

WATSON PHARMACEUTICALS INC

Form 11-K

June 29, 2005

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

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**FORM 11-K**

**ANNUAL REPORT**

**Pursuant to Section 15(d) of the  
Securities Exchange Act of 1934**

**ý ANNUAL REPORT PURSUANT TO SECTION 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**FOR THE FISCAL YEAR ENDED DECEMBER 31, 2004**

**or**

**o TRANSITION REPORT PURSUANT TO SECTION 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**Commission File Number 0-20045**

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A. Full title of the plan and address of the plan, if different from that of the issuer named below:

**WATSON LABORATORIES CARIBE, INC.**

**1165(e) Plan**

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

**WATSON PHARMACEUTICALS, INC.**

**311 Bonnie Circle**

**Corona, CA 92880**

**Watson Laboratories Caribe, Inc.**

**1165(e) Plan**

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As of December 31, 2004 and 2003

And for the Year Ended December 31, 2004

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\*All other supplemental schedules required by section 2520-103.10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

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**Report of Independent Registered Public Accounting Firm**

To the Participants and Plan Administrator of the  
Watson Laboratories Caribe, Inc., 1165(e) Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Watson Laboratories Caribe, Inc., 1165(e) Plan (the Plan ) at December 31, 2004 and 2003, and the changes in net assets available for benefits for the year ended December 31, 2004, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards of the Pubic Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) at December 31, 2004 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/PricewaterhouseCoopers LLP  
Orange County, California  
June 24, 2005

**Watson Laboratories Caribe, Inc., 1165(e) Plan****Statements of Net Assets Available for Benefits****December 31, 2004 and 2003**

	2004	2003
<b>Assets</b>		
Cash and cash equivalents	\$ 7,865	\$
<b>Investments</b>		
Investments, at fair value	3,843,528	3,073,780
Loans to participants	494,893	301,128
Total investments	4,346,286	3,374,908
<b>Receivable</b>		
Company	12,101	11,573
Participant	26,459	30,440
Interest and dividend income	3,080	
Total receivable	41,640	42,013
Net assets available for benefits	\$ 4,387,926	\$ 3,416,921

The accompanying notes are an integral part of these financial statements.

**Watson Laboratories Caribe, Inc., 1165(e) Plan****Statement of Changes in Net Assets Available for Benefits**

December 31, 2004

<b>Additions to net assets</b>		
Investment income		
Interest and dividend income	\$	29,554
Net appreciation in fair value of investments		216,124
Total investment income		245,678
<b>Contributions</b>		
Company		222,504
Participant		514,971
Rollover		51,701
Total contributions		789,176
Total additions		1,034,854
<b>Deductions from net assets</b>		
Benefits paid to participants		(63,849)
Net increase		971,005
<b>Net assets available for benefits</b>		
Beginning of year		3,416,921
End of year	\$	4,387,926

The accompanying notes are an integral part of these financial statements.

**Watson Laboratories Caribe, Inc., 1165(e) Plan**

**Notes to Financial Statements**

**December 31, 2004 and 2003**

**1. Description of Plan**





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The following description of the Watson Laboratories Caribe, Inc., 1165(e) Plan (the Plan ) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan s provisions. Through August 28, 2000, Danbury Pharmacal Puerto Rico, Inc. was an indirectly owned subsidiary of Schein Pharmaceutical, Inc. On August 28, 2000, Watson Pharmaceuticals, Inc. (the Company ) acquired all of the outstanding stock of Schein Pharmaceutical, Inc.

### General

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The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ) and is administered by the Plan s Administration Committee of Watson Pharmaceuticals, Inc. Eligible employees are those employees of Watson Laboratories Caribe, Inc. (formerly Danbury Pharmacal Puerto Rico, Inc.).

The Plan and related trust are designed to operate under Section 1165(a), (e) and (g) of the Puerto Rico Income Tax Act of 1954. Under the Internal Revenue Code ( IRC ), participants are not liable for federal income taxes on employee contributions, Company contributions, or Plan earnings thereon until such time as they are partially or completely withdrawn from the Plan.

Effective January 1, 2004, the Company elected to change its recordkeeper from American Express Trust Company to Banco Popular de Puerto Rico ( Banco Popular ).

### **Vesting**

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Participant contributions and related earnings are fully vested immediately. Participants hired on or after January 1, 2004 vest in Company contributions at a rate of 33 1/3% each year until fully vested after three years. Participants hired prior to January 1, 2004 are immediately vested in Company contributions. Benefits attributable to each participant will become fully vested in all accounts in the event of death, disability, normal retirement age of 65, or the complete or partial termination of the Plan.

### **Contributions**

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Participants may elect to contribute from 1% to 10% of their total eligible compensation to the Plan, subject to a maximum dollar limitation as defined by the IRC. Participants may also make rollover contributions from other qualified plans.

The Company contributes 50% of the first 8% of total eligible compensation that a participant contributes to the Plan. In addition to these matching contributions, the Company may elect to make discretionary profit sharing contributions. The Company did not make any profit sharing contributions during the years ended December 31, 2004 and 2003.

### **Participant Accounts**

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Each participant's account is credited with (a) participant contributions, (b) Company matching contributions, (c) discretionary profit-sharing contributions, if any, and (d) an allocation of Plan earnings or losses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants direct the investment of their accounts. Changes to these investment elections are allowed at anytime.

**Investment Options**

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The investment fund options consist of various mutual funds and a Company stock fund, which are generally described below.

*Ariel Appreciation Fund*

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The fund invests primarily in the stocks of medium-sized companies with market capitalization generally between \$2.5 billion and \$15 billion. The fund seeks socially responsible, undervalued companies.

*Columbia Small Cap Fund*



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The fund invests primarily in stocks of companies that have market capitalization similar in size to those in the Russell 2000 Index.

*Federated Government Obligations*

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The fund invests in U.S. Treasury s government agency securities and repurchase agreements backed by government securities.

*Federated Kaufman Fund*

The fund invests principally in stocks of companies that are reasonably priced and exhibit positive growth.

*Franklin Templeton Foreign Fund*

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The fund seeks long-term capital growth by investing at least 80% of its assets in securities of companies outside the United States.

*Lord Abbett Mid-Cap Fund*

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The fund seeks long-term capital appreciation by investing in stocks of medium-sized companies believed to be undervalued in the marketplace.

*PIMCO PEA Value A Fund*

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The fund invests in securities within the large-cap arena that are trading at a significant discount to their intrinsic value based on their current financial situation and future prospects.

*PIMCO Total Return Fund Administrative Class ( PIMCO Fund )*

The fund invests in corporate bonds, U.S. government bonds and money market instruments.

*T. Rowe Price Growth Stock Fund*

The fund invests at least 80% of assets in the common stocks of a diversified group of growth companies.

*Income Fund II*



The fund invests primarily in insurance and bank investment contracts. This investment option was eliminated in 2004.

*T. Rowe Price International Stock Fund*

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The fund invests primarily in common stocks or other equity securities of companies located principally in Europe and the Far East. This investment option was eliminated in 2004.

*Vanguard Growth & Income Fund*

## Edgar Filing: WATSON PHARMACEUTICALS INC - Form 11-K

The fund invests in a broadly diversified portfolio of stocks designed, in total, to be similar to the Standard & Poor's 500 index in terms of dividend yield, return on equity, price-earnings ratio and price-book ratio of large company stocks. This investment option was eliminated in 2004.

### ***PBHG Growth Fund***

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The fund normally invests at least 80% of its assets in the common stocks of small and medium-sized companies. This investment option was eliminated in 2004.

*Watson Pharmaceuticals Company Stock Fund ( Company Stock Fund )*

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Through August 28, 2000, Plan participants could elect to contribute up to 10% of their contributions in the Company Stock Fund. This fund invested in common stock of Schein Pharmaceutical, Inc. Effective August 28, 2000, all common stock of Schein Pharmaceutical, Inc. was converted into common stock of Watson Pharmaceuticals, Inc. and thereafter, contributions in the Company Stock Fund have been invested in the common stock of Watson Pharmaceuticals, Inc.

### **Participant Loans**

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Participants may borrow a minimum of \$250 and a maximum equal to the lesser of \$50,000 or 50% of the participant's vested account balance. Each loan is collateralized by the participant's vested account balance and bears interest commensurate with local prevailing rates as determined by the Plan's Administration Committee. Repayment of principal and interest is provided by uniform payroll deductions over a period of up to five years for all loans unless loan proceeds were used to purchase a primary residence. The maximum repayment period for loans used to purchase a primary residence is determined by reference to bank loans for the same purpose.

### **Payment of Benefits**

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Upon termination of employment, benefits are paid in the form of a lump-sum amount equal to the value of the participant's vested interest in his or her account. Certain participants, pursuant to the qualifications set forth in the Plan agreement, may elect to have his or her vested interest transferred to an Individual Retirement Account or another employer qualified plan. Withdrawals are also permitted for financial hardship and withdrawals after age 59 ½ which is determined pursuant to the provisions of the IRC.

### **Forfeitures**



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Nonvested Company contributions are forfeited upon termination of employment. These amounts are allocated to each participant's accounts based upon the participant's compensation in relation to total compensation for the Plan year. The accumulated balances of forfeited nonvested accounts were \$86,000 and \$84,400 as of December 31, 2004 and 2003, respectively.

### **Administrative Expenses**

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The Company pays all administrative expenses on behalf of the Plan. Such expenses amounted to \$40,000 for the year ended December 31, 2004.

**Plan Termination**

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Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts and the net assets of the Plan will be allocated among the participants or their beneficiaries, after payment of any expenses properly chargeable to the Plan, in accordance with the provisions of ERISA.

### 2. Summary of Significant Accounting Policies

**Basis of Accounting**

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The financial statements of the Plan are prepared on an accrual basis of accounting and in conformity with accounting principles generally accepted in the United States of America.

### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts in the statement of changes in net assets available for benefits during the reporting period. Actual results could differ from those estimates.

**Risks and Uncertainties**

The Plan provides for various investment options in any combination of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

**Investment Valuation and Income Recognition**



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The Plan's investments are stated at fair value. Shares of registered investment company mutual funds and common stock are valued at quoted market prices.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments, which consist of the realized gains or losses and unrealized appreciation (depreciation) on those investments.

### **Payment of Benefits**

Payments to participants are recorded when paid.

**3. Investments**



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The following present investments that represent 5% or more of the Plan's net assets at December 31:

	2004	2003
Federated Government Obligations	\$ 1,369,172	\$
Federated Kaufman Fund	542,086	
PIMCO PEA Value A Fund	1,091,614	
PIMCO - Total Return Fund Administrative Class	489,645	369,935
Income Fund II		1,238,771
Vanguard Growth & Income Fund		858,905
PBHG Growth Fund		416,266
Participant loans	494,893	301,128

During the year ended December 31, 2004, the Plan's investments (including realized gains and losses on investments bought and sold and unrealized gains and losses on investments held during the year) appreciated (depreciated) in fair value as follows:

Mutual funds	\$	232,043
Company common stock		(15,919)
Net appreciation (depreciation) in fair value of investments	\$	216,124

#### 4. Related-Party Transactions



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Plan assets include investments in funds managed by the trust division of Banco Popular de Puerto Rico, a wholly-owned subsidiary of Popular, Inc. Banco Popular de Puerto Rico is the Plan's trustee and custodian, and, therefore, these transactions qualify as party-in-interest transactions.

The Plan held Company common stock with fair values of \$83,000 and \$49,000 at December 31, 2004 and 2003, respectively. At December 31, 2004 and 2003, approximately 2,542 and approximately 1,070 shares of common stock are included in the Company Stock Fund, respectively. The Plan made purchases and sales of the Company Stock Fund during 2004 and 2003.

### 5. Tax Status





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The Company has not obtained a determination letter from the Internal Revenue Service ( IRS ). The Plan has adopted the Banco Popular de Puerto Rico master plan agreement which has been previously determined by the IRS to be in accordance with the applicable requirements of the IRC. As of December 31, 2004, the Plan has not filed for a determination letter on the amended Plan agreement. However, the Company believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan s financial statements.

## Watson Laboratories Caribe, Inc., 1165(e) Plan

EIN: 52-1760757 PN:001

## Schedule H, line 4i - Schedule of Assets (Held at End of Year)

December 31, 2004

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost**	(e) Current Value
*	Banco Popular de Puerto Rico	BPPR Time Deposit Open Account	\$	7,865
	Ariel	Ariel Appreciation Fund		13,158
	Columbia	Columbia Small Cap Fund		3,262
	Federated	Federated Government Obligations		1,369,172
	Federated	Federated Kaufman Fund		542,086
	Franklin Templeton	Franklin Templeton Foreign Fund		212,458
	Lord Abbett	Lord Abbett Mid-Cap Fund		8,640
	PIMCO	PIMCO PEA Value A Fund		1,091,614
	PIMCO	PIMCO Total Return Fund Administrative Class		489,645
	T. Rowe Price	T. Rowe Price Growth Stock Fund		30,090
*	Watson Pharmaceuticals, Inc.	Watson Pharmaceuticals Company Stock Fund		83,403
*	Participant Loans	Varying maturity dates, interest ranging from 5.25% to 10.5% per annum		494,893
			\$	4,346,286

\* Party-in-interest for which a statutory exemption exists.

\*\* Cost information may be omitted with respect to participant directed investments.

Under ERISA, an asset held for investment purposes is any amount held by the Plan on the last day of the Plan's fiscal year.

**Watson Laboratories Caribe, Inc.**

**1165(e) Plan**

**Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**Watson Laboratories Caribe, Inc., 1165(e) Plan**

By: WATSON PHARMACEUTICALS, INC. as plan administrator

By: /s/ Susan Skara  
Susan Skara  
Chairman, Employee Benefit Plans  
Committee

Dated: June 27, 2005

**Watson Laboratories Caribe, Inc.**

**1165(e) Plan**

**Index to Exhibits**

<b>Exhibit Number</b>	<b>Description</b>
23.1	Consent of Independent Registered Public Accounting Firm
32.1	Certification of Chairman and Chief Executive Officer
32.2	Certification of Executive Vice President and Chief Financial Officer