## Edgar Filing: MATTEL INC /DE/ - Form 4

MATTEL I	NC /DE/									
Form 4										
February 02	2, 2015									
FORM						COMMISSIO	N.T.	PPROVAL		
	UNITED	SIAIESSE	Washington				N OMB Number:	3235-0287		
Check t	his box		vv asnington	, D.C. 20	J <b>JH</b> J			January 31,		
if no lor		MENT OF C	HANGES IN	BENEF	ICIAL O	WNERSHIP OF	Expires:	2005		
subject Section	10		SECUE			Estimated	Estimated average burden hours per			
Form 4							response	•		
Form 5 obligati	-					nge Act of 1934,				
may con			•	•	- ·	of 1935 or Secti	on			
See Inst	ruction	30(h) of 1	the Investment	Compai	ny Act of I	940				
1(b).										
(Print or Type	Responses)									
							of Reporting Per	Reporting Person(s) to		
Gibbolis i v		-	mbol ATTEL INC /		רדו					
				-	11]	(Check all applicable)				
			Date of Earliest T	ransaction		Director	100	% Owner		
			(Month/Day/Year) 01/29/2015			Officer (give title Other (specify				
	NTAL BOULEV.					below) EVP (	below) Global Supply C	hain		
(Street) 4.			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check				
			Filed(Month/Day/Year)			Applicable Line)				
EL SEGUI	NDO, CA 90245		`` <b>`</b>	, 		_X_ Form filed by Form filed by	y One Reporting P More than One R			
		(7.)				Person				
(City)	(State)	(Zip)	Table I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned		
1.Title of	2. Transaction Date		3. :c T	4. Securities onAcquired (A) or Disposed of (D)		5. Amount of Securities Beneficially	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial		
Security (Instr. 3)	(Month/Day/Year)	Execution Date any	e, if Transactio Code							
(111541-0)		•	Year) (Instr. 8)			Owned	(I)	Ownership		
						Following Reported	(Instr. 4)	(Instr. 4)		
					(A)	Transaction(s)				
			Code V	Amount	or (D) Price	(Instr. 3 and 4)				
Reminder: Re	port on a separate line	e for each class of	of securities bene	ficially ow	ned directly	or indirectly.				
				Perso	ons who res	spond to the colle	ection of S	SEC 1474		

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of	8.1
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities	De
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)	Sec

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired or Dispose (D) (Instr. 3, 4 and 5)	ed of				
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units	<u>(1)</u>	01/29/2015		А		18,587		(2)	(2)	Common Stock	18,587
Reporting Owners											
Recenting Ocean Name (Address					Rela	tionships					

Reporting Owner Maine / Autress				
	Director	10% Owner	Officer	Other
Gibbons Peter D MATTEL, INC. 333 CONTINENTAL BOULEVARD EL SEGUNDO, CA 90245			EVP Global Supply Chain	
Signatures				
/s/ Julie Kwok, Attorney-in-Fact for Pe Gibbons	eter D.		02/02/2015	

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The Restricted Stock Units ("RSUs" or "Units") were granted on January 29, 2015 pursuant to the Mattel, Inc. 2010 Equity and Long-Term Compensation Plan (the "2010 Plan"). Each Unit represents a contingent right to receive one share of Mattel, Inc. common stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of such share). The RSUs are accompanied by dividend equivalent rights.

The RSUs vest as to 66% of the Units on the second anniversary of the date of grant and as to the remaining 34% of the Units on the third anniversary of the date of grant. On each vesting date, for each unit vesting on such date, the reporting person will receive one share of

(2) Mattel, Inc. common stock (or, at the election of Mattel, Inc., a cash amount equal to the fair market value of one share of common stock on the date of vesting), subject to tax withholding.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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