JAMES RICHARD E

Form 4

January 22, 2003

SEC Form 4

FORM 4		UN	TITED STATES (OMB APPROVAL						
[] Check this box if no longer subject to Section 16. Form 4			Wa							
or Form 5 obligations may continue. See Instruction 1(b).			ATEMENT OF CHA	OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5						
(Print or Type Response	es)	•	ant to Section 16(a) of the Company Act of 1935 or	Public Utili	ty	, section 17(a) of the	nours per respon	se 0.3		
1. Name and Address of Reporting Person* James, Richard Evan			er Name and Ticker or T	2 7	6. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
(Last) (First) (Middle) 700 North Adams Street		• •		4. Statement Month/Da		Director 10% Owner X Officer Other Vice President - Corporate Planning				
P. O. Box 19001 (Street)		(VOI	untary)	January 21, 2003 5. If Amendment,		7. Individual or Joint/Group Filing (Check Applicable Line)				
(City) (State) (Zip)				Date of Or (Month/Da	iginal	 Year Form filed by One Reporting Person Form filed by More than One Reporting Person 				
Table I - Non-Deriva	tive Securities	Acqui	red, Disposed of, or Be	neficially Own	ed	•				
1. Title of Security (Instr. 3)	2. Transaction (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code and Voluntary Code (Instr. 8)	4. Securities Acqui (A) or Disposed (D Of (Instr. 3, 4, and 5	Securities Beneficially	6. Owner-ship Form: Direct(D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code V	Amount A/D Pri	ce				
Common Stock	12/31/2002			ΤΙ	356.9375 2	1,977.347	8 I	By ESOP		
Common Stock						1,022.000	0 D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

(over) SEC 1474 (9-02)

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Form 4 (continued)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)		Transaction	3A. Deemed Execution Date, if any (Month/ Day/ Year)	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities Acquired (A) or Disposed (D) Of (Instr. 3,4 and 5)	Exercisable(DE) and Expiration Date(ED) (Month/Day/Year)	7. Title and Amount of Underlying Securities (Instr. 3 and 4)	8. Price of Derivative Security (Instr.5)	Beneficially Owned Following Reported	10. Owner- ship Form of Deriv- ative Security: Direct (D) or Indirect (I) (Instr.4)	11. Nature o Indirect Beneficia Ownersh (Instr.4)
Employee Stock Option (Right to buy)	\$29.8750					02/11/2000 (1) 02/11/2009	Common Stock - 11,000.0000		11,000.0000	D	
Employee Stock Option (Right to buy)	\$34.7500					12/14/2001 (2) 12/14/2010	Common Stock - 6,200.0000		6,200.0000	D	
Employee Stock Option (Right to buy)	\$34.0900					12/13/2002 (3) 12/13/2011	Common Stock - 6,503.0000		6,503.0000	D	
Employee Stock Option (Right to buy)	\$37.9600					12/12/2003 (4) 12/12/2012	Common Stock - 6,647.0000		6,647.0000	D	
Performance Rights	1-for-1					Varies (5) Varies (5)	Common Stock - 2,795.0000		2,795.0000	D	
Phantom Stock Unit	1-for-1					Varies (6) Varies (6)	Common Stock - 2,385.8747		2,385.8747	D	

Explanation of Responses :

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

By: Barth J. Wolf (See POA filed August 2002) 01-22-2003

** Signature of Reporting Person
Date

Power of Attorney

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