Turk Joseph E Jr Form 4 March 13, 2012

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB Number:

3235-0287

Expires:

January 31, 2005

0.5

Estimated average burden hours per

OMB APPROVAL

response...

if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person * Turk Joseph E Jr

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

Issuer

(Last)

(City)

(First) (Middle)

(Zip)

NxStage Medical, Inc. [NXTM]

(Check all applicable)

C/O NXSTAGE MEDICAL.

INC., 439 SOUTH UNION

3. Date of Earliest Transaction

(Month/Day/Year) 03/09/2012

Director 10% Owner X_ Officer (give title Other (specify below)

President, North America

(Street)

(State)

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person Form filed by More than One Reporting

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

LA'	WR.	EN(JE,	MΑ	01	843
-----	-----	-----	-----	----	----	-----

STREET, 5TH FLOOR

			_						
1.Title of	2. Transaction Date		3.	4. Securi		•	5. Amount of	6. Ownership	
Security	(Month/Day/Year)	Execution Date, if		Fransaction(A) or Disposed of (D)			Securities	Form: Direct	Indirect
(Instr. 3)		any (Month/Day/Year)	Code (Instr. 8)	(Instr. 3, 4 and 5)		Beneficially Owned	(D) or Indirect (I)	Beneficial Ownership	
		(Wolldin Day Tear)	(msu. o)				Following	(Instr. 4)	(Instr. 4)
							Reported	(Instr. 1)	(Instr. 1)
				(A)		Transaction(s)			
			G 1 W		or	ъ.	(Instr. 3 and 4)		
~			Code V	Amount	(D)	Price			
Common	03/09/2012		A	5,932	Α	\$ 0	90,432	D	
Stock	03/07/2012		2.1	(1)	11	ΨΟ	70,132	D	
Common				2.056					
Common	03/09/2012		M	3,056	A	\$ 0	93,488	D	
Stock				(2)					
Common			(2)			\$			
Stock	03/09/2012		$F^{(3)}$	2,853	D	18 48	90,635	D	
Stock						10.70			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form

SEC 1474 (9-02)

Edgar Filing: Turk Joseph E Jr - Form 4

displays a currently valid OMB control

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Unit	<u>(4)</u>	03/09/2012		A	9,168		(5)	(5)	Common Stock	9,168
Restricted Stock Unit	<u>(4)</u>	03/09/2012		M		3,056	<u>(5)</u>	<u>(5)</u>	Common Stock	3,056

Reporting Owners

Reporting Owner Name / Address

Director 10% Owner Officer Other

Turk Joseph E Jr C/O NXSTAGE MEDICAL, INC. 439 SOUTH UNION STREET, 5TH FLOOR LAWRENCE, MA 01843

President, North America

Signatures

/s/Winifred L. Swan, attorney-in-fact 03/13/2012

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Date

In March 2011, the Compensation Committee of the Board of Directors (the "Compensation Committee") established the NxStage Medical, Inc. (the "Company") 2011 Corporate Bonus Plan with the amount of awards to be determined based upon the satisfaction of

- (1) 2011 revenue, cash generation and net income targets. On March 9, 2012, the Compensation Committee awarded the reporting person 5,932 shares of common stock based on its evaluation of the achievement of performance criteria established under the 2011 Corporate Bonus Plan.
- (2) Shares of common stock acquired upon the vesting of restricted stock units.

This transaction reflects the withholding of shares of the Company's common stock to satisfy the reporting person's tax liability incurred in connection with the common stock granted to the reporting person on March 9, 2012 pursuant to the Company's 2011 Corporate Bonus Plan and the vesting of the first tranche of restricted stock units (the "Award") on March 9, 2012 pursuant to the Company's 2011 Performance Share Plan.

Reporting Owners 2

Edgar Filing: Turk Joseph E Jr - Form 4

- (4) Each restricted stock unit represents a contingent right to receive one share of the Company's common stock.
 - In March 2011, the Compensation Committee established the Company's 2011 Performance Share Plan with the amount of awards to be determined based upon the satisfaction of 2011 revenue, cash generation and net income targets. On March 9, 2012, the Compensation
- (5) Committee granted the reporting person 9,168 restricted stock units, the Award, based on its evaluation of the achievement of performance criteria under the Company's 2011 Performance Share Plan. The Award vested 33 1/3rd% on March 9, 2012, with the balance vesting in two equal installments on March 9, 2013 and March 9, 2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.