

WD 40 CO  
Form 10-Q  
January 08, 2015  
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended November 30, 2014

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from            to

Commission File Number: 000-06936

WD-40 COMPANY

(Exact name of registrant as specified in its charter)

|  |   |
|--|---|
| Delaware<br>(State or other jurisdiction<br>of incorporation or organization)        | 95-1797918<br>(I.R.S. Employer<br>Identification No.) |
| 1061 Cudahy Place, San Diego, California<br>(Address of principal executive offices) | 92110<br>(Zip code)                                   |

Registrant's telephone number, including area code: (619) 275-1400

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.

Yes      No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).    Yes      No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer      Accelerated filer      Non-accelerated filer      Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes      No

The number of outstanding shares of the registrant's common stock, par value \$0.001 per share, as of January 2, 2015 was 14,646,567.

WD-40 COMPANY

QUARTERLY REPORT ON FORM 10-Q

For the Quarter Ended November 30, 2014

TABLE OF CONTENTS

PART I — FINANCIAL INFORMATION

|  | Page |
|--|------|
| Item 1. <u>Financial Statements</u>  | 3    |
| <u>Condensed Consolidated Balance Sheets</u>   | 3    |
| <u>Condensed Consolidated Statements of Operations</u>   | 4    |
| <u>Condensed Consolidated Statements of Comprehensive Income</u>                                     | 5    |
| <u>Condensed Consolidated Statement of Shareholders' Equity</u>                                      | 6    |
| <u>Condensed Consolidated Statements of Cash Flows</u>   | 7    |
| <u>Notes to Condensed Consolidated Financial Statements</u>  | 8    |
| Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 18   |
| Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u>                            | 31   |
| Item 4. <u>Controls and Procedures</u>   | 31   |

PART II — OTHER INFORMATION

|  |    |
|--|----|
| Item 1. <u>Legal Proceedings</u>   | 32 |
| Item 1A. <u>Risk Factors</u>   | 33 |
| Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u> | 33 |
| Item 6. <u>Exhibits</u>  | 34 |

## PART 1 - FINANCIAL INFORMATION

## Item 1. Financial Statements

## WD-40 COMPANY

## CONDENSED CONSOLIDATED BALANCE SHEETS

(Unaudited and in thousands, except share and per share amounts)

|   | November<br>30,<br>2014 | August 31,<br>2014 |
|---|-------------------------|--------------------|
| Assets  |                         |                    |
| Current assets:   |                         |                    |
| Cash and cash equivalents   | \$ 46,442               | \$ 57,803          |
| Short-term investments  | 42,645                  | 45,050             |
| Trade and other accounts receivable, less allowance for doubtful<br>accounts of \$497 and \$406 at November 30, 2014<br>and August 31, 2014, respectively | 62,165                  | 63,618             |
| Inventories   | 33,886                  | 34,989             |
| Current deferred tax assets, net  | 5,734                   | 5,855              |
| Other current assets  | 5,284                   | 8,339              |
| Total current assets  | 196,156                 | 215,654            |
| Property and equipment, net   | 10,123                  | 9,702              |
| Goodwill  | 96,518                  | 95,499             |
| Other intangible assets, net  | 25,353                  | 23,671             |
| Other assets  | 3,161                   | 3,154              |
| Total assets  | \$ 331,311              | \$ 347,680         |
| Liabilities and Shareholders' Equity  |                         |                    |
| Current liabilities:  |                         |                    |
| Accounts payable  | \$ 17,400               | \$ 18,031          |
| Accrued liabilities   | 15,263                  | 18,382             |
| Revolving credit facility   | 98,000                  | 98,000             |
| Accrued payroll and related expenses  | 11,412                  | 15,969             |
| Income taxes payable  | 3,228                   | 1,529              |
| Total current liabilities   | 145,303                 | 151,911            |
| Long-term deferred tax liabilities, net   | 23,828                  | 24,253             |
| Other long-term liabilities   | 2,121                   | 2,101              |
| Total liabilities   | 171,252                 | 178,265            |

## Commitments and Contingencies (Note 11)

## Shareholders' equity:

|  |            |            |
|--|------------|------------|
| Common stock authorized 36,000,000 shares, \$0.001 par value;<br>19,503,193 and 19,464,310 shares issued at November 30, 2014 and<br>August 31, 2014, respectively; and 14,649,403 and 14,754,362 shares<br>outstanding at November 30, 2014 and August 31, 2014, respectively | 20         | 19         |
| Additional paid-in capital   | 137,231    | 136,212    |
| Retained earnings  | 243,379    | 237,596    |
| Accumulated other comprehensive income (loss)  | (5,193)    | 1,103      |
| Common stock held in treasury, at cost 4,853,790 and 4,709,948<br>shares at November 30, 2014 and August 31, 2014, respectively  | (215,378)  | (205,515)  |
| Total shareholders' equity   | 160,059    | 169,415    |
| Total liabilities and shareholders' equity   | \$ 331,311 | \$ 347,680 |

See accompanying notes to condensed consolidated financial statements.

WD-40 COMPANY  
 CONDENSED CONSOLIDATED STATEMENTS OF  
 OPERATIONS

(Unaudited and in thousands, except per share amounts)

|  | Three Months Ended<br>November 30, |           |
|--|------------------------------------|-----------|
|  | 2014                               | 2013      |
| Net sales  | \$ 96,353                          | \$ 95,541 |
| Cost of products sold                            | 46,652                             | 45,868    |
| Gross profit                                     | 49,701                             | 49,673    |
| Operating expenses:                              |                                    |           |
| Selling, general and administrative              | 27,424                             | 26,699    |
| Advertising and sales promotion                  | 5,915                              | 5,615     |
| Amortization of definite-lived intangible assets | 769                                | 592       |
| Total operating expenses                         | 34,108                             | 32,906    |
| Income from operations                           | 15,593                             | 16,767    |
| Other income (expense):                          |                                    |           |
| Interest income                                  | 134                                | 131       |
| Interest expense                                 | (294)                              | (215)     |
| Other income (expense), net                      | 102                                | (214)     |
| Income before income taxes                       | 15,535                             | 16,469    |
| Provision for income taxes                       | 4,749                              | 4,987     |
| Net income                                       | \$ 10,786                          | \$ 11,482 |

Earnings per common share:

|         |         |         |
|---------|---------|---------|
| Basic   | \$ 0.73 | \$ 0.75 |
| Diluted | \$ 0.73 | \$ 0.74 |

Shares used in per share calculations:

|                                     |         |         |
|-------------------------------------|---------|---------|
| Basic                               | 14,668  | 15,279  |
| Diluted                             | 14,738  | 15,366  |
| Dividends declared per common share | \$ 0.34 | \$ 0.31 |

See accompanying notes to condensed consolidated financial statements.

WD-40 COMPANY  
CONDENSED CONSOLIDATED STATEMENTS OF  
COMPREHENSIVE INCOME  
(Unaudited and in thousands)

|   | Three Months Ended<br>November 30, |           |
|---|------------------------------------|-----------|
|   | 2014                               | 2013      |
| Net income                              | \$ 10,786                          | \$ 11,482 |
| Other comprehensive (loss) income:      |                                    |           |
| Foreign currency translation adjustment | (6,296)                            | 4,599     |
| Total comprehensive income              | \$ 4,490                           | \$ 16,081 |

See accompanying notes to condensed consolidated financial statements.



## WD-40 COMPANY

## CONDENSED CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY

(Unaudited and in thousands, except share and per share amounts)

|  | Common Stock |        | Additional      | Retained   | Accumulated                       | Treasury Stock |              | Total                |
|--|--------------|--------|-----------------|------------|-----------------------------------|----------------|--------------|----------------------|
|  | Shares       | Amount | Paid-in Capital | Earnings   | Other Comprehensive Income (Loss) | Shares         | Amount       | Shareholders' Equity |
| Balance at August 31, 2014   | 19,464,310   | \$ 19  | \$ 136,212      | \$ 237,596 | \$ 1,103                          | 4,709,948      | \$ (205,515) | \$ 169,415           |
| Issuance of common stock under share-based compensation plan, net of shares withheld for taxes | 38,883       | 1      | 24              |            |                                   |                |              | 25                   |
| Stock-based compensation   |              |        | 498             |            |                                   |                |              | 498                  |
| Tax benefits from settlements of stock-based equity awards                                     |              |        | 497             |            |                                   |                |              | 497                  |
| Cash dividends (\$0.34 per share)  |              |        |                 | (5,003)    |                                   |                |              | (5,003)              |
| Acquisition of treasury stock  |              |        |                 |            |                                   | 143,842        | (9,863)      | (9,863)              |
| Foreign currency translation adjustment  |              |        |                 |            | (6,296)                           |                |              | (6,296)              |
| Net income   |              |        |                 | 10,786     |                                   |                |              | 10,786               |
| Balance at November 30, 2014   | 19,503,193   | \$ 20  | \$ 137,231      | \$ 243,379 | \$ (5,193)                        | 4,853,790      | \$ (215,378) | \$ 160,059           |

See accompanying notes to condensed consolidated financial statements.

6

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WD-40 COMPANY  
 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS  
 (Unaudited and in thousands)

|   | Three Months Ended<br>November 30, |           |
|---|------------------------------------|-----------|
|   | 2014                               | 2013      |
| Operating activities:   |                                    |           |
| Net income  | \$ 10,786                          | \$ 11,482 |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                    |           |
| Depreciation and amortization   | 1,633                              | 1,378     |
| Net gains on sales and disposals of property and equipment                        | (24)                               | (17)      |
| Deferred income taxes   | (615)                              | (154)     |
| Excess tax benefits from settlements of stock-based equity awards                 | (494)                              | (777)     |
| Stock-based compensation  | 498                                | 517       |
| Unrealized foreign currency exchange (gains) losses, net                          | 461                                | (1,053)   |
| Provision for bad debts   | 164                                | 215       |
| Changes in assets and liabilities:  |                                    |           |
| Trade and other accounts receivable   | (720)                              | 2,302     |
| Inventories   | 624                                | (1,088)   |
| Other assets  | 2,841                              | 117       |
| Accounts payable and accrued liabilities  | (3,563)                            | (2,580)   |
| Accrued payroll and related expenses  | (4,931)                            | (6,720)   |
| Income taxes payable  | 2,698                              | 3,052     |
| Other long-term liabilities   | 40                                 | 35        |
| Net cash provided by operating activities   | 9,398                              | 6,709     |
| Investing activities:   |                                    |           |
| Purchases of property and equipment   | (1,582)                            | (1,186)   |
| Proceeds from sales of property and equipment                                     | 79                                 | 95        |
| Acquisition of business   | (3,705)                            | -         |
| Purchases of short-term investments   | (82)                               | (1,282)   |
| Net cash used in investing activities   | (5,290)                            | (2,373)   |
| Financing activities:   |                                    |           |
| Treasury stock purchases  | (9,863)                            | (5,264)   |
| Dividends paid  | (5,003)                            | (4,758)   |
| Proceeds from issuance of common stock  | 685                                | 1,149     |
| Excess tax benefits from settlements of stock-based equity awards                 | 494                                | 777       |
| Net cash used in financing activities   | (13,687)                           | (8,096)   |

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|  |           |           |
|--|-----------|-----------|
| Effect of exchange rate changes on cash and cash equivalents | (1,782)   | 1,745     |
| Net decrease in cash and cash equivalents                    | (11,361)  | (2,015)   |
| Cash and cash equivalents at beginning of period             | 57,803    | 53,434    |
| Cash and cash equivalents at end of period                   | \$ 46,442 | \$ 51,419 |

See accompanying notes to condensed consolidated financial statements.

7

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WD-40 COMPANY

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

Note 1. The Company

WD-40 Company (“the Company”), based in San Diego, California, is a global marketing organization dedicated to creating positive lasting memories by developing and selling products which solve problems in workshops, factories and homes around the world. The Company markets its multi-purpose maintenance products and its homecare and cleaning products under the following well-known brands: WD-40®, 3-IN-ONE®, GT85®, X-14®, 2000 Flushes®, Carpet Fresh®, no vac®, Spot Shot®, 1001®, Lava® and Solvol®. Currently included in the WD-40 brand are the WD-40 multi-use product and the WD-40 Specialist® and WD-40 Bike™ product lines.

The Company’s brands are sold in various locations around the world. Multi-purpose maintenance products are sold worldwide in markets throughout North, Central and South America, Asia, Australia and the Pacific Rim, Europe, the Middle East and Africa. Homecare and cleaning products are sold primarily in North America, the United Kingdom (“U.K.”) and Australia. The Company’s products are sold primarily through mass retail and home center stores, warehouse club stores, grocery stores, hardware stores, automotive parts outlets, sport retailers, independent bike dealers and industrial distributors and suppliers.

Note 2. Basis of Presentation and Summary of Significant Accounting Policies

Basis of Consolidation

The condensed consolidated financial statements included herein have been prepared by the Company, without audit, according to the rules and regulations of the Securities and Exchange Commission (“SEC”). Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”) have been condensed or omitted pursuant to such rules and regulations. The August 31, 2014 year-end condensed consolidated balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP.

In the opinion of management, the unaudited financial information for the interim periods shown reflects all adjustments necessary for a fair statement thereof and such adjustments are of a normal recurring nature. These

condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended August 31, 2014, which was filed with the SEC on October 21, 2014.

The condensed consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated in consolidation.

#### Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Operating results for interim periods are not necessarily indicative of operating results for an entire fiscal year.

#### Foreign Currency Forward Contracts

In the normal course of business, the Company employs established policies and procedures to manage its exposure to fluctuations in foreign currency exchange rates. The Company's U.K. subsidiary, whose functional currency is Pound Sterling, utilizes foreign currency forward contracts to limit its exposure in converting forecasted cash balances denominated in non-functional currencies. The principal currency affected is the Euro. The Company regularly monitors its foreign currency exchange rate exposures to ensure the overall effectiveness of its foreign currency hedge positions. While the Company engages in foreign currency hedging activity to reduce its risk, for accounting purposes, none of its foreign currency forward contracts are designated as hedges.

Foreign currency forward contracts are carried at fair value, with net realized and unrealized gains and losses recognized currently in other income (expense) in the Company's condensed consolidated statements of operations. Cash flows from settlements of foreign currency forward contracts are included in operating activities in the condensed consolidated statements

of cash flows. Foreign currency forward contracts in an asset position at the end of the reporting period are included in other current assets, while foreign currency forward contracts in a liability position at the end of the reporting period are included in accrued liabilities in the Company's condensed consolidated balance sheets. At November 30, 2014, the Company had no outstanding balances in foreign currency forward contracts. Unrealized net gains related to foreign currency forward contracts outstanding at November 30, 2013 were not significant.

#### Fair Value Measurements

Accounting Standards Codification ("ASC") 820, Fair Value Measurements and Disclosures, defines fair value as the exchange price that would be received for an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company categorizes its financial assets and liabilities measured at fair value into a hierarchy that categorizes fair value measurements into the following three levels based on the types of inputs used in measuring their fair value:

Level 1: Observable inputs such as quoted market prices in active markets for identical assets or liabilities;

Level 2: Observable market-based inputs or observable inputs that are corroborated by market data; and

Level 3: Unobservable inputs reflecting the Company's own assumptions.

Under fair value accounting, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. As of November 30, 2014, the Company had no assets or liabilities that are measured at fair value in the financial statements on a recurring basis. The carrying values of cash equivalents, short-term investments and short-term borrowings are recorded at cost, which approximates their fair values primarily due to their short-term maturities and are classified as Level 2 within the fair value hierarchy. During the three months ended November 30, 2014, the Company did not record any significant nonrecurring fair value measurements for assets or liabilities in periods subsequent to their initial recognition.

#### Recently Adopted Accounting Standards

In July 2013, the Financial Accounting Standards Board ("FASB") issued ASU No. 2013-11, "Presentation of an Unrecognized Tax Benefit When a Net Operating Loss Carryforward, a Similar Tax Loss, or a Tax Credit Carryforward Exists", which is effective for fiscal years, and interim periods within those years, beginning after December 15, 2013. The new rule requires companies to present in the financial statements an unrecognized tax benefit as a reduction to a deferred tax asset for a net operating loss carryforward, a similar tax loss, or a tax credit carryforward except to the extent such items are not available or not intended to be used at the reporting date to settle any additional income taxes that would result from the disallowance of a tax position. In such instances, the unrecognized tax benefit is required to be presented in the financial statements as a liability and not be combined with deferred tax assets. The adoption of this authoritative guidance did not have a material impact on the Company's

consolidated financial statement and related disclosures.

#### Recently Issued Accounting Standards

In May 2014, the FASB issued ASU No. 2014-09, "Revenue from Contracts with Customers", which supersedes the revenue recognition requirements in ASC 605, "Revenue Recognition". The core principle of this updated guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new rule also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. This guidance is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. Companies are permitted to adopt this new rule following either a full or modified retrospective approach. Early adoption is not permitted. The Company is in the process of evaluating the potential impacts of this updated authoritative guidance on its consolidated financial statements.

#### Note 3. Inventories

Inventories consist primarily of raw materials and components, finished goods, and product held at third-party contract manufacturers. Inventories are stated at the lower of cost or market and cost is determined based on a first-in, first-out method or, for a portion of raw materials inventory, the average cost method. Inventories consisted of the following (in thousands):



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|  | November<br>30,<br>2014 | August<br>31,<br>2014 |
|--|-------------------------|-----------------------|
| Product held at third-party contract manufacturers | \$ 4,184                | \$ 3,945              |
| Raw materials and components                       | 3,626                   | 3,670                 |
| Work-in-process                                    | 225                     | 261                   |
| Finished goods                                     | 25,851                  | 27,113                |
| Total  | \$ 33,886               | \$ 34,989             |

Note 4. Property and Equipment

Property and equipment, net, consisted of the following (in thousands):

|   | November<br>30,<br>2014 | August 31,<br>2014 |
|---|-------------------------|--------------------|
| Machinery, equipment and vehicles               | \$ 14,049               | \$ 13,459          |
| Buildings and improvements                      | 3,956                   | 4,044              |
| Computer and office equipment                   | 3,687                   | 3,312              |
| Software  | 6,860                   | 6,824              |
| Furniture and fixtures                          | 1,401                   | 1,421              |
| Land  | 285                     | 295                |
| Subtotal  | 30,238                  | 29,355             |
| Less: accumulated depreciation and amortization | (20,115)                | (19,653)           |
| Total   | \$ 10,123               | \$ 9,702           |

Note 5. Goodwill and Other Intangible Assets

Acquisitions

During the first quarter of fiscal year 2015, the Company entered into an agreement by and between GT 85 Limited (“GT85”) and WD-40 Company Limited, which is the Company’s U.K. subsidiary, to acquire the GT85 business and certain of its assets for a purchase consideration of \$4.1 million. Of this purchase consideration, \$3.7 million was paid

in cash upon completion of the acquisition (“completion) and the remaining balance will be paid nine months following completion provided that the WD-40 Company Limited has not asserted a claim arising under the terms of the acquisition agreement. If an unresolved claim is outstanding nine months following completion, the asserted amount of the claim will continue to be retained until the matter is resolved. Located in the U.K., the GT85 business was engaged in the marketing and sale of the GT85® and SG85 brands of multi-purpose maintenance products. This acquisition complements the Company’s multi-purpose maintenance products and will help to build upon its strategy to develop new product categories for its WD-40 Specialist and WD-40 BIKE.

The purchase price was allocated to certain customer-related, trade name-related, and technology-based intangible assets in the amount of \$1.7 million, \$0.9 million, and \$0.2 million, respectively. The Company began to amortize these definite-lived intangible assets on a straight-line basis over their estimated useful lives of eight, ten, and four years, respectively, in the first quarter of fiscal year 2015. The purchase price exceeded the fair value of the intangible assets acquired and, as a result, the Company recorded goodwill of \$1.3 million in connection with this transaction. The amount of goodwill expected to be deductible for tax purposes is also \$1.3 million. This acquisition did not have a material impact on the Company’s condensed consolidated financial statements, and as a result no pro forma disclosures have been presented.

During the second quarter of fiscal year 2014, the Company entered into an Asset Purchase Agreement (the “Purchase Agreement”) by and between Etablissements Decloedt SA/NV (“Etablissements”) and WD-40 Company Limited. From January 1998 through the date of this Purchase Agreement, Etablissements acted as one of the Company’s international marketing distributors located in Belgium where it marketed and distributed certain of the WD-40 products. Pursuant to the Purchase Agreement, the Company acquired the list of customers and related information (the “customer list”) from Etablissements for a purchase consideration of \$1.8 million in cash. The Company has been using this customer list since its acquisition to solicit and transact direct sales of its products in Belgium. The Company began to amortize this customer list definite-lived intangible asset on a straight-line basis over its estimated useful life of five years in the second quarter of fiscal year 2014.

## Goodwill

The following table summarizes the changes in the carrying amounts of goodwill by segment (in thousands):

|                                 | Americas  | EMEA     | Asia-Pacific | Total     |
|---------------------------------|-----------|----------|--------------|-----------|
| Balance as of August 31, 2014   | \$ 85,581 | \$ 8,707 | \$ 1,211     | \$ 95,499 |
| GT85 acquisition                | -         | 1,309    | -            | 1,309     |
| Translation adjustments         | (33)      | (257)    | -            | (290)     |
| Balance as of November 30, 2014 | \$ 85,548 | \$ 9,759 | \$ 1,211     | \$ 96,518 |

There were no indicators of impairment identified as a result of the Company's review of events and circumstances related to its goodwill subsequent to February 28, 2014, the date of its most recent annual goodwill impairment test. To date, there have been no impairment losses identified and recorded related to the Company's goodwill.

## Definite-lived Intangible Assets

The Company's definite-lived intangible assets, which include the 2000 Flushes, Spot Shot, Carpet Fresh, 1001 and GT85 trade names, the Belgium customer list, the GT85 customer relationships and the GT85 technology are included in other intangible assets, net in the Company's condensed consolidated balance sheets. The following table summarizes the definite-lived intangible assets and the related accumulated amortization and impairment (in thousands):

|   | November<br>30,<br>2014 | August 31,<br>2014 |
|---|-------------------------|--------------------|
| Gross carrying amount                       | \$ 39,036               | \$ 36,670          |
| Accumulated amortization                    | (12,524)                | (12,021)           |
| Accumulated impairment of intangible assets | (1,077)                 | (1,077)            |
| Translation adjustments                     | (82)                    | 99                 |
| Net carrying amount                         | \$ 25,353               | \$ 23,671          |

There were no indicators of potential impairment identified as a result of the Company's review of events and circumstances related to its existing definite-lived intangible assets for the quarter ended November 30, 2014.

Changes in the carrying amounts of definite-lived intangible assets by segment for the three months ended November 30, 2014 are summarized below (in thousands):

|                                 | Americas  | EMEA     | Asia-Pacific | Total     |
|---------------------------------|-----------|----------|--------------|-----------|
| Balance as of August 31, 2014   | \$ 19,328 | \$ 4,343 | \$ -         | \$ 23,671 |
| Amortization expense            | (552)     | (217)    | -            | (769)     |
| GT85 customer relationships     | -         | 1,601    | -            | 1,601     |
| GT85 trade name                 | -         | 913      | -            | 913       |
| GT85 technology                 | -         | 161      | -            | 161       |
| Translation adjustments         | -         | (224)    | -            | (224)     |
| Balance as of November 30, 2014 | \$ 18,776 | \$ 6,577 | \$ -         | \$ 25,353 |

The estimated amortization expense for the Company's definite-lived intangible assets in future fiscal years is as follows (in thousands):

|                               | Trade<br>Names | Customer-Based | Technology |
|-------------------------------|----------------|----------------|------------|
| Remainder of fiscal year 2015 | \$ 1,849       | 406            | \$ 30      |
| Fiscal year 2016              | 2,458          | 541            | 40         |
| Fiscal year 2017              | 2,458          | 541            | 40         |
| Fiscal year 2018              | 2,458          | 541            | 40         |
| Fiscal year 2019              | 2,458          | 314            | -          |
| Thereafter                    | 10,579         | 600            | -          |
| Total                         | \$ 22,260      | \$ 2,943       | \$ 150     |

#### Note 6. Accrued and Other Liabilities

Accrued liabilities consisted of the following (in thousands):

|  | November<br>30,<br>2014 | August<br>31,<br>2014 |
|--|-------------------------|-----------------------|
| Accrued advertising and sales promotion expenses | \$ 9,557                | \$ 10,140             |
| Accrued professional services fees               | 1,186                   | 1,715                 |
| Accrued sales taxes                              | 315                     | 934                   |
| Accrued other taxes                              | 421                     | 476                   |
| Other  | 3,784                   | 5,117                 |
| Total  | \$ 15,263               | \$ 18,382             |

Accrued payroll and related expenses consisted of the following (in thousands):

|                                | November<br>30,<br>2014 | August<br>31,<br>2014 |
|--------------------------------|-------------------------|-----------------------|
| Accrued incentive compensation | \$ 1,961                | \$ 8,558              |
| Accrued payroll                | 2,964                   | 2,813                 |
| Accrued profit sharing         | 3,039                   | 2,424                 |
| Accrued payroll taxes          | 2,394                   | 1,602                 |
| Other                          | 1,054                   | 572                   |

Total \$ 11,412 \$ 15,969

Other long-term liabilities consisted of the following (in thousands):

|  | November<br>30,<br>2014 | August<br>31,<br>2014 |
|--|-------------------------|-----------------------|
| Supplemental employee retirement plan benefits liability | \$ 508                  | \$ 516                |
| Other income taxes payable                               | 1,500                   | 1,512                 |
| Other  | 113                     | 73                    |
| Total  | \$ 2,121                | \$ 2,101              |

#### Note 7. Debt

##### Revolving Credit Facility

On June 17, 2011, the Company entered into an unsecured credit agreement with Bank of America, N.A. (“Bank of America”). The agreement consisted of a \$75.0 million three-year revolving credit facility. Under the terms of the credit facility agreement,

12

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the Company may initiate loans in U.S. dollars or in foreign currencies from time to time during the three-year period, which was set to expire on June 17, 2014. Per the terms of the agreement, all loans denominated in U.S. dollars will accrue interest at the bank's Prime rate or at LIBOR plus a predetermined margin and all loans denominated in foreign currencies will accrue interest at LIBOR plus the same predetermined margin (together with any applicable mandatory liquid asset costs imposed by non-U.S. banking regulatory authorities). Interest on outstanding loans is due and payable on a quarterly basis through the credit facility maturity date. The Company may also borrow against the credit facility through the issuance of standby letters of credit. Outstanding letters of credit are subject to a fee equal to a predetermined percent per annum applied to amounts available to be drawn on outstanding letters of credit. The Company will also incur commitment fees for the credit facility at a predetermined annual rate which will be applied to the portion of the total credit facility commitment that has not been borrowed until outstanding loans and letters of credit exceed one half the total amount of the credit facility.

On January 7, 2013, the Company entered into a first amendment (the "Amendment") to this existing unsecured credit agreement with Bank of America. The Amendment extends the maturity date of the revolving credit facility for five years and increases the revolving commitment to an amount not to exceed \$125.0 million. The new maturity date for the revolving credit facility per the Amendment is January 7, 2018. In addition, per the terms of the Amendment, the LIBOR margin decreased from 0.90 to 0.85 percent, the letter of credit fee decreased from 0.90 to 0.85 percent per annum and the commitment fee decreased from an annual rate of 0.15 percent to 0.12 percent. The Company incurs commitment fees applied to the portion of the total credit facility commitment that has not been borrowed until outstanding loans and letters of credit exceed \$62.5 million. To date, the Company has used the proceeds of the revolving credit facility for its stock repurchases and plans to continue using such proceeds for its general working capital needs and stock repurchases under any existing board approved share buy-back plans.

The agreement includes representations, warranties and covenants customary for credit facilities of this type, as well as customary events of default and remedies. The agreement also requires the Company to maintain minimum consolidated EBITDA of \$40.0 million, measured on a trailing twelve month basis, at each reporting period.

During the three months ended November 30, 2014, there were no additional borrowings against the revolving credit facility. The Company regularly converts existing draws on its line of credit to new draws with new maturity dates and interest rates. The balances on these draws and conversions have remained within a short-term classification due to certain contractual clauses included in its line of credit agreement with Bank of America. As of November 30, 2014, the Company had a \$98.0 million outstanding balance on the revolving credit facility and was in compliance with all debt covenants under this credit facility.

#### Note 8. Share Repurchase Plan

On June 18, 2013, the Company's Board of Directors approved a share buy-back plan. Under the plan, which is in effect from August 1, 2013 through August 31, 2015, the Company is authorized to acquire up to \$60.0 million of its outstanding shares on such terms and conditions as may be acceptable to the Company's Chief Executive Officer or Chief Financial Officer and subject to present loan covenants and in compliance with all laws and regulations applicable thereto. During the period from August 1, 2013 through November 30, 2014, the Company repurchased

791,980 shares at a total cost of \$55.3 million.

On October 14, 2014, the Company's Board of Directors also approved a new share buy-back plan. Under the plan, which will not be effective until the Company's existing plan is exhausted, the Company is authorized to acquire up to \$75.0 million of its outstanding shares through August 31, 2016. The timing and amount of repurchases will be based on terms and conditions as may be acceptable to the Company's Chief Executive Officer and Chief Financial Officer and in compliance with all laws and regulations applicable thereto.

#### Note 9. Earnings per Common Share

The table below reconciles net income to net income available to common shareholders (in thousands):

|   | Three Months Ended<br>November 30, |           |
|---|------------------------------------|-----------|
|   | 2014                               | 2013      |
| Net income  | \$ 10,786                          | \$ 11,482 |
| Less: Net income allocated to<br>participating securities | (62)                               | (58)      |
| Net income available to common shareholders               | \$ 10,724                          | \$ 11,424 |



The table below summarizes the weighted-average number of common shares outstanding included in the calculation of basic and diluted EPS (in thousands):

|   | Three Months<br>Ended November<br>30, |        |
|---|---------------------------------------|--------|
|   | 2014                                  | 2013   |
| Weighted-average common shares outstanding, basic   | 14,668                                | 15,279 |
| Weighted-average dilutive securities                | 70                                    | 87     |
| Weighted-average common shares outstanding, diluted | 14,738                                | 15,366 |

For the three months ended November 30, 2014 and 2013, weighted-average stock-based equity awards outstanding that are non-participating securities in the amounts of 5,347 and 17,818, respectively, were excluded from the calculation of diluted EPS under the treasury stock method as they were anti-dilutive.

#### Note 10. Related Parties

On October 11, 2011, the Company's Board of Directors elected Mr. Gregory A. Sandfort as a director of WD-40 Company. Mr. Sandfort is President and Chief Executive Officer of Tractor Supply Company ("Tractor Supply"), which is a WD-40 Company customer that acquires products from the Company in the ordinary course of business.

The condensed consolidated financial statements include sales to Tractor Supply of \$0.2 million for each of the three months ended November 30, 2014 and 2013, respectively. Accounts receivable from Tractor Supply were not significant as of November 30, 2014.

#### Note 11. Commitments and Contingencies

## Purchase Commitments

The Company has ongoing relationships with various suppliers (contract manufacturers) who manufacture the Company's products. The contract manufacturers maintain title and control of certain raw materials and components, materials utilized in finished products, and of the finished products themselves until shipment to the Company's customers or third-party distribution centers in accordance with agreed upon shipment terms. Although the Company typically does not have definitive minimum purchase obligations included in the contract terms with its contract manufacturers, when such obligations have been included, they have been immaterial. In the ordinary course of business, supply needs are communicated by the Company to its contract manufacturers based on orders and short-term projections, ranging from two to five months. The Company is committed to purchase the products produced by the contract manufacturers based on the projections provided.

Upon the termination of contracts with contract manufacturers, the Company obtains certain inventory control rights and is obligated to work with the contract manufacturer to sell through all product held by or manufactured by the contract manufacturer on behalf of the Company during the termination notification period. If any inventory remains at the contract manufacturer at the termination date, the Company is obligated to purchase such inventory which may include raw materials, components and finished goods. Prior to the fourth quarter of fiscal year 2012, amounts for inventory purchased under termination commitments have been immaterial. As a result of the unanticipated termination of the IQ Products Company contract manufacturing agreement in the fourth quarter of fiscal year 2012, the Company is currently obligated to purchase \$1.7 million of inventory which is included in inventories in the Company's condensed consolidated balance sheet as of November 30, 2014.

In addition to the commitments to purchase products from contract manufacturers described above, the Company may also enter into commitments with other manufacturers to purchase finished goods and components to support innovation initiatives and/or supply chain initiatives. As of November 30, 2014, no such commitments were outstanding.

## Litigation

The Company is party to various claims, legal actions and complaints, including product liability litigation, arising in the ordinary course of business.

On February 25, 2014, a legal action was filed against the Company in the Superior Court of California for San Diego County (David Wolf v. WD-40 Company). Mr. Wolf's complaint seeks class action status and alleges that the Company violated California Penal Code Section 632.7 which prohibits the interception or reception and intentional recording of "a communication transmitted between two cellular radio telephones, a cellular radio telephone and a landline telephone, two cordless telephones, a cordless telephone and a landline telephone, or a cordless telephone and a cellular radio telephone" without the consent of both parties to the communication. Mr. Wolf alleges that he called a toll free number for the Company from his cellular radio telephone and that his call was recorded by the Company without his consent in violation of the statute. The California Penal Code provides for a private right of action to persons who are injured by a violation of the statute. If entitled to recover, the injured plaintiff may recover the greater of \$5,000 or three times the amount of actual damages sustained by the plaintiff. The Company asserts that the Company has not violated the California Penal Code and the Company intends to vigorously defend this action. At the present time, the Company is unable to estimate the extent of possible loss or a range of possible loss that could result from this legal proceeding.

On May 31, 2012, a legal action was filed against the Company in the United States District Court, Southern District of Texas, Houston Division (IQ Products Company v. WD-40 Company). IQ Products Company, a Texas corporation ("IQPC"), or an affiliate or a predecessor of IQPC, provided contract manufacturing services to the Company for many years. The allegations of IQPC's complaint arose out of a pending termination of this business relationship. In 2011, the Company requested proposals for manufacturing services from all of its domestic contract manufacturers in conjunction with a project to redesign the Company's supply chain architecture in North America. IQPC submitted a proposal as requested, and the Company tentatively awarded IQPC a new contract based on the information and pricing included in that proposal. IQPC subsequently sought to materially increase the quoted price for such manufacturing services. As a result, the Company chose to terminate its business relationship with IQPC. IQPC's complaint alleged that the Company wrongfully terminated the business relationship. IQPC also raised alleged safety concerns regarding a long-standing manufacturing specification related to the Company's products. The Company believes that IQPC's safety concerns are unfounded.

In its complaint, IQPC asserted that the Company is obligated to indemnify IQPC for prospective claims and losses based on a 1993 indemnity agreement and pursuant to common law. IQPC asserted that it was harmed by the Company's allegedly retaliatory conduct in seeking to terminate its relationship with IQPC, allegedly in response to the safety concerns identified by IQPC. IQPC seeks declaratory relief to establish that it is entitled to indemnification and also to establish that the Company is responsible for reporting the alleged safety concerns to the United States Consumer Products Safety Commission and to the United States Department of Transportation.

On January 22, 2014, proceedings brought by the Company to require that all of IQPC's claims be resolved by arbitration under the rules of the American Arbitration Association in accordance with an arbitration provision of the parties' pre-existing 1996 Manufacturing License and Product Purchase Agreement were concluded. An Arbitration Panel of three Arbitrators selected by the parties tentatively confirmed that all claims arising out of the agreement are subject to arbitration. Although IQPC continues to contest this determination in the arbitration proceeding, the arbitration proceeding was commenced in August 2014 and is presently scheduled to be concluded in January 2015 in San Diego, California. In its claim for arbitration, the Company seeks damages from IQPC arising out of the termination of the relationship, specifically including damages arising out of IQPC's failure to cooperate with the Company with respect to the required sale and shipment of finished goods inventory to the Company in conjunction with the termination of the relationship. In the arbitration proceedings, IQPC is asserting claims for breach of contract damages relating to IQPC's production of the finished goods inventory prior to termination of the relationship,

damages arising out of alleged negligent misrepresentations by the Company as to its product manufacturing specifications, and storage fees for materials and finished goods held at its facilities after termination of the relationship.

#### Indemnifications

As permitted under Delaware law, the Company has agreements whereby it indemnifies senior officers and directors for certain events or occurrences while the officer or director is, or was, serving at the Company's request in such capacity. The maximum potential amount of future payments the Company could be required to make under these indemnification agreements is unlimited; however, the Company maintains Director and Officer insurance coverage that mitigates the Company's exposure with respect to such obligations. As a result of the Company's insurance coverage, management believes that the estimated fair value of these indemnification agreements is minimal. Thus, no liabilities have been recorded for these agreements as of November 30, 2014.

From time to time, the Company enters into indemnification agreements with certain contractual parties in the ordinary course of business, including agreements with lenders, lessors, contract manufacturers, marketing distributors, customers and certain vendors. All such indemnification agreements are entered into in the context of the particular agreements and are provided in an attempt to properly allocate risk of loss in connection with the consummation of the underlying contractual arrangements.

Although the maximum amount of future payments that the Company could be required to make under these indemnification agreements is unlimited, management believes that the Company maintains adequate levels of insurance coverage to protect the Company with respect to most potential claims arising from such agreements and that such agreements do not otherwise have value separate and apart from the liabilities incurred in the ordinary course of the Company's business. Thus, no liabilities have been recorded with respect to such indemnification agreements as of November 30, 2014.

#### Note 12. Income Taxes

The Company uses an estimated annual effective tax rate, which is based on expected annual income, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates, to determine its quarterly provision for income taxes. Certain significant or unusual items are separately recognized in the quarter in which they occur and can be a source of variability in the effective tax rates from quarter to quarter.

The provision for income taxes was 30.6% and 30.3% of income before income taxes for the three months ended November 30, 2014 and 2013, respectively. The slight increase in the effective income tax rate from period to period was primarily driven by the timing of benefits associated with state tax filings.

The Company is subject to taxation in the U.S. and in various state and foreign jurisdictions. Due to expired statutes, the Company's federal income tax returns for years prior to fiscal year 2012 are not subject to examination by the U.S. Internal Revenue Service. Generally, for the majority of state and foreign jurisdictions where the Company does business, periods prior to fiscal year 2010 are no longer subject to examination. The Company has estimated that up to \$0.4 million of unrecognized tax benefits related to income tax positions may be affected by the resolution of tax examinations or expiring statutes of limitation within the next twelve months. Audit outcomes and the timing of settlements are subject to significant uncertainty.

#### Note 13. Business Segments and Foreign Operations

The Company evaluates the performance of its segments and allocates resources to them based on sales and operating income. The Company is organized on the basis of geographical area into the following three segments: the Americas; EMEA; and Asia-Pacific. Segment data does not include inter-segment revenues. Unallocated corporate expenses are general corporate overhead expenses not directly attributable to the operating segments and are reported separate from the Company's identified segments. The corporate overhead costs include expenses for the Company's accounting and finance, information technology, human resources, research and development, quality control and executive management functions, as well as all direct costs associated with public company compliance matters including legal, audit and other professional services costs.

Summary information about reportable segments is as follows (in thousands):

| For the Three Months Ended               | Americas  | EMEA      | Asia-Pacific | Unallocated<br>Corporate<br>(1) | Total     |
|--|-----------|-----------|--------------|---------------------------------|-----------|
| November 30, 2014:                       |           |           |              |                                 |           |
| Net sales                                | \$ 44,773 | \$ 34,591 | \$ 16,989    | \$ -                            | \$ 96,353 |
| Income from operations                   | \$ 9,966  | \$ 6,380  | \$ 4,446     | \$ (5,199)                      | \$ 15,593 |
| Depreciation and<br>amortization expense | \$ 1,028  | \$ 542    | \$ 55        | \$ 8                            | \$ 1,633  |
| Interest income                          | \$ 3      | \$ 100    | \$ 31        | \$ -                            | \$ 134    |
| Interest expense                         | \$ 293    | \$ -      | \$ 1         | \$ -                            | \$ 294    |
| November 30, 2013:                       |           |           |              |                                 |           |
| Net sales                                | \$ 44,062 | \$ 36,516 | \$ 14,963    | \$ -                            | \$ 95,541 |
| Income from operations                   | \$ 10,024 | \$ 8,935  | \$ 4,027     | \$ (6,219)                      | \$ 16,767 |
| Depreciation and<br>amortization expense | \$ 1,068  | \$ 247    | \$ 52        | \$ 11                           | \$ 1,378  |
| Interest income                          | \$ 1      | \$ 101    | \$ 29        | \$ -                            | \$ 131    |
| Interest expense                         | \$ 213    | \$ -      | \$ 2         | \$ -                            | \$ 215    |

(1) Unallocated corporate expenses are general corporate overhead expenses not directly attributable to any one of the operating segments. These expenses are reported separate from the Company's identified segments and are included in Selling, General and Administrative expenses on the Company's condensed consolidated statements of operations.

The Company's Chief Operating Decision Maker does not review assets by segment as part of the financial information provided and therefore, no asset information is provided in the above table.

Net sales by product group are as follows (in thousands):

|                                    | Three Months Ended<br>November 30, |           |
|------------------------------------|------------------------------------|-----------|
|                                    | 2014                               | 2013      |
| Multi-purpose maintenance products | \$ 84,904                          | \$ 83,986 |
| Homecare and cleaning products     | 11,449                             | 11,555    |
| Total                              | \$ 96,353                          | \$ 95,541 |

#### Note 14. Subsequent Events

On December 9, 2014, the Company's Board of Directors declared a 12% increase in the regular quarterly cash dividend, increasing it from \$0.34 per share to \$0.38 per share. The dividend is payable on January 30, 2015 to shareholders of record on January 5, 2015.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

As used in this report, the terms “we,” “our,” “us” and “the Company” refer to WD-40 Company and its wholly-owned subsidiaries, unless the context suggests otherwise. Amounts and percents in tables and discussions may not total due to rounding.

The following information is provided as a supplement to, and should be read in conjunction with, the unaudited condensed consolidated financial statements and notes thereto included in Part I Item 1 of this Quarterly Report and the audited consolidated financial statements and notes thereto and Management's Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form 10-K for the fiscal year ended August 31, 2014, which was filed with the Securities and Exchange Commission (“SEC”) on October 21, 2014.

In order to show the impact of changes in foreign currency exchange rates on our results of operations, we have included constant currency disclosures, where necessary, in the Overview and Results of Operations sections which follow. Constant currency disclosures represent the translation of our current fiscal year revenues and expenses from the functional currencies of our subsidiaries to U.S. dollars using the exchange rates in effect for the corresponding period of the prior fiscal year. We use results on a constant currency basis as one of the measures to understand our operating results and evaluate our performance in comparison to prior periods. Results on a constant currency basis are not in accordance with accounting principles generally accepted in the United States of America (“non-GAAP”) and should be considered in addition to, not as a substitute for, results prepared in accordance with GAAP.

### Forward-Looking Statements

The Private Securities Litigation Reform Act of 1995 provides a “safe harbor” for certain forward-looking statements. This report contains forward-looking statements, which reflect the Company's current views with respect to future events and financial performance.

These forward-looking statements are subject to certain risks and uncertainties. The words “aim,” “believe,” “expect,” “anticipate,” “intend,” “estimate” and other expressions that indicate future events and trends identify forward-looking statements. These statements include, but are not limited to, references to the near-term growth expectations for multi-purpose maintenance products and homecare and cleaning products, the impact of changes in product distribution, competition for shelf space, the impact of competition on product pricing, the level of promotional and advertising spending, plans for and success of product innovation, the impact of new product introductions on the growth of sales, the impact of customer mix and costs of raw materials, components and finished goods on gross margins, the impact of promotional programs on sales, the rate of sales growth in the Asia-Pacific segment, direct European countries and Eastern and Northern Europe, foreign currency exchange rates and fluctuations in those rates, the impact of changes in inventory management, the effect of future income tax provisions and audit outcomes on tax rates, and the effects of, and changes in, worldwide economic conditions and legal proceedings and other risk factors. The Company undertakes no obligation to revise or update any forward-looking statements.



Actual events or results may differ materially from those projected in forward-looking statements due to various factors, including, but not limited to, those identified in Part I Item 1A, “Risk Factors,” in the Company’s Annual Report on Form 10-K for the fiscal year ended August 31, 2014, and in the Company’s Quarterly Reports on Form 10-Q, which may be updated from time to time.

## Overview

## The Company

WD-40 Company (“the Company”), based in San Diego, California, is a global marketing organization dedicated to creating positive lasting memories by developing and selling products which solve problems in workshops, factories and homes around the world. We market its multi-purpose maintenance products and its homecare and cleaning products under the following well-known brands: WD-40®, 3-IN-ONE®, GT85®, X-14®, 2000 Flushes®, Carpet Fresh®, no vac®, Spot Shot®, 1001®, Lava® and Solvol®. Currently included in the WD-40 brand are the WD-40 multi-use product and the WD-40 Specialist® and WD-40 Bike™ product lines.

Our brands are sold in various locations around the world. Multi-purpose maintenance products are sold worldwide in markets throughout North, Central and South America, Asia, Australia and the Pacific Rim, Europe, the Middle East and Africa. Homecare and cleaning products are sold primarily in North America, the United Kingdom (“U.K.”) and Australia. We sell our products primarily through mass retail and home center stores, warehouse club stores, grocery stores, hardware stores, automotive parts outlets, sport retailers, independent bike dealers and industrial distributors and suppliers.

## Highlights

The following summarizes the financial and operational highlights for our business during the three months ended November 30, 2014:

- Consolidated net sales increased \$0.9 million for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates had a favorable impact of \$0.6 million on consolidated net sales for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Thus, on a constant currency basis, net sales would have increased by \$0.3 million from period to period.
  
- Ø Multi-purpose maintenance products sales, which include the WD-40, 3-IN-ONE and GT85 brands, were \$84.9 million, up 1% from the same period last fiscal year.
- Ø Homecare and cleaning products sales, which include all other brands, were \$11.5 million, down 1% from the same period last fiscal year.
  
- Americas segment sales were \$44.8 million, up 2% compared to the same period last fiscal year. EMEA segment sales were \$34.6 million, down 5% compared to the same period last fiscal year. Asia-Pacific segment sales were \$17.0 million, up 14% compared to the same period last fiscal year.
  
- Gross profit as a percentage of net sales decreased to 51.6% for the three months ended November 30, 2014 compared to 52.0% for the corresponding period of the prior fiscal year.
  
- Consolidated net income decreased \$0.7 million, or 6%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates did not have a material impact on consolidated net income for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.
  
- Diluted earnings per common share for the three months ended November 30, 2014 were \$0.73 versus \$0.74 in the prior fiscal year period.
  
- Share repurchases continue to be executed under the current \$60.0 million share buy-back plan, which was approved by the Company's Board of Directors in June 2013. During the three months ended November 30, 2014, the Company repurchased an additional 143,842 shares at an average price of \$68.55 per share, bringing the total cost of the repurchases to \$55.3 million under this plan.

Our core strategic initiatives and the areas where we will continue to focus our time, talent and resources in future periods include: (i) maximizing the WD-40 multi-use product through geographic expansion and market penetration;

(ii) leveraging the WD-40 brand by growing the WD-40 Specialist product line; (iii) expanding product and revenue base; (iv) attracting, developing and retaining people; and (v) operating with excellence.

19

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## Results of Operations

Three Months Ended November 30, 2014 Compared to Three Months Ended November 30, 2013

## Operating Items

The following table summarizes operating data for our consolidated operations (in thousands, except percentages and per share amounts):

|   | Three Months Ended November 30, |           | Change from |         |
|---|---------------------------------|-----------|-------------|---------|
|   | 2014                            | 2013      | Prior Year  | Percent |
| Net sales:                                      |                                 |           |             |         |
| Multi-purpose maintenance products              | \$ 84,904                       | \$ 83,986 | \$ 918      | 1%      |
| Homecare and cleaning products                  | 11,449                          | 11,555    | (106)       | (1)%    |
| Total net sales                                 | 96,353                          | 95,541    | 812         | 1%      |
| Cost of products sold                           | 46,652                          | 45,868    | 784         | 2%      |
| Gross profit                                    | 49,701                          | 49,673    | 28          | -       |
| Operating expenses                              | 34,108                          | 32,906    | 1,202       | 4%      |
| Income from operations                          | \$ 15,593                       | \$ 16,767 | \$ (1,174)  | (7)%    |
| Net income                                      | \$ 10,786                       | \$ 11,482 | \$ (696)    | (6)%    |
| Earnings per common share - diluted             | \$ 0.73                         | \$ 0.74   | \$ (0.01)   | (1)%    |
| Shares used in per share calculations - diluted | 14,738                          | 15,366    | (628)       | (4)%    |

## Net Sales by Segment

The following table summarizes net sales by segment (in thousands, except percentages):

|              | Three Months Ended November 30, |           | Change from |         |
|--------------|---------------------------------|-----------|-------------|---------|
|              | 2014                            | 2013      | Prior Year  | Percent |
| Americas     | \$ 44,773                       | \$ 44,062 | \$ 711      | 2%      |
| EMEA         | 34,591                          | 36,516    | (1,925)     | (5)%    |
| Asia-Pacific | 16,989                          | 14,963    | 2,026       | 14%     |
| Total        | \$ 96,353                       | \$ 95,541 | \$ 812      | 1%      |

20

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## Americas

The following table summarizes net sales by product line for the Americas segment (in thousands, except percentages):

|                                    | Three Months Ended November 30, |           | Change from |         |
|------------------------------------|---------------------------------|-----------|-------------|---------|
|                                    | 2014                            | 2013      | Prior Year  |         |
|                                    |                                 |           | Dollars     | Percent |
| Multi-purpose maintenance products | \$ 36,850                       | \$ 35,922 | \$ 928      | 3%      |
| Homecare and cleaning products     | 7,923                           | 8,140     | (217)       | (3)%    |
| Total                              | \$ 44,773                       | \$ 44,062 | \$ 711      | 2%      |
| % of consolidated net sales        | 46%                             | 46%       |             |         |

Sales in the Americas segment, which includes the U.S., Canada and Latin America, increased 2% to \$44.8 million for the three months ended November 30, 2014 from \$44.0 million for the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates did not have a material impact on sales for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

Sales of multi-purpose maintenance products in the Americas segment increased \$1.0 million, or 3%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. This sales increase was mainly driven by higher sales of WD-40 multi-purpose maintenance products in Latin America, which were up 19% for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. The increase in Latin America was primarily due to the continued growth of the WD-40 multi-use product throughout the Latin America region, including in Mexico, Brazil and Peru. The sales increase in Latin America was partially offset by a 13% decrease in sales in Canada primarily due to changes in the distribution of the WD-40 multi-use product within the retail channel and the timing of promotional activities from period to period. Sales of multi-purpose maintenance products in the U.S. remained relatively constant at \$28.1 million from period to period.

Sales of homecare and cleaning products in the Americas segment decreased \$0.2 million, or 3%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Sales of homecare and cleaning products in the U.S., which is where the majority of such sales originate, decreased 2% primarily driven by lower sales of the Spot Shot and Carpet Fresh products, which were down 3% and 2%, respectively, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. While each of our homecare and cleaning products continue to generate positive cash flows, we have continued to experience decreased sales for most of these products primarily due to lost distribution, reduced product offerings, competition, category declines and the volatility of orders from and promotional programs with certain of our customers, particularly those in the warehouse club and mass retail channels. At November 30, 2014, the carrying value of definite-lived intangible assets associated with the Company's trade names was \$22.3 million, of which \$1.7 million and \$10.7 million were associated with the Carpet Fresh and Spot Shot trade names, respectively.

For the Americas segment, 79% of sales came from the U.S., and 21% of sales came from Canada and Latin America combined for the three months ended November 30, 2014 compared to distribution for the three months ended November 30, 2013 when 80% of sales came from the U.S., and 20% of sales came from Canada and Latin America combined.

21

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## EMEA

The functional currency of our U.K. subsidiary, the legal entity in which the EMEA results are generated, is Pound Sterling. Although the functional currency of this subsidiary is Pound Sterling, a significant portion of the EMEA sales in both the direct and distributor markets are generated in other currencies, including the Euro and the U.S. Dollar. As a result, the Pound Sterling sales and earnings for the EMEA segment can be negatively or positively impacted from period to period depending on whether the Euro and U.S. Dollar are weakening or strengthening against the Pound Sterling.

The following table summarizes net sales by product line for the EMEA segment (in thousands, except percentages):

|                                    | Three Months Ended November 30, |           |                           |         |
|------------------------------------|---------------------------------|-----------|---------------------------|---------|
|                                    | 2014                            | 2013      | Change from<br>Prior Year |         |
|                                    |                                 |           | Dollars                   | Percent |
| Multi-purpose maintenance products | \$ 32,952                       | \$ 34,766 | \$ (1,814)                | (5)%    |
| Homecare and cleaning products     | 1,639                           | 1,750     | (111)                     | (6)%    |
| Total                              | \$ 34,591                       | \$ 36,516 | \$ (1,925)                | (5)%    |
| % of consolidated net sales        | 36%                             | 38%       |                           |         |

Sales in the EMEA segment, which includes Europe, the Middle East, Africa and India, decreased to \$34.6 million, down \$1.9 million, or 5%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year had a favorable impact on sales. Sales for the three months ended November 30, 2014 translated at the exchange rates in effect for the corresponding period of the prior fiscal year would have been \$33.8 million in the EMEA segment. Thus, on a constant currency basis, sales would have decreased by \$2.7 million, or 7%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

The countries in Europe where we sell through a direct sales force include the U.K., Italy, France, Iberia (which includes Spain and Portugal) and the Germanics sales region (which includes Germany, Austria, Denmark, Switzerland, Belgium and the Netherlands). Overall, sales from direct markets decreased \$1.3 million, or 7%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. We experienced sales decreases throughout most of the Europe direct markets for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year, with percentage decreases in sales as follows: France, 14%; the U.K., 8%; Iberia, 7%; Italy, 3%. The decreased sales in these regions were slightly offset by the sales increase of 3% in the Germanics region from period to period. The overall sales decrease in the direct markets



was primarily due to the general weakening of the Euro relative to the Pound Sterling during the first three months of fiscal year 2015 as compared to the same time period in fiscal year 2014. As a result of this change in the foreign currency exchange rates, our sales in the direct markets decreased from period to period in Pound Sterling. Also contributing to the overall sales decrease in the direct markets was the decline in customer orders following a heavy promotional period in the fourth quarter of fiscal year 2014. Sales from direct markets accounted for 56% of the EMEA segment's sales for both the three months ended November 30, 2014 and 2013.

The regions in the EMEA segment where we sell through local distributors include the Middle East, Africa, India, Eastern and Northern Europe. Sales in the distributor markets decreased \$0.6 million, or 4%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year primarily due to the general weakening of the U.S. Dollar against the Pound Sterling during the first three months of fiscal year 2015 as compared to the same time period in fiscal year 2014. As a result of this change in foreign currency exchange rates, our sales in the distributor markets decreased from period to period in Pound Sterling. Sales also decreased from period to period in the direct markets due to lower sales of WD-40 multi-use products in the Middle East and Eastern Europe, particularly in Russia and the Ukraine where the political crisis has continued and tensions have remained high. The distributor markets accounted for 44% of the EMEA segment's total sales for both the three months ended November 30, 2014 and 2013.

## Asia-Pacific

The following table summarizes net sales by product line for the Asia-Pacific segment (in thousands, except percentages):

|                                    | Three Months Ended November 30, |           | Change from |         |
|------------------------------------|---------------------------------|-----------|-------------|---------|
|                                    | 2014                            | 2013      | Prior Year  |         |
|                                    |                                 |           | Dollars     | Percent |
| Multi-purpose maintenance products | \$ 15,102                       | \$ 13,298 | \$ 1,804    | 14%     |
| Homecare and cleaning products     | 1,887                           | 1,665     | 222         | 13%     |
| Total                              | \$ 16,989                       | \$ 14,963 | \$ 2,026    | 14%     |
| % of consolidated net sales        | 18%                             | 16%       |             |         |

Sales in the Asia-Pacific segment, which includes Australia, China and other countries in the Asia region, increased to \$17.0 million, up \$2.0 million, or 14%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates did not have a material impact on sales for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

Sales in Asia, which includes China and other countries in the Asia region, increased \$2.0 million, or 20%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Sales in the Asia distributor markets increased \$2.5 million, or 36%, from period to period primarily due to increased sales of the WD-40 multi-use product throughout most of the distributor markets, including those in South Korea, Indonesia and the Philippines. Sales in China decreased \$0.5 million, or 14%, primarily due to the timing of promotional programs offered to our customers from period to period.

Sales in Australia remained constant at \$4.6 million for each of the three months ended November 30, 2014 and 2013. Changes in foreign currency exchange rates had an unfavorable impact on sales in Australia. In functional currency, which is the Australian Dollar, sales increased by 3% for the three months ended November, 2014 compared to the corresponding period of the prior fiscal year primarily due to increased promotional activities from period to period.

## Gross Profit

Gross profit remained constant at \$49.7 million for both the three months ended November 30, 2014 and 2013. As a percentage of net sales, gross profit decreased slightly to 51.6% for the three months ended November 30, 2014 compared to 52.0% for the corresponding period of the prior fiscal year.

Advertising, promotional and other discounts that we give to our customers increased from period to period, primarily in the Asia-Pacific and Americas segments, negatively impacting gross margin by 0.5 percentage points. The increase in such discounts was due to a higher percentage of sales being subject to promotional allowances during the three months ended November 30, 2014 compared to the corresponding period in the prior fiscal year. In general, the timing of advertising, promotional and other discounts may cause fluctuations in gross margin from period to period. The costs associated with certain promotional activities are recorded as a reduction to sales while others are recorded as advertising and sales promotion expenses. Advertising, promotional and other discounts that are given to our customers are recorded as a reduction to sales, whereas advertising and sales promotional costs associated with promotional activities that we pay to third parties are recorded as advertising and sales promotion expenses. In addition, changes in foreign currency exchange rates negatively impacted gross margin by 0.6 percentage points primarily due to the fluctuations in the exchange rates for the U.S. Dollar and the Euro against the Pound Sterling in our EMEA segment from period to period. In the EMEA segment, the majority of our cost of goods sold is denominated in Pound Sterling whereas sales are generated in Pound Sterling, Euro and U.S. Dollar. The general weakening of the Euro and the U.S. Dollar relative to the Pound Sterling from period to period has caused our sales to decrease, resulting in unfavorable impacts to the gross margin. Gross margin was also negatively impacted by 0.4 percentage points due to the combined effects of unfavorable sales mix changes and other miscellaneous costs which increased from period to period.

These unfavorable impacts to gross margin were significantly offset by favorable net changes in the costs of petroleum-based specialty chemicals and aerosol cans which combined positively impacted gross margin by 0.8 percentage points from period to period, primarily in the Americas and EMEA segments. There is often a delay of one quarter or more before changes in raw material costs impact cost of products sold due to production and inventory life cycles. We expect that the cost of crude oil

will continue to be volatile and that volatility will impact our cost of products sold in future periods. Although a significant portion of the cost of most of our multi-purpose maintenance products come from petroleum-based specialty chemicals, only a small amount of the total cost of a can of such products is directly indexed to the cost of crude oil. Gross margin was positively impacted by 0.3 percentage points for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year due to sales price increases. These sales price increases were implemented in certain locations and markets in the Asia-Pacific and EMEA segments over the last twelve months.

Note that our gross profit and gross margin may not be comparable to those of other consumer product companies, since some of these companies include all costs related to distribution of their products in cost of products sold, whereas we exclude the portion associated with amounts paid to third parties for shipment to our customers from our distribution centers and contract manufacturers and include these costs in selling, general and administrative expenses. These costs totaled \$3.9 million and \$3.8 million for the three months ended November 30, 2014 and 2013, respectively.

#### Selling, General and Administrative Expenses

Selling, general and administrative (“SG&A”) expenses for the three months ended November 30, 2014 increased \$0.7 million, or 3%, to \$27.4 million from \$26.7 million for the corresponding period of the prior fiscal year. As a percentage of net sales, SG&A expenses increased to 28.5% for the three months ended November 30, 2014 from 27.9% for the corresponding period of the prior fiscal year. The increase in SG&A expenses was primarily attributable to higher employee-related costs, a higher level of expenses associated with travel and meetings, increased other miscellaneous expenses and the negative impacts of changes in foreign currency exchange rates from period to period. Employee-related costs, which include salaries, incentive compensation, profit sharing, stock-based compensation and other fringe benefits, increased by \$0.3 million primarily due to annual compensation increases and higher staffing levels from period to period. Travel and meeting expenses increased \$0.2 million due to a higher level of travel expenses associated with various sales meetings and activities in support of our strategic initiatives. Other miscellaneous expenses, which primarily include depreciation expense, freight and insurance costs, also increased by \$0.2 million period over period. Changes in foreign currency exchange rates had an unfavorable impact of \$0.2 million on SG&A expenses for the three months ended November 20, 2014 compared to the corresponding period of the prior fiscal year. These increases in SG&A expenses were slightly offset by a \$0.2 million decrease in professional services costs from period to period.

We continued our research and development investment, the majority of which is associated with our multi-purpose maintenance products, in support of our focus on innovation and renovation of our products. Research and development costs were \$1.6 million and \$1.4 million for the three months ended November 30, 2014 and 2013, respectively. Our research and development team engages in consumer research, product development, current product improvement and testing activities. This team leverages its development capabilities by partnering with a network of outside resources including our current and prospective outsource suppliers. The level and types of expenses incurred within research and development can vary or offset each other from period to period depending upon the types of activities being performed.

## Advertising and Sales Promotion Expenses

Advertising and sales promotion expenses for the three months ended November 30, 2014 increased \$0.3 million, or 5%, to \$5.9 million from \$5.6 million for the corresponding period of the prior fiscal year. As a percentage of net sales, these expenses increased to 6.1% for the three months ended November 30, 2014 from 5.9% for the corresponding period of the prior fiscal year. The slight increase in advertising and sales promotion expenses was primarily due to a higher level of promotional programs and marketing support in the EMEA and Asia-Pacific segments from period to period. These increases were slightly offset by decreased advertising and sales promotion expenses in the Americas segment due to decreased promotional activities from period to period. Changes in foreign currency exchange rates did not have a material impact on advertising and sales promotion expenses for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year. Investment in global advertising and sales promotion expenses for fiscal year 2015 is expected to be in the range of 6.0% to 7.0% of net sales.

As a percentage of net sales, advertising and sales promotion expenses may fluctuate period to period based upon the type of marketing activities we employ and the period in which the costs are incurred. Total promotional costs recorded as a reduction to sales for the three months ended November 30, 2014 were \$4.2 million compared to \$3.6 million for the corresponding period of the prior fiscal year. Therefore, our total investment in advertising and sales promotion activities totaled \$10.1 million and \$9.2 million for the three months ended November 30, 2014 and 2013, respectively.

## Amortization of Definite-lived Intangible Assets Expense

Amortization of our definite-lived intangible assets was \$0.8 million and \$0.6 million for the three months ended November 30, 2014 and 2013, respectively. This increase from period to period was primarily due to the Belgium customer list that we acquired from our marketing distributor in the second quarter of fiscal year 2014 and the GT85 Limited acquisition which we completed in September 2014.

## Income from Operations by Segment

The following table summarizes income from operations by segment (in thousands, except percentages):

|                           | Three Months Ended November 30, |           | Change from |         |
|---------------------------|---------------------------------|-----------|-------------|---------|
|                           | 2014                            | 2013      | Prior Year  |         |
|                           |                                 |           | Dollars     | Percent |
| Americas                  | \$ 9,966                        | \$ 10,024 | \$ (58)     | (1)%    |
| EMEA                      | 6,380                           | 8,935     | (2,555)     | (29)%   |
| Asia-Pacific              | 4,446                           | 4,027     | 419         | 10%     |
| Unallocated corporate (1) | (5,199)                         | (6,219)   | 1,020       | (16)%   |
|                           | \$ 15,593                       | \$ 16,767 | \$ (1,174)  | (7)%    |

(1) Unallocated corporate expenses are general corporate overhead expenses not directly attributable to any one of the operating segments. These expenses are reported separate from the Company's identified segments and are included in Selling, General and Administrative expenses on the Company's condensed consolidated statements of operations.

## Americas

Income from operations for the Americas segment remained relatively constant at \$10.0 million for the both the three months ended November 30, 2014 and 2013. Although sales in the Americas segment increased by \$0.8 million and gross margin increased, this was almost completely offset by a higher level of operating expenses from period to period. As a percentage of net sales, gross profit for the Americas segment increased from 50.1% to 50.7% period over period. This increase in the gross margin was primarily due to the positive impacts of sales mix changes and decreased costs of petroleum-based specialty chemicals and aerosol cans, which were partially offset by increased warehousing and in-house freight costs and a higher level of discounts offered to our customers from period to period.

Operating expenses increased in the Americas segment by \$0.7 million due to the increased sales and a higher level of employee-related costs from period to period. Operating income as a percentage of net sales remained relatively constant at 22.3% and 22.7% for the three months ended November 30, 2014 and 2013, respectively.

EMEA

Income from operations for the EMEA segment decreased to \$6.4 million, down \$2.6 million, or 29%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year, primarily due to a \$1.9 million decrease in sales and a lower gross margin. As a percentage of net sales, gross profit for the EMEA segment decreased from 55.2% to 54.3% period over period primarily due to the combined negative impacts of unfavorable changes in sales mix and the weakening of the U.S. Dollar and the Euro against the Pound Sterling. In the EMEA segment, the majority of our cost of goods sold are denominated in Pound Sterling whereas sales are generated in Pound Sterling, Euro and U.S. Dollar. The general weakening of the Euro and the U.S. Dollar relative to the Pound Sterling from period to period has caused our sales to decrease, resulting in unfavorable impacts to the gross margin. These unfavorable impacts were partially offset by a positive effect of lower costs associated with petroleum-based specialty chemicals and aerosol cans from period to period. Operating expenses for the EMEA segment also increased by \$1.2 million primarily due to higher employee-related costs and increased depreciation and amortization expense from period to period. Operating income as a percentage of net sales decreased from 24.5% to 18.4% period over period.

Asia-Pacific

Income from operations for the Asia-Pacific segment increased to \$4.4 million, up \$0.4 million, or 10%, for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year, primarily due to a \$2.0 million increase in sales which was partially offset by a decrease in gross margin and an increase in operating expenses. As a

percentage of net sales, gross profit for the Asia-Pacific segment decreased from 49.8% to 48.5% period over period primarily due to the negative impacts of a higher level of discounts offered to certain customers and unfavorable sales mix changes, both of which were partially offset by the favorable impact of sales price increases. The higher level of sales from period to period in the Asia-Pacific segment was accompanied by a \$0.4 million increase in total operating expenses. Operating income as a percentage of net sales remained relatively constant at 26.2% and 26.9% for the three months ended November 30, 2014 and 2013, respectively.

#### Non-Operating Items

The following table summarizes non-operating income and expenses for our consolidated operations (in thousands):

|                             | Three Months Ended |          |          |
|-----------------------------|--------------------|----------|----------|
|                             | November 30,       |          |          |
|                             | 2014               | 2013     | Change   |
| Interest income             | \$ 134             | \$ 131   | \$ 3     |
| Interest expense            | \$ 294             | \$ 215   | \$ 79    |
| Other income (expense), net | \$ 102             | \$ (214) | \$ 316   |
| Provision for income taxes  | \$ 4,749           | \$ 4,987 | \$ (238) |

#### Interest Income

Interest income remained relatively constant for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

#### Interest Expense

Interest expense remained relatively constant for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

#### Other Income (Expense), Net



Other income (expense), net changed by \$0.3 million for three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year primarily due to net foreign currency exchange gains which were recorded for the three months ended November 30, 2014 compared to net foreign currency losses which were recorded in the corresponding period of the prior fiscal year.

#### Provision for Income Taxes

The provision for income taxes was 30.6% and 30.3% of income before income taxes for the three months ended November 30, 2014 and 2013, respectively. The slight increase in the effective income tax rate from period to period was primarily driven by the timing of benefits associated with state tax filings.

#### Net Income

Net income was \$10.8 million, or \$0.73 per common share on a fully diluted basis for the three months ended November 30, 2014 compared to \$11.5 million, or \$0.74 per common share on a fully diluted basis for the corresponding period of the prior fiscal year. Changes in foreign currency exchange rates did not have a material impact on consolidated net income for the three months ended November 30, 2014 compared to the corresponding period of the prior fiscal year.

## Performance Measures and Non-GAAP Reconciliations

In managing our business operations and assessing our financial performance, we supplement the information provided by our financial statements with certain non-GAAP performance measures. These performance measures are part of our 50/30/20 rule, which includes gross margin, cost of doing business, and earnings before income taxes, depreciation and amortization (“EBITDA”), the latter two of which are non-GAAP performance measures. Cost of doing business is defined as total operating expenses less amortization of definite-lived intangible assets, impairment of definite-lived intangible assets and depreciation in operating departments and EBITDA is defined as net income (loss) before interest, income taxes, depreciation and amortization. We target our gross margin to be above 50% of net sales, our cost of doing business to be at or below 30% of net sales, and our EBITDA to be above 20% of net sales. Although our results for these performance measures may vary from period to period depending on various factors, including economic conditions and our level of investment in activities for the future, we continue to focus on and work towards achievement of our 50/30/20 targets over the long-term.

The following table summarizes the results of these performance measures for the periods presented:

|   | Three Months<br>Ended<br>November 30,<br>2014 2013 |     |
|---|--|-----|
| Gross margin  | 52%  | 52% |
| Cost of doing business as a percentage of net sales | 34%  | 33% |
| EBITDA as a percentage of net sales                 | 18%  | 19% |

We use the performance measures above to establish financial goals and to gain an understanding of the comparative performance of the Company from period to period. We believe that these measures provide our shareholders with additional insights into the Company’s results of operations and how we run our business. The non-GAAP financial measures are supplemental in nature and should not be considered in isolation or as alternatives to net income, income from operations or other financial information prepared in accordance with GAAP as indicators of the Company’s performance or operations. The use of any non-GAAP measure may produce results that vary from the GAAP measure and may not be comparable to a similarly defined non-GAAP measure used by other companies. Reconciliations of these non-GAAP financial measures to our financial statements as prepared in accordance with GAAP are as follows:

## Cost of Doing Business (in thousands, except percentages)

|   | Three Months Ended |           |
|---|--------------------|-----------|
|   | November 30,       |           |
|   | 2014               | 2013      |
| Total operating expenses - GAAP                     | \$ 34,108          | \$ 32,906 |
| Amortization of definite-lived intangible assets    | (769)              | (592)     |
| Depreciation (in operating departments)             | (203)              | (485)     |
| Cost of doing business                              | \$ 33,136          | \$ 31,829 |
| Net sales   | \$ 96,353          | \$ 95,541 |
| Cost of doing business as a percentage of net sales | 34%                | 33%       |

## EBITDA (in thousands, except percentages)

|  | Three Months Ended |           |
|--|--------------------|-----------|
|  | November 30,       |           |
|  | 2014               | 2013      |
| Net income - GAAP                                | \$ 10,786          | \$ 11,482 |
| Provision for income taxes                       | 4,749              | 4,987     |
| Interest income                                  | (134)              | (131)     |
| Interest expense                                 | 294                | 215       |
| Amortization of definite-lived intangible assets | 769                | 592       |
| Depreciation                                     | 864                | 786       |
| EBITDA   | \$ 17,328          | \$ 17,931 |
| Net sales  | \$ 96,353          | \$ 95,541 |
| EBITDA as a percentage of net sales              | 18%                | 19%       |

## Liquidity and Capital Resources

### Overview

The Company's financial condition and liquidity remain strong. Net cash provided by operations was \$9.4 million for the three months ended November 30, 2014 compared to \$6.7 million for the corresponding period of the prior fiscal year. We believe we continue to be well positioned to weather any uncertainty in the capital markets and global economy due to our strong balance sheet and efficient business model, along with our growing and diversified global revenues. We continue to manage all aspects of our business including, but not limited to, monitoring the financial health of our customers, suppliers and other third-party relationships, implementing gross margin enhancement strategies and developing new opportunities for growth.

Our principal sources of liquidity are our existing cash and cash equivalents, short-term investments, cash generated from operations and cash currently available from our existing \$125.0 million revolving credit facility with Bank of America, N.A. ("Bank of America"), which expires on January 7, 2018. To date, we have used the proceeds of the revolving credit facility for our stock repurchases and plan to continue using such proceeds for our general working capital needs and stock repurchases under any existing board approved share buy-back plans. During the three months ended November 30, 2014, there were no additional borrowings against the revolving credit facility. We regularly convert existing draws on our line of credit to new draws with new maturity dates and interest rates. The balances on these draws and conversions have remained within a short-term classification due to certain contractual clauses included in our line of credit agreement with Bank of America. As of November 30, 2014, we had a \$98.0 million outstanding balance on the revolving credit facility and no other letters of credit outstanding or restrictions on the amount available on this line of credit. The revolving credit facility agreement requires us to maintain minimum consolidated EBITDA of \$40.0 million, measured on a trailing twelve month basis, at each reporting period.

At November 30, 2014, we were in compliance with all debt covenants as required by the revolving credit facility and believe it is unlikely we will fail to meet any of these covenants over the next twelve months. We would need to have a significant decrease in sales and/or a significant increase in expenses in order for us to not meet the debt covenants.

At November 30, 2014, we had a total of \$46.4 million in cash and cash equivalents. Of this balance, \$33.7 million was held in Europe, Australia and China in foreign currencies. It is our intention to indefinitely reinvest all current and future foreign earnings at these locations in order to ensure sufficient working capital, expand operations and fund foreign acquisitions in these locations. We believe that our future cash from domestic operations together with our access to funds available under our unsecured revolving credit facility will provide adequate resources to fund both short-term and long-term operating requirements, capital expenditures, share repurchases, dividend payments, acquisitions and new business development activities in the United States. Although we hold a significant amount of cash outside of the United States and the draws on the credit facility to date have been made by our entity in the United States, we do not foresee any issues with repaying or refinancing these loans with domestically generated funds since we closely monitor the use of this credit facility. In the event that management elects for any reason in the

future to repatriate some or all of the foreign earnings that were previously deemed to be indefinitely reinvested outside of the U.S., we would be required to record additional tax expense at the time when we determine that such foreign earnings are no longer deemed to be indefinitely reinvested outside of the United States.

We believe that our existing consolidated cash and cash equivalents at November 30, 2014, the liquidity provided by our \$125.0 million revolving credit facility and our anticipated cash flows from operations will be sufficient to meet our projected consolidated operating and capital requirements for at least the next twelve months. We consider various factors when reviewing liquidity needs and plans for available cash on hand including: future debt, principal and interest payments, future capital expenditure requirements, future share repurchases, future dividend payments (which are determined on a quarterly basis by the Company's Board of Directors), alternative investment opportunities, debt covenants and any other relevant considerations currently facing our business.

## Cash Flows

The following table summarizes our cash flows by category for the periods presented (in thousands):

|  | Three Months Ended November 30, |            |            |
|--|---------------------------------|------------|------------|
|  | 2014                            | 2013       | Change     |
| Net cash provided by operating activities                    | \$ 9,398                        | \$ 6,709   | \$ 2,689   |
| Net cash used in investing activities                        | (5,290)                         | (2,373)    | (2,917)    |
| Net cash used in financing activities                        | (13,687)                        | (8,096)    | (5,591)    |
| Effect of exchange rate changes on cash and cash equivalents | (1,782)                         | 1,745      | (3,527)    |
| Net decrease in cash and cash equivalents                    | \$ (11,361)                     | \$ (2,015) | \$ (9,346) |

## Operating Activities

Net cash provided by operating activities increased \$2.7 million to \$9.4 million for the three months ended November 30, 2014 from \$6.7 million for the corresponding period of the prior fiscal year. This increase from period to period was primarily due to changes in operating assets and liabilities, the most significant of which were changes in accrued payroll and related expenses, trade accounts receivable and other assets.

The change in accrued payroll and related expenses from period to period was primarily due to the payment of fiscal year 2014 earned incentive compensation during the three months ended November 30, 2014 which were lower than those paid in the corresponding period of the prior fiscal year for incentive compensation earned in 2013. This change in accrued payroll and related expenses was also attributable to lower incentive compensation accruals to date for fiscal year 2015 as compared to fiscal year 2014. Trade accounts receivable balances for the first three months of fiscal year 2015 were lower as compared to the same period of fiscal year 2014 primarily due to the timing of payments received from our customers from period to period. Balances for other assets decreased primarily due to changes in our income taxes receivable balances from period to period and the final settlement of an insurance reimbursable item which occurred in the first quarter of fiscal year 2015.

## Investing Activities

Net cash used in investing activities increased \$2.9 million to \$5.3 million for the three months ended November 30, 2014 from \$2.4 million for the corresponding period of the prior fiscal year primarily due to the \$3.7 million cash outflow related to the GT85 Limited acquisition which was completed by our U.K. subsidiary in September 2014. Net cash used in investing activities also increased by \$0.4 million due to a higher level of purchases of property and equipment from period to period. These increases were partially offset by a decrease of \$1.2 million in purchases of short-term investments that were made by our U.K. subsidiary from period to period.

#### Financing Activities

Net cash used in financing activities increased \$5.6 million to \$13.7 million for the three months ended November 30, 2014 from \$8.1 million for the corresponding period of the prior fiscal year primarily due to a \$4.6 million increase in treasury stock purchases. In addition, there was a \$0.5 million decrease in proceeds from the issuance of common stock upon the exercise of stock options from period to period.

#### Effect of Exchange Rate Changes

All of our foreign subsidiaries currently operate in currencies other than the U.S. dollar and a significant portion of our consolidated cash balance is denominated in these foreign functional currencies, particularly at our U.K. subsidiary which operates in Pound Sterling. As a result, our cash and cash equivalents balances are subject to the effects of the fluctuations in these functional currencies against the U.S. dollar at the end of each reporting period. The net effect of exchange rate changes on cash and cash equivalents, when expressed in U.S. Dollar terms, was a decrease in cash of \$1.8 million for the three months ended November 30, 2014 as compared to an increase in cash of \$1.7 million for the three months ended November 30, 2013. The change of \$3.5 million was primarily due to fluctuations in the foreign currency exchange rates for the Pound Sterling against the U.S. Dollar and lower Pound Sterling cash and cash equivalent balances from period to period.

#### Off-Balance Sheet Arrangements

We have no off-balance sheet arrangements as defined by Item 303(a)(4)(ii) of Regulation S-K.

## Commercial Commitments

We have ongoing relationships with various suppliers (contract manufacturers) who manufacture our products. The contract manufacturers maintain title and control of certain raw materials and components, materials utilized in finished products, and of the finished products themselves until shipment to our customers or third-party distribution centers in accordance with agreed upon shipment terms. Although we typically do not have definitive minimum purchase obligations included in the contract terms with our contract manufacturers, when such obligations have been included, they have been immaterial. In the ordinary course of business, supply needs are communicated by us to our contract manufacturers based on orders and short-term projections, ranging from two to five months. We are committed to purchase the products produced by the contract manufacturers based on the projections provided.

Upon the termination of contracts with contract manufacturers, we obtain certain inventory control rights and are obligated to work with the contract manufacturer to sell through all product held by or manufactured by the contract manufacturer on our behalf during the termination notification period. If any inventory remains at the contract manufacturer at the termination date, we are obligated to purchase such inventory which may include raw materials, components and finished goods. Prior to the fourth quarter of fiscal year 2012, amounts for inventory purchased under termination commitments have been immaterial. As a result of the unanticipated termination of the IQ Products Company contract manufacturing agreement in the fourth quarter of fiscal year 2012, we are currently obligated to purchase \$1.7 million of inventory which is included in inventories in the Company's condensed consolidated balance sheet as of November 30, 2014.

In addition to the commitments to purchase products from contract manufacturers described above, we may also enter into commitments with other manufacturers to purchase finished goods and components to support innovation initiatives and/or supply chain initiatives. As of November 30, 2014, no such commitments were outstanding.

## Share Repurchase Plan

On June 18, 2013, the Company's Board of Directors approved a share buy-back plan. Under the plan, which is in effect from August 1, 2013 through August 31, 2015, the Company is authorized to acquire up to \$60.0 million of its outstanding shares on such terms and conditions as may be acceptable to the Company's Chief Executive Officer or Chief Financial Officer and subject to present loan covenants and in compliance with all laws and regulations applicable thereto. During the period from August 1, 2013 through November 30, 2014, the Company repurchased 791,980 shares at a total cost of \$55.3 million.

On October 14, 2014, the Company's Board of Directors also approved a new share buy-back plan. Under the plan, which will not be effective until the Company's existing plan is exhausted, the Company is authorized to acquire up to \$75.0 million of its outstanding shares through August 31, 2016. The timing and amount of repurchases will be based



on terms and conditions as may be acceptable to the Company's Chief Executive Officer and Chief Financial Officer and in compliance with all laws and regulations applicable thereto.

## Dividends

On December 9, 2014, the Company's Board of Directors declared a 12% increase in the regular quarterly cash dividend, increasing it from \$0.34 per share to \$0.38 per share. The dividend is payable on January 30, 2015 to shareholders of record on January 5, 2015. Our ability to pay dividends could be affected by future business performance, liquidity, capital needs, alternative investment opportunities and loan covenants.

## Critical Accounting Policies

Our discussion and analysis of our operating results and financial condition is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America.

Critical accounting policies are those that involve subjective or complex judgments, often as a result of the need to make estimates. The following areas all require the use of judgments and estimates: revenue recognition and sales incentives, allowance for doubtful accounts, accounting for income taxes, valuation of goodwill and impairment of definite-lived intangible assets. Estimates in each of these areas are based on historical experience and various judgments and assumptions that we believe are appropriate. Actual results may differ from these estimates.

Our critical accounting policies are discussed in more detail in Part II Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and Note 2 to our consolidated financial statements contained in our Annual Report on Form 10-K for the fiscal year ended August 31, 2014, which was filed with the SEC on October 21, 2014.

#### Recently Issued Accounting Standards

In May 2014, the FASB issued ASU No. 2014-09, “Revenue from Contracts with Customers”, which supersedes the revenue recognition requirements in ASC 605, “Revenue Recognition”. The core principle of this updated guidance is that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The new rule also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. This guidance is effective for annual reporting periods beginning after December 15, 2016, including interim periods within that reporting period. Companies are permitted to adopt this new rule following either a full or modified retrospective approach. Early adoption is not permitted. The Company is in the process of evaluating the potential impacts of this updated authoritative guidance on its consolidated financial statements.

#### Related Parties

On October 11, 2011, the Company’s Board of Directors elected Mr. Gregory A. Sandfort as a director of WD-40 Company. Mr. Sandfort is President and Chief Executive Officer of Tractor Supply Company (“Tractor Supply”), which is a WD-40 Company customer that acquires products from the Company in the ordinary course of business.

The condensed consolidated financial statements include sales to Tractor Supply of \$0.2 million for each of the three months ended November 30, 2014 and 2013, respectively. Accounts receivable from Tractor Supply were not significant as of November 30, 2014.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

Refer to Part II Item 7A, “Quantitative and Qualitative Disclosures About Market Risk,” in our Annual Report on Form 10-K for the fiscal year ended August 31, 2014, which was filed with the SEC on October 21, 2014.

Item 4. Controls and Procedures

The term “disclosure controls and procedures” is defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934 (“Exchange Act”). The term disclosure controls and procedures means controls and other procedures of a Company that are designed to ensure the information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company’s management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosures. The Company’s Chief Executive Officer and Chief Financial Officer have evaluated the effectiveness of the Company’s disclosure controls and procedures as of November 30, 2014, the end of the period covered by this report (the Evaluation Date), and they have concluded that, as of the Evaluation Date, such controls and procedures were effective at ensuring that required information will be disclosed on a timely basis in the Company’s reports filed under the Exchange Act. Although management believes the Company’s existing disclosure controls and procedures are adequate to enable the Company to comply with its disclosure obligations, management continues to review and update such controls and procedures. The Company has a disclosure committee, which consists of certain members of the Company’s senior management.

There were no changes to the Company’s internal control over financial reporting that occurred during the Company’s most recent fiscal quarter that materially affected, or would be reasonably likely to materially affect, the Company’s internal control over financial reporting.

## PART II — OTHER INFORMATION

### Item 1. Legal Proceedings

The Company is party to various claims, legal actions and complaints, including product liability litigation, arising in the ordinary course of business.

On February 25, 2014, a legal action was filed against the Company in the Superior Court of California for San Diego County (David Wolf v. WD-40 Company). Mr. Wolf's complaint seeks class action status and alleges that the Company violated California Penal Code Section 632.7 which prohibits the interception or reception and intentional recording of "a communication transmitted between two cellular radio telephones, a cellular radio telephone and a landline telephone, two cordless telephones, a cordless telephone and a landline telephone, or a cordless telephone and a cellular radio telephone" without the consent of both parties to the communication. Mr. Wolf alleges that he called a toll free number for the Company from his cellular radio telephone and that his call was recorded by the Company without his consent in violation of the statute. The California Penal Code provides for a private right of action to persons who are injured by a violation of the statute. If entitled to recover, the injured plaintiff may recover the greater of \$5,000 or three times the amount of actual damages sustained by the plaintiff. The Company asserts that the Company has not violated the California Penal Code and the Company intends to vigorously defend this action. At the present time, the Company is unable to estimate the extent of possible loss or a range of possible loss that could result from this legal proceeding.

On May 31, 2012, a legal action was filed against the Company in the United States District Court, Southern District of Texas, Houston Division (IQ Products Company v. WD-40 Company). IQ Products Company, a Texas corporation ("IQPC"), or an affiliate or a predecessor of IQPC, provided contract manufacturing services to the Company for many years. The allegations of IQPC's complaint arose out of a pending termination of this business relationship. In 2011, the Company requested proposals for manufacturing services from all of its domestic contract manufacturers in conjunction with a project to redesign the Company's supply chain architecture in North America. IQPC submitted a proposal as requested, and the Company tentatively awarded IQPC a new contract based on the information and pricing included in that proposal. IQPC subsequently sought to materially increase the quoted price for such manufacturing services. As a result, the Company chose to terminate its business relationship with IQPC. IQPC's complaint alleged that the Company wrongfully terminated the business relationship. IQPC also raised alleged safety concerns regarding a long-standing manufacturing specification related to the Company's products. The Company believes that IQPC's safety concerns are unfounded.

In its complaint, IQPC asserted that the Company is obligated to indemnify IQPC for prospective claims and losses based on a 1993 indemnity agreement and pursuant to common law. IQPC asserted that it was harmed by the Company's allegedly retaliatory conduct in seeking to terminate its relationship with IQPC, allegedly in response to the safety concerns identified by IQPC. IQPC seeks declaratory relief to establish that it is entitled to indemnification and also to establish that the Company is responsible for reporting the alleged safety concerns to the United States

Consumer Products Safety Commission and to the United States Department of Transportation.

On January 22, 2014, proceedings brought by the Company to require that all of IQPC's claims be resolved by arbitration under the rules of the American Arbitration Association in accordance with an arbitration provision of the parties' pre-existing 1996 Manufacturing License and Product Purchase Agreement were concluded. An Arbitration Panel of three Arbitrators selected by the parties tentatively confirmed that all claims arising out of the agreement are subject to arbitration. Although IQPC continues to contest this determination in the arbitration proceeding, the arbitration proceeding was commenced in August 2014 and is presently scheduled to be concluded in January 2015 in San Diego, California. In its claim for arbitration, the Company seeks damages from IQPC arising out of the termination of the relationship, specifically including damages arising out of IQPC's failure to cooperate with the Company with respect to the required sale and shipment of finished goods inventory to the Company in conjunction with the termination of the relationship. In the arbitration proceedings, IQPC is asserting claims for breach of contract damages relating to IQPC's production of the finished goods inventory prior to termination of the relationship, damages arising out of alleged negligent misrepresentations by the Company as to its product manufacturing specifications, and storage fees for materials and finished goods held at its facilities after termination of the relationship.

## Item 1A. Risk Factors

There have been no material changes in our risk factors from those disclosed in Part I Item 1A, "Risk Factors," in our Annual Report on Form 10-K for the fiscal year ended August 31, 2014, which was filed with the SEC on October 21, 2014.

## Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On June 18, 2013, the Company's Board of Directors approved a share buy-back plan. Under the plan, which is in effect from August 1, 2013 through August 31, 2015, the Company is authorized to acquire up to \$60.0 million of its outstanding shares on such terms and conditions as may be acceptable to the Company's Chief Executive Officer or Chief Financial Officer and subject to present loan covenants and in compliance with all laws and regulations applicable thereto. During the period from August 1, 2013 through November 30, 2014, the Company repurchased 791,980 shares at a total cost of \$55.3 million.

On October 14, 2014, the Company's Board of Directors also approved a new share buy-back plan. Under the plan, which will not be effective until the Company's existing plan is exhausted, the Company is authorized to acquire up to \$75.0 million of its outstanding shares through August 31, 2016. The timing and amount of repurchases will be based on terms and conditions as may be acceptable to the Company's Chief Executive Officer and Chief Financial Officer and in compliance with all laws and regulations applicable thereto.

The following table provides information with respect to all purchases made by the Company during the three months ended November 30, 2014. All purchases listed below were made in the open market at prevailing market prices. Purchase transactions between September 2, 2014 and October 13, 2014 were executed pursuant to trading plans adopted by the Company pursuant to Rule 10b5-1 under the Securities Exchange Act of 1934.

|       |                                  | Total<br>Number<br>of Shares<br>Purchased<br>as Part<br>of Publicly<br>Announced<br>Plans | Maximum<br>Dollar Value<br>of<br>Shares that<br>May<br>Yet Be<br>Purchased<br>Under the<br>Plans<br>or Programs |
|-------|----------------------------------|---|---|
| Total | Number of<br>Shares<br>Purchased | Average<br>Price<br>Paid  |   |

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| Period                     |         | Per<br>Share | or<br>Programs |              |
|----------------------------|---------|--------------|----------------|--------------|
| September 1 - September 30 | 91,942  | \$ 68.18     | 91,942         | \$ 8,280,099 |
| October 1 - October 31     | 47,500  | \$ 68.43     | 47,500         | \$ 5,028,535 |
| November 1 - November 30   | 4,400   | \$ 77.34     | 4,400          | \$ 4,688,150 |
| Total                      | 143,842 | \$ 68.55     | 143,842        |              |

33

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Item 6. Exhibits

| Exhibit No. | Description   |
|-------------|---|
| 3(a)        | Certificate of Incorporation, incorporated by reference from the Registrant's Form 10-K filed October 22, 2012, Exhibit 3(a) thereto.                       |
| 3(b)        | Amended and Restated Bylaws of WD-40 Company, incorporated by reference from the Registrant's Form 8-K filed June 25, 2012, Exhibit 3(a) thereto.           |
| 10(a)       | Form of Deferred Performance Unit Award Agreement, incorporated by reference from the Registrant's Form 8-K filed November 19, 2014, Exhibit 10(a) thereto. |
| 31(a)       | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 31(b)       | Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.   |
| 32(a)       | Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 32(b)       | Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.   |
| 101. INS    | XBRL Instance Document  |
| 101. SCH    | XBRL Taxonomy Extension Schema Document   |
| 101. CAL    | XBRL Taxonomy Extension Calculation Linkbase Document   |
| 101. DEF    | XBRL Taxonomy Extension Definition Linkbase Document  |
| 101. LAB    | XBRL Taxonomy Extension Labels Linkbase Document  |
| 101. PRE    | XBRL Taxonomy Extension Presentation Linkbase Document  |





SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WD-40 COMPANY

Registrant

Date:  
January  
8, 2015

By: /s/ GARRY O.  
RIDGE

Garry O. Ridge

President and Chief  
Executive Officer

(Principal  
Executive Officer)

By: /s/ JAY W.  
REMBOLT  
Jay W. Rembolt

Vice  
President, Finance

Treasurer and Chief  
Financial Officer

