

Drahnak Stephen A.  
Form 3  
January 10, 2012

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |   |  |
|---|---------|--------------------------------------|---|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol  |  |
| Drahnak Stephen A.                        |         | (Month/Day/Year)                     | S&T BANCORP INC [STBA]  |  |
| (Last)                                    | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer  | 5. If Amendment, Date Original Filed(Month/Day/Year) |
|   |         |                                      |   |  |
| 800 PHILADELPHIA STREET                   |         |                                      | (Check all applicable)  |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)    (specify below)<br>Executive Vice President |  |
| INDIANA, PA 15701                         |         |                                      | 6. Individual or Joint/Group Filing(Check Applicable Line)  |  |
| (City)                                    | (State) | (Zip)                                | <input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person   |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4)                           | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---|---|--|---|
| Common Stock  | 981.372   | D  | ^   |
| Common Stock <sup>(1)</sup> <sup>(2)</sup> <sup>(3)</sup> | 656   | D  | ^   |
| Common Stock  | 2,780.46  | I  | 401 K   |
| Common Stock  | 1,042   | I  | Children  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date | 3. Title and Amount of Securities Underlying | 4. Conversion | 5. Ownership | 6. Nature of Indirect Beneficial |
|--|---|--|---------------|--------------|----------------------------------|
|--|---|--|---------------|--------------|----------------------------------|

## Edgar Filing: Drahnak Stephen A. - Form 3

| (Month/Day/Year)    |                    |                 | Derivative Security<br>(Instr. 4) |  |  | or Exercise<br>Price of<br>Derivative<br>Security | Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I)<br>(Instr. 5) | Ownership<br>(Instr. 5) |
|---------------------|--------------------|-----------------|-----------------------------------|--|--|---|--|-------------------------|
| Date<br>Exercisable | Expiration<br>Date | Title           | Amount or<br>Number of<br>Shares  |  |  |   |  |                         |
| 01/01/2006          | 12/20/2014         | Common<br>Stock | 2,000                             |  |  | \$ 37.08  | D  | Â                       |
| 01/01/2007          | 12/19/2015         | Common<br>Stock | 5,000                             |  |  | \$ 37.855   | D  | Â                       |

## Reporting Owners

| Reporting Owner Name / Address                                     | Relationships |           |                                  |       |
|--|---------------|-----------|----------------------------------|-------|
|  | Director      | 10% Owner | Officer                          | Other |
| Drahnak Stephen A.<br>800 PHILADELPHIA STREET<br>INDIANA, PA 15701 | Â             | Â         | Â Executive<br>Vice<br>President | Â     |

## Signatures

Timothy P. McKee P.O.A. for Stephen A.  
Drahnak 01/10/2012

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Restricted Shares 26 remaining - 25% vested 01/01/10, 25% vested 01/01/11, 25% vested 01/01/12, 25% vesting 01/01/13
- (2) Restricted Shares 315 remaining - 50% vesting 03/21/13, 50% vesting 03/21/14.

Restricted Shares 315 remaining - These shares were granted by the Compensation and Benefits Committee of the Registrant's board of directors as restricted stock under the S&T Bancorp, Inc. Long Term Incentive Plan. The shares will be earned based on S&T's Return on Average Equity performance over a three year period, beginning March 21, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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