**TEAM INC** Form 4 October 17, 2014

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box

if no longer subject to Section 16. Form 4 or

Form 5

obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

600

1. Name and Address of Reporting Person \* Victorson Arthur F

2. Issuer Name and Ticker or Trading Symbol

TEAM INC [TISI]

(Last) (First) (Middle)

13131 DAIRY ASHFORD, SUITE

(Street)

3. Date of Earliest Transaction (Month/Day/Year)

10/15/2014

4. If Amendment, Date Original

Filed(Month/Day/Year)

**OMB APPROVAL** 

OMB Number:

3235-0287

Expires:

January 31, 2005

Estimated average burden hours per

response...

0.5

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director 10% Owner \_X\_\_ Officer (give title \_ Other (specify below)

President, Insp & Heat Treat

6. Individual or Joint/Group Filing(Check

Applicable Line)

\_X\_ Form filed by One Reporting Person Form filed by More than One Reporting

Person

SUGAR LAND, TX 77478

(City)	(State) (Z	(Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned							
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	ate, if TransactionAcquired (A) or Code Disposed of (D)			))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(D)	Price	(Instr. 3 and 4)		
Common Stock (1)	10/15/2014		M	1,265	A	\$0	18,294	D	
Common Stock (1)	10/15/2014		M	1,212	A	\$0	19,506	D	
Common Stock (1)	10/15/2014		M	1,019	A	\$0	20,525	D	
Common Stock (1)	10/15/2014		M	1,079	A	\$0	21,604	D	
Common Stock							4,836 (2)	I	401K Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

 $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$ 

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number proof Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exer Expiration D (Month/Day/	ate	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<u>(3)</u>	10/15/2014		M	1,265	<u>(4)</u>	10/15/2020	Common Stock	1,265
Restricted Stock Units	<u>(5)</u>	10/15/2014		F	603	<u>(5)</u>	10/15/2020	Common Stock	0
Restricted Stock Units	(3)	10/15/2014		M	1,212	<u>(6)</u>	10/14/2021	Common Stock	1,212
Restricted Stock Units	<u>(5)</u>	10/15/2014		F	577	<u>(5)</u>	10/14/2021	Common Stock	0
Restricted Stock Units	(3)	10/15/2014		M	1,019	<u>(7)</u>	10/15/2022	Common Stock	1,019
Restricted Stock Units	<u>(5)</u>	10/15/2014		F	486	<u>(5)</u>	10/15/2022	Common Stock	0
Restricted Stock Units	<u>(3)</u>	10/15/2014		M	1,079	<u>(8)</u>	10/15/2023	Common Stock	1,079
Restricted Stock Units	<u>(5)</u>	10/15/2014		F	514	<u>(5)</u>	10/15/2023	Common Stock	0

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## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

Victorson Arthur F 13131 DAIRY ASHFORD, SUITE 600 SUGAR LAND, TX 77478

President, Insp & Heat Treat

## **Signatures**

/s/ Arthur F.

Victorson 10/17/2014

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents vesting of restricted Stock Units and conversion to Team Common Stock.
- (2) Represents estimated shares held in 401K Plan.
- (3) Stock Units convert on a 1-for-1 basis into shares of Team Common Stock.
- (4) Stock Units vest 25% on 10/15/2011, 10/15/2012, 10/15/2013 and 10/15/2014, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (5) Represents the portion of Stock Units withheld for income taxes prior to settlement in Common Stock.
- (6) Stock Units vest 25% on 10/15/2012, 10/15/2013, 10/15/2014, and 10/15/2015, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (7) Stock Units vest 25% on 10/15/2013, 10/15/2014, 10/15/2015 and 10/15/2016, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (8) Stock Units vest 25% on 10/15/2014, 10/15/2015, 10/15/2016 and 10/15/2017, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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