liabilities for all periods presented.

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#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (9) Premises and Equipment

Premises and equipment consisted of the following:

	 December 31,			
	2007		2006	
	(In tho	usands)		
Land	\$ 1,849	\$	1,412	
Office buildings and improvements	5,532		2,931	
Leasehold improvements	7,586		9,996	
Data processing equipment and software	6,491		6,726	
Furniture, fixtures and other equipment	6,169		5,808	
Subtotal	27,627		26,873	
Less accumulated depreciation and amortization	(13,906)		(13,137)	
Total premises and equipment	\$ 13,721	\$	13,736	

The Company utilizes a useful life of 40 years for buildings and 15 years for building improvements. Leasehold improvements are amortized over their respective lease terms. Data processing equipment and software's useful life varies but is primarily three years. Furniture, fixtures and other equipment's useful life varies but is primarily five years. Depreciation expense totaled \$2.0 million, \$2.2 million and \$2.4 million for the years ended December 31, 2007, 2006 and 2005, respectively.

Rent expense for the years ended December 31, 2007, 2006 and 2005 was \$1.5 million, \$1.5 million and \$1.3 million, respectively. In October 2007, the Bank transferred its rights to develop a planned branch site to a third party via a noncancellable sublease agreement. The Bank's rent expense for the year ended December 31, 2007 is net of sublease rentals of \$21,000.

In connection with the acquisition of branches from Fleet Financial Group, Inc. and related entities, the Bank assumed the liability for lease payments on seven banking offices previously occupied by Shawmut Bank Connecticut, N.A. The Bank has renegotiated some of these leases and has also entered into agreements to lease additional space.

Under the terms of these noncancellable operating leases, the Bank is currently obligated to minimum annual rents as follows:

		Minimum Lease Payments
		(In thousands)
2008	\$	1,350
2009		1,002
2010		640
2011		652
2012		657
Thereafter		6,295
	<del>-</del>	
	\$	10,596

### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (9) Premises and Equipment (Continued)

Minimum payments have not been reduced by minimum sublease rentals of \$3.7 million due in the future under a noncancellable sublease.

#### (10) Deposits

Certificate of deposit accounts had the following schedule of maturities:

		December 31,			
		2007		2006	
		(In	thousands	s)	
1 year or less remaining	\$	349,52	7 \$	358,041	
More than 1 year to 2 years remaining		18,09	5	10,206	
More than 2 years to 3 years remaining		4,18	3	7,965	
More than 3 years to 4 years remaining		1,17	1	4,196	
More than 4 years remaining		1,08	7	1,299	
	_		- —		
Total	\$	374,06	3 \$	381,707	
	_				

At December 31, 2007, certificate of deposit accounts included \$20.0 million obtained through brokers, compared to \$30.0 million at December 31, 2006. At December 31, 2007 and 2006, certificate of deposit accounts with balances of \$100,000 or more aggregated \$116.7 million and \$144.3 million, respectively.

## (11) Short-Term Borrowings and Repurchase Agreements

Overnight and short-term borrowings and repurchase agreements consisted of the following:

		December 31,			
		2007	2006		
		(In tho	usands)		
Treasury tax and loan notes	\$	4,385	\$	1,915	
FHLB Ideal Way advances					
Retail repurchase agreements		62,410		54,426	
Wholesale repurchase agreements		10,000		20,000	
	_				
Total	\$	76,795	\$	76,341	

The Bank utilizes the Note Option for remitting Treasury Tax and Loan payments to the Federal Reserve Bank. Under this option the U.S. Treasury invests in obligations of the Bank, as evidenced by open-ended interest-bearing notes. These notes are collateralized by U.S. Agency securities owned by the

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#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (11) Short-Term Borrowings and Repurchase Agreements (Continued)

Bank. Treasury tax and loan notes are included as a component of overnight and short-term borrowings on the consolidated balance sheets. Information concerning these treasury tax and loan notes is as follows:

		Year Ended December 31,			
		2007			2006
			(Dollars in	housan	ds)
Outstanding at end of year		\$	4,385	\$	1,915
Outstanding collateralized by securities with:					
Par value			5,000		5,000
Market value			5,001		4,966
Average outstanding for the year			1,061		776
Maximum outstanding at any month end			4,852		1,915
Weighted average rate at end of year			3.18%		4.26%
Weighted average rate paid for the year			4.76%		4.77%
THE DIE TO STATE OF THE AREA S	d DIII D	11	.1 D 11 .	11	EIII D 1

The Bank has a short-term line of credit with the FHLB. All borrowings from the FHLB are secured by the Bank's stock in the FHLB and a blanket lien on "qualified collateral" defined principally as 90% of the fair value of U.S. Government and Agency obligations and 75% of the carrying value of certain residential mortgage loans. Unused borrowing capacity under this line was \$25.0 million at December 31, 2007, 2006 and 2005.

Information concerning this short-term line of credit is as follows:

		Year Ended December 31,			
	2	2007	7 200		
		(Dollars in thousands)			
Outstanding at end of year	\$		\$		
Maturity date		NA		NA	
Average outstanding for the year	\$	65	\$	616	
Maximum outstanding at any month end				3,718	
Weighted average rate at end of year		NA		NA	
Weighted average rate paid for the year		5.56% 5.48%			

The Bank utilizes retail repurchase agreements in connection with a cash management product that the Bank offers its commercial customers and wholesale repurchase agreements with financial institutions. Sales of repurchase agreements are treated as financings. The obligations to repurchase the identical securities that were sold are reflected as liabilities and the securities remain in the asset accounts. All of these agreements are collateralized by U.S. Agency securities owned by the Bank. The securities underlying the agreements were held by the Bank in a special custody account and remained under the Bank's control.

### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

### (11) Short-Term Borrowings and Repurchase Agreements (Continued)

Information concerning retail repurchase agreements is as follows:

Vear	H'nded	December	- 31

	2007	2006	
	(Dollars in thousands)		
Outstanding at end of year	\$ 62,410	\$	54,426
Maturity date	1/2/08		1/2/07
Outstanding collateralized by securities with:			
Par value	\$ 96,521	\$	103,605
Market value	96,353		101,807
Average outstanding for the year	55,533		42,963
Maximum outstanding at any month end	68,195		54,426
Weighted average rate at end of year	4.03%		5.13%
Weighted average rate paid for the year	4.79% 4.789		

Information concerning wholesale repurchase agreements is as follows:

Year Ended December 31,

		2007	2006	
	(Dollars in thousands)			
Outstanding at end of year	\$	10,000	\$20,000	
Maturity date		6/2011	11/2010 and 6/2011	
Outstanding collateralized by securities with:				
Par value	\$	10,506	\$21,085	
Market value		10,486	20,895	
Average outstanding for the year		11,425	20,000	
Maximum outstanding at any month end		20,000	20,000	
Weighted average rate at end of year		5.32%	4.84%	
Weighted average rate paid for the year		5.27%	4.35%	
			0.1	

Additionally, at December 31, 2007, the Bank had a \$3.0 million line of credit with a correspondent bank to facilitate the issuance of letters of credit by the Bank and the conducting of foreign exchange transactions for the Bank's customers. Since inception, there have been no outstanding balances under this line of credit.

#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (12) Federal Home Loan Bank of Boston Borrowings

FHLB borrowings are comprised of the following:

		December 31, 2007				December 31, 2006				
		Scheduled Final Maturity		Final Call Average		Scheduled Final Maturity		First Call Date(1)	Weighted Average Rate(2)	
Within 1 year	\$	23,037	\$	222,038	3.56%	\$ 34,593	\$	153,593	3.57%	
Over 1 year to 2 years		13		13	5.25%	27,058		57,058	4.18%	
Over 2 years to 3 years		28,844		8,844	4.24%	41,331		21,331	4.57%	
Over 3 years to 5 years		69,000			4.90%	59,000			4.97%	
Over 5 years		120,611		10,610	4.35%	80,216		10,216	4.31%	
	_		_	_			_			
Total	\$	241,505	\$	241,505	4.42%	\$ 242,198	\$	242,198	4.40%	

- (1)
  Callable FHLB advances of \$199 million are shown in the respective periods assuming that the callable debt is redeemed at the next call date while all other advances are shown in the periods corresponding to their scheduled maturity date.
- (2) Weighted average rate based on scheduled maturity dates.

All borrowings from the FHLB are secured by the Bank's stock in the FHLB and a blanket lien on "qualified collateral" defined principally as 90% of the fair value of U.S. Government and Agency obligations and 75% of the carrying value of certain residential mortgage loans. Unused term borrowing capacity with the FHLB at December 31, 2007 and 2006 was \$29.2 million and \$40.9 million, respectively. As one requirement of its borrowings, the Bank is required to invest in the common stock of the FHLB in an amount at least equal to five percent of its outstanding borrowings from the FHLB. As and when such stock is redeemed, the Bank would receive from the FHLB an amount equal to the par value of the stock. As of December 31, 2007 and 2006, the Bank's FHLB stock holdings, recorded at cost, were \$15.7 million and \$16.5 million, respectively.

## (13) Company-Obligated Mandatorily Redeemable Capital Securities and Subordinated Deferrable Interest Debentures

On January 23, 2001, the Company sponsored the creation of BRI Statutory Trust I (the "Trust I"), a Connecticut statutory trust. The Company is the owner of all of the common securities of Trust I. On February 22, 2001, Trust I issued \$3.0 million of its 10.20% Company-Obligated Mandatorily Redeemable Capital Securities ("Capital Securities") through a pooled trust preferred securities offering. The proceeds from this issuance, along with the Company's \$93,000 capital contribution for Trust I's common securities (which is included in prepaid expenses and other assets), were used to acquire \$3.1 million of the Company's 10.20% Subordinated Deferrable Interest Debentures ("Junior Subordinated Notes") due February 22, 2031, and constitute the primary asset of Trust I. The Company has, through the Declaration of Trust, the Guarantee Agreement, the Notes and the related Indenture, taken together, fully irrevocably and unconditionally guaranteed all of Trust I's obligations under the Capital Securities, to the extent Trust I has funds available therefor.

On June 4, 2002, the Company sponsored the creation of BRI Statutory Trust II (the "Trust II"), a Connecticut statutory trust. The Company was the owner of all of the common securities of Trust II. On

#### BANCORP RHODE ISLAND, INC.

**Notes to Consolidated Financial Statements (Continued)** 

(13) Company-Obligated Mandatorily Redeemable Capital Securities and Subordinated Deferrable Interest Debentures (Continued)

June 26, 2002, Trust II issued \$5.0 million of its floating rate (quarterly reset to 3 month LIBOR plus 3.45%) Capital Securities through a pooled trust preferred securities offering. The proceeds from this issuance, along with the Company's \$155,000 capital contribution for Trust II's common securities, were used to acquire \$5.2 million of the Company's floating rate (quarterly reset to 3 month LIBOR plus 3.45%) Junior Subordinated Notes due June 26, 2032, and constituted the primary asset of Trust II. The Company had, through the Declaration of Trust, the Guarantee Agreement, the Notes and the related Indenture, taken together, fully irrevocably and unconditionally guaranteed all of Trust II's obligations under the Capital Securities, to the extent Trust II had funds available. On September 26, 2007, the Company redeemed all \$5.0 million of the floating rate Capital Securities issued by Trust II. This redemption resulted in the Company recording a write-off of an additional \$137,000 of previously unamortized debt issuance costs as additional pretax interest expense. Thereafter, Trust II was liquidated.

On June 5, 2003, the Company sponsored the creation of BRI Statutory Trust III (the "Trust III"), a Connecticut statutory trust. The Company is the owner of all of the common securities of Trust III. On June 26, 2003, Trust III issued \$5.0 million of its 5.55% (quarterly reset to 3 month LIBOR plus 3.10% beginning June 26, 2008) Capital Securities through a pooled trust preferred securities offering. The proceeds from this issuance, along with the Company's \$155,000 capital contribution for Trust III's common securities (which is included in prepaid expenses and other assets), were used to acquire \$5.2 million of the Company's 5.55% (quarterly reset to 3 month LIBOR plus 3.10% beginning June 26, 2008) Junior Subordinated Notes due June 26, 2033, and constitute the primary asset of Trust III. The Company has, through the Declaration of Trust, the Guarantee Agreement, the Notes and the related Indenture, taken together, fully irrevocably and unconditionally guaranteed all of Trust III's obligations under the Capital Securities, to the extent Trust III has funds available therefor.

On February 24, 2004, the Company sponsored the creation of BRI Statutory Trust IV (the "Trust IV"), a Connecticut statutory trust. The Company is the owner of all of the common securities of Trust IV. On March 17, 2004, Trust IV issued \$5.0 million of its floating rate (quarterly reset to 3 month LIBOR plus 2.79%) Capital Securities through a pooled trust preferred securities offering. At December 31, 2007, the rate of the Capital Securities was 7.78%. The proceeds from this issuance, along with the Company's \$155,000 capital contribution for Trust IV's common securities (which is included in prepaid expenses and other assets), were used to acquire \$5.2 million of the Company's floating rate (quarterly reset to 3 month LIBOR plus 2.79%) Junior Subordinated Notes due March 17, 2034, and constitute the primary asset of Trust IV. The Company has, through the Declaration of Trust, the Guarantee Agreement, the Notes and the related Indenture, taken together, fully irrevocably and unconditionally guaranteed all of Trust IV's obligations under the Capital Securities, to the extent Trust IV has funds available therefor.

As of December 31, 2007, the Company's investments in its statutory trust subsidiaries aggregated \$493,000 and are included within prepaid expenses and other assets.

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# BANCORP RHODE ISLAND, INC.

# **Notes to Consolidated Financial Statements (Continued)**

# (14) Income Taxes

The components of income tax expense are as follows:

		Year Ended December 31,							
	•	2007 2006			2005				
	•			(In t	thousands)				
Current expense:									
Federal	•	\$	3,784	\$	5,056	\$	4,763		
State			20		51		92		
Total current expense			3,804		5,107		4,855		
Deferred benefit:									
Federal			455		(1,531)		(15)		
State			733		(1,551)		(13)		
						_			
Total deferred expense (benefit)			455		(1,531)		(15)		
	•								
Total income tax expense		\$	4,259	\$	3,576	\$	4,840		

The difference between the statutory federal income tax rate and the effective federal income tax rate is as follows:

	_	Year Ended December 31,				
		2007	2006	2005		
Statutory federal income tax rate		35.0%	35.0%	35.0%		
Increase resulting from:						
State income tax, net of federal tax benefit		0.1	0.3	0.4		
Bank-owned life insurance		(2.7)	(2.4)	(1.7)		
Other, net		(0.4)	(1.2)	(0.1)		
	-					
Effective combined federal and state income tax rate		32.0%	31.7%	33.6%		
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#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (14) Income Taxes (Continued)

The significant components of gross deferred tax assets and gross deferred tax liabilities are as follows:

 December 31,			
2007		2006	
(In tho	usands)		
\$ 4,417	\$	4,348	
1,213		1,299	
964		785	
37		1,623	
		273	
559		579	
7,190		8,907	
(2,880)		(2,556)	
\$ 4,310	\$	6,351	
\$	\$ 4,417 1,213 964 37 559 7,190	2007 (In thousands)  \$ 4,417 \$ 1,213 964 37 559 7,190 (2,880)	

The net balance of deferred tax assets and liabilities is included in prepaid expenses and other assets. It is management's belief that it is more likely than not that the reversal of deferred tax liabilities and results of future operations will generate sufficient taxable income to realize the deferred tax assets. In addition, the Company's net deferred tax asset is supported by recoverable income taxes. Therefore, no valuation allowance was deemed necessary at December 31, 2007 or 2006. It should be noted, however, that factors beyond management's control, such as the general state of the economy and real estate values, can affect future levels of taxable income and that no assurance can be given that sufficient taxable income will be generated to fully absorb gross deductible temporary differences.

The Company had no unrecognized tax benefits at both January 1, 2007 and December 31, 2007. Additionally, there are no unrecognized tax benefits that, if recognized, would affect the Company's effective tax rate. As of both January 1, 2007 and December 31, 2007, the Company did not have any accrued income tax-related interest and penalties.

The Company's federal income tax returns are open and subject to examination from the 2004 tax return year and forward. The Company's state income tax returns are generally open from the 2004 and later tax return years based on individual state statute of limitations.

#### (15) Employee and Director Benefits

Employee 401(k) Plan The Bank maintains a 401(k) Plan (the "Plan") which qualifies as a tax exempt plan and trust under Sections 401 and 501 of the Internal Revenue Code. Generally, Bank employees who are at least twenty-one (21) years of age are eligible to participate in the Plan. Expenses associated with the Plan were \$475,000, \$450,000 and \$388,000 for the years ended December 31, 2007, 2006 and 2005, respectively.

Nonqualified Deferred Compensation Plan The Bank also maintains a Nonqualified Deferred Compensation Plan (the "Nonqualified Plan") under which certain participants may contribute the amounts they are precluded from contributing to the Bank's 401(k) Plan because of the qualified plan

#### BANCORP RHODE ISLAND, INC.

**Notes to Consolidated Financial Statements (Continued)** 

## (15) Employee and Director Benefits (Continued)

limitations, and additional compensation deferrals that may be advantageous for personal income tax or other planning reasons. Expenses associated with the Nonqualified Plan were \$36,000, \$40,000 and \$43,000 for the years ended December 31, 2007, 2006 and 2005, respectively. Accrued liabilities associated with the Nonqualified Plan were \$681,000 and \$644,000 for December 31, 2007 and 2006, respectively.

Supplemental Executive Retirement Plans The Bank maintains Supplemental Executive Retirement Plans (the "SERPs") for certain of its senior executives under which participants designated by the Board of Directors are entitled to an annual retirement benefit. Expenses associated with the SERPs were \$524,000, \$436,000 and \$578,000 for the years ended December 31, 2007, 2006 and 2005, respectively. Accrued liabilities associated with the SERPs were \$2.8 million and \$2.2 million for December 31, 2007 and 2006, respectively.

Restricted Stock Agreement During 2001, the Company entered into a Restricted Stock Agreement with its CEO, pursuant to which she was awarded 7,700 shares of restricted stock, subject to achievement of certain performance goals spanning a three year period, which were achieved. The restricted shares vested 50% on January 1, 2005 and 50% on January 1, 2006. The restricted shares were subject to forfeiture in the event of termination of the CEO's employment prior to the applicable vesting dates for cause by the Company or without good reason by the executive. In addition, the Company made a "gross-up" payment sufficient to pay any taxes of the CEO (including those on the "gross-up" payment) arising as a result of the vesting of the restricted stock. The relevant service period for this restricted stock concluded in December 2005. Expenses associated with the Restricted Stock Agreement were \$97,000 for the year ended December 31, 2005.

Employee Stock Plans The Company maintains a 1996 Incentive and Nonqualified Stock Option Plan and a 2002 Equity Incentive Plan (collectively the "Employee Stock Plans") under which it may grant awards of its common stock to officers and key employees. The 1996 Incentive and Nonqualified Stock Option Plan has no remaining shares available for issuance as it expired in March 2006. At December 31, 2007, the total remaining shares available for issuance under the 2002 Equity Incentive Plan is 156,303. The 2002 Equity Incentive Plan also provides for automatic incremental increases each year in the number of shares authorized for issuance under such plan on the date of the annual shareholders meeting equal to the least of (i) 2% of total issued and outstanding common stock on the date of the shareholders meeting, (ii) 75,000 shares and (iii) such lesser number as determined by the Board of Directors of the Company. The Employee Stock Plans, which are shareholder approved, allow grants of options, restricted stock, stock appreciation rights ("SARs"), performance shares or units and other stock-based awards. Under the Employee Stock Plans, the Company has awarded stock options, which have been granted at an exercise price equal to the market value of the stock on the date of the grant with vesting terms of three to five years. Unless exercised, options granted under the Employee Stock Plans have a contractual terms ranging between 7 and 10 years. Certain stock option awards provide for accelerated vesting if there is a change in control (as defined in the Employee Stock Plans).

### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

### (15) Employee and Director Benefits (Continued)

The fair value of each employee stock option award has been estimated on the grant date using the Black-Scholes option-pricing model utilizing the following pricing assumptions, summarized on a weighted-average basis in the table below:

	Year	Ended	December 31,
--	------	-------	--------------

	2	007	2006	2005
Europated tame		5 ***	7	7
Expected term		5 years	7 years	7 years
Expected volatility		19%	23%	25%
Risk-free interest rate		4.14%	4.73%	3.90%
Dividend yield		1.60%	1.71%	1.70%
Fair value of options granted	\$	8.21	\$ 10.01	\$ 9.27

The activity related to these employee stock options is summarized below:

Employee Stock Options	Options Outstanding	•		Average Exercise Aggregate		Weighted Average Contractual Term (in years)
Outstanding, December 31, 2004	445,305	\$	19.21			
Granted	68,000	\$	37.05			
Exercised	(73,374)	\$	18.29			
Forfeited/Canceled	(10,951)	\$	33.18			
Outstanding, December 31, 2005	428,980	\$	21.27			
Granted	60,850	\$	35.18			
Exercised	(74,059)	\$	18.57			
Forfeited/Canceled	(12,750)	\$	33.26			
Outstanding, December 31, 2006	403,021	\$	24.57			
Granted	71,050	\$	39.26			
Exercised	(49,011)	\$	18.89			
Forfeited/Canceled	(12,200)	\$	39.17			
Outstanding, December 31, 2007	412,860	\$	27.34	\$	2,806,000	5.3
Exercisable, December 31, 2007	306,392	\$	23.82	\$	3,161,000	4.6

The total intrinsic value of options by employees exercised during 2007, 2006 and 2005 was \$1.1 million, \$1.3 million and \$1.6 million, respectively.

#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (15) Employee and Director Benefits (Continued)

The options outstanding as of December 31, 2007 are set forth below:

Exercise Price	Options Outstanding	_	Weighted Average Exercise Price	Weighted Average Contractual Term (in years)
\$10.00 \$19.99	129,130	\$	12.99	2.1
20.00 29.99	50,850	\$	23.09	5.0
30.00 39.99	197,680	\$	34.93	7.2
40.00 49.99	35,200	\$	43.56	6.4
Outstanding, December 31, 2007	412,860	\$	27.34	5.3

In April 2007, the Company granted its executive officers restricted stock as a component of their annual share based compensation award. The Company granted 2,745 shares, which vest in three annual installments, at a market price of \$43.45. The awards provide for accelerated vesting if there is a change in control. During 2007, 515 shares of these restricted shares were forfeited.

The following table summarizes share-based compensation and the related tax benefit for the periods indicated:

	2007 2006						
2007		2	2006	2	005		
	_	(in th	ousands)				
\$	212	\$	97	\$	146		
	322		244		309		

(1)

Represents the tax benefits on stock options exercised and share-based compensation.

As of December 31, 2007, there was \$883,000 of total unrecognized compensation cost related to nonvested employee compensation arrangements. This cost is expected to be recognized over a weighted average period of 3.8 years.

Director Stock Plan The Company established a Non-Employee Director Stock Plan (the "Director Stock Plan") under which it may grant up to 90,000 options to acquire its Common Stock to non-employee directors. At December 31, 2007, the total remaining shares available for issuance under the Director Stock Plan is 11,500. Each non-employee director elected at the 1998 shareholders meeting received an option for 1,500 shares and each new non-employee director elected subsequently receives an option for 1,000 shares. Non-employee directors also receive an annual option grant for 500 shares as of the date of each annual meeting of shareholders. Options are granted at an exercise price equal to the market value of the stock on the date of the grant and vest six months after the grant date. Options granted under the Director Stock Plan have a 10-year contractual term, subject to earlier of expiration on the second anniversary of a director's termination of service.

### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

### (15) Employee and Director Benefits (Continued)

The fair value of each non-employee director stock option award has been estimated on the grant date using the Black-Scholes option-pricing model utilizing the following pricing assumptions, summarized on a weighted-average basis in the table below:

Year	End	led ]	Decem	ber 3	31,
------	-----	-------	-------	-------	-----

	_			
	2	2007	2006	2005
Expected term		7 years	8 years	7 years
Expected volatility		20%	28%	25%
Risk-free interest rate		4.58%	5.05%	3.83%
Dividend yield		1.51%	1.66%	1.58%
Fair value of options granted	\$	10.70	\$ 12.73	\$ 10.89

The activity related to these director stock options is summarized below:

Director Stock Options	Options Outstanding	Weighted Average Exercise Price		Aggre Intrinsic	~	Weighted Average Contractual Term (in years)
Outstanding, December 31, 2004	42,500	\$	20.22			
Granted	7,000	\$	38.07			
Exercised						
Forfeited						
Outstanding, December 31, 2005	49,500	\$	22.75			
Granted	8,000	\$	36.19			
Exercised	(4,000)	\$	30.15			
Forfeited	(500)	\$	35.24			
Outstanding, December 31, 2006	53,000	\$	24.09			
Granted	7,500	\$	39.62			
Exercised	(23,500)	\$	18.77			
Forfeited						
Outstanding, December 31, 2007	37,000	\$	30.62	\$	130,110	6.1
Exercisable, December 31, 2007	37,000	\$	30.62	\$	130,110	6.1

The total intrinsic value of options exercised by directors during 2007, 2006 and 2005 was \$577,000, \$49,000 and \$0, respectively.

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#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (15) Employee and Director Benefits (Continued)

The director options outstanding as of December 31, 2007 are set forth below:

Exercise Price	Options Outstanding	Weighted Average Exercise Price	Weighted Average Contractual Term (in years)
\$10.00 \$19.99	7,500	\$ 15.28	2.0
20.00 29.99	6,000	\$ 24.13	5.1
30.00 39.99	22,500	\$ 36.93	7.6
40.00 49.99	1,000	\$ 42.85	8.8
Outstanding, December 31, 2007	37,000	\$ 30.62	6.1

The following table summarizes share-based compensation and the related tax benefit for the periods indicated:

	Yea	r Ended	December	31,	
20	07	20	006	2005	
		(in tho	ousands)		
\$	87	\$	89	\$	
	231		17		

(1)

Represents the tax benefits on stock options exercised and share-based compensation.

As of December 31, 2007, there was no unrecognized compensation cost related to nonvested director compensation arrangements.

Change of Control Agreements The Bank has entered into Employment Agreements with its President and Chief Executive Officer, Chief Financial Officer and Chief Business Officer. The Employment Agreements generally provide for the continued payment of specified compensation and benefits for the remainder of the term of the agreement upon termination without cause. The agreements also provide that if the executive is terminated (or in the case of the Chief Executive Officer, resigns) in conjunction with a Change in Control, they are entitled to a severance payment, which is equal to 2.99 times base salary plus target bonus for the President and Chief Executive Officer and 2.00 times base salary plus target bonus for the Chief Financial Officer and Chief Business Officer. For payments under the Employment Agreements following a Change in Control that are subject to the "golden parachute" excise tax, the Company will make a "gross-up" payment sufficient to ensure that the net after-tax amount retained by the executive (taking into account all taxes, including those on the "gross-up" payment) is the same as if such excise tax had not applied. The Company has also entered into Change of Control Severance Agreements with certain other members of senior management of up to 1.00 times base salary or 1.00 times base salary plus current bonus.

### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

### (16) Other Expenses

Major components of other expenses are as follows:

#### Year Ended December 31,

	2007	2007		2006		2005
			(In th	nousands)		
Postage and mailing	\$	579	\$	603	\$	566
Forms and supplies		489		560		583
Telephone		459		538		584
Director fees		381		434		346
Credit card and interchange fees		279		266		289
Charitable contributions		279		231		246
Insurance		233		227		207
Correspondent bank fees		168		155		154
Recruiting		95		63		130
Other		1,751		1,992		1,522
	<del></del>				_	
Total	\$	4,713	\$	5,069	\$	4,627

In December 2006, the Company recorded insurance recovery proceeds of \$803,000 relating to a loss the Company incurred in the first quarter of 2006 of \$868,000. These amounts are recorded net within other expenses in the table above and on the Consolidated Statement of Operations for the year ended December 31, 2006.

#### (17) Commitments and Contingent Liabilities

The Bank is party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to originate loans and letters of credit, as well as commitments to originate and commitments to sell leases. The instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the balance sheet. The contract or notional amounts of those instruments reflect the extent of involvement the Bank has in particular classes of financial instruments.

The Bank's exposure to credit loss in the event of nonperformance by the other party to the financial instrument commitments to extend credit is represented by the contractual amount of those instruments. The Bank uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (17) Commitments and Contingent Liabilities (Continued)

Financial instruments with off-balance sheet risk are summarized as follows:

	Decem	DC1 31,	
	2007		2006
	(In tho	usands	
Financial instruments whose contract amounts represent credit risk:			
Commitments to extend credit:			
Commitments to originate or purchase loans and leases	\$ 35,302	\$	31,745
Unused lines of credit and other commitments	219,542		205,673
Letters of credit and standby letters of credit	3,489		3,353
Financial instruments whose notional amounts exceed the amount of credit risk:			
Forward loan commitments:			
Commitments to originate leases to be sold	2,034		3,505
Commitments to sell leases	5,300		3,505

Commitments to originate loans and unused lines of credit are agreements to lend to a customer provided there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since certain commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Bank evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Bank upon extension of credit, is based on management's credit evaluation of the borrower.

Letters of credit are conditional commitments issued by the Bank to guarantee the performance by a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. At December 31, 2007 and 2006, the maximum potential amount of future payments under letters of credit was \$2.7 million and \$3.2 million, respectively. At December 31, 2007 and 2006, cash collateral supported \$1.2 million and \$1.1 million, respectively, of the outstanding standby letters of credit. The fair value of the guarantees of the standby letters of credit was \$20,000 and \$24,000, respectively, and is not reflected on the consolidated balance sheets.

Commitments to originate and commitments to sell leases are derivative financial instruments. Accordingly, the fair value of these commitments is recognized in other assets on the consolidated balance sheets and the changes in fair value of such commitments are recorded in current earnings in the consolidated income statements. The carrying values of such commitments as of December 31, 2007 and 2006 and the respective changes in fair values for the years then ended were insignificant.

#### (18) Fair Value of Financial Instruments

The following disclosure of the estimated fair value of financial instruments is made in accordance with the requirements of SFAS 107, "Disclosures About Fair Value of Financial Instruments." The estimated fair value amounts have been determined by using available quoted market information or other appropriate valuation methodologies. The aggregate fair value amounts presented are in accordance with SFAS 107 guidelines but do not represent the underlying value of the Bank taken as a whole.

The fair value estimates provided are made at a specific point in time, based on relevant market information and the characteristics of the financial instrument. The estimates do not provide for any premiums or discounts that could result from concentrations of ownership of a financial instrument.

December 31.

#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (18) Fair Value of Financial Instruments (Continued)

Because no active market exists for some of the Bank's financial instruments, certain fair value estimates are based on subjective judgments regarding current economic conditions, risk characteristics of the financial instruments, future expected loss experience, prepayment assumptions and other factors. The resulting estimates involve uncertainties and therefore cannot be determined with precision. Changes made to any of the underlying assumptions could significantly affect the estimates.

The book values and estimated fair values for the Company's financial instruments are as follows:

	December 31, 2007					Decembe	, 2006	
		Book Value		Estimated Fair Value	Book Value			Estimated Fair Value
				(In tho	usan	ds)		
Assets:								
Cash and due from banks	\$	20,465	\$	20,465	\$	24,469	\$	24,469
Overnight investments		17,097		17,097		37,295		37,295
Investment securities		76,986		76,986		103,425		103,425
Mortgage-backed securities		258,195		258,195		240,462		240,462
Stock in the FHLB		15,671		15,671		16,530		16,530
Loans and leases receivable, net of allowance for loan and								
lease losses:								
Commercial loans and leases		563,964		572,200		519,790		509,636
Residential mortgage loans		247,621		249,097		263,945		262,158
Consumer and other loans		213,928		216,769		220,557		216,418
Accrued interest receivable		6,557		6,557		6,755		6,755
Liabilities:								
Deposits:								
Demand deposit accounts	\$	172,634	\$	172,634	\$	200,282	\$	200,282
NOW accounts		65,191		65,191		70,736		70,736
Money market accounts		6,054		6,054		6,991		6,991
Savings accounts		396,838		396,838		356,707		356,707
Certificate of deposit accounts		374,063		375,004		381,707		382,403
Overnight and short-term borrowings		66,795		66,795		56,341		56,341
Wholesale repurchase agreements		10,000		10,252		20,000		20,151
FHLB borrowings		241,505		258,126		242,198		242,918
Subordinated deferrable interest								
debentures		13,403		13,701		18,558		18,708
Accrued interest payable  Cook and due from banks. The corruing values reported in the		4,411		4,411		5,084		5,084

Cash and due from banks The carrying values reported in the balance sheet for cash and due from banks approximate the fair values because of the short maturity of these instruments.

Overnight investments The carrying values reported in the balance sheet for federal funds sold and overnight investments approximate the fair values because of the short maturity of these instruments.

Investment and mortgage-backed securities The fair values presented for investment and mortgage-backed securities are based on quoted market prices, where available. If quoted market prices are not

#### BANCORP RHODE ISLAND, INC.

#### **Notes to Consolidated Financial Statements (Continued)**

#### (18) Fair Value of Financial Instruments (Continued)

available, fair values are based on quoted market prices of comparable instruments and/or discounted cash flow analyses.

Stock in the Federal Home Loan Bank of Boston The fair value of stock in the FHLB equals the carrying value reported in the balance sheet. This stock is redeemable at full par value only by the FHLB.

Loans and leases receivable Fair value estimates are based on loans and leases with similar financial characteristics. Loans and leases have been segregated by homogenous groups into residential mortgage, commercial, and consumer and other loans. Fair values are estimated by discounting contractual cash flows, adjusted for prepayment estimates, using discount rates approximately equal to current market rates on loans with similar characteristics and maturities. The incremental credit risk for nonperforming loans has been considered in the determination of the fair value of loans.

Deposits The fair values reported for demand deposit, NOW, money market, and savings accounts are equal to their respective book values reported on the balance sheet. The fair values disclosed are, by definition, equal to the amount payable on demand at the reporting date. The fair values reported for certificate of deposit accounts are based on the discounted value of contractual cash flows. The discount rates used are representative of approximate rates currently offered on certificate of deposit accounts with similar remaining maturities.

Overnight and short-term borrowings The carrying values reported in the balance sheet for overnight and short-term borrowings approximate the fair values because of the short maturity of these instruments.

Wholesale repurchase agreements The fair values reported for wholesale repurchase agreements are based on the discounted value of contractual cash flows. The discount rates used are representative of approximate rates currently offered on borrowings with similar remaining maturities.

Federal Home Loan Bank of Boston borrowings The fair values reported for FHLB borrowings are based on the discounted value of contractual cash flows. The discount rates used are representative of approximate rates currently offered on borrowings with similar remaining maturities.

Subordinated deferrable interest debentures The fair values reported for Subordinated deferrable interest debentures are based on the discounted value of contractual cash flows. The discount rates used are representative of approximate rates currently offered on instruments with similar terms and remaining maturities.

Accrued interest receivable and payable The carrying values for accrued interest receivable and payable approximate fair values because of the short-term nature of these financial instruments.

Financial instruments with off-balance sheet risk Since the Bank's commitments to originate or purchase loans, and for unused lines and outstanding letters of credit, are primarily at market interest rates, there is no significant fair value adjustment.

#### (19) Shareholders' Equity

Capital guidelines issued by the Federal Reserve Board ("FRB") require the Company to maintain minimum capital levels for capital adequacy purposes. Tier I capital is defined as common equity and retained earnings, less certain intangibles. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning assets and off-balance-sheet items to one of four risk categories, each with an appropriate weight. The risk-based capital rules are designed to

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#### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

#### (19) Shareholders' Equity (Continued)

make regulatory capital more sensitive to differences in risk profiles among banks and bank holding companies, to account for off-balance sheet exposure and to minimize disincentives for holding liquid assets. The Bank is also subject to FDIC regulations regarding capital requirements. These regulations require banks to maintain minimum capital levels for capital adequacy purposes and higher capital levels to be considered "well capitalized."

As of December 31, 2007 and 2006, the Company and the Bank met all applicable minimum capital requirements and were considered "well capitalized" by both the FRB and the FDIC. There have been no events or conditions since the end of the year that management believes would cause a change in either the Company's or the Bank's categorization. The Company's and the Bank's actual and required capital amounts and ratios are as follows:

	Actual		•		-				To Be Consid	
	1	Amount	Ratio	Amount	Ratio	Amount	Ratio			
				(Dollars in thou	usands)					
At December 31, 2007:										
Bancorp Rhode Island, Inc.:										
Tier I capital (to average assets)	\$	114,403	7.87% \$	58,119	4.00% \$	72,649	5.00%			
Tier I capital (to risk-weighted assets)		114,403	11.06%	41,361	4.00%	62,042	6.00%			
Total capital (to risk-weighted assets)		127,022	12.28%	82,722	8.00%	103,403	10.00%			
Bank Rhode Island: Tier I capital (to average assets) Tier I capital (to risk-weighted assets) Total capital (to risk-weighted assets)  At December 31, 2006:	\$	112,323 112,323 124,942	7.72% \$ 10.87% 12.09%	58,165 41,325 82,650	4.00% \$ 4.00% 8.00%	72,706 61,987 103,312	5.00% 6.00% 10.00%			
Bancorp Rhode Island, Inc.:										
Tier I capital (to average assets)	\$	121,782	8.37% \$	58,210	4.00% \$	72,763	5.00%			
Tier I capital (to risk-weighted assets)		121,782	12.05%	40,428	4.00%	60,642	6.00%			
Total capital (to risk-weighted assets)		134,159	13.27%	80,856	8.00%	101,070	10.00%			
Bank Rhode Island: Tier I capital (to average assets)	\$	104,213	7.18% \$	58,054	4.00% \$	72,567	5.00%			
Tier I capital (to risk-weighted assets)		104,213	10.32%	40,405	4.00%	60,607	6.00%			
Total capital (to risk-weighted assets)		116,590	11.54%	80,809	8.00%	101,011	10.00%			
The trust preferred securities issued by the	Company		in its Tier 1 ca		1, 2005, the F	RB issued a fin	al rule that			

The trust preferred securities issued by the Company are included in its Tier 1 capital. On March 1, 2005, the FRB issued a final rule that would retain trust preferred securities in Tier 1 capital of bank holding companies, but with stricter quantitative limits and clearer standards. Under the proposal, after a five-year transition period that would end on March 31, 2009, the aggregate amount of trust preferred securities would be limited to 25% of Tier 1 capital elements, net of goodwill. The Company has evaluated the potential impact of such a change on its Tier 1 capital ratio and has concluded that the regulatory capital treatment of the trust preferred securities in the Company's total capital ratio would be unchanged.

#### BANCORP RHODE ISLAND, INC.

### Notes to Consolidated Financial Statements (Continued)

#### (19) Shareholders' Equity (Continued)

Stock Repurchase Program The Company has maintained a stock repurchase program authorized by the Company's board of directors, which has enabled the Company to proactively manage its capital position. The program, which was initially approved on April 18, 2006, authorized the Company to repurchase up to 245,000 shares of its common stock from time to time through open market or privately negotiated purchases. On November 26, 2007, the Company expanded the stock repurchase program to 345,000 shares and also adopted a written purchase plan pursuant to Rule 10b5-1 of the Securities Exchange Act of 1934, as amended. Under the program, the Company repurchased 305,200 shares at a total cost of \$10.2 million during 2007; no shares were repurchased during 2006.

# (20) Earnings Per Share

The following table is a reconciliation of basic EPS and diluted EPS:

		Y	ear E	Ended December 3	1,	
		2007		2006		2005
Basic EPS Computation:						
Numerator:						
Net income (in thousands)	\$	9,045	\$	7,711	\$	9,569
	_		_			
Denominator:						
Weighted average shares outstanding		4,791,625		4,766,854		4,478,081
	_		_	_	_	
Basic EPS	\$	1.89	\$	1.62	\$	2.14
	_		_		_	
Diluted EPS Computation:						
Numerator:						
Net income (in thousands)	\$	9,045	\$	7,711	\$	9,569
	_		_		_	
Denominator:						
Common shares outstanding		4,791,625		4,766,854		4,478,081
Stock options		112,147		153,715		214,174
Contingent shares		13,561				1,507
Restricted stock		1,430				3,372
	<del>_</del>				_	
Total shares		4,918,763		4,920,569		4,697,134
			_			
Diluted EPS	\$	1.84	\$	1.57	\$	2.04

#### (21) Regulation and Litigation

The Company and the Bank are subject to extensive regulation and examination by the FRB, the Rhode Island Division of Banking and the FDIC, which insures the Bank's deposits to the maximum extent permitted by law. The federal and state laws and regulations which are applicable to banks regulate, among other things, the scope of their business, their investments, their reserves against deposits, the timing of the availability of deposited funds and the nature and amount of and collateral for certain loans. The laws and regulations governing the Bank generally have been promulgated to protect depositors and not for the purpose of protecting shareholders. Among other things, bank regulatory authorities have the right to restrict the payment of dividends by banks and bank holding companies to shareholders.

### BANCORP RHODE ISLAND, INC.

### **Notes to Consolidated Financial Statements (Continued)**

### (21) Regulation and Litigation (Continued)

The Company is involved in routine legal proceedings occurring in the ordinary course of business. In the opinion of management, final disposition of these lawsuits will not have a material adverse effect on the consolidated financial condition or results of operations of the Company.

### (22) Parent Company Statements

The following are condensed financial statements for Bancorp Rhode Island, Inc. (the "Parent Company"):

### **Balance Sheets**

		Decem	ber 31,	,
		2007		2006
		(In tho	ısands	)
Assets				
Accepta				
Assets:  Cash and due from banks	\$	99	\$	
Overnight investments	Ψ	1,630	Ψ	17,120
Investment in subsidiaries		124,974		113,165
Prepaid expenses and other assets		376		437
Total assets	Ф	127.070	¢	130,722
Total assets	\$	127,079	\$	150,722
Liabilities and Shareholders' Equity				
Liabilities:		10.100		40.770
Subordinated deferrable interest debentures	\$	13,403	\$	18,558
Other liabilities		568		79
Total liabilities		13,971		18,637
Shareholders' equity:				
Preferred stock: par value \$0.01 per share, authorized 1,000,000 shares. Issued and outstanding:				
none				
Common stock: par value \$0.01 per share, authorized 11,000,000 shares. Issued: 4,867,121 shares				
at December 31, 2007 and 4,792,380 shares in December 31, 2006		49		48
Additional paid-in capital		70,123		67,960
Treasury stock, at cost (305,200 shares at December 31, 2007)		(10,189)		
Retained earnings		53,194		47,091
Accumulated other comprehensive loss, net		(69)		(3,014)
	_			
Total shareholders' equity		113,108		112,085
Total liabilities and shareholders' equity	\$	127,079	\$	130,722
1		.,		

# BANCORP RHODE ISLAND, INC.

# Notes to Consolidated Financial Statements (Continued)

# (22) Parent Company Statements (Continued)

# **Statements of Operations**

	Year Ended December 31,				
		2007	2006	2005	
			(In thousands)		
Income:					
Dividends received from subsidiaries	\$	1,800	\$ 700	\$ 3,750	
Interest on overnight investments		633	945	486	
	_				
Total income		2,433	1,645	4,236	
Expenses:					
Subordinated deferrable interest debentures		1,509	1,460	1,272	
Professional services and other expenses		669	553	254	
Directors' fees		233	261	118	
Compensation expense		212	98	97	
•	_				
Total expenses		2,623	2,372	1,741	
10th expenses		2,023	2,372	1,711	
Income (loss) before income taxes		(190)	(727)	2,495	
miconie (loss) before miconie taxes		(190)	(121)	2,493	
T		(645)	(5.10)	(422)	
Income tax benefit		(645)	(540)	(423)	
Income (loss) before equity in undistributed earnings of subsidiaries		455	(187)	2,918	
Equity in undistributed earnings of subsidiaries		8,590	7,898	6,651	
	_				
Net income	\$	9,045	\$ 7,711	\$ 9,569	
F-45					

# BANCORP RHODE ISLAND, INC.

# Notes to Consolidated Financial Statements (Continued)

### (22) Parent Company Statements (Continued)

# **Statements of Cash Flow**

	Year Ended December 31,					
		2007	2006			2005
			(In t	housands)		
Cash flows from operating activities:						
Net income	\$	9,045	\$	7,711	\$	9,569
Adjustment to reconcile net income to net cash provided by operating activities:						
Equity in undistributed earnings of subsidiaries		(8,590)		(7,898)		(6,651)
Share-based compensation expense		299		186		82
Tax benefit from stock option exercises						309
(Increase) decrease in other assets		61		(56)		107
Increase (decrease) in other liabilities		489		(142)		8
Other, net				(1)		
Net cash provided by (used in) operating activities		1,304		(200)		3,424
, , , , , , , , , , , , , , , , , , , ,						
Cash flows from financing activities:						
Investment in subsidiaries		(274)		(3,000)		(5,250)
Repayment of subordinated deferrable interest debentures		(5,155)				, i i
Proceeds from issuance of common stock		1,367		1,663		22,532
Payment to repurchase common stock		(10,189)				
Tax benefit from stock option exercises		498		261		
Dividends on common stock		(2,942)		(2,861)		(2,701)
Net cash used in (provided by) financing activities		(16,695)		(3,937)		14,581
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						,
Net increase (decrease) in cash and due from banks		(15,391)		(4,137)		18,005
Cash and cash equivalents at beginning of year		17,120		21,257		3,252
,					_	
Cash and cash equivalents at end of year	\$	1,729	\$	17,120	\$	21,257
,						
Supplementary disclosures:						
Cash paid (received) for income taxes	\$	(1,155)	\$	(1,011)	\$	(542)
Non-cash transactions:		( ) )		( ))		(= =)
Change in other comprehensive income, net of taxes		2,945		210		(3,882)
			~	0.01		

The Parent Company's Statements of Changes in Shareholders' Equity is identical to the Consolidated Statements of Changes in Shareholders' Equity and therefore is not presented here.

# BANCORP RHODE ISLAND, INC.

# Notes to Consolidated Financial Statements (Continued)

# (23) Quarterly Results of Operations (unaudited)

2007	Quarter	Ended
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	March 31		J	une 30	Sep	tember 30	Dec	ember 31	
			(In t	thousands, e	xcept pe	er share data)			
Interest and dividend income	\$	21,102	\$	21,315	\$	21,950	\$	21,703	
Interest expense		10,874		11,023		11,685		11,244	
	_								
Net interest income		10,228		10,292		10,265		10,459	
Provision for loan and lease losses		100		100		290		210	
			_						
Net interest income after provision for loan and lease losses		10,128		10,192		9,975		10,249	
Noninterest income		2,562		2,664		2,856		2,703	
Noninterest expense		9,511		9,624		9,492		9,398	
Income before taxes		3,179		3,232		3,339		3,554	
Income taxes		1,001		1,038		1,061		1,159	
Net income	\$	2,178	\$	2,194	\$	2,278	\$	2,395	
	_								
Basic EPS	\$	0.45	\$	0.45	\$	0.47	\$	0.51	
Diluted EPS	\$	0.44	\$	0.44	\$	0.46	\$	0.50	
	2006 Quarter Ended								
	M	arch 31	J	une 30	Sep	tember 30	Dec	ember 31	
	_		(In t	thousands, e	xcept pe	er share data)			
	Φ.	10.205	Ф	10.762	Ф	21.017	Ф	21.020	
Interest and dividend income	\$	19,395	\$	19,762 9,433	\$	21,017	\$	21,028	
Interest expense	_	8,345		9,433		10,341		10,855	
Net interest income		11.050						10,173	
		11.050		10.329		10,676		10.1/3	
Provision for loan and lease losses		11,050 267		10,329 435		10,676 400		10,173	
Provision for loan and lease losses	_								
	_	267	_	435		400		100	
Provision for loan and lease losses  Net interest income after provision for loan and lease losses  Noninterest income	_	10,783	_	9,894		10,276		100	
Net interest income after provision for loan and lease losses	_	267	_	435	_	400	_	100	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense	_	10,783 2,305 10,824	_	9,894 2,815 9,725	_	10,276 1,544 9,504	_	100 10,073 2,324 8,674	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense  Income before taxes	_	10,783 2,305 10,824 2,264	-	9,894 2,815 9,725	_	10,276 1,544 9,504 2,316	_	100 10,073 2,324 8,674 3,723	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense	_	10,783 2,305 10,824	_	9,894 2,815 9,725		10,276 1,544 9,504	_	100 10,073 2,324 8,674	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense  Income before taxes	\$	10,783 2,305 10,824 2,264	\$	9,894 2,815 9,725	\$	10,276 1,544 9,504 2,316	\$	100 10,073 2,324 8,674 3,723	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense  Income before taxes Income taxes	\$	10,783 2,305 10,824 2,264 739	\$	9,894 2,815 9,725 2,984 978	\$	10,276 1,544 9,504 2,316 673	\$	100 10,073 2,324 8,674 3,723 1,186	
Net interest income after provision for loan and lease losses Noninterest income Noninterest expense  Income before taxes Income taxes	\$	10,783 2,305 10,824 2,264 739	\$	9,894 2,815 9,725 2,984 978	\$ \$	10,276 1,544 9,504 2,316 673	\$	100 10,073 2,324 8,674 3,723 1,186	