## SCHROCK CHARLES A

Form 4

January 07, 2003

FORM 4								ON	MB APPROVAL	
[] Check this box if no lo										
subject to Section 16. Form or Form 5 obligations may continu See Instruction 1(b).		Washington, D.C. 20549  STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP  Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility  Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940							OMB Number: 3235-0287	
	Fi Pu								Expires: December 31, 2001	
Name and Address of Reporting Person*  Schrock, Charles Alvin			Issuer Name and Ticker or Trading Symbol  WPS Resources Corporation WPS		4. Statement for (Month/Year)  January 6, 2003		6. Relatio	o. Relationship of Reporting Person(s) to ssuer (Check all applicable)		
(Last) (First) (Middle)  700 North Adams Street P. O. Box 19001			3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)		5. If Amendment, Date of Original (Month/Year)		Director 10% Owner X Officer Other			
(Street)  Green Bay, WI 54307-9001				(totalial)		Of De		icer/Other scription <u>President of WPS Power</u> velopment, Inc., a subsidiary		
(City) (State) (Zip)					Fi <u><b>X</b></u> I		Filing $\underline{\mathbf{X}}$ Indivi	lividual or Joint/Group ing (Check Applicable Line) dividual Filing bint/Group Filing		
Table I - Non-Derivativ	e Securit	ties Acquired, D	isposed of, or I	Beneficially Owned	ì	•		*		
1. Title of Security (Instr. 3)		action Date h/Day/Year)	Code and Voluntary Code (Instr. 8)  4. Securities Acqu Disposed (D) Of (Instr. 3, 4, and Voluntary Code (Instr. 8)		Securities		sh Fo Di or In	orm: frect(D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Amount     Price						
Common Stock	01/06/20	03	A 	1.8530   \$40.485	A   0	216.3	312	I	By Stock Investment Plan	
Common Stock						1,459.0	395	I	By ESOP	

(over)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3.	4. Transaction Code and Voluntary (V) Code (Instr.8)	5. Number of Derivative Securities	6. Date Exercisable(DE) and Expiration	Amount of Underlying Securities	8. Price of Derivative Security (Instr.5)	9. Number of Derivative Securities Beneficially Owned at End of Month (Instr.4)	10. Owner-ship Form of Deriv- ative Security: Direct (D) or Indirect (I)	11. Nature of Indirect Beneficial Ownership (Instr.4)
Employee Stock Option (Right to buy)	\$34.0900		Code   V		(DE)   (ED) 12/13/2002 (2)   12/13/2011	Common Stock - 16,599.0000		16,599.0000	D	
Employee Stock Option (Right to buy)	\$37.9600				12/12/2003 (3)   12/12/2012	Common Stock - 16,967.0000		16,967.0000	D	
Performance Rights	1-for-1				Varies (4)	Common Stock - 4,660.0000		4,660.0000	D	
Phantom Stock Unit	1-for-1				Varies (5)	Common Stock - 4,386.6763		4,386.6763	D	
Employee Stock Option (Right to buy)	\$29.8750				02/11/2000 (1)	Common Stock - 22,000.0000		22,000.0000	D	

Explanation of Responses:

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations.

See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient,

See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

01-07-2003

\*\* Signature of Reporting Person

Barth J. Wolf (See POA filed August 2002) Charles Alvin Schrock

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**FOOTNOTE Descriptions for WPS Resources Corporation WPS** 

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Charles Alvin Schrock 700 North Adams Street P. O. Box 19001 Green Bay, WI 54307-9001

#### **Explanation of responses:**

- (1) The option vests in four equal annual installments beginning on February 11, 2000.
- (2) The option vests in four equal annual installments beginning on December 13, 2002.
- (3) The option vests in four equal annual installments beginning on December 12, 2003.
- (4) Performance shares vest and are issued three years after the performance shares are awarded and the final number of shares issued is determined based on company performance against an established industry benchmark.
- (5) Unless the participant has selected a later commencement date, distribution of stock and equivalents will commence within 60 days following the end of the calendar year in which occurs the participant's retirement or termination as director.