

MEDICINES CO /DE  
Form 8-K  
January 25, 2006

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): **January 20, 2006**

**The Medicines Company**

(Exact Name of Registrant as Specified in Charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**000-31191**  
(Commission  
File Number)

**04-3324394**  
(IRS Employer  
Identification No.)

**8 Campus Drive**  
**Parsippany, New Jersey**  
(Address of Principal Executive Offices)

**07054**  
(Zip Code)

Registrant's telephone number, including area code: **(973) 656-1616**

## Edgar Filing: MEDICINES CO /DE - Form 8-K

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

..                      Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

..                      Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

..                      Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

..                      Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 1.01. Entry into a Material Definitive Agreement**

After considering information on total compensation for each executive officer of The Medicines Company (the "Company") and a survey of comparative data provided by an outside compensation consultant, the Compensation Committee of the Board of Directors of the Company established the following base salaries for the Company's executive officers for 2006, effective as of January 1, 2006:

	<b>2006 Annual Base Salary</b>	
Clive A. Meanwell Chief Executive Officer	\$	516,000
John P. Kelley President and Chief Operating Officer	\$	400,000
Steven H. Koehler Senior Vice President and Chief Financial Officer	\$	310,000
Paul M. Antinori Vice President and General Counsel	\$	260,000
John D. Richards Vice President	\$	215,519

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

THE MEDICINES COMPANY

Date: January 25, 2006

By: /s/ Steven H. Koehler  
Steven H. Koehler  
Senior Vice President and Chief Financial Officer