

UNIVERSAL COMPRESSION HOLDINGS INC  
Form 8-K  
August 03, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **July 28, 2005**

**UNIVERSAL COMPRESSION HOLDINGS, INC.  
UNIVERSAL COMPRESSION, INC.**

(Exact name of registrants as specified in their charters)

**Delaware  
Texas**  
(State or other jurisdiction  
of incorporation)

**001-15843  
333-48279**  
(Commission  
File Number)

**13-3989167  
74-1282680**  
(IRS Employer  
Identification No.)

**4444 Brittmoores Road  
Houston, Texas**  
(Address of principal executive offices)

**77041**  
(Zip Code)

Registrants telephone number, including area code: **(713) 335-7000**

N/A

(Former name or former address, if changed since last report.)

## Edgar Filing: UNIVERSAL COMPRESSION HOLDINGS INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.01 Entry Into a Material Definitive Agreement.**

On July 28, 2005, the Compensation Committee of the Board of Directors of Universal Compression Holdings, Inc. (the Company) approved the Officer's Incentive Plan for fiscal year 2006 (the 2006 Bonus Plan). The 2006 Bonus Plan provides certain officers with the potential to earn a cash bonus expressed as a percentage of salary. A summary of the 2006 Bonus Plan is attached hereto as Exhibit 10.1.

**Item 9.01 Financial Statements and Exhibits**

(c) *Exhibits*

<b>Exhibit No.</b>	<b>Description</b>
10.1	Summary of Officers' Incentive Plan for Fiscal Year 2006

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

**UNIVERSAL COMPRESSION HOLDINGS, INC.**  
**UNIVERSAL COMPRESSION, INC.**  
(Registrants)

Date: August 3, 2005

By: */s/ D. BRADLEY CHILDERS*  
D. Bradley Childers  
Senior Vice President, Business Development, General  
Counsel and Secretary

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Exhibit</b>
10.1	Summary of Officers Incentive Plan for Fiscal Year 2006