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Glaser Daniel	I S									
Form 4										
February 28,								0145.4		
FORM	4 UNITED	STATES	SECU	RITIFS /	AND FY	CHANGE			PPROVAL	
Washington, D.C. 20549								Number:	3235-0287	
Check this box if no longer								Expires:	January 31, 2005	
subject to Section 16. Form 4 or							WNEKSHIP OF	Estimated burden hou response	average Jrs per	
Form 5 obligation may conti <i>See</i> Instru- 1(b).	^{is} nue. Section 17((a) of the H	Public U	Jtility Hol	lding Co		inge Act of 1934, t of 1935 or Secti 1940		. 0.0	
(Print or Type R	esponses)									
1. Name and Address of Reporting Person <u>*</u> Glaser Daniel S			2. Issuer Name and Ticker or Trading Symbol				5. Relationship of Reporting Person(s) to Issuer			
			MARSH & MCLENNAN COMPANIES, INC. [MMC]				(Check all applicable)			
(Last)	(Last) (First) (Middle) 3. Date of Earliest Tran (Month/Day/Year)			ransaction		Director 10% Owner Officer (give title Other (specify below) below)				
1166 AVEN AMERICAS	56 AVENUE OF THE 02/24/2011			2012			esident & COO, MMC			
Filed(Mo				ed(Month/Day/Year) Applicable Line) _X_ Form filed by			y One Reporting P	oint/Group Filing(Check One Reporting Person More than One Reporting		
NEW YORK	X, NY 10036						Person		eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	e Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	2. Transaction Date (Month/Day/Year)		Date, if	Code (Instr. 8)	4. Securit onAcquired Disposed (Instr. 3, Amount	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Densia dem Dens		- f h - h								
Kenninder, Kept	ort on a separate line			unities belle	Perso inforr requi	ons who re nation con red to resp ays a curre	spond to the colle tained in this forn ond unless the fo ontly valid OMB co	n are not rm	SEC 1474 (9-02)	
	Tab					sposed of, or convertible	· Beneficially Owner securities)	d		

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D (Instr. 3, 4, and 5)		/Year)	(Instr. 3 and	4)
				Code V	(A) (D	Date Exercisable	Expiration Date	Title	Amount Number Shares
Restricted Stock Units	<u>(1)</u>	02/24/2012		A <u>(2)</u>	39,204	(3)	(3)	Common Stock	39,204
Stock Options (Right to Buy)	\$ 31.885	02/24/2012		A	413,908	(4)	02/23/2022	Common Stock	413,90

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Glaser Daniel S 1166 AVENUE OF THE AMERICAS NEW YORK, NY 10036			Group President & COO, MMC				
Signatures							

Signatures

/s/ Lucy Fato, Attorney-in-Fact	02/27/2012
**Signature of Reporting Person	Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The security converts to Marsh & McLennan Companies common stock on a 1-for-1 basis.
- (2) These restricted stock units vest in three equal annual installments on February 28, 2013, February 28, 2014, and February 28, 2015.
- (3) Not Applicable.
- (4) These options vest in four equal annual installments on February 24, 2013, February 24, 2014, February 24, 2015, and February 24, 2016.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.