## Edgar Filing: NOVACK KENNETH M - Form SC 13G/A

NOVACK KENNETH M Form SC 13G/A February 17, 2009

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934 (Amendment No. 15)\*

Schnitzer Steel Industries, Inc. (Name of Issuer)

Class A Common Stock, \$1 par value (Title of Class of Securities)

806882 10 6 (CUSIP Number)

N/A

(Date of Event which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- o Rule 13d-1(b)
- o Rule 13d-1(c)
- x Rule 13d-1(d)
- \*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter the disclosures provided in a prior cover page.

The information required in the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

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CUSIP No. 806882 10 6 13G Page 2 of 37 Pages 1 NAMES OF REPORTING PERSONS Carol S. Lewis CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 4,500 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,544,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 400,019 WITH SHARED DISPOSITIVE POWER 8 30,000 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,548,504 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 11 19.8% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT! Page 2 of 37

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CUSIP No. 806882 10 6 13G Page 5 of 37 Pages 1 NAMES OF REPORTING PERSONS Larry Lewis CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 220,000 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 240,000 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,734,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 20.4% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT! Page 5 of 37

CUSIP No. 806882 10 6 13G Page 6 of 37 Pages 1 NAMES OF REPORTING PERSONS Kathleen Lewis CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. **SOLE VOTING POWER** 5 NUMBER OF 0 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 134,359 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT! Page 6 of 37

CUSIP No. 806882 10 6 13G Page 7 of 37 Pages 1 NAMES OF REPORTING PERSONS Marilyn S. Easly CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 10,000 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,567,469 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 310,900 WITH SHARED DISPOSITIVE POWER 8 53,465 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 5,577,469 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 11 19.9% TYPE OF REPORTING PERSON\* 12 IN \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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CUSIP No. 806882 10 6 13G Page 8 of 37 Pages 1 NAMES OF REPORTING PERSONS David S. Easly CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 65,799 WITH SHARED DISPOSITIVE POWER 8 20,357 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Danielle Easly Nye CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 0 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 71,033 WITH SHARED DISPOSITIVE POWER 8 20,357 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT! Page 9 of 37

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1 NAMES OF REPORTING PERSONS Sean M. Easly CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 0 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 64,851 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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CUSIP No. 806882 10 6 13G Page 12 of 37 Pages 1 NAMES OF REPORTING PERSONS **Gregory Schnitzer** CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 8.308 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 63,541 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,522,312 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.7% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Deborah S. Novack CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 0 WITH SHARED DISPOSITIVE POWER 8 353,197 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Lois T. Schnitzer CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 4.230 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 214,665 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,518,234 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Rita S. Philip CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 0 WITH SHARED DISPOSITIVE POWER 8 418,109 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Robert W. Philip CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 0 WITH SHARED DISPOSITIVE POWER 8 358,901 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Bryan L. Rosencrantz CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)oSEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 1.150 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 32,528 WITH SHARED DISPOSITIVE POWER 8 0 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,515,154 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Sandra Lee Schnitzer CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 0 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,559,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 255,977 WITH SHARED DISPOSITIVE POWER 8 45,000 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,559,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.8% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Dina S. Meier CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,559,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 0 WITH SHARED DISPOSITIVE POWER 8 443,339 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,559,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.8% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Eric Meier CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 0 WITH SHARED DISPOSITIVE POWER 8 292,047 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,514,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Jean S. Reynolds CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 9,957,795 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,594,504 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 209,957.795 SHARED DISPOSITIVE POWER WITH 8 195,779 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,604,461.795 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.9% TYPE OF REPORTING PERSON\* 12

\* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Alan Scott Davis CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 1.000 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 97,768 WITH SHARED DISPOSITIVE POWER 8 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,515,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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1 NAMES OF REPORTING PERSONS Samantha Paige Davis CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)oSEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 NUMBER OF 1.000 **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,514,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 105,652 WITH SHARED DISPOSITIVE POWER 8 0 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,515,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 19.6% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

CUSIP No. 806882 10 6 13G Page 32 of 37 Pages 1 NAMES OF REPORTING PERSONS Dori Schnitzer CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP\* (a)x 2 (b)o SEC USE ONLY CITIZENSHIP OR PLACE OF ORGANIZATION U.S. SOLE VOTING POWER 5 9.000 NUMBER OF **SHARES** SHARED VOTING POWER BENEFICIALLY 6 OWNED BY 5,632,004 **EACH** SOLE DISPOSITIVE POWER **REPORTING** 7 **PERSON** 786,798 WITH SHARED DISPOSITIVE POWER 8 233,279 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 9 5,641,004 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES\* o 10 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9) 20.1% TYPE OF REPORTING PERSON\* 12 \* SEE INSTRUCTIONS BEFORE FILLING OUT!

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Item 1(a). Name of Issuer

Schnitzer Steel Industries, Inc. (the "Company")

Item1(b). Address of Issuer's Principal Executive Offices

3200 NW Yeon Avenue Portland, OR 97210

Item 2(a). Names of Persons Filing

Carol S. Lewis Michele P. Rubin
Scott Lewis Joshua H. Philip
Emanuel Rose Gayle S. Romain
Larry Lewis Bryan L. Rosencrantz

Kathleen Lewis Laura Schnitzer Rosencrantz

Sandra Lee Schnitzer Marilyn S. Easly Mardi S. Schnitzer David S. Easly Danielle Easly Nye Jill Schnitzer Edelson Richard H. Edelson Sean M. Easly Gary Schnitzer Dina S. Meier **Gregory Schnitzer** Eric Meier Kenneth M. Novack Jean S. Reynolds Deborah S. Novack Alan Scott Davis Lois T. Schnitzer Samantha Paige Davis

Rita S. Philip Dori Schnitzer Robert W. Philip Susan Schnitzer

Item 2(b). Address of Principal Business Office, or if none, Residence

For all Reporting Persons:

3200 NW Yeon Avenue Portland, OR 97210

Item 2(c). Citizenship or Place of Organization

Each individual listed in Item 2(a) is a citizen of the United States.

Item 2(d). Title of Class of Securities

Class A Common Stock, \$1 par value

Item 2(e). CUSIP NUMBER

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Item 3. Type of Reporting Person

Inapplicable

Item 4. Ownership

Pursuant to the terms of the Schnitzer Steel Industries, Inc. Restated Voting Trust and Buy-Sell Agreement dated March 26, 2001 (the "Schnitzer Trust Agreement"), the beneficial owners of 5,514,004 shares of Class B Common Stock of the Company have contributed those shares to the

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Schnitzer Steel Industries, Inc. Voting Trust (the "Schnitzer Trust"). The Schnitzer Trust is divided into four separate groups, one for each branch of the Schnitzer family. Carol S. Lewis, Dori Schnitzer, Gary Schnitzer, and Rita S. Philip are the four trustees of the Schnitzer Trust, and each is also the separate trustee for his or her separate family group. Pursuant to the Schnitzer Trust Agreement, the trustees as a group have the power to vote the shares held in the Schnitzer Trust and, in determining how the trust shares will be voted, each trustee separately has the number of votes equal to the number of shares held in trust for his or her family group.

The Reporting Persons are all beneficial owners of shares of Class B Common Stock contributed to the Schnitzer Trust. Each share of Class B Common Stock is convertible into one share of Class A Common Stock.

See Items 5 through 9 and 11 of the Cover Pages for the beneficial ownership of Class A Common Stock by each Reporting Person. All of the shares of Class A Common Stock reported in Items 5 through 9 and 11 of the Cover Pages are shares which may be acquired upon conversion of Class B Common Stock, except for the following shares of Class A Common Stock that are actually owned, subject to exercisable options or credited to accounts under the Company's Deferred Compensation Plan for Non-Employee Directors ("Director's DCP"):

		Class A Common					
		Stock	Percent	Sole	Shared	Sole	Shared
	Reporting	Actually	of	Voting	Voting	Dispositive 1	Dispositive
	Person	Owned	Class	Power	Power	Power	Power
1.	Carol S. Lewis	4,500	0.0	4,500	0	4,500	0
2.	Scott Lewis	86,102.7951	0.4	86,102.7951	0	86,102.7951	0
3.	Marilyn S. Easly	10,000	0.0	10,000	0	10,000	0
4.	Gary Schnitzer	140,6992	0.6	140,6992	0	140,6992	0
5.	Gregory Schnitzer	8,308	0.0	8,308	0	8,308	0
6.	Kenneth M.	33,036.6933	0.2	33,036.6933	0	33,036.6933	0
	Novack						
7.	Lois T. Schnitzer	4,230	0.0	4,230	0	4,230	0
8.	Gayle S. Romain	7,805	0.0	7,805	0	7,805	0
9.	Bryan L.	1,150	0.0	1,150	0	1,150	0
	Rosencrantz						
10.	Mardi S. Schnitzer	1,800	0.0	1,800	0	1,800	0
11.	Jill Schnitzer	3,957.7954	0.0	3,957.7954	0	3,957.7954	0
	Edelson						
12.	Jean S. Reynolds	15,457.7951	0.1	9,957.7951	5,500	9,957.7951	5,500
13.	Alan Scott Davis	1,000	0.0	1,000	0		