Diedrich Robert P Form 4 March 19, 2018

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

2. Issuer Name and Ticker or Trading

FIRST MIDWEST BANCORP INC

OMB Number:

3235-0287

Expires:

5. Relationship of Reporting Person(s) to

(Cl- - -1- -11 - - -1: - -1-1-)

Issuer

January 31, 2005

Estimated average burden hours per

response... 0.5

**OMB APPROVAL** 

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940

Symbol

1(b).

(Print or Type Responses)

Diedrich Robert P

1. Name and Address of Reporting Person \*

See Instruction

			[FMBI]				i ii ve	(Check all applicable)				
(Last)  ONE PIERO	(Month/D	3. Date of Earliest Transaction (Month/Day/Year) 03/15/2018				Director 10% OwnerX_ Officer (give title Other (specify below) below)  EVP, Wealth Management						
		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line)						
	`					_X_ Form filed by One Reporting Person Form filed by More than One Reporting						
ITASCA, IL 60143								Person				
(City)	Tabl	le I - Non-D	erivative	Secur	ities Acq	quired, Disposed of, or Beneficially Owned						
1.Title of Security (Instr. 3)	2. Transaction (Month/Day/Y	ear) Executi any	med 3. 4. Securities Acquired on Date, if Transaction(A) or Disposed of (D) Code (Instr. 3, 4 and 5)  Day/Year) (Instr. 8)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
				Code V	Amount	or (D)	Price	(Instr. 3 and 4)				
Common Stock	03/15/2018			F	271 (1)	D	\$ 25.97	56,948	D			
Common Stock	03/15/2018			F	246 (2)	D	\$ 25.97	56,702	D			
Common Stock	03/15/2018			A	3,129 (3)	A	\$ 0	59,831	D			
Common Stock	03/15/2018			F	306 (4)	D	\$ 25.97	59,525 <u>(5)</u>	D			
Common Stock								7,909 (6)	I	By Profit Sharing Plan Trust		

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

> 9. Nu Deriv Secur Bene Own Follo Repo Trans

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Titl	le and	8. Price of	9
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onNumber	Expiration Date		Amount of		Derivative	J
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	Underlying	Security	,
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative			Securities		(Instr. 5)	]
	Derivative				Securities			(Instr.	3 and 4)		(
Security					Acquired						J
					(A) or						J
					Disposed						7
					of (D)						(
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration sable Date	Title Number			
						Exercisable			of		
				Code V	(A) (D)						
				Code v	(A) (D)				Shares		

# **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Diedrich Robert P ONE PIERCE PLACE SUITE 1500 ITASCA, IL 60143

EVP, Wealth Management

### **Signatures**

Andrea L. Stangl, Attorney-in-fact for Robert P. Diedrich

03/19/2018

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On February 20, 2013, the Issuer granted the Reporting Person a performance shares award under the Amended and Restated First Midwest Bancorp, Inc. Omnibus Stock and Incentive Plan, subject to a three year (2013-2015) performance period, as to which 2,758 performance shares were earned on March 15, 2016. The earned performance shares were scheduled to vest in three equal annual

(1) installments on the date earned and the first and second anniversary thereof. On March 15, 2018, the third installment of 919 of the originally earned performance shares vested and were paid in shares of First Midwest Bancorp, Inc. Common Stock, of which 271 shares were surrendered by the Reporting Person to satisfy tax withholding obligations. This form is being filed to reflect the surrender of such shares to satisfy the Reporting Person's tax withholding obligation.

**(2)** 

Reporting Owners 2

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On February 19, 2014, the Issuer granted the Reporting Person a performance shares award under the Amended and Restated First Midwest Bancorp, Inc. Omnibus Stock and Incentive Plan, subject to a three year (2014-2016) performance period, as to which 2,515 performance shares were earned on March 15, 2017. The earned performance shares were scheduled to vest in three equal annual installments on the date earned and the first and second anniversary thereof. On March 15, 2018, the second installment of 838 of the originally earned performance shares vested and were paid in shares of First Midwest Bancorp, Inc. Common Stock, of which 246 shares were surrendered by the Reporting Person to satisfy tax withholding obligations. This form is being filed to reflect the surrender of such shares to satisfy the Reporting Person's tax withholding obligation.

Represents performance shares earned by the Reporting Person on March 15, 2018. The performance shares were granted by the Issuer to the Reporting Person under the Amended and Restated First Midwest Bancorp, Inc. Omnibus Stock and Incentive Plan on February 18, 2015, subject to a three year (2015-2017) performance period. Of the performance shares earned, 1,043 vested immediately and were paid in shares of First Midwest Bancorp, Inc. Common Stock. The remaining 2,086 earned performance shares represent the right to receive shares of First Midwest Bancorp, Inc. Common Stock upon satisfaction of a service-based vesting requirement and are scheduled to vest in two equal annual installments on March 15, 2019 and March 15, 2020.

- (4) Reflects the surrender of 306 shares of First Midwest Bancorp, Inc. Common Stock to satisfy the Reporting Person's tax withholding obligation in connection with the vesting of the first tranche of the earned performance shares described in note 3.
- (5) 2,924 of these shares are restricted stock units / performance shares.
- (6) Between January 17, 2018 and March 2, 2018, the Reporting Person's balance in the First Midwest Bancorp, Inc. Savings and Profit Sharing Plan was reduced by 2 shares to pay administrative fees. This information is based on a Plan statement dated March 2, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.