Victorson Arthur F Form 4 October 17, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

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if no longer subject to Section 16. Form 4 or Form 5 obligations

may continue.

See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

Name and Address of Reportin Victorson Arthur F	g Person *	2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer		
(Last) (First)	(Middle)	TEAM INC [TISI] 3. Date of Earliest Transaction	(Check all applicable)		
200 HERMANN DRIVE		(Month/Day/Year) 10/15/2012	Director 10% OwnerX_ Officer (give title below)		
(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person		
ALVIN, TX 77511	(7:n)		Form filed by More than One Reporting Person		
(City) (State)	(Zip)	Table I - Non-Derivative Securities Acq	uired, Disposed of, or Beneficially Owne		

(City)	(State) (Z	Zip) Table	I - Non-De	erivative S	ecuri	ties Ac	quired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)	4. Securities onAcquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock (1)	10/15/2012		M	1,184	A	\$0	8,929	D	
Common Stock (1)	10/15/2012		M	1,441	A	\$0	10,370	D	
Common Stock (1)	10/15/2012		M	1,310	A	\$0	11,680	D	
Common Stock (1)	10/15/2012		M	1,254	A	\$0	12,934	D	
Common Stock							4,836 <u>(2)</u>	I	401K Plan

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Numb orDerivati Securitie Acquired Disposed (Instr. 3, 5)	ve es d (A) or d of (D)	6. Date Exer Expiration D (Month/Day)	ate	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Share
Restricted Stock Units	(3)	10/15/2012		A	6,021		<u>(4)</u>	10/15/2022	Common Stock	6,021
Restricted Stock Units	<u>(3)</u>	10/15/2012		M		1,184	<u>(5)</u>	10/15/2018	Common Stock	1,184
Restricted Stock Units	<u>(6)</u>	10/15/2012		F		504	<u>(6)</u>	10/15/2018	Common Stock	504
Restricted Stock Units	<u>(3)</u>	10/15/2012		M		1,441	<u>(7)</u>	10/14/2019	Common Stock	1,441
Restricted Stock Units	<u>(6)</u>	10/15/2012		F		614	<u>(6)</u>	10/14/2019	Common Stock	614
Restricted Stock Units	<u>(3)</u>	10/15/2012		M		1,310	<u>(8)</u>	10/15/2020	Common Stock	1,310
Restricted Stock Units	<u>(6)</u>	10/15/2012		F		558	<u>(6)</u>	10/15/2020	Common Stock	558
Restricted Stock Units	<u>(3)</u>	10/15/2012		M		1,254	<u>(9)</u>	10/14/2021	Common Stock	1,254
Restricted Stock Units	<u>(6)</u>	10/15/2012		F		534	<u>(6)</u>	10/14/2021	Common Stock	534

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Nq Stock Options	\$ 30.33	(10)	10/15/2017	Common Stock	24,000
Nq Stock Options	\$ 15.27	(10)	10/17/2016	Common Stock	9,000
Nq Stock Options	\$ 15.97	(10)	04/12/2016	Common Stock	18,923
Iso Stock Options	\$ 15.97	(10)	04/12/2016	Common Stock	11,07

Reporting Owners

Reporting Owner Name / Address	Relationships						
FS	Director	10% Owner	Officer	Other			
Victorson Arthur F							
200 HERMANN DRIVE			Sr. Vice President				
ALVIN, TX 77511							

Signatures

/s/ Arthur F.

Victorson 10/17/2012

**Signature of Person Date

Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Represents vesting of restricted Stock Units and conversion to Team Common Stock.
- (2) Represents estimated shares held in 401K Plan.
- (3) Stock Units convert on a 1-for-1 basis into shares of Team Common Stock.
- (4) Stock Units vest 25% on 10/15/2013, 10/15/2014, 10/15/2015 and 10/15/2016, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (5) Stock Units vest 25% on 10/14/2009, 10/14/2010, 10/14/2011 and 10/15/2012, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (6) Represents the portion of Stock Units withheld for income taxes prior to settlement in Common Stock.
- (7) Stock Units vest 25% on 10/15/2010, 10/15/2011, 10/15/2012 and 10/15/2013, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (8) Stock Units vest 25% on 10/15/2011, 10/15/2012, 10/15/2013 and 10/15/2014, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (9) Stock Units vest 25% on 10/15/2012, 10/15/2013, 10/15/2014, and 10/15/2015, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- (10) Options are fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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