

Edgar Filing: EASON J CLIFF - Form 4

EASON J CLIFF  
Form 4  
January 31, 2003

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FORM 4  
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OMB APPROVAL  
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OMB Number: 3235-0287  
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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or  
Section 30(h) of the Investment Company Act of 1940

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5  
obligations may continue. See Instruction 1(b).

(Print or Type Responses)

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1. Name and Address of Reporting Person\*

Eason J. Cliff  
-----  
(Last) (First) (Middle)  
  
1370 Timberlake Manor Parkway  
-----  
(Street)

Chesterfield MO 63017  
-----  
(City) (State) (Zip)

=====

2. Issuer Name AND Ticker or Trading Symbol

Reinsurance Group of America, Inc. (RGA)  
=====

3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)

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4. Statement for Month/Day/Year

01/29/2003  
=====

5. If Amendment, Date of Original (Month/Day/Year)

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6. Relationship of Reporting Person(s) to Issuer  
(Check all applicable)

[ X ] Director [ ] 10% Owner  
[ ] Officer (give title below) [ ] Other (specify below)



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Security (Instr. 3)	Secu- rity	Day/ Year)	Day/ Year)	----- Code V	----- (A)	(D)	Exer- cisable	tion Date	Title	of Shares
Stock Options (Right to buy)	\$27.29	01/29/03		A	3,000		01/29/04	01/29/13	Common Stock	3,000
Phantom Stock	(1) 1-for-1	01/29/03		A	(2) 879		(3)	(3)	Common Stock	879

Explanation of Responses:

- (1) 1 for 1 based upon fair market value of Common Stock.
- (2) Acquired in lieu of cash payment and stock grant for director's annual retainer fee.
- (3) Vests on the earlier of (i) 10 years from the last day of the plan year in which the phantom unit is granted, or (ii) the holder's retirement. Payable in cash or common stock, at the election of the Board.
- (4) Represents number of securities beneficially owned as of January 29, 2003.

/s/ William L. Hutton

January 31, 2003

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\*\*Signature of Reporting Person

-----  
Date

By: William L. Hutton, Attorney-in-fact  
Eason, J. Cliff  
1370 Timberlake Manor Parkway

Chesterfield MO 63017  
Reinsurance Group of America, Inc. (RGA)  
01/2003

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.